



Ronald F. Mason, Jr.  
*President*

February 15, 2018

The Honorable Phil Mendelson  
Chairman  
Committee of the Whole  
Council of the District of Columbia  
1350 Pennsylvania Avenue, N.W., Suite 504  
Washington, D.C. 20004

Dear Chairman Mendelson:

Please find enclosed the University of the District of Columbia Fiscal Year FY 2017-2018 first round of performance hearing responses. I look forward to discussing the performance and programs as well as the challenges the University has faced over the last year, as well as our plans for the future, during the February 27<sup>th</sup> performance and oversight hearing.

If you have any questions or concerns, or need additional information, please contact me at 202-274-5100 or Thomas E. Redmond, Director, State and Local Affairs, Office of Government Relations at 202-274-5622 or [redmond@udc.edu](mailto:redmond@udc.edu).

Sincerely,

Ronald Mason, Jr.  
President

Enclosure

Responses to the Committee of the Whole (COW)  
FY 2017 and FY 2018 Oversight and Performance Hearing Questions on the University of the  
District of Columbia

1. Please provide, as an attachment to your answers, a current organizational chart for your agency with the number of vacant and filled FTEs marked in each box. Include the names of all senior personnel, if applicable. Also include the effective date on the chart.

**See Attachment A - UDC Organizational Chart**

2. Please provide, as an attachment, a Schedule A for your agency which identifies all employees by title/position, current salary, fringe benefits, and program office as of January 31, 2018. The Schedule A also should indicate all vacant positions in the agency. Please do not include Social Security numbers.

**See Attachment B - Schedule A.**

3. Please list all employees detailed to or from your agency, if any, anytime this fiscal year (up to the date of your answer). For each employee identified, please provide the name of the agency the employee is detailed to or from, the reason for the detail, the date the detail began, and the employee's actual or projected date of return.

*No employees of the University were detailed.*

4. (a) For fiscal year 2017, please list each employee whose salary was \$125,000 or more. For each employee listed provide the name, position title, salary, and amount of any overtime and/or bonus pay.

Name	Title	Salary	Special Pay
Mason Jr., Ronald F.	PRESIDENT	\$312,965.50	
LeMaile-Stovall, Troy A.	CHIEF OPERATING OFFICER	\$243,007.90	
Latham, William Ulysses	Chief Student Development and	\$208,209.35	
Summers, Tony	Chief Community College Office	\$208,209.35	
Broderick, Katherine S	Dean, Law School	\$188,850.50	\$50,000
Massey, April	Dean, CAS	\$188,850.50	
O'Hara, Sabine U.	Dean, CAUSES	\$188,850.50	
Sepehri, Mohamad	Dean, School of Business and P	\$188,850.50	
Shetty, Devdas	Dean, SEAS	\$188,850.50	
Hardwick, Karen M.	GENERAL COUNSEL	\$174,715.81	
Johnson, Patricia Cornwell	Vice President, Human Resource	\$171,088.15	
Webster, Connie M	Associate Chief Academic	\$167,460.49	\$1974.57

	Office	
Bates, Evola C.	CHIEF OF STAFF	\$163,833.86
Brittain, John C.	PROFESSOR	\$161,257.00
Mack, Thomas J	PROFESSOR	\$161,257.00
Reuben Cooke, Wilhelmina M	PROFESSOR	\$161,257.00
Thomas, Patricia A.	DIR, INTERCOLL. ATHL	\$160,206.20
Thompson, Erik L.	VP Facilities & Real Estate	\$160,206.20
Adams, LaShanda	PROFESSOR	\$153,831.00
Campbell, Kristina M.	PROFESSOR	\$153,831.00
Cohen, Debra R.	PROFESSOR	\$153,831.00
Ferguson, Andrew G.	PROFESSOR	\$153,831.00
Fraidin, Matthew I	PROFESSOR	\$153,831.00
Howells, Louise Anne	PROFESSOR	\$153,831.00
Morin, Laurie A	PROFESSOR	\$153,831.00
Tulman, Joseph Brian	PROFESSOR	\$153,831.00
Jones, Christine L	PROFESSOR	\$153,830.00
Waysdorf, Susan L	PROFESSOR	\$153,830.00
Lieberman, Hannah E.M.	Associate Dean Experimental an	\$149,325.28
Trapp, Rodney E.	Vice President Advancement	\$149,325.28
Franklin, David A	Deputy COO/Managing Director-F	\$135,887.90
Rogers, Michael G.	Executive Director	\$135,887.90
Sanchez, Dwight B.	Assoc VP, Enrollment Mgmt/Dir	\$135,887.90
Saraiya Krishna	Chief Audit and Compliance Exe	\$135,887.90
Byrd, Maria C	Executive Director	\$126,840.38
Tatum Sullivan, Deborah L.	ASSISTANT VP, HR	\$125,359.24

(b) For fiscal year 2018, please list each employee whose salary is or was \$125,000 or more. For each employee listed provide the name, position title, salary, and amount of any overtime and/or bonus pay as of the date of your response.

Name	Title	Salary	Special Pay
Mason, Ronald	PRESIDENT	\$312,965.50	
LeMaile-Stovall, Troy	CHIEF OPERATING OFFICER	\$243,007.90	
Latham, William	Chief Student Development and	\$208,209.35	
Summers, Tony	Chief Community College Office	\$208,209.35	
Broderick, Katherine	Dean, Law School	\$188,850.50	
Massey, April	Dean, CAS	\$188,850.50	
O'Hara, Sabine	Dean, CAUSES	\$188,850.50	
Sepchri, Mohamad	Dean, School of Business and P	\$188,850.50	
Shetty, Devdas	Dean, SEAS	\$188,850.50	

Hardwick, Karen	GENERAL COUNSEL	\$174,715.81
Johnson, Patricia	Vice President, Human Resource	\$171,088.15
Bates, Evola	CHIEF OF STAFF	\$163,833.86
Brittain, John	PROFESSOR	\$161,257.00
Mack, Thomas	PROFESSOR	\$161,257.00
Reuben Cooke, Wilhelmina	PROFESSOR	\$161,257.00
Thomas, Patricia	DIR, INTERCOLL. ATHL	\$160,206.20
Thompson, Erik	VP Facilities & Real Estate	\$160,206.20
Garnett, David	Director of Student Accounts	\$156,681.00
Adams, LaShanda	PROFESSOR	\$153,831.00
Brown, Stephanie	PROFESSOR	\$153,831.00
Campbell, Kristina	PROFESSOR	\$153,831.00
Cohen, Debra	PROFESSOR	\$153,831.00
Ferguson, Andrew	PROFESSOR	\$153,831.00
Fraidin, Matthew	PROFESSOR	\$153,831.00
Howells, Louise	PROFESSOR	\$153,831.00
Morin, Laurie	PROFESSOR	\$153,831.00
Tulman, Joseph	PROFESSOR	\$153,831.00
Karin, Marcy	PROFESSOR	\$153,830.50
Jones, Christine	PROFESSOR	\$153,830.00
Waysdorf, Susan	PROFESSOR	\$153,830.00
Trapp, Rodney	Vice President Advancement	\$149,325.28
Franklin, David	Deputy COO/Managing Director-F	\$135,887.90
Rogers, Michael	Executive Director	\$135,887.90
Sanchez, Dwight	Assoc VP, Enrollment Mgmt/Dir	\$135,887.90
Saraiya, Krishna	Chief Audit and Compliance Exe	\$135,887.90
Byrd, Maria	Executive Director	\$126,840.38
Tatum Sullivan, Deborah	ASSISTANT VP, HR	\$125,359.24

5. Please list, in descending order, the top 25 overtime earners in your agency for fiscal year 2017. For each, state the employee's name, position or title, salary, and aggregate overtime pay.

Name	FY17 Title	FY17 Salary	FY17 Over time
Thompson, Scott T.	POLICE OFFICER	\$ 53,726.00	\$ 45,263.58
Dodd, John A.	POLICE OFFICER	\$ 53,726.00	\$ 37,440.65
Bridges, Antonio F	POLICE OFFICER	\$ 53,726.00	\$ 37,121.80
Smith, Ruby	COMMUNICATIONS SPECIALIST	\$ 48,646.00	\$ 28,477.67
McClaney, Brandon	POLICE OFFICER	\$ 45,605.00	\$ 25,877.42
Blackmon, Adrian Kenneth	SUPV. POLICE OFF. LIEUT.	\$ 56,264.78	\$ 24,845.91

Mitchell, William A.	POLICE OFFICER	\$ 43,981.00	\$ 23,080.38
Reaves, Raymond	Supervisory Police Officer (SG	\$ 55,382.07	\$ 22,957.55
Jones, Wayne M	SUPERVISORY POLICE OFFICER SGT	\$ 48,846.72	\$ 22,118.05
Washington, Videra D.	POLICE OFFICER	\$ 53,726.00	\$ 15,704.38
Greer, Billy P	POLICE OFFICER	\$ 53,726.00	\$ 15,401.94
Pollard II, William L.	COMMUNICATIONS SPECIALIST	\$ 48,646.00	\$ 14,584.48
Terrell, Simmie	PNEUMATIC CONTROL ENG	\$ 84,926.40	\$ 13,473.90
Gammage, Pamela Hillard	Office Manager	\$ 54,692.00	\$ 10,221.31
Thompson, Lakesha	POLICE OFFICER	\$ 53,726.00	\$ 10,133.30
Petty, Brian	SUPERVISORY POLICE OFFICER SGT	\$ 53,748.49	\$ 9,885.42
Browne, Clifton J	MAINTENANCE MECHANIC/LOCKSMTH	\$ 72,716.80	\$ 9,229.44
Whiting, Donald M	SUPV. POLICE OFF. LIEUT.	\$ 60,132.43	\$ 7,047.96
Fraction, Angela D.	COMMUNICATIONS SPECIALIST	\$ 48,646.00	\$ 6,902.03
Yeoman, Emanuel M	MAINTENANCE SPEC	\$ 65,709.00	\$ 5,923.29
Garnett III, Eldred M	MAINTENANCE MECHANIC	\$ 63,044.80	\$ 5,683.13
No Ra, Prince	TECH DIR BUILDING MGR	\$ 19,944.92	\$ 4,378.50
Downs, James D	POLICE OFFICER	\$ 53,726.00	\$ 4,317.96
Britton Sr., Andre	POLICE OFFICER	\$ 43,981.00	\$ 3,502.32
Dupuis, Timothy D.	POLICE OFFICER	\$ 45,605.00	\$ 3,037.43

6. For fiscal years 2017 and 2018 (through January 31), please provide a list of employee bonuses or special award pay granted that identifies the employee receiving the bonus or special pay, the amount received, and the reason for the bonus or special pay.

FY17 Bonuses and Special Pay is listed in the chart below. As of January 31, 2018 the University has not paid any special pay or bonuses.

Name	Justification of Bonuses & Special Awards	Amount
Bedford, Maryalls G	2 Years Merit Pay - Binding Interest Arbitration	\$1,974.57
Shroyer, Guy F.	2 Years Merit Pay - Binding Interest Arbitration	\$1,974.57
Johnson, Doris	2 Years Merit Pay - Binding Interest Arbitration	\$951.77
Finley, Gail T	2 Years Merit Pay - Binding Interest Arbitration	\$1,974.57
Broderick, Katherine S	Social Justice (Law School Foundation Award)	\$50,000.00
Robinson, William L	Social Justice (Law School Foundation Award)	\$10,000.00

7. For fiscal years 2017 and 2018 (through January 31), please list each employee separated from the agency with separation pay. State the amount and number of weeks of pay. Also, for each, state the reason for the separation.

**FY18 Separation Pay**

Employee	Leave Type	Separation Reason	Separation Date	Annual Balance	Sick Balance	Payout
<b>Alonzo Chisolm</b>	Annual Leave Only	Resignation	12/01/17	52	52	\$4,629.76
<b>Michelle Fenwick</b>	Annual Leave Only	Resignation	11/15/17	17	25	\$393.73
<b>Reaves, Raymond</b>	Annual Leave Only	Resignation	10/06/17	215	458	\$5,724.61

**FY17 Separation Pay**

Employee	Leave Type	Separation Reason	Separation Date	Annual Balance	Sick Balance	Payout
<b>Hannah Lieberman</b>	Annual Leave Only	Resignation	09/29/17	114	88	\$2,969.54
<b>Melynda Brown</b>	Annual Leave Only	Resignation	09/15/17	262	444	\$7,255.20
<b>Andre Britton Sr.</b>	Annual Leave Only	Resignation	09/15/17	140	11	\$3,002.56
<b>Terrell Howard</b>	Annual Leave Only	Resignation	08/22/17	4	4	\$81.45
<b>Prema Ganganna</b>	10% of Sick Leave Only	Retirement	08/15/17	N/A	2076	\$11,908.81
<b>Hildred E. Roach</b>	10% of Sick Leave Only	Retirement	08/15/17	N/A	2494	\$12,058.26
<b>Cecil F. Ramsundar</b>	10% of Sick Leave Only	Retirement	08/15/17	N/A	2516	\$16,013.20
<b>Terrence A. Edwards</b>	10% of Sick Leave Only	Retirement	08/15/17	N/A	702	\$3,680.42
<b>Sallie Lampron</b>	Annual Leave Only	Resignation	08/04/17	90	515	\$2,638.39
<b>Mary C. Wright</b>	Annual & 10% of Sick Leave	Death	08/04/17	115	12	\$3,236.79
<b>Michael Clark</b>	Annual Leave Only	Resignation	08/02/17	56	39	\$2,726.61
<b>Tesfaye Yehualashet</b>	Annual Leave Only	Termination	07/28/17	305	283	\$4,833.79
<b>Kirkland Lewis</b>	Annual Leave Only	Resignation	07/28/17	180	164	\$2,945.06
<b>Michelle Pourciau</b>	Annual & 10% of Sick Leave	Retirement	06/30/17	140	100	\$9,380.90
<b>Smruti Radkar</b>	Restored Ann ONLY	Resignation	06/16/17	237		\$23,436.76
<b>Ashley, Fredic</b>	Annual Leave Only	Resignation	06/15/17	231	225	\$8,317.37
<b>Lorraine Weller Clarke</b>	Annual Leave Only	Resignation	06/02/17	14	30	\$1,736.22

<b>Lena Walton</b>	Annual Leave Only	Resignation	05/31/17	242	412	\$12,313.20
<b>Yacov Assa</b>	Annual Leave Only	Resignation	05/26/17	27	20	\$490.27
<b>Ossei-Agyeman-Yeboah, Afua</b>	Annual Leave Only	Resignation	04/28/17	119	120	\$5,401.90
<b>Dixon, Juan Antonio</b>	Annual Leave Only	Resignation	04/26/17	92	48	\$2,515.99
<b>Thompson II, Paul W.</b>	Annual Leave Only	Termination	04/21/17	155	205	\$5,248.41
<b>Tanay Moore</b>	Annual Leave Only	Resignation	04/14/17	62	24	\$527.97
<b>Edith R. Westfall</b>	Annual Leave Only	Resignation	03/31/17	240	129	\$11,578.25
<b>Timothy D. Dupuis</b>	Annual Leave Only	Resignation	03/31/17	72	28	\$864.72
<b>Uhl, Jordan</b>	Annual Leave Only	Resignation	03/24/17	172	159	\$3,889.11
<b>Rachel Petty</b>	Annual Leave Only	Resignation	03/01/17	296	1130	\$27,614.54
<b>Janelle Lumpkin-Curvan</b>	Annual & 10% of Sick Leave	Retirement	02/28/17	240	1130	\$11,883.78
<b>Slack, John</b>	10%Reg&Froz.Sck.	Death	02/17/17	N/A	2104	\$18,050.31
<b>Nicole Savage</b>	Annual Leave Only	Resignation	02/17/17	102	184	\$1,309.78
<b>Lavonne T. Manning</b>	10% of Sick Leave Only	Retirement	01/31/17	N/A	1644	\$7,677.99
<b>Linda Carmichael Freeman</b>	Annual & 10% of Sick Leave	Retirement	01/31/17	256	19	\$8,902.52
<b>Joslyn Sanders</b>	Annual Leave Only	Resignation	01/27/17	56	127	\$2,829.88
<b>Lauren Fuchs</b>	Annual Leave Only	Resignation	01/19/17	134	364	\$3,898.87
<b>Yannick Brookes</b>	Annual Leave Only	Resignation	01/19/17	248	176	\$8,267.15
<b>Angelina Mulenga-Glenn</b>	Annual Leave Only	Resignation	01/06/17	216	65	\$6,188.99
<b>Alice Dais</b>	Annual & 10% of Sick Leave	Retirement	12/31/16	248	462	\$10,907.19
<b>William S. Rice</b>	10% of Sick Leave Only	Retirement	12/31/16	N/A	3274	\$18,057.86
<b>Jessica Johnson</b>	Annual Leave Only	Resignation	11/30/16	16	43	\$280.05
<b>Bridget Brandon</b>	Annual Leave Only	Resignation	10/15/16	16	132	-\$1,006.19

<b>Jordana Arias</b>	Annual Leave Only	Resignation	10/15/16	319	212	\$7,119.09
<b>Ayana Elliott</b>	Annual Leave Only	Resignation	10/07/16	258	84	\$10,542.50

8. For fiscal years 2017 and 2018 (through January 31), please state the total number of employees receiving worker's compensation payments.

In FY2017, the University had 12 employees receive worker's compensation payments and in FY 2018 (through Jan 31), 9 employees have received worker's compensation payments.

9. Please provide the name of each employee who was or is on administrative leave in fiscal years 2017 and 2018 (through January 31). In addition, for each employee identified, please provide:
- (1) their position; (2) a brief description of the reason they were placed on leave; (3) the dates they were/are on administrative leave; (4) whether the leave was/is paid or unpaid; and (5) their current status (as of January 31, 2018).

FY17

Name	Type	Title	Reason	Dates	Status
<b>Yarbrough, Wynn</b>	Paid	Professor	Sabbatical full pay for half academic year	8/16/16 – 1/4/17	Active
<b>Jefferson, Philicia</b>	Paid	Associate Professor	Sabbatical half pay for academic year	8/16/16- 5/15/17	Active
<b>Morin, Laurie</b>	Paid	Professor	Sabbatical full pay for half academic year	8/16/16- 1/4/17	Active
<b>Ferguson, Andrew</b>	Paid	Professor	Sabbatical full pay for half academic year	1/8/16- 5/15/17	Active
<b>Tulman, Joseph</b>	Paid	Professor	Sabbatical half pay for full academic year	8/16/16- 5/15/17	Inactive (LWOP)
<b>Yehualashet, Tesfaye</b>	Paid	Academic Advisor	Administrative Leave; Advance notice	5/24/17 – 7/14/17	Separated
<b>Thompson, Paul</b>	Paid	Banner Functional Specialist	Administrative Leave; Advance notice	2/7/17 – 4/21/17	Separated

## FY18 (Includes sabbatical)

Name	Type	Title	Reason	Dates	Status
<b>Haghani, Sasan</b>	Paid	Associate Professor	Sabbatical for full academic year	8/16/17 – 5/15/18	Active
<b>Campbell, Kristina</b>	Paid	Professor	Sabbatical for full pay for half academic year	8/16/17 – 12/31/17	Active
<b>Brittain, John</b>	Paid	Professor	Sabbatical for full pay for half academic year	8/16/17 – 12/31/17	Active
<b>Williams, Elsie</b>	Paid	Professor	Sabbatical for full pay for half academic year	8/16/17 – 12/31/17	Active
<b>Krauthamer, Helene</b>	Paid	Professor	Sabbatical for full pay for half academic year	1/8/17 – 5/15/18	Active
<b>Cooke, Benson</b>	Paid	Professor	Sabbatical for full pay for half academic year	1/8/17 – 5/15/18	Active
<b>Long, Hugh</b>	Paid	Police Officer	Administrative Leave; advanced notice	12/19/17 – 2/1/2018	Separated

10. For fiscal years 2017 and 2018 (through January 31), please list, in chronological order, all intra-District transfers to or from the agency. Give the date, amount, and reason for the transfer.

With respect to Intra-District transfers to or from UDC for the fiscal years 2017 and 2018 (to date), UDC traditionally does not participate in the Intra-District MOU process in the same manner as other District agencies. This is due to the fact that the financial systems that UDC and the District operate are independent of each other. The District operates under the SOAR system whereas UDC operates under the Banner system. These two systems do not interface with each other. It should be noted, however, that UDC does have agreements with other District agencies. The agreements are listed below and also captured in the response to question #15.

FY 2017 MOUs		START DATE	END DATE	AGENCY NAME	Amount
1	Respite Aide - Caregivers	10/1/2016	9/30/2017	Office of Aging	150,000
2	Homesteading Project -PADD	10/1/2016	9/30/2017	DC Dept. of Housing and Community Development	445,000
3	Homesteading Project - Single Family	10/1/2016	9/30/2017	DC Dept. of Housing and Community Development	630,950
4	East Capitol Urban Farm GZEP	10/1/2016	9/30/2017	DOEE	15,237

	Education				
5	Snap Ed-CES	10/1/2016	9/30/2017	DC Dept. of Health	450,000
6	Sustainable DC Innovative Challenge (Aquaponics, Demonstration Kitchen, Native Plant Nursery)	10/1/2016	9/30/2017	DC Dept. of Environment	277,004
7	Paths Project Income Maintenance	10/1/2016	9/30/2017	Dept. of Human Services Economic Security Admin	2,981,475
8	Adult and Family Education	10/1/2016	9/30/2017	OSSE	232,759
9	Hospitality Adult Training Grant	10/1/2016	9/30/2017	OSSE	42,000
10	UDC-CC Dual Enrollment Program	10/1/2016	9/30/2017	OSSE	289,150
11	Career and Technical Education/Perkins	10/1/2016	9/30/2017	OSSE	582,683
12	UDC-CC/DCHA Occupational Training	10/1/2016	9/30/2017	DC Housing Authority	147,625
13	MLK Achievement Center Training	6/12/2017	9/30/2017	DYRS	50,000
14	College Success – Continuing Ed	8/1/2017	9/30/2017	OSSE	67,735
15	Quick Path to Energy	3/27/2017	9/30/2017	WIC/Office of the Deputy Mayor	57,000
16	Green Infrastructure Training	5/5/2017	9/30/2017	DC Water and Sewer	125,000
17	Voice and Data Request	10/1/2016	9/30/2017	DC Net	536,277
18	Fuel for UDC Vehicles	10/1/2016	9/30/2017	Dept. of Public Works	76,582
19	Dunbar Armored Car Services	10/1/2016	9/30/2017	Office of Finance and Treasury	5,753
20	Murch Elementary School “Swing Space”	10/1/2016	9/01/2018	District of Columbia Public Schools	1,300,000
21	Labor Relations and Collective Bargaining	10/1/2016	9/30/2017	Office of the City Administrator Office of Labor Relations and Collective	30,000

			Bargaining
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FY 2018 MOU's to Date					
	PROJECT TITLE	START DATE	END DATE	AGENCY NAME	Amount
1	Homesteading Project -PADD	10/1/2017	9/30/2018	DC Dept. of Housing and Community Development	525,000
2	Homesteading Project - Single Family	10/1/2017	9/30/2018	DC Dept. of Housing and Community Development	223,692
3	Respite Aide - Caregivers	10/1/2017	9/30/2018	Office of Aging	150,000
4	Snap Ed-CES	10/1/2017	9/30/2018	DC Dept. of Health	450,000
5	Paths Project Income Maintenance	10/1/2017	9/30/2018	Dept. of Human Services Economic Security Admin	2,981,475
6	Adult and Family Education	10/1/2017	9/30/2018	OSSE	232,759
7	Career and Technical Education/Perkins	10/1/2017	9/30/2018	OSSE	523,662
8	MPD History Program	11/1/2017	9/30/2018	Metropolitan Police Department	259,167
9	UDC-CC Dual Enrollment Program	10/1/2017	9/30/2018	OSSE	88,500
10	UDC-CC/DCHA Occupational Training	10/1/2017	9/30/2018	DC Housing Authority	147,625
11	Voice and Data Request	10/1/2017	9/30/2018	DC Net	566,408
12	Fuel for UDC Vehicles	10/1/2017	9/30/2018	Dept. of Public Works	82,519

11. Please list, in chronological order, every reprogramming of funds into or out of the agency for fiscal years 2017 and 2018 (through January 31). Include a "bottom line" that explains the revised final budget for your agency. For each reprogramming, list the reprogramming number (if submitted to the Council for approval), the date, the amount, and the rationale.

For fiscal year 2018 (to date), there were no reprogramming of funds in to or out of the University. The University uses a financial system that is independent of the District Government's SOAR system. All reprogramming are within the University's budget.

12. Please list, in chronological order, every reprogramming within your agency during fiscal year 2018 to date. Include known, anticipated interagency reprogramming. For each, give the date, amount, and rationale.

<b>ACTIVITY DATE</b>	<b>DESCRIPTION</b>	<b>AMOUNT</b>
10/03/17	ALIGN BANNER TO CC SPENDING PLAN	\$11,912.81
10/03/17	ALIGN BANNER TO CC SPENDING PLAN	\$19,074.12
10/03/17	ALIGN BANNER TO CC SPENDING PLAN	\$97,606.80
10/03/17	ALIGN BANNER TO CC SPENDING PLAN	\$24,000.00
10/03/17	ALIGN BANNER TO CC SPENDING PLAN	\$241,129.25
10/03/17	ALIGN BANNER TO CC SPENDING PLAN	\$225,621.50
10/03/17	ALIGN BANNER TO CC SPENDING PLAN	\$25,847.00
10/03/17	ALIGN BANNER TO CC SPENDING PLAN	\$77,762.50
10/03/17	ALIGN BANNER TO CC SPENDING PLAN	\$58,013.50
10/03/17	ALIGN BANNER TO CC SPENDING PLAN	\$26,152.50
10/03/17	REALLOCATE FUNDS FOR COO NPS	\$230,000.00
10/03/17	REALLOCATE FUNDS FOR CONTRACTUAL SERVICES	\$290,000.00
10/03/17	REALLOCATE FUNDING FOR STUDENT OREINTATION	\$50,000.00
10/03/17	REALLOCATE FUNDS FOR CONTRACTUAL SERVICES	\$10,000.00
10/04/17	ADJUSTING BUDGET TO REFLECT REVISED SPENDING PLAN	\$9,000.00
10/04/17	ADJUSTING BUDGET TO REFLECT REVISED SPENDING PLAN	\$158,675.00
10/04/17	REALLOCATE FUNDS FOR EQUIPMENT	\$6,312.50
10/06/17	REALLOCATE FUNDING FOR TRAVEL	\$1,202.75
10/11/17	REALLOCATE FUNDING FOR ADDITIONAL PS	\$89,906.32
10/12/17	REALLOCATE FUNDS TO COVER COMPUTER EQUIPMENT	\$440.00
10/12/17	REALLOCATE FUNDS FROM FACILITIES TO COVER OTHER CHARGES WITHIN FACILITIES	\$43,933.96
10/12/17	REALLOCATE FUNDS TO COVER COMPUTER EQUIPMENT	\$120,000.00
10/13/17	REALLOCATE FUNDING FOR ATHLETIC SUPPLIES	\$16,250.00
10/13/17	REALLOCATE FUNDING FOR ATHLETIC SUPPLIES & STUDENT STIPENDS	\$419,316.00
10/13/17	REALLOCATE FUNDING FOR ATHLETIC SUPPLIES, CONTRACTUAL SERVICES, & STUDENT STIPENDS	\$561,000.00
10/13/17	REALLOCATE FUNDING FOR JANITORIAL FUND SWAP	\$552,467.00
10/13/17	REALLOCATE FUNDING FOR JANITORIAL FUND SWAP	\$275,000.00
10/16/17	FY18 REALLOCATE FUNDS FROM FACILITIES TO SHADD SECURITY	\$69,000.00
10/16/17	FY18 REALLOCATE FUNDS WITHIN OPSEM	\$40,000.00
10/17/17	REALLOCATE FUNDS FOR ANNETTE MILE'S POSITION TO CORRECT INDEX	\$78,105.00

ACTIVITY DATE	DESCRIPTION	AMOUNT
10/17/17	REALLOCATE FUNDS FOR MICHELLE CHATMAN POSITION TO CORRECT INDEX	\$82,550.00
10/17/17	REALLOCATE FUNDING FOR ADDITIONAL PS	\$177,929.00
10/17/17	REALLOCATE FUNDING FOR CONTRACTING SERVICES	\$10,000.00
10/17/17	REALLOCATE FUNDING FOR CONTRACTING SERVICES	\$75,000.00
10/17/17	REALLOCATE FUNDING FOR SUPPLIES	\$25,000.00
10/17/17	REPROGRAMMING TO COVER WEBCAST ELITE ANNUAL SUBSCRIPTION	\$29,000.00
10/18/17	REALLOCATE FUNDS TO COVER SUPPLIES & TRAVEL	\$17,000.00
10/19/17	ADJUSTING BUDGET TO REFLECT REVISED SPENDING PLAN	\$23,374.00
10/19/17	REALLOCATE BUDGET AUTHORITY TO COVER PS	\$8,150.23
10/19/17	SALARY SPLIT- E.HARRISON	\$68,993.15
10/23/17	REALLOCATE FUNDS TO REFLECT REVISED SPEND PLAN	\$21,000.00
10/23/17	NEED ADDITIONAL FUNDS IN TRAVEL & SUPPLIES/OPERATING COST	\$15,000.00
10/23/17	REALLOCATE FUNDS FOR TRANSPORTATION & CONFERENCE REGISTRATION	\$20,000.00
10/23/17	REALLOCATE FUNDS FOR SUPPLIES AND TRAVEL	\$15,000.00
10/24/17	ADJUSTING BUDGET TO REFLECT REVISED SPENDING PLAN	\$152,675.00
10/24/17	REPROGRAMMING REQUEST IN ORDER TO SUBMIT NEW STATIONS	\$10,000.00
10/24/17	NEED ADDITIONAL FUNDS IN TRAVEL & SUPPLIES/OPERATING COST	\$15,000.00
10/25/17	REALLOCATE FUNDS FOR CONTRACTUAL SERVICES	\$3,000.00
10/25/17	REALLOCATE FUNDS FROM FACILITIES TO COVER OTHER CHARGES WITHIN FACILITIES	\$39,598.25
10/25/17	REALLOCATE FUNDS FOR SUPPLIES AND TRAVEL	\$15,000.00
10/26/17	REALLOCATE FUNDS WITHIN HANGAR FROM UTILITIES TO RENT	\$4.00
10/27/17	REALLOCATE FUNDS WITHIN HANGAR FROM UTILITIES TO RENT	\$18,052.82
10/27/17	REALLOCATE FUNDS FOR SERVICE CONTRACTS	\$25,000.00
10/31/17	REALLOCATE FUNDS FOR LICENSES AND FEES	\$384.00
10/31/17	REALLOCATE FUNDS FROM FACILITIES TO COVER CONTRACTUAL SERVICES	\$3,945.00
11/1/2017	REALLOCATE FUNDS WITHIN ATHLETICS TO SOCCER & BASKETBALL FOR CONTRACTUAL SERVICES	\$15,000.00
11/1/2017	REALLOCATE FUNDS WITHIN ATHLETICS TO BASKETBALL FOR CONTRACTUAL SERVICES	\$58,300.00

ACTIVITY DATE	DESCRIPTION	AMOUNT
11/2/2017	REALLOCATE FUNDS FROM UTILITIES GAS TO WATER WITHIN FACILITIES	\$309.11
11/3/2017	REALLOCATE FUNDS WITHIN COMMUNITY COLLEGE NURSING FOR CREMATION BURIAL	\$2,200.00
11/3/2017	REALLOCATE FUNDS WITHIN CAUSES FROM OTHER CHARGES TO PAY STUDENT STIPEND	\$2,500.00
11/3/2017	REALLOCATE FUNDS WITHIN CAUSES FROM SUPPLIES TO OTHER CHARGES	\$1,081.53
11/3/2017	REALLOCATE FUNDS WITHIN LAW SCHOOL TO PAY FOR RENTALS	\$9,000.00
11/6/2017	REALLOCATE FUNDS WITHIN IT FROM CONTRACTUAL SERVICES TO RENTAL	\$70,000.00
11/6/2017	REALLOCATE FUNDS WITHIN INDIRECT COST RECOVERY FOR LEGAL SETTLEMENT	\$32,000.00
11/6/2017	REALLOCATE FUNDS IN ORDER TO RESUBMIT R00115398 TO SUPPLIES	\$9,000.00
11/6/2017	REALLOCATE LOCAL FUNDS FROM CAUSES TO IT FOR CONTRACTUAL SERVICES	\$4,882.25
11/7/2017	REALLOCATE FUNDS WITHIN COMMUNITY COLLEGE FOR HANGAR RENT	\$18,312.04
11/7/2017	REALLOCATE FUNDS WITHIN COMMUNITY COLLEGE FROM UTILITIES GAS TO WATER	\$264.47
11/8/2017	REALLOCATE FUNDS WITHIN ATHLETICS TO TRACK FOR CONTRACTUAL SERVICES	\$19,200.00
11/8/2017	REALLOCATE FUNDS WITHIN AUXILIARY SERVICES TO OTHER CHARGES	\$200.00
11/8/2017	REALLOCATE FUNDS WITHIN ENGINEERING FOR TRAVEL AND SUPPLIES	\$15,000.00
11/8/2017	REALLOCATE FUNDS TO FACILITIES FOR OVERTIME PAYMENT	\$3,500.00
11/8/2017	REALLOCATE FUNDS LEGAL COUNSEL FOR CONTRACTUAL SERVICES	\$100,000.00
11/9/2017	REALLOCATE FUNDS WITHIN LAW SCHOOL FROM OTHER CHARGES/SERVICES TO CONTRACTUAL SERVICES	\$4,000.00
11/9/2017	REALLOCATE FUNDS WITHIN LAW SCHOOL FOR CATERING SERVICES	\$1,400.00
11/9/2017	REALLOCATE FUNDS TO FACILITIES FOR CONTRACTUAL SERVICES	\$50,000.00
11/9/2017	REALLOCATE FUNDS FOR P-ACCOUNT EMERGENCY STUDENT AID FUNDS	\$18,000.00
11/17/2017	REALLOCATE FUNDS WITHIN PROGRAM FROM CONTRACTUAL SERVICES TO OTHER CHARGES	\$600.00
11/17/2017	REALLOCATE FUNDS WITHIN ATHLETICS FOR CONTRACTUAL SERVICES	\$13,000.00

ACTIVITY DATE	DESCRIPTION	AMOUNT
11/17/2017	REALLOCATE FUNDS TO CHIEF FINANCIAL OFFICER FOR OTHER CHARGES	\$2,145.00
11/17/2017	REALLOCATE FUNDS WITHIN VP COMMUNICATIONS FOR EQUIPMENT PURCHASE	\$2,997.00
11/17/2017	REALLOCATE FUNDS WITHIN ATHLETICS FOR SUPPLIES, EQUIPMENT, CONTRACTUAL SERVICES	\$7,067.87
11/17/2017	REALLOCATE FUNDS WITHIN ATHLETICS LACROSSE FOR OTHER CHARGES	\$736.00
11/17/2017	REALLOCATE FUNDS WITHIN VP COMMUNICATIONS FOR CONTRACTUAL SERVICES	\$980.00
11/17/2017	REALLOCATE FUNDS WITHIN ATHLETICS TENNIS TO PURCHASE SUPPLIES AND OTHER CHARGES	\$3,574.57
11/17/2017	REALLOCATE FUNDS WITHIN LAW SCHOOL TO PAY FOR UTILITIES	\$184.00
11/17/2017	REALLOCATE FUNDS WITHIN VP STUDENT AFFAIRS TO PURCHASE SUPPLIES	\$918.00
11/17/2017	REALLOCATE FUNDS WITHIN LAW SCHOOL STUDENT BAR ASSOC TO PAY RENTALS FOR AN EVENT	\$1,482.00
11/17/2017	REALLOCATE FUNDS WITHIN THE PROVOST OFFICE FROM STUDENT BUDGET TO ADJUNCT FACULTY BUDGET TO COVER PERSONNEL COSTS	\$549.00
11/17/2017	REALLOCATE FUNDS WITHIN ATHLETICS SOCCER TO PURCHASE SUPPLIES	\$317.00
11/17/2017	REALLOCATE FUNDS WITHIN INSTITUTIONAL EFFECTIVENESS FOR OTHER CHARGES	\$553.00
11/17/2017	REALLOCATE FUNDS WITHIN ENGINEERING TO PAY FOR UTILITIES	\$182.00
11/17/2017	REALLOCATE FUNDS WITHIN LEGAL COUNSEL TO PURCHASE SUPPLIES	\$40.00
11/22/2017	REALLOCATE FUNDS WITHIN HUMAN RESOURCES FOR OTHER CHARGES	\$1,889.26
11/28/2017	REALLOCATE FUNDS WITHIN ADMISSIONS FOR OTHER CHARGES	\$20,000.00
11/28/2017	REALLOCATE FUNDS WITHIN COMMUNITY COLLEGE FOR CONTRACTUAL SERVICES	\$7,540.00
11/29/2017	REALLOCATE FUNDS WITHIN CAUSES FOR FRINGE BENEFITS TO COVER E HARRISON SALARY SPLIT	\$12,008.59
11/29/2017	REALLOCATE FUNDS WITHIN HUMAN RESOURCES FOR SUPPLIES AND OTHER CHARGES	\$40,000.00
11/30/2017	REALLOCATE FUNDS TO ARTS & SCIENCES TO PURCHASE SUPPLIES	\$14,000.00
12/1/2017	FUNDS TO COVER TRANSPORTATION FOR GUEST SPEAKERS	\$372.00

<b>ACTIVITY DATE</b>	<b>DESCRIPTION</b>	<b>AMOUNT</b>
12/1/2017	REALLOCATE FUNDS LEARNING RESOURCES PROFESSIONAL SERVICES	\$25,000.00
12/5/2017	REALLOCATE FUNDS FROM UTILITIES GAS TO WATER WITHIN FACILITIES	\$473.85
12/5/2017	REALLOCATE FUNDS FOR CHIEF OPERATING OFFICES CONTRACTUAL SERVICES	\$1,500.00
12/5/2017	REALLOCATE FUNDING FOR OPIES SCANNERS	\$15,000.00
12/6/2017	REALLOCATE FUNDS TO CORRECT INDEX FOR ADJUNCTS	\$579,266.67
12/6/2017	REALLOCATE FUNDS FOR ATHLETICS MEMBERSHIP FEES	\$500.00
12/6/2017	REPROGRAM FUNDS TO PRE-K TO ADJUST BUDGET TO \$850K	\$64,428.64
12/6/2017	REALLOCATE FUNDS FOR STUDENT OUTREACH AND INVOLVEMENT	\$10,000.00
12/6/2017	REALLOCATE FUNDS FROM WITHIN UTILITIES	\$26,109.76
12/6/2017	REALLOCATE FUNDS FROM UTILITIES GAS TO WATER WITHIN FACILITIES	\$309.11
12/6/2017	REALLOCATE FUNDING FOR STUDENT HOUSING	\$5,000.00
12/6/2017	REALLOCATE FUNDING FOR STUDENT HOUSING	\$5,000.00
12/7/2017	REALLOCATE FUNDS TO CORRECT INDEX FOR ADJUNCTS	\$667,893.67
12/7/2017	CORRECT ENTRY ART'S & SCIENCES DEAN'S OFFICE	\$28,000.00
12/7/2017	CORRECT ENTRY FOR BUSINESS AND SOCIAL SCIENCE CONTRACTS	\$744.00
12/12/2017	REALLOCATED FUNDS FOR CES LEAD ABATEMENT PROGRAM	\$113,149.44
12/12/2017	REALLOCATED FUNDS TO COVER CISCO MEMBERSHIP FEE	\$500.00
12/12/2017	MOVE FUNDING FOR CAUSES CAOOPERATIVE EXTENSION SERVICES	\$113,149.44
12/12/2017	REALLOCATE BUDGET AUTHORITY & ESTABLISH AES RESEARCH MATCH	\$233,801.43
12/12/2017	REALLOCATE FUNDS FOR FACILITIES SERVICES	\$65,000.00
12/12/2017	REALLOCATED FUNDS FOR URBAN AGRICULTUR RESEARCH	\$50,000.00
12/13/2017	REALLOCATE FUNDS FROM UTILITIES GAS TO WATER WITHIN FACILITIES	\$252.97
12/14/2017	FUNDS TO COVER FREIGHT COST OF LAB SUPPLIES	\$66.74
12/14/2017	REALLOCATE FUNDS FROM UTILITIES TO PR HARRIS WITHIN CC	\$34,904.56
12/15/2017	REALLOCATE FUNDS TO CORRECT ATHLETICS NEGATIVE ACCOUNTS	\$15,500.00
12/15/2017	REALLOCATE FUNDS FOR WITHIN ATHLECTIS DEPARTEMENT	\$500.00
12/15/2017	REALLOCATE FUNDS FOR OFFICE OF ADMISSIONS	\$300,000.00

ACTIVITY DATE	DESCRIPTION	AMOUNT
	RETOOLING	
12/15/2017	REALLOCATE FUNDS FOR INFORMATION TECHNOLOGY RETOOLING	\$110,000.00
12/15/2017	REALLOCATE FUNDS FOR ATHLETICS TO ALGIN WITH CORRECT INDEX	\$5,000.00
12/20/2017	REALLOCATE FUNDS FOR OPERATIONS RETOOLING	\$210,956.00
12/20/2017	REALLOCATE FUNDS FOR ACADEMICS AFFAIRS/PRESIDENTS OFFICE RETOOLING	\$160,400.00
12/20/2017	REALLOCATE FUNDS FROM UTILITIES WSSC WITH FACILITIES	\$880.85
12/20/2017	REALLOCATE FUNDS FOR PUBLIC SAFETY SECURITY RETOOLING	\$500,000.00
12/20/2017	REALLOCATE FUNDS FOR ATHLETICS MEMBERSHIP FEES	\$1,000.00
12/22/2017	REALLOCATE FUNDING FOR CLOSING COST	\$500,000.00
12/22/2017	REALLOCATE FUNDING FOR PERSONNEL SERVICES RETOOLING	\$390,254.00
1/2/2018	REALLOCATION OF FUNDS FOR P CARD PURCHASES	\$1,500.00
1/3/2018	REALLOCATE FUNDS FOR OTHER CHARGES AND SERVICES	\$300,000.00
1/3/2018	REALLOCATE FUNDS FOR CONTRACTS	\$284,000.00
1/3/2018	REALLOCATION OF FUNDS FOR P CARD PURCHASES	\$3,000.00
1/3/2018	REALLOCATE FUNDS WITHIN HEALTH EDUCATION	\$418,879.00
1/3/2018	INCREASE P-ACCT BUDGET FOR FACULTY AWARD FROM CCMA	\$500.00
1/3/2018	REALLOCATE FUNDS FROM FINANCIAL SERVICES TO P-ACCOUNT	\$78,445.46
1/3/2018	REALLOCATE FUNDS FROM FINANCIAL SERVICES TO P-ACCOUNT	\$78,445.46
1/3/2018	REALLOCATE FUNDS WITH HANGAR FROM UTILITIES TO RENT	\$100,000.00
1/5/2018	REALLOCATE FUNDS FROM FINANCIAL SERVICES FOR PS	\$166,244.13
1/5/2018	FUNDS TO COVER FREIGHT COST OF LAB SUPPLIES	\$25.00
1/9/2018	REALLOCATE FUNDS FROM WSSC WITHIN FACILITIES	\$4,355.76
1/9/2018	REALLOCATE FUNDS FOR CONTRACTS	\$10,000.00
1/9/2018	REALLOCATE FUNDS FOR CONTRACTS	\$2,200.00
1/9/2018	REALLOCATE FUNDS FOR CONTRACTS	\$304,720.00
1/9/2018	REALLOCATE FUNDS FOR CONTRACTS	\$29,000.00
1/9/2018	REALLOCATE FUNDS FOR CONTRACTS	\$36,000.00
1/9/2018	REALLOCATE FUNDS FOR SUBSCRIPTION	\$17,866.57
1/10/2018	REALLOCATE FUNDS FOR CONTRACTS	\$8,000.00
1/10/2018	MOVE OF SOME SALARY FUNDS TO CONTRACTOR FUND INDEX	\$41,600.00

<b>ACTIVITY DATE</b>	<b>DESCRIPTION</b>	<b>AMOUNT</b>
1/10/2018	REALLOCATE FUNDS FROM UTILITIES GAS TO WATER WITHIN FACILITIES	\$204.92
1/10/2018	REALLOCATE FUNDS FOR SUPPLIES	\$1,000.00
1/11/2018	REALLOCATE FUNDS ACCORDING TO UPDATED SPEND PLAN	\$71,250.00
1/11/2018	REALLOCATE FUNDS FOR EQUIPMENT RENTAL BIG BAND	\$20,000.00
1/11/2018	REALLOCATE FUNDS FROM UTILITIES TO PR HARRIS WITHIN CC	\$32,825.31
1/12/2018	REALLOCATE FUNDS FOR INSTRUCTIONAL AND OFFICE SUPPLIES	\$1,243.29
1/12/2018	FY18 REALLOCATE FUNDS TO IT FROM OPSFEM FOR ALERTS TECH	\$3,450.00
1/16/2018	REALLOCATE FUNDS FROM UTILITIES TO PR HARRIS WITHIN CC	\$3,804.85
1/17/2018	REALLOCATE FUNDS FOR CONTRACTS	\$2,000.00
1/17/2018	REALLOCATE FUNDS FROM OTHER CHARGES TO CONTRACTS	\$25,000.00
1/17/2018	REALLOCATE FUNDS FROM OTHER CHARGES TO CONTRACTS	\$6,120.40
1/17/2018	REALLOCATION OF FUNDS FOR P CARD PURCHASES	\$98.00
1/17/2018	REALLOCATE FUNDS FROM EQUIPMENT TO CONTRACTS	\$22,893.77
1/17/2018	REALLOCATE FUNDS FROM EQUIPMENT TO CONTRACTS	\$6,161.46
1/17/2018	REALLOCATE FUNDS FROM OTHER CHARGES TO CONTRACTS	\$3,946.36
1/17/2018	REALLOCATION OF FUNDS FOR P CARD PURCHASES	\$367.52
1/17/2018	REALLOCATION OF FUNDS FOR P CARD PURCHASES	\$883.00
1/17/2018	REALLOCATION OF FUNDS FOR P CARD PURCHASES	\$354.67
1/17/2018	REALLOCATION OF FUNDS FOR P CARD PURCHASES	\$225.80
1/17/2018	REALLOCATE FUNDS FROM OTHER CHARGES TO CONTRACTS	\$2,819.00
1/18/2018	REALLOCATE FUNDS FROM CONTRACTS TO EQUIPMENT	\$75,500.00
1/18/2018	REALLOCATION OF FUNDS FOR P CARD PURCHASES	\$500.00
1/18/2018	REALLOCATION OF FUNDS FOR P CARD PURCHASES	\$111.30
1/18/2018	REALLOCATION OF FUNDS FOR P CARD PURCHASES	\$416.00
1/18/2018	REALLOCATE FUNDS FROM CONTRACTS TO EQUIPMENT	\$3,026.74
1/18/2018	REALLOCATE FUNDS FROM CONTRACTS TO SUPPLIES	\$933.24
1/18/2018	REALLOCATE FUNDS FROM OTHER CHARGES TO CONTRACTS	\$4,577.62
1/18/2018	REALLOCATION OF FUNDS FOR P CARD PURCHASES	\$300.00
1/18/2018	REALLOCATE FUNDS FROM CONTRACTS TO EQUIPMENT	\$2,596.50

ACTIVITY DATE	DESCRIPTION	AMOUNT
1/18/2018	REALLOCATE FUNDS FROM CONTRACTS TO EQUIPMENT	\$2,535.17
1/18/2018	REALLOCATION OF FUNDS FOR P CARD PURCHASES	\$601.63
1/18/2018	REALLOCATION OF FUNDS FOR P CARD PURCHASES	\$78.50
1/18/2018	REALLOCATE FUNDS FROM CONTRACTS TO EQUIPMENT	\$4,087.79
1/18/2018	REALLOCATE FUNDS FROM CONTRACTS TO EQUIPMENT	\$10,775.16
1/19/2018	REALLOCATE FUNDS FOR CONTRACTS	\$206,313.00
1/23/2018	REALLOCATE FUNDS FROM CONTRACTS TO EQUIPMENT	\$10,903.77
1/23/2018	FUNDS TO COVER INSTRUCTIONAL AND OFFICE SUPPLIES	\$375.00
1/24/2018	REALLOCATE FUNDS FROM WSSC WITHIN FACILITIES	\$1,576.41
1/25/2018	REALLOCATE FUNDING FOR COO CAMPAIGN CONSULTANT CONTRACT	\$100,000.00
1/25/2018	REALLOCATE FUNDING FOR OGC FOR CONTRACTUAL SERVICES	\$50,960.00
1/25/2018	MAKE FUNDS AVAILABLE IN THE APPROPRIATE ACCOUNT	\$10,075.00
1/26/2018	FY18 RETOOLING- APPROVED POSITION FROM PRESIDENT- SEAS	\$191,405.00
1/26/2018	REALLOCATE FUNDS WITHIN FACILITIES FOR WASH GAS	\$17,178.11
1/26/2018	FY18 RETOOLING- APPROVED POSITION FROM PRESIDENT- SEAS	\$107,950.00
1/26/2018	REALLOCATE FUNDING FOR STUDENT CENTER NSF	\$10,000.00
1/26/2018	REALLOCATE FUNDS FROM WITHIN UTILITIES	\$10,313.78
1/26/2018	FY18 RETOOLING- APPROVED POSITION FROM PRESIDENT- SBPA	\$165,100.00
1/29/2018	REALLOCATE FUNDS FOR CONTRACTS	\$5,000.00
1/30/2018	REALLOCATION FUNDS TO PAY SHIPPING COST	\$153.00
1/31/2018	REALLOCATE FUNDS FROM WITHIN CC UTILITIES	\$618.62
1/31/2018	REALLOCATE FUNDS FROM WSSC WITHIN FACILITIES	\$309.11
1/31/2018	REALLOCATE FUNDS FOR BALLROOM RENTAL IN STUDENT CENTER	\$5,300.00
1/31/2018	REALLOCATE FUNDS FOR CONTRACTS	\$62,000.00
1/31/2018	REALLOCATE FUNDS FROM WSSC WITHIN FACILITIES	\$1,494.38
1/31/2018	FY18 RETOOLING- APPROVED POSITION FROM PRESIDENT- LRD	\$102,960.00
	<b>TOTAL</b>	<b>\$12,753,664.34</b>

13. For fiscal years 2017 and 2018 (through January 31), please identify each special purpose revenue funds maintained by, used by, or available for use by your agency. For each fund identified, provide: (1) the revenue source name and code; (2) the source of funding; (3) a description of the program that generates the funds; (4) the amount of funds generated annually by each source or program; and (5) expenditures of funds, including the purpose of each expenditure. For (4) and (5) provide specific data for fiscal years 2016, 2017, and 2018 (as of January 31) and give starting and ending balances. You may wish to present this information first as a list (for numbers 1-5) and then as separate tables for numbers 4 and 5.

**Fiscal Year 2017**

Code	Name	Source of Fund	Program Description	Actual Revenue	Actual Expenditures	Purpose of Expenditures
4151	Endowment Income Fund	Investment Income for University Endowment	Return on Investments; No Program	5,119,858	372,469	Utilities which are managed by Facilities
4152	Indirect Cost Recovery Fund	Indirect Cost Revenue from Grants	A component of all grants that is received for grants for all programs	1,188,024	1,177,541	University Operations
4153	Post-Secondary Fund	Fees and other auxiliary income	Fees generated by students activity to support areas in the University (i.e. IT, Health, Student Center)	7,058,753	10,729,230	University Operations
4154	Tuition Fund	Tuition Revenue from student enrollment	Students attending UDC, Flagship & Community College	29,744,187	21,435,110	University Operations
4155	DC Agency MOU	District Government Agencies	Programs for Students Success, Academic Affairs, UDC-CC WFDLL, CAUSES & Land Grant	7,643,804	4,983,505	Services provided to other UDC agencies
<b>Total Special Purpose Revenue Funds</b>				<b>50,754,626</b>	<b>38,697,855</b>	

14. Please provide a table showing your agency Council-approved original budget, revised budget (after reprogramming, etc.) for fiscal years 2016, 2017, and the first quarter of 2018. In addition, please explain the variances between fiscal year appropriations and actual expenditures for fiscal years 2016 and 2017.

FY2016				
Program Code	Program Title	Adopted Budget	Revised Budget	YTD Expenditures
1000	Agency Management Programs	28,484,924	26,173,817	27,775,725
1001	Agency Financial Operations	3,735,213	3,917,896	3,295,778
2000	Student Administrative Services	5,758,868	8,715,788	8,209,878
3000	University's Communications & Public	1,720,876	1,655,299	1,380,024
4000	Academic Affairs	43,572,385	42,783,376	41,995,546
6000	Executive Direction	1,471,730	2,963,011	2,982,465
8000	Community College	23,623,412	23,158,222	22,984,687
<b>Grand Total</b>		<b>108,367,409</b>	<b>109,367,408</b>	<b>108,624,103</b>

FY2017				
Program Code	Program Title	Adopted Budget	Revised Budget	YTD Expenditures
1000	Agency Management Programs	39,305,041	32,443,201	31,687,210
1001	Agency Financial Operations	3,785,120	3,853,873	3,766,459
2000	Student Administrative Services	4,037,154	5,872,596	5,317,117
3000	University's Communications & Public	-	-	-
4000	Academic Affairs	40,112,787	44,414,325	44,241,833
6000	Executive Direction	7,002,767	10,829,637	10,190,802
8000	Community College	24,036,759	21,856,770	21,695,961
<b>Grand Total</b>		<b>118,279,628</b>	<b>119,270,402</b>	<b>116,899,382</b>

FY2018				
Program Code	Program Title	Adopted Budget	Revised Budget	YTD Expenditures
1000	Agency Management Programs	34,111,664	32,394,951	4,654,507
1001	Agency Financial Operations	3,630,686	3,632,831	730,260
2000	Student Administrative Services	5,062,901	5,294,713	880,485
3000	University's Communications & Public	-	-	-
4000	Academic Affairs	40,855,393	42,245,403	10,015,492
6000	Executive Direction	9,238,224	9,448,616	1,346,627
8000	Community College	25,531,131	25,413,486	5,231,118
<b>Grand Total</b>		<b>118,430,000</b>	<b>118,430,000</b>	<b>22,858,490</b>

15 Please list all memoranda of understanding (MOU) either entered into by your agency or in effect during fiscal years 2017 and 2018 (through January 31). For each, describe its purpose, indicate the date entered, and provide the actual or anticipated termination date.

FY 2017 MOUs				
	PROJECT TITLE	START DATE	END DATE	AGENCY NAME
1	Respite Aide - Caregivers	10/1/2016	9/30/2017	Office of Aging

2	Homesteading Project -PADD	10/1/2016	9/30/2017	DC Dept. of Housing and Community Development
3	Homesteading Project - Single Family	10/1/2016	9/30/2017	DC Dept. of Housing and Community Development
4	East Capitol Urban Farm GZEP Education	10/1/2016	9/30/2017	DOEE
5	Snap Ed-CES	10/1/2016	9/30/2017	DC Dept. of Health
6	Sustainable DC Innovative Challenge (Aquaponics, Demonstration Kitchen, Native Plant Nursery)	10/1/2016	9/30/2017	DC Dept. of Environment
7	Paths Project Income Maintenance	10/1/2016	9/30/2017	Dept. of Human Services Economic Security Admin
8	Adult and Family Education	10/1/2016	9/30/2017	OSSE
9	Hospitality Adult Training Grant	10/1/2016	9/30/2017	OSSE
10	UDC-CC Dual Enrollment Program	10/1/2016	9/30/2017	OSSE
11	Career and Technical Education/Perkins	10/1/2016	9/30/2017	OSSE
12	UDC-CC/DCHA Occupational Training	10/1/2016	9/30/2017	DC Housing Authority
13	MLK Achievement Center Training	6/12/2017	9/30/2017	DYRS
14	College Success – Continuing Ed	8/1/2017	9/30/2017	OSSE
15	Quick Path to Energy	3/27/2017	9/30/2017	WIC/Office of the Deputy Mayor
16	Green Infrastructure Training	5/5/2017	9/30/2017	DC Water and Sewer
17	Voice and Data Request	10/1/2016	9/30/2017	DC Net
18	Fuel for UDC Vehicles	10/1/2016	9/30/2017	Dept. of Public Works
19	Dunbar Armored Car Services	10/1/2016	9/30/2017	Office of Finance and Treasury
20	Murch Elementary School “Swing Space”	10/1/2016	9/01/2018	District of Columbia

				Public Schools
21	Labor Relations and Collective Bargaining	10/1/2016	9/30/2017	Office of the City Administrator Office of Labor Relations and Collective Bargaining

**FY 2018 MOU's to Date**

	<b>PROJECT TITLE</b>	<b>START DATE</b>	<b>PROPOSED END DATE</b>	<b>AGENCY NAME</b>
1	Homesteading Project -PADD	10/1/2017	9/30/2018	DC Dept. of Housing and Community Development
2	Homesteading Project - Single Family	10/1/2017	9/30/2018	DC Dept. of Housing and Community Development
3	Respite Aide - Caregivers	10/1/2017	9/30/2018	Office of Aging
4	Snap Ed-CES	10/1/2017	9/30/2018	DC Dept. of Health
5	Paths Project Income Maintenance	10/1/2017	9/30/2018	Dept. of Human Services Economic Security Admin
6	Adult and Family Education	10/1/2017	9/30/2018	OSSE
7	Career and Technical Education/Perkins	10/1/2017	9/30/2018	OSSE
8	MPD History Program	11/1/2017	9/30/2018	Metropolitan Police Department
9	UDC-CC Dual Enrollment Program	10/1/2017	9/30/2018	OSSE
10	UDC-CC/DCHA Occupational Training	10/1/2017	9/30/2018	DC Housing Authority
11	Voice and Data Request	10/1/2017	9/30/2018	DC Net
12	Fuel for UDC Vehicles	10/1/2017	9/30/2018	Dept. of Public Works

- 16 D.C. Law requires the Mayor and the Chief Financial Officer to submit to the Council, simultaneously with a proposed budget submission, actual copies of all agency budget enhancements requests, including the "Form B" for all District agencies (See D.C. Code § 47-318.05a). In order to help the Committee understand agency needs, and the cost of those needs for your agency, please provide, as an attachment to your answers, all budget enhancement requests submitted by your agency to the Mayor or Chief Financial Officer as part of the budget process for fiscal years 2016 and 2017.

UDC's FY2017 budget includes a net increase of \$5,248,162 across multiple programs. This amount includes an increase of \$3,500,000 to provide additional resources to enhance the quality of education and an increase of \$1,748,162 to enhance pre-existing initiatives for the University of the District of Columbia. The budget also includes an increase of \$480,000 to support elder law programs at law clinics.

UDC's FY2018 budget includes an increase of \$5,728,162 to support the University's ability to maintain and enhance existing programs, and allow for the planning and implementation of promising new academic programs. The budget also includes an increase of \$480,000 to support elder law programs at law clinics.

- 17 Please list all currently open capital projects for your agency as of the date of your response, including those projects that are managed or overseen by another agency or entity. Include a brief description of each, the total estimated cost, expenditures to date, the start and completion dates, and the current status of the project. Also, indicate which projects are experiencing delays and which require additional funding.

The University of the District of Columbia (GFO) has one Capital pool project, UG706C, from which several sub-projects are executed. The project is used to renovate the Van Ness Campus and facilities at other locations within the University of the District of Columbia system (UDC), including the University's College of Arts and Sciences, School of Business and Public Administration, School of Law, School of Engineering and Applied Science, College of Agriculture, Urban Sustainability, & Environmental Sciences, and the Community College sites at Bertie Backus and PR Harris. The scope of work may include addressing much needed renovations to classrooms, academic laboratories, athletic facilities, auditoriums, faculty and administrative offices, and material storage areas. The scope of work may also include upgrades to the mechanical, electrical, and structural systems, installation of energy management systems and monitoring equipment, and new energy efficient windows throughout the Van Ness Campus. The projects are designed and constructed with enhancing campus sustainability as a primary objective.

\*\*The University has requested a budget of \$723M over the next 6 years. The purpose of the increase is to address the need for capital projects associated with the approved Strategic plan and continued infrastructure upgrades, as well as new construction and swing space requirements.

**See Attachment C – Capital Project Listing**

- 18 Please list all pending lawsuits that name your agency as a party. Please identify which cases on the list are lawsuits that potentially expose the city to significant liability in terms of money and/or change in practices. The Committee is not asking for your judgment as to the city's liability; rather, we are asking about the extent of the claim. For those claims identified, please include an explanation about the issues for each case.

The University is a party to the following proceedings, which demonstrate the relief sought and not any judgment as to any potential liability of the University:

<b>Case/Claim No.</b>	<b>Description</b>	<b>Damages Sought by Plaintiff/ Complainant</b>
USDC DC 1:16-cv- 002224 (RJL)	<i>D. Johnson v. BOT</i> . Former instructor alleges age, race and disability discrimination.	Seeking declaratory relief, unspecified compensatory relief and attorneys' fees
USDC DC 1:14-cv- 00754	<i>R. Cohen v. BOT, et al.</i> Former faculty member alleging breach of contract based on termination.	Claims of violation of 5 <sup>th</sup> Amendment under 42 U.S.C. § 1983, trespass to chattel, conversion, bailee indebtedness, and negligence seeking \$300,000 in compensatory damages, reinstatement, back pay, attorney's fees, and injunctive relief.
USDC DC Case No. 1:15-cv- 1592	<i>S. Terrell v. BOT</i> . alleging disability discrimination and improper reduction in force.	Seeking monetary judgment.
USDC DC Case No. 1:14-cv- 2069	<i>K. Mawakana v. BOT</i> . Former professor alleging discrimination based on race due to denial of tenure.	Seeking reinstatement or front pay, back pay, promotion, unspecified compensatory damages, unspecified punitive damages, and attorney's fees.
PERB Case No. 17-U- 28	<i>UDCFA v. UDC</i>	Seeking declaration re: communications with bargaining unit members
PERB Case No. 18-U- 03	<i>AFSCME v. UDC</i>	Seeking retroactive within grade pay increases
OEA Matter No. 1601- 0088-17	<i>T. Yehualashet v. UDC</i>	Seeking reinstatement of employment
OEA Matter No. 1601- 0026-18	<i>H. Long v. UDC</i>	Seeking reinstatement of employment
DC Sup. Ct. 2017 CA 007173B	<i>M. Fardis v. BOT</i> .	Seeking back retirement contributions, interest and attorney's fees.
DC Sup. Ct. 2017 CA 003252 B	<i>Proto v. BOT, et al.</i> alleging disability discrimination, invasion of privacy, tortious interference with contract	Seeking monetary judgment and punitive damages

D.C. Sup. Ct. Case No. 2015 CA 007165 B	<i>University of the District of Columbia Faculty Association, et al. v. BOT.</i>	Seeking rescission of reduction in force and reinstatement.
D.C. Sup. Ct Case No. 2011 CA 004062 B	<i>M. Al-rae v. BOT, et al.</i> non-renewal of probationary faculty appointment.	Claims for (1) breach of contract; (2) libel and slander; (3) abuse of process; (4) deceit (misrepresentation); (5) harassment; (6) invasion of privacy; and (7) negligence, seeking unspecified damages.
CAB No. D-1460	The French Institute, Inc. appeal to Contract Appeals Board alleging non-payment for work performed pursuant to MOU.	Claim for breach of contract, breach of implied-in-fact contract, breach of duty of good faith and fair dealing, negligent misrepresentation, misrepresentation, unjust enrichment, quantum meruit, and declaratory relief; seeking \$260,000 in compensatory damages.
Arbitration	<i>B. Harvey</i> alleging wrongful discharge	Seeking unspecified monetary damages
Arbitration	<i>N. Ostapenko</i> alleging wrongful non-renewal of one-year faculty contract	Seeking contractual appointment

The District of Columbia is not exposed to significant liability in terms of money and/or change in practices. The Board of Trustees of the University of the District of Columbia is the body corporate established by the Council of the District of Columbia to govern the affairs of the University as described in the University's enabling legislation, which includes the ability of the Board of Trustees to sue and be sued. See D.C. Code § 38-1202.01(a). As such, the Board of Trustees is sui juris and is subject to claims independent of the District of Columbia.

- 19 (a) Please list and describe any investigations, studies, audits, or reports on your agency or any employee of your agency that were completed at any time in fiscal years 2017 or 2018 (through January 31).

**D.C. Office of the Inspector General ("OIG") Special Evaluation of the University of the District of Columbia (UDC) Office of Contracting and Procurement (UDC-OCP) (published March 9, 2017).** OIG sampled a group of UDC-OCP procurements for compliance with the Procurement Practices Reform Act of 2010 (PPRA), and made recommendations to improve compliance with the PPRA and strengthen the efficacy of UDC's contracting practices and

procurement environment. UDC is in the process of implementing OIG's recommendations.

**D.C. OIG inquiry**, OIG Control No. 2017-2030, alleged time and attendance fraud on the part of two employees. The University submitted its response on October 26, 2017, and is awaiting OIG decision.

**D.C. OIG inquiry**, OIG Control No. 2016-1349, alleged an employee improperly used approved FMLA leave. The University submitted its response on January 23, 2017, and is awaiting OIG decision.

In addition, the website of the D.C. Office of the Inspector General shows reports that have been generated as a result of the annual audit of the District of Columbia, conducted by SB and Company, LLC, in which the University participates. These reports have been developed and transmitted to the Office of the Inspector General in conjunction with the District audit. The reports completed during and since fiscal year 2017 include: "University of the District of Columbia Financial Statements for Fiscal Years Ended September 30, 2017 and 2016," OIG No. 18-1-03GG, dated January 3, 2018.

United States Equal Employment Opportunity Commission ("EEOC") charges, District Office of Human Rights ("DC OHR") charges, and U.S. Department of Education Office of Civil Rights ("OCR") complaints for the period covered by this question include the following matters, which involve employees except where otherwise indicated:

DC OHR Case No. 12-327-DC(CN)	Alphran, Derek	Resolved
DC OHR Case No. 15-046-DC(CN)	Fletcher, Emily	Resolved
DC OHR Case No. 15-231-P(CN)	Burton, Lisa	Resolved
DC OHR Case No. 15-245-DC(CN)	Khatri, Daryao	Dismissed
DC OHR Case No. 15-736-P(N)	Meredith, Jazmin	Dismissed
DC OHR Case No. 16-050 DC(CN)	Seyoum, Hailemichael	Dismissed
DC OHR Case No. 16-231-P(CN)	Burton, Lisa	Resolved
DC OHR Case No. 16-553-DC (CN)	Burton, Lisa	Resolved
DC OHR Case No. 17-186-EI	Schramm, Yedidah	Dismissed
DC OHR Case No. 17-647	Peyton, Gregory	Resolved
DCOHR Case No. 17-133 P(CN)	Bauman, Dena	Resolved
EEOC Charge No. 570-2015-01514	Harvey, Barbara	Dismissed
EEOC Charge No. 570-2016-01251	Haver, James	Dismissed
EEOC Charge No. 570-2016-01608	Young, Stephen	Resolved
OCR No. 11-16-2287 [Student]	Ross, Veronica	Resolved

(b) Please list and describe any ongoing investigations, audits, or reports of your agency or any employee of your agency.

**D.C. Office of the Inspector General (“OIG”) inquiry,** OIG Control No. 2018-0102, alleged that two University employees did not comply with regulations applicable to business travel. The University will submit its response this month.

United States Equal Employment Opportunity Commission (“EEOC”) charges, District Office of Human Rights (“DC OHR”) charges, and U.S. Department of Education Office for Civil Rights (“OCR”) matters for the period covered by this question include the following matters, which involve employees except where otherwise indicated:

DC OHR Case No. 15-207-EI	Ambaye, Yonathan	Pending
DC OHR Case No. 16-186-P(CNTR)	Harris, B. Michelle	Pending
EEOC Charge No. 10C-2012-0146	Calvin Stover	Pending
EEOC Charge No. 570-2016-00580	McLaughlin, Clayton	Pending
EEOC Charge No. 570-2017-01068	Bowles, David	Pending
OCR No. 11-17-2222	Website Accessibility	Pending
OCR No. 11-17-2254	Garie Cleveland	Pending

20 How many grievances have been filed by employees or labor unions against agency management? Please list each of them by year for fiscal years 2016, 2017, and 2018 (through January 31). Give a brief description of each grievance, and the outcome as of January 31, 2018. Include on the chronological list any earlier grievance that is still pending in any judicial forum.

Following is a list of all such grievances filed by employees or labor unions:

Union	Grievance No.	Grievance	Date Filed	Status
AFS CME	G327A113WLJ0 01	Classification and Compensation Review	3/28/17	Resolved
AFS CME	G317A209LGJ00 1	Within Grade Increases	6/28/17	Grievance denied
AFS CME	G3117B332WLJ0 3	Health and Safety, SOPs	10/5/17	Grievance denied
NEA	15-G-9 <sup>1</sup>	Removal from teaching assignment and placement on administrative leave	11/18/15	Grievance denied
NEA	15-G-10	Reemployment rights subsequent to RIF	12/7/15	Grievance denied
NEA	15-G-16 <sup>2</sup>	Teaching assignment	12/2/15	Grievance denied
NEA	16-G-1	Suspension	1/27/16	Pending

<sup>1</sup> Grievance No. 15-G-8 does not exist. Number was issued out of sequence.

<sup>2</sup> Grievance Nos. 15-G-11 through 15-G-15 do not exist. Number was issued out of sequence.

				arbitration decision
NEA	16-G-2	Failure to comply with BIA award	2/5/16	Grievance denied
NEA	16-G-4 <sup>3</sup>	Teaching assignment for Summer and Fall 2016	5/27/16	Grievance granted in part, denied in part
NEA	16-G-05	Assignment of class schedule	12/27/16	Grievance denied
NEA	17-G-01	Non-renewal of contract	1/27/17	Pending arbitration
NEA	17-G-02	Non-renewal of contract	4/12/17	Grievance denied
NEA	17-G-03	Summer Compensation	9/20/17	Pending
NEA	17-G-04	Reinstatement after RIF	12/19/17	Grievance denied
NEA	17-G-05	Reinstatement after RIF	1/11/18	Grievance denied
None	N/A	Employee Performance Evaluation	9/19/17	Pending
SEIU	2017-07	Pay Increases	8/16/17	Grievance stayed
SEIU	2017-08	Union Dues	1/02/18	Union seeking arbitration

21 (a) Please describe the agency's procedures for investigating allegations of sexual harassment or misconduct committed by or against its employees.

<sup>3</sup> Grievance No. 16-G-3 does not exist. Number was issued out of sequence.

## **A. University Complaint Procedure for Employees**

### **1. Reporting Complaints**

If an individual who believes that he or she has been the victim of discrimination or harassment in employment decides that he or she wishes to file a complaint, the person must notify the EO Officer/Title IX Coordinator/Section 504-ADA Coordinator that he/she wishes to initiate the formal complaint procedure. An employee may file a complaint with an EEO Counselor at another District agency if so desired.

### **2. Required Information**

A complaint must be in writing and shall include the relevant name(s), date(s), and time(s), a detailed description of the allegations of discrimination or harassment, the type of discrimination or harassment being raised, the names of any witnesses to the discrimination or harassment, requested corrective action or remedies and any other relevant information on which the complaint is based. The complainant must sign the complaint and be willing to have their identity disclosed to the respondent, if necessary.

### **3. Filing Timelines**

#### **a. Complaints Not Dealing with Sexual Harassment**

The complaint must be filed with the EO Officer/Title IX Coordinator/Section 504-ADA Coordinator no later than one hundred eighty (180) calendar days after the alleged incident. The University will complete its investigation within thirty (30) calendar days after first being consulted by the complainant, subject to the extension period referenced in Sections IX.A.4 and IX.A.6. The complaint may be filed externally with the D.C. Office of Human Rights within fifteen (15) calendar days after an exit interview with the EO Officer/Title IX Coordinator/Section 504-ADA Coordinator, subject to the extension period referenced in Sections IX.A.4 and IX.A.6.

**b. Complaints Dealing with Sexual Harassment**

Sexual harassment complaints by employees adhere to the same procedure as stated in Part IX, Section A. The timelines for such complaints, however, are different. A complainant may file a sexual harassment complaint with the EO Officer/Title IX Coordinator/Section 504-ADA Coordinator or directly with D.C. Office of Human Rights within one year of the alleged incident. If the complaint is filed with the University, it shall have sixty (60) calendar days to resolve the complaint before it is referred to the D.C. Office of Human Rights at <http://ohr.dc.gov/complaint>.

**4. Investigation of Complaints**

During the course of the University Complaint Procedure, it shall be the responsibility of the EO Officer/Title IX Coordinator/Section 504-ADA Coordinator to discuss with the complainant the options available under this procedure.

The EO Officer/Title IX Coordinator/Section 504-ADA Coordinator will conduct the investigations of all sexual harassment (including sexual assault/sexual violence) and discrimination complaints regarding employment related issues. During the investigation, the EO Officer/Title IX Coordinator/Section 504-ADA Coordinator will:

- i. Formally apprise the respondent of the charge of discrimination or harassment, in writing.
- ii. Elicit from the respondent an explanation of what occurred from his/her perspective.
- iii. Arrange for interim relief for the complainant, if appropriate.
- iv. Provide both parties with the opportunity to provide information and identify witnesses.
- v. Investigate the allegations by conducting interviews or gathering other relevant information.
- vi. Attempt in a non-legalistic, non-threatening manner to facilitate a solution acceptable to both the complainant and the respondent.

## **5. Resolution of Complaints**

The EO Officer/Title IX Coordinator/Section 504-ADA Coordinator evaluates allegations and evidence to determine if it is more likely than not that the alleged conduct in the complaint occurred. The findings of the EO Officer/Title IX Coordinator/Section 504-ADA Coordinator are memorialized in a written report.

At the conclusion of any investigation, the EO Officer/Title IX Coordinator/Section 504-ADA Coordinator shall conduct an exit interview with the parties and issue exit letters notifying the parties of the outcome.

If the EO Officer/Title IX Coordinator/Section 504-ADA Coordinator believes that there is sufficient evidence to support a violation of this policy, the EO Officer/Title IX Coordinator/Section 504-ADA Coordinator will submit a written report of the investigation and recommendations to the Vice President for Human Resources (or designee) for disciplinary action and relief for the complainant, as appropriate after the conclusion of the investigation. The Vice President for Human Resources (or designee) will subsequently administer disciplinary sanctions and relief for the complainant (as appropriate) in consultation with the responsible Vice President.

If the EO Officer/Title IX Coordinator/Section 504-ADA Coordinator believes there is not sufficient evidence to support a violation of this policy, the complainant and respondent will be so advised in writing.

As stated above in Section IX.A.4., the investigation shall be completed within thirty (30) calendar days; if additional time is necessary, the parties will be notified, in writing, of the reasons for the delay, the length of the delay, and kept informed of its status.

A confidential, written summary of the investigation and the actions taken under this complaint procedure will be prepared by the EO Officer/Title IX Coordinator/Section 504-ADA Coordinator for the University's use and, together with any other documentation, maintained in an "EO" file in the Office of Human Resources for at least seven (7) years in accordance with the University's record retention policy and applicable law.

## **6. Filing with External Agencies**

Upon receipt of the exit letter, the complainant may, if he/she is unhappy with the outcome, file a formal complaint with the D.C. Office of Human Rights (<http://ohr.dc.gov/complaint>) within fifteen (15) calendar days after the exit interview with the EO Officer/Title IX Coordinator/Section 504-ADA Coordinator. A respondent does not have the option to move a charge of harassment to the D.C. Office of Human Rights, pursuant to DC law.

During the extension period described in Section IX.A.4., the complainant may demand an exit letter at any time, and the EO Officer/Title IX Coordinator/Section 504-ADA Coordinator shall provide an exit letter upon such a demand. In addition, during the extension period, the complainant may file a

formal complaint with the D.C. Office of Human Rights, notwithstanding whether the exit letter has been demanded or issued. If there is an extension period, a formal complaint to the D.C. Office of Human Rights shall be filed by the complainant during the extension period or within fifteen (15) calendar days after the exit interview is conducted, whichever is earlier. Formal complaints filed beyond this time period shall be deemed untimely filed and dismissed as such by the D.C. Office of Human Rights.

The University encourages faculty and staff (including student-employees) to utilize the internal complaint process prior to filing an external complaint. However, staff and faculty may file with the U.S. Equal Employment Opportunity Commission (EEOC) ([www.eeoc.gov](http://www.eeoc.gov)) or, for disability complaints, the U.S. Department of Education, Office for Civil Rights (OCR) ([www.ed.gov/ocr](http://www.ed.gov/ocr)). Faculty and staff may file with the EEOC or OCR. The EEOC and OCR have their own filing timeframes which may be found on their respective websites, but generally are within 180 days of the alleged act of discrimination.

- i. Arrange for interim relief for the complainant, if appropriate.
- ii. Provide both parties with the opportunity to provide information and identify witnesses.

## PROGRESSIVE DISCIPLINE

### 1503 MISCONDUCT & PERFORMANCE DEFICIENCIES

1503.2 Taking a disciplinary action against an employee is appropriate when the employee fails to or cannot meet identifiable conduct or performance standards, which adversely affects the efficiency or integrity of University service. Before initiating such action, the University will conduct an inquiry into any apparent misconduct or performance deficiency (collecting sufficient information from available sources, including, when appropriate, the subject employee) to ensure the objective consideration of all relevant facts and aspects of the situation.

(b) List and describe each allegation received by the agency in FY17 and FY18, to date, and the resolution of each as of the date of your answer.

FY2017: None.

FY2018:

1. Complainant alleged that Respondent walked up behind him and, without Complainant's consent, rubbed her body against his backside. The investigation is ongoing.

22 In table format, please list the following for fiscal years 2017 and 2018 (through January 31, 2018) regarding the agency's use of SmartPay (credit) cards for agency purchases: (1) individuals (by name and title/position) authorized to use the cards; (2) purchase limits (per person, per day, etc.); and (3) total spent (by person and for the agency).

Individual	Title	Purchase Limit - Cycle	Purchase Limit - Single / Daily	Total Spent
ADEBAYO, ABIOSE O	Professor / Chair	\$10,000.00	\$2,500.00	\$3,850.84
AXUM, MCHEZAJI A	Director, Center for Urban Agriculture	\$10,000.00	\$2,500.00	\$11,877.43
BANKHEAD, REBECCA	Director, Center of 4H & Youth	\$10,000.00	\$2,500.00	\$1,633.69
BECKETT, TRELAUNDA D	Disability Counselor, Disability Resource Center	\$10,000.00	\$2,500.00	\$17,065.14
BEHERA, PRADEEP K	Professor / Chair	\$10,000.00	\$2,500.00	\$7,151.51
BUTLER, KIM	Executive Assistant	\$10,000.00	\$2,500.00	\$18,985.98
BUTLER-JOHNSON, SERENA A	Assistant VP of Student Wellness	\$10,000.00	\$2,500.00	\$10,674.26
BYRD, MARIA	Executive Director, OPIE	\$10,000.00	\$2,500.00	\$903.80
CARTER, SAUNDRA	Director, TRIO Programs	\$10,000.00	\$2,500.00	\$5,091.41
COLBERT, RODGER I	Head Coach, Lacrosse (Men)	\$10,000.00	\$2,500.00	\$1,833.70
CULMER, RONALD A	Deputy Chief of Police	\$10,000.00	\$2,500.00	\$1,360.04
CUNNINGHAM, SELMA	Administrative Specialist	\$10,000.00	\$2,500.00	\$5,606.78
DEKSISSA, TOLESSA	Director, WRI	\$10,000.00	\$2,500.00	\$13,115.70
EBA, ANDRE	Faculty Coordinator	\$10,000.00	\$2,500.00	\$13,705.22
FLOWERS, ANGELYN S	Graduate Program Director / Professor	\$10,000.00	\$2,500.00	\$26,818.67
FOSTER, MARIEO L	Director, Public Safety / Chief of Police	\$10,000.00	\$3,500.00	\$2,860.14
FRANKLIN, BEVERLY M	Executive Secretary	\$10,000.00	\$2,500.00	\$1,051.80
GAMMAGE, PAMELA H	Office Manager	\$10,000.00	\$2,500.00	\$16,436.74
GOODING-JONES, LAVERNE	Secretary	\$10,000.00	\$2,500.00	\$10,286.65
GOYAL, TARSAIM	Professor / Chair	\$10,000.00	\$2,500.00	\$2,813.99
GRAY, JUANITA	Director, Residence Life	\$10,000.00	\$2,500.00	\$16,142.17

HAGHANI, SASAN	Assistant Professor	\$10,000.00	\$2,500.00	\$824.00
HARE, WILLIAM	Associate Director, CES / Associate Dean	\$10,000.00	\$2,500.00	\$9,083.29
HARRIS, MICHAEL B	Office Manager	\$10,000.00	\$2,500.00	\$19,162.48
HARRISON, ELGLORIA	Special Assistant to the Dean	\$10,000.00	\$2,500.00	\$22,946.00
HATCHETT, TIMOTHY L	Assistant VP of Student Success	\$10,000.00	\$2,500.00	\$18,565.27
HENDRICK, GIANA	Operations Manager, HR	\$10,000.00	\$2,500.00	\$3,781.57
HUNT, WILLIETT	Administrative Specialist, Grants and Purchasing	\$10,000.00	\$2,500.00	\$6,608.48
HYMAN, DIANE C	Associate Dean of Operations, Associate Director of Operations, Land-Grant Programs	\$10,000.00	\$2,500.00	\$5,323.81
IDEHEN, OSAMUYIMEN	Financial Analyst	\$10,000.00	\$2,500.00	\$30,783.61
JACKSON, JAMES N	Assistant to the CCCO	\$10,000.00	\$2,500.00	\$15,493.94
JEANTY, MARIE AM	Staff Assistant, Office of the CAO	\$20,000.00	\$5,000.00	\$37,863.84
JENNINGS, MELINDA E	Student Activities Specialist	\$10,000.00	\$2,500.00	\$26,195.94
JIAJUN, XU	Assistant Professor	\$10,000.00	\$2,500.00	\$3,420.27
JOHNSON, CLIFTON R	Director, Student Center	\$10,000.00	\$2,500.00	\$50,007.34
JOHNSON, JERRY	Director of Operations, UDC-CC	\$10,000.00	\$2,500.00	\$7,952.88
JONES, DWANE L	Director, Center for Sustainable Development	\$10,000.00	\$2,500.00	\$9,904.30
LANKFORD, ANN U	Director of Student Engagement	\$10,000.00	\$2,500.00	\$3,699.13
LATHAM, WILLIAM U	Chief Student Development & Success Officer	\$20,000.00	\$5,000.00	\$54,439.68
LEID, CHEREEN I	Project Coordinator, MSI-CBO	\$10,000.00	\$2,500.00	\$21,456.52
LEMAILE-STOVALL, TROY A	Chief Operating Officer	\$20,000.00	\$5,000.00	\$6,576.50
LIANG, LILY R	Professor	\$10,000.00	\$2,500.00	\$905.00
MAHAFFEY, THEODORE R	Head Coach, Tennis (Men/Women)	\$10,000.00	\$2,500.00	\$9,662.38
MASSEY, APRIL	Dean / Associate Professor	\$10,000.00	\$2,500.00	\$6,155.41
MCCLAIN, DARRON	Director, Facilities Management	\$10,000.00	\$2,500.00	\$29,456.09
MCCOY, TAJIRA	Assistant Dean, Admissions	\$10,000.00	\$2,500.00	\$12,865.76

J				
MOFFETT, JARED E	Director, Career Services	\$10,000.00	\$2,500.00	\$908.85
MONROE-LORD, LILLIE	Director, Center of Nutrition	\$10,000.00	\$2,500.00	\$15,591.15
NAKPODIA, JOHN	Coach, Basketball (Women)	\$10,000.00	\$2,500.00	\$11,474.51
O'HARA, SABINE	Dean, CAUSES and Land-Grant Programs	\$10,000.00	\$2,500.00	\$13,580.00
OJUMU, MERCY B	Nurse Practitioner, Health Services	\$10,000.00	\$2,500.00	\$10,615.99
OSOSANYA, ESTHER	Professor	\$10,000.00	\$2,500.00	\$14,600.11
PARK, GEMMA	Librarian III	\$10,000.00	\$2,500.00	\$18,436.83
PENDLETON, ERNESTA	Special Assistant to the CAO	\$10,000.00	\$2,500.00	\$612.83
PHILLIP, JOEL J	Head Coach, Cross Country and Track (Women)	\$10,000.00	\$2,500.00	\$4,379.61
PLUMMER, YOLANDRA A	Grant Project Coordinator / Associate Professor	\$10,000.00	\$2,500.00	\$24,616.12
PRICE, JESSIE M	Project Manager, UDC-CC	\$10,000.00	\$2,500.00	\$16,729.69
PROCUREMENT, UDC	Procurement Card	\$45,000.00	\$30,000.00	\$4,293.12
PUGH, NAKIA L	Office Manager	\$10,000.00	\$2,500.00	\$16,011.14
RAMIREZ, NOELIA	Administrative Specialist	\$10,000.00	\$2,500.00	\$24,160.89
REBA, LEE BRIAN	Executive Director, Corporate Relations / Events	\$20,000.00	\$5,000.00	\$5,610.58
RILEY, MICHAEL S	Coach, Basketball (Men)	\$10,000.00	\$2,500.00	\$12,272.00
ROGERS, MICHAEL G	Manager, Network Architecture and Services, Information Technology	\$10,000.00	\$2,500.00	\$18,852.16
RUSSELL, DONI K	Student Outreach and Leadership Development Coordinator	\$10,000.00	\$2,500.00	\$1,298.02
SCOTT, ANGELA R	Secretary	\$20,000.00	\$5,000.00	\$1,136.10
SHETTY, DEVDAS	Dean, Engineering & Applied Science	\$10,000.00	\$2,500.00	\$6,537.65
ST. JEAN, EMMANUELLE N	Project Director, Healthcare Administration	\$10,000.00	\$2,500.00	\$18,028.85
SUMMERS, TONY E	Acting Provost, UDC-CC	\$20,000.00	\$5,000.00	\$10,535.06
SYKES, CONCHITA N	Administrative Specialist	\$10,000.00	\$2,500.00	\$21,518.61
TAYLOR, ANITA	Program Manager	\$10,000.00	\$2,500.00	\$18,804.66

THOMAS, PATRICIA	Director, Athletics	\$10,000.00	\$2,500.00	\$27,615.69
THOMPSON, CAMILLE	Assistant Director, Admissions	\$10,000.00	\$2,500.00	\$8,510.83
THOMPSON, ELIZABETH	Staff Assistant	\$10,000.00	\$2,500.00	\$2,453.25
THOMPSON, ERIK L	Vice President, Real Estate & Facilities Management	\$10,000.00	\$2,500.00	\$8,644.51
THOMPSON, LARA A	Director, Biomedical Engineering Program / Associate Professor	\$10,000.00	\$2,500.00	\$3,693.59
THOMPSON, MATTHEW L	Head Coach, Soccer	\$10,000.00	\$2,500.00	\$30,010.15
TYAGI, PAWAN	Associate Professor	\$10,000.00	\$2,500.00	\$4,618.54
WELCH, CORRIE	Staff Assistant	\$10,000.00	\$2,500.00	\$7,209.78
WELLMAN, BRIANA L	Assistant Professor	\$10,000.00	\$2,500.00	\$412.55
ZHANG, NIAN	Assistant Professor	\$10,000.00	\$2,500.00	\$5,740.71
			<b>Total</b>	<b>\$991,913.28</b>

**\* Note: Total Spending does not include disputed transactions / refunds.**

23 Please provide a list of all procurements for goods or services for use by your agency over \$10,000 for fiscal years 2017 and 2018 (through January 31). Give a brief explanation of each, including the name of the contractor, purpose of the contract, and the total dollar amount of the contract. Exclude from this answer purchase card (SmartPay) purchases.

PO Number	Vendor	PO Amount	Transaction Description
P0009180	Oasis Landscaping LLC dba Brad DeHave	12,672.00	Care & maintenance for live plants at community college
P0009183	Central Community Development Corporation	48,587.00	Training for CCDC students
P0009185	Chemical & Engineering Services	30,450.00	Chemical Water Treatment
P0009186	DC Chamber of Commerce SBC LLC dba The Shuttle Bus Company	20,000.00	Circle Partner - Chairman Level
P0009187	Bus Company	25,000.00	Shuttle Bus Services
P0009189	Inovative Interfaces, Inc.	37,550.01	Maintenance Agreement
P0009190	Kaltura, Inc	12,093.75	Subscription Renewal
P0009191	EBSCO Publishing	116,730.00	Subscription Renewal
P0009192	Elsevier BV	18,079.70	Subscription Renewal
P0009193	Touchnet Information Systems Inc	79,371.95	Maintenance Agreement
P0009196	A.H. Jordan Plumbing & Mechanical, LLC	75,000.00	Plumbing Services
P0009197	Maurice Electrical Supply Company	30,000.00	Electrical Parts and Supplies
P0009202	EBSCO Publishing	14,242.38	Renewal Services

P0009205	Schindler Elevator Company	198,735.00	Elevator Maintenance Services
P0009206	Van Tech Industries	50,000.00	Specialty Supplies and Materials
P0009207	Innovative Pest Management, Inc.	50,000.00	Pest Control Services
P0009208	Neal R Gross & Co Inc.	30,000.00	Court Reporting and Transcribing Services
P0009209	Earth Worth, LLC	90,000.00	High Voltage Electrical Maintenance of Existing Equipment
P0009213	Bruker BioSpin Corp	20,293.39	
P0009214	Environmental MGMT SVCS	39,000.00	Hazardous Waste Disposal
P0009221	EBSCO Publishing	42,277.68	Subscription Renewal
P0009224	Roth Staffing Companies, L.P. dba Ultim	50,000.00	Perform Legal Support Services
P0009226	Aloha Pool & Spa, Inc	21,600.00	Pool Services
P0009227	Dechert LLP	50,000.00	Legal Services
P0009228	MailFinance Inc.	25,015.80	Mail Machine/Hardware
P0009229	Ford & Harrison LLP	200,000.00	Legal Representation & Services
P0009230	Wilson Elser Moskowitz Edelman & Dicker	100,000.00	Legal Representation & Services
P0009231	ICF Incorporated, LLC	65,086.00	Third Party Evaluator
P0009234	NRF Foundation	12,276.05	Testing Materials
P0009238	Timothy N. Eldridge dba Educational Ser	19,382.06	Textbooks
P0009244	DC Electric LLC	95,000.00	Fire & Sprinkler System Maintenance
P0009248	Infinity Production	45,000.00	Entertainment Services
P0009250	United States Postal Service	40,000.00	Postage
P0009253	The Hanover Research Council, LLC	40,000.00	Development of Grant Academy Training
P0009254	MCW Solutions, LLC	16,500.00	Appspace Cloud Subscription
P0009255	Assessment Tech. Institute, LLC dba Nati	12,090.48	Textbooks
P0009256	Cengage Learning Inc.	26,328.03	Textbooks
P0009257	W.W. Grainger Inc.	70,000.00	Supplies
P0009259	American Academy Holdings, LLC dba AAPC	12,426.81	Textbooks
P0009267	Advantech	40,000.00	Renewal of Security System
P0009271	RSC Electrical & Mechanical Co	339,127.00	HVAC Maintenance and Repair
P0009272	Advanced Air Mechanical System	133,373.00	Continuation of HVAC Maintenance and Repair
P0009273	Dorma USA, Inc.	30,000.00	Automatic Door Repairs
P0009275	Neopost USA Inc.	32,727.96	Locker Unit Rental
P0009276	BMC Software, Inc	23,908.05	Maintenance and License Agreement
P0009284	Mythics	147,285.68	Maintenance and License Agreement
P0009288	Ref Check, LLC	16,125.00	Basketball Officiating

P0009290	Level Green Landscape, LLC	150,000.00	Grounds/Landscaping Services
P0009295	Westland Printers	75,095.00	Design, Layout, and Print of Legacy Magazine
P0009300	White, Toloria A.	75,000.00	Professional Services for TANF Customers
P0009301	ATAB Inc. dba Dominion	26,000.00	Elevator Inspection Services
P0009303	Donaldson, Stuart P	65,000.00	Technical Training
P0009310	The Advisory Board / DBA Education Advi	130,095.00	Membership Extension - Student Success Collaborative
P0009316	Academy Express LLC	66,807.00	Charter Bus Transportation
P0009317	Yancey Jr., Rexie A.	70,000.00	Case Management Services
P0009318	Cloud, Erika G.	65,043.00	Case Management Services
P0009319	Networking for Future, Inc. (NFF)	56,875.00	NetActive Agreement under DSS CW25151
P0009327	Tori Johnson dba Ink Systems, LLC	10,400.60	Office Supplies
P0009332	Dell Computer Corp.	34,349.63	Maintenance on Dell Equipment
P0009341	Networking for Future, Inc. (NFF)	13,627.70	Network Cabling
P0009342	Limbach Holdings LLC dba Limbach Company	84,465.00	Preventative Maintenance Services
P0009349	American Chemical Society dba Chemical	10,500.00	Subscription Services
P0009353	Cengage Learning Inc.	35,036.02	Subscription Services
P0009358	Morgans Inc	20,000.00	Uniforms
P0009359	SBC LLC dba The Shuttle Bus Company	218,128.00	Shuttle Bus Services
P0009365	Lyrasis	18,907.02	Subscription Renewal
P0009367	Rogers Yogodzinski LLP	50,000.00	Contractual Services - Contract Negotiations
P0009374	Kairos Management Inc.	16,000.00	Perform Data Analysis & Reconciliation Services
P0009375	Kell, Deborah Ellen Harvey	32,000.00	Support Services for Mortuary Science
P0009379	Superior Couriers, LLC	50,000.00	Courier Services
P0009381	PFM Solutions LLC	33,500.00	Software License
P0009382	Jstor	13,850.00	Subscription Services
P0009383	Gusman, Patrick M.	70,000.00	Contractual Services - Research, Analysis, and Planning
P0009395	ANDA Inc.	17,000.00	Open PO - Medical Supplies
P0009398	Institute of Electrical and El	44,570.00	Subscription Renewal
P0009399	HireRight, Inc.	40,000.00	Background Checks for HR, Opt 4
P0009402	Saul Ewing LLP	47,000.00	Legal Services
P0009410	RC7 Management Consulting, LLC	37,500.00	Training
P0009411	The American Society of Mechanical Engine	12,865.00	Subscription Renewal
P0009418	Imagex Inc	12,300.00	License Agreement

P0009421	Crumpton, Pandora H.	75,000.00	Contractual Services for TANF Customers
P0009423	Simmons, David W.	37,500.00	Consulting - Fundraising
P0009426	Pocket Nurse	10,913.01	Medical/Educational Supplies
P0009427	Pro Quest-CSA LLC	23,942.43	Subscription Renewal
P0009438	Pocket Nurse	40,979.22	Medical Research/Educational Supplies
P0009446	American Society of Civil Engineers	17,711.00	Subscription Renewal
P0009454	GFK US Holdings, Inc. dba GFK Custom Re	23,990.00	Contractual Services - Online Survey
P0009455	Butler, Rory	50,000.00	Implement and Develop Linux Lab Program
P0009456	Cross, Velda S.	75,000.00	Case Management Support for POWER
P0009466	Lippincott Williams & Wilkins	40,906.62	Textbooks
P0009469	The Barthwell Group, Inc.	15,000.00	Professional Services
P0009472	Proforma	17,649.33	Books
P0009473	Dell Computer Corp.	19,118.70	Power Edge R430
P0009474	Wolfram Research Inc	23,663.36	Licensing Fee
P0009478	Dell Computer Corp.	26,787.17	Dell Computers
P0009486	Washington Group Sales, LLC / dba Washington	13,290.42	Furniture
P0009487	Blackboard Inc	68,701.00	Subscription Renewal
P0009492	Washington Group Sales, LLC / dba Washington	17,234.27	Furniture
P0009497	EF Institute for Cultural Exchange	64,589.00	International Exchange: Italy
P0009500	Warrior Sports, Inc. dba Brine Inc.	15,645.00	Athletic Apparel
P0009507	Myers, Robin J.	58,800.00	Training
P0009508	ABCD & Company, LLC	30,715.00	Migration and Maintenance of UDC Website
P0009510	Jackson, Phronie L.	41,600.00	Consulting Services per Grant 5H79SP021345-03
P0009529	William S. Hein & Co., Inc.	36,645.00	Subscription Renewal
P0009530	The Majestic Group LLC	11,725.00	Uniforms
P0009526	Tanya Baskin dba The Baskin Group	40,000.00	Provide Strategic Communication and Project Mgmt
P0009527	LG Total Fitness/Triple Delight Aquatic	17,500.00	Professional Services: Aerobic Classes
P0009536	The Brooks Group, LLC	249,653.55	Training: Hospitality
P0009490	Virginia Linen Service of Maryland, Inc	22,880.00	Linen Services
P0009534	Jeol USA, Inc	15,281.38	Maintenance
P0009537	Washington Group Sales, LLC / dba Washington	38,300.08	Furniture
P0009430	Real Time Services, Inc.	15,856.50	Preventative Maintenance Services

P0009462	ON24, Inc	27,500.00	Subscription for Webcast
P0009470	Winmar, Inc.	107,405.00	DB Services for Building 47
P0009496	Consys	24,997.49	Plaza Irrigation System
P0009495	Forney Enterprises, Inc.	199,420.00	DB Services for Renovations to Relocate OSP
P0009494	BellArchitects, PC	18,702.00	Contractual Services
P0007990	Oasis Landscaping LLC dba Brad DeHave	12,672.00	Monthly Plant Maintenance for UDC
P0007998	Ref Check, LLC	19,930.00	Officials for Intercollegiate UDC Games
P0008003	Touchnet Information Systems Inc	75,954.02	Hosting Services/Maintenance Services
P0008006	Aloha Pool & Spa, Inc	21,600.00	Pool Services: Option Year 2
P0008008	BMC Software, Inc	23,209.68	BMC Track It Renewal
P0008009	RSC Electrical & Mechanical Co	193,356.00	HVAC Services for October through December
P0008010	Advanced Air Mechanical System	69,960.00	HVAC Services for October through December
P0008262	ATAB Inc. dba Dominion Elevator Inspect	23,375.00	Elevator Inspection Service
P0008268	The American Society of Mechanical Engi	11,303.00	Online Services
P0008269	Advantech	50,000.00	Software and Tech Support/Monitoring (Prowatch)
P0008015	Unifirst Corporation	29,401.32	Staff Uniform Services
P0008018	Document Systems, Inc	347,367.32	Records Management System
P0008023	MailFinance Inc.	25,015.80	Leasing and Subscription for Mail Meter Machine
P0008031	Academy Express LLC	76,737.00	Transportation Services
P0008033	LG Total Fitness/Triple Delight Aquatic	17,500.00	Body-wise Classes
P0008034	Marlow Sports Inc	11,699.50	Athletic Apparel: Men's Basketball
P0008038	Kairos Management Inc.	20,000.00	Perform Data Analysis and Reporting Services for Comm College
P0008039	Mythics	147,285.68	Renewal for Oracle Maintenance/Licenses
P0008043	Elsevier BV	17,056.32	Online Renewal
P0008046	Lyrasis	13,464.00	Subscription Renewal
P0008047	EBSCO Publishing	38,650.84	Subscription Renewal
P0008050	Central Community Development Corporati	60,050.00	Training
P0008053	Neal R Gross & Co Inc.	30,000.00	Court Reporting Services
P0008054	Magnificus Corporation	27,769.96	Temp Nursing Services
P0008055	Ellucian Support, Inc.	362,655.00	Option 2 of Software/Maintenance Agreement
P0008056	Vital Sign LLC	100,000.00	Interpreting Services for Students
P0008057	Sign Language USA, LLC	100,000.00	Interpreting Services for Students
P0008059	PFM Solutions LLC	74,036.00	Subscription Agreement, Hosting

February 15, 2018

Ronald Mason, Jr., J.D., President, UDC

## Fee, Licensing Fees, etc.

P0008060	A.H. Jordan Plumbing & Mechanical, LLC	42,000.00	Plumbing Services
P0008062	Blackboard Inc	70,762.04	Subscription Renewal
P0008063	EBSCO Publishing	14,242.38	Subscription Renewal
P0008064	The Gale Group	32,545.58	Subscription Renewal
P0008065	American Society of Civil Engineers	17,037.00	Subscription Renewal
P0008066	Chemical & Engineering Services	30,450.00	Chemical & Engineering Maintenance Services
P0008067	Marlow Sports Inc	12,716.40	Women's Basketball Apparel
P0008071	West Publishing Corporation	12,952.32	Subscription Renewal
P0008072	Dell Computer Corp.	134,526.04	Dell Chromebook 11 and Keyboard
P0008077	Limbach Holdings LLC dba Limbach Company	78,468.00	Mechanical System Maintenance
P0008078	My Talent Providers	50,000.00	Performing Artists for UDC Homecoming Event
P0008080	ABCD & Company, LLC	72,150.00	Artistic Services for UDC Website
P0008085	Maurice Electrical Supply Company	30,000.00	Electrical Supplies
P0008087	Westland Printers	50,512.00	Printing UDC Legacy Magazines
P0008092	Bruker BioSpin Corp	19,702.32	Service/Maintenance Agreement
P0008099	Washington Metro Area Transit Authority	53,696.00	Metro Passes for CCDC Workforce Development Program
P0008104	Earth Worth, LLC	60,000.00	High Voltage Maintenance Services
P0008112	W.W. Grainger Inc.	70,000.00	HVAC, Carpet, Electrical, General Supplies
P0008116	Kell, Deborah Ellen Harvey	28,000.00	Assessment Services - Consulting
P0008117	BMD Inc	95,000.00	Fire & Sprinkler Maintenance
P0008121	Pro Quest-CSA LLC	23,180.00	Subscription Renewal
P0008122	American Chemical Society dba Chemical	10,145.00	Subscription Renewal
P0008135	DC Chamber of Commerce	22,500.00	Economic Development Partnership
P0008143	Van Tech Industries	60,000.00	Specialty Supplies
P0008163	Illuminated LLC	25,000.00	Evaluate NSF Grant FY17
P0008170	Lax World, LLC / Lax World	15,704.50	Men's Lacrosse Team Athletics
P0008177	Virginia Linen Service of Maryland, Inc	13,158.00	Linen, Towel and Mat Rental for UDC Student Center
P0008180	Community Bridge Inc.	188,000.00	Snow and Ice Removal Services
P0008182	International Business Machines Corpora	19,665.90	Subscription Renewal
P0008186	EBSCO Publishing	14,252.00	Subscription Renewal
P0008195	Bert W. Smith, Jr. & Co.; Chartered Db a Be	240,000.00	Accounting Services for CFO
P0008196	Center for Applied Linguistics	24,488.00	Linguistic Services for NSF Grant FY17
P0008201	PRM Consulting, Inc.	97,000.00	Provide Classification and

			Compensation Services
P0008202	Atlas Glass Company, Inc.	10,500.00	Glass Repair & Replacement Services
P0008203	Kelly Generator & Equipment Inc	11,500.00	Generator Maintenance Services
P0008225	United States Postal Service	30,000.00	Postage for Mail Machine
P0008240	Jones Lang LeSalle Americas, Inc.	150,000.00	Broker Advisory Services
P0008241	Superior Couriers, LLC	50,000.00	Courier Services
P0008243	Morgans Inc.	45,000.00	Uniforms, Badges, Police Protective Equipment
P0008244	Capital Services & Supplies, Inc	44,999.20	Furniture and Installation Services
P0008245	Level Green Landscape, LLC	105,324.00	Grounds Maintenance & Landscaping Services
P0008252	Kaltura, Inc	20,043.75	Subscription Services
P0008256	Xerox Corp.	608,586.40	Lease and Maintenance of Xerox Copies (Flagship and Community College)
P0008257	Kaari Hughes dba / The Hamilton	23,430.00	Office Supplies - Paper
P0008258	The Triage Group, LLC	76,059.00	Occupant Emergency Program
P0008259	DORMA USA, Inc.	27,783.00	Equipment Software Services
P0008278	Wilson Elser Moskowitz Edelman & Dicker	100,000.00	Legal Services
P0008279	Ford & Harrison LLP	325,000.00	Legal Services
P0008280	Simmons, David W.	22,500.00	Fundraising Consultant Services
P0008281	Williams Hayes, Diane	37,500.00	Editorial Support for UDC Legacy Magazine
P0008282	HireRight, Inc.	40,000.00	Background Checks for HR - Opt. Yr. 3
P0008283	Environmental Mgmt Svcs	48,000.00	Hazardous Waste Services
P0008290	Advanced Air Mechanical System	28,950.00	Pool Pack Unit - Building 47
P0008291	RSC Electrical & Mechanical Co	24,000.00	Maintenance Services - Trane Air Handler Unit
P0008292	Rackspace US, Inc. dba Rackspace Host	13,565.76	Hosting Services and Membership Dues
P0008296	Jigsaw Training & Consulting, LLC	44,800.00	Policy Review and Development Services
P0008298	Lexis Law Publishing	20,625.00	Renewal of LexisNexis - Student Access
P0008299	West Publishing Corporation dba Thomson	22,000.00	Renewal of Westlaw Database
P0008300	LEG, Inc / dba West Academic	23,375.00	Renewal of Westlaw Database
P0008303	Tk20, Inc	32,000.00	Renewal of Software Fees/Maintenance
P0008310	Innovative Pest Management,	33,372.00	Pest Control Services

	Inc.		
P0008316	Xerox Corp.	108,937.80	Leasing of Versant 90 Press
P0008317	RSC Electrical & Mechanical Co	41,300.00	Air Handler Unit
P0008320	Inovative Interfaces, Inc.	36,280.20	Subscription Renewal
P0008321	William S. Hein & Co., Inc.	28,225.00	Subscription Renewal
P0008322	Allegis Group Holdings, Inc / Teksystem	387,632.00	IT Consulting Services
P0008323	City Security Consultants, Inc	69,696.00	Security Services
P0008324	City Security Consultants, Inc	68,728.50	Security Services
P0008327	Institute of Electrical and El	42,875.00	Subscription Renewal
P0008328	EBSCO Publishing	98,834.00	Subscription Renewal
P0008329	ABCD & Company, LLC	12,000.00	WEB Base
P0008332	Cogent Communications	61,040.64	Subscription - Internet Database
P0008335	Academy Express LLC	24,002.00	Transportation Services
P0008337	Whitaker Parking System, Inc.	18,419.00	Equipment Maintenance
P0008343	Moore Medical LLC	20,537.54	Medical supplies
P0008351	Dell Computer Corp.	10,048.88	Latitude E5470
P0008353	Thompson, Alondra I.	22,000.00	Pass-Thru Grant
P0008359	Capital Area Food Bank, Inc.	28,486.63	Specialty Corp. Block Grant Program
P0008369	Dell Computer Corp.	107,941.54	Optiplex 7440
P0008372	American Academy Holdings, LLC dba AAPC	20,861.40	Textbooks
P0008375	Lucas, Jason D.	23,000.00	Professional Services - Building Information Modeling Curriculum
P0008379	Kennedy & Company Education Strategies	90,000.00	Develop Net Reporting
P0008389	Reliable Electrical Services Tech. Inc.	90,050.00	Contractual Services - Utility Upgrade Work
P0008390	Lippincott Williams & Wilkins	47,354.96	Textbooks
P0008391	Follett UDC Bookstore	43,408.57	Textbooks
P0008392	West Publishing Corporation dba Thomson	25,000.00	Westlaw Patron Access
P0008394	Yankee Book Peddler	15,000.00	Open PO: Print Study and Materials
P0008395	Aspen Publishers Inc	25,000.00	Open PO: Print Study and Materials
P0008396	NOVA Health System Services	15,000.00	Employee Assistance Services
P0008398	MCW Solutions, LLC	35,559.13	Re-establish balance of P0006376; PO was deobligated without full pay.
P0008399	RC7 Management Consulting, LLC	20,700.00	Training - Office of Admission

P0008403	Dechert LLP	275,000.00	Legal Services
P0008404	ICF Incorporated, LLC	74,055.00	Consulting Services - Third Party
P0008411	KAPLAN PMBR	74,100.00	Evaluation
P0008414	Networking For Future, Inc. (NFF)	10,036.80	Diagnostic asseements
P0008415	Dell Computer Corp.	11,061.52	Data rack, cables, and labor charges
P0008419	Jeol USA, Inc	21,987.00	Lattitude E5570
P0008424	Pearson VUE	21,950.00	Maintenance Agreement
P0008425	Modern Door & Equipment Sales, Inc.	25,218.00	Test Materials
P0008446	The Bureau Of National Affairs, Inc. aka	38,590.00	Installation and Repair of Drapery and Curtain
P0008452	NRF Foundation	11,592.37	Subscription renewal
P0008460	Forney Enterprises, Inc.	242,980.00	Textbooks
P0008462	Witt, Gloria T. Southeast Children's Fund Inc.	85,500.00	Aquaponics site development for CAUSES
P0008470	Networking For Future, Inc. (NFF)	51,125.00	Training & workshops for audit learners
P0008473	Pro Quest-CSA LLC	13,182.40	CDA Training - TANF Students
P0008476	Dell Computer Corp.	42,900.00	CISCO parts
P0008478	Practising Law Institute	14,293.02	Renewal of 360 MARC updates
P0008479	Networking For Future, Inc. (NFF)	15,450.00	Dell Latitude E7470
P0008480	Suburban Propane, L.P	10,002.80	PLI Discovery Plus Online database
P0008481	EF Institute for Cultural Exchange, Inc	25,000.00	Cabling and parts labor Awarded per DCMR 8, Chapter 30, 3005, (X), Exempt from Competition
P0008489	Washington Convention and Sports Author	66,420.00	Travel Agency Services
P0008504	The Hanover Research Council, LLC	10,755.00	Licensing of Washington Convention Center
P0008505	CollegenET, Inc.	26,667.00	Development of Grant Academy and Training
P0008506	Advanced Air Mechanical System	42,000.00	Software consulting and maintainance
P0008510	Advanced Air Mechanical System	13,987.00	HVAC consulting services in January 2017 pursuant to IDIQ CONTRACT
P0008511	RSC Electrical & Mechanical Co	23,987.00	HVAC consulting services in february 2017 pursuant to IDIQ contract
P0008512	ICF Incorporated, LLC	64,353.00	HVAC consulting services in february 2017 pursuant to IDIQ contract
P0008513		66,332.00	3rd Party evaluation - Consulting

P0008517	Academy Express LLC	39,321.00	Transportation Services
P0008531	Donaldson, Stuart P.	37,500.00	Training and Professional Services for WDLL
P0008532	Long Fence Company Inc	39,910.00	Contract shall provide chain linked fence storage
P0008533	Cloud, Erika G.	43,050.00	Case Management Services
P0008534	AspirePath LLC	95,000.00	Software Licenses
P0008536	Blackboard Inc	269,272.38	Renewal of hosting storage services, ASSI bandwidth, etc.
P0008542	Dell Computer Corp.	10,573.92	Optiplex 7440
P0008543	The Brooks Group, LLC	195,790.20	Hospitality training
P0008544	Soul Stirring, LLC	52,500.00	Artistic Services
P0008545	RC7 Management Consulting, LLC	22,500.00	Training - Office of Admission
P0008552	Landscape Forms Inc.	12,403.19	Furniture and Installation Services
P0008553	Kell, Deborah Ellen Harvey	26,890.00	Support for Mortuary Science & Nursing Program
P0008554	RSC Electrical & Mechanical Co	617,460.00	HVAC and Boiler Services
P0008555	Advanced Air Mechanical System	298,202.00	HVAC and Boiler Services
P0008557	Microsoft Corporation	58,999.08	Premier Support Enterprise
P0008582	Cengage Learning, Inc.	14,660.50	Educational Textbooks
P0008583	National Apartment Association Educatio	15,383.40	Educational Testing Assessment
P0008584	Timothy N. Eldridge dba Educational Ser	10,208.06	Testing Assessment
P0008600	Dell Computer Corp.	11,280.26	Optiplex Computers and Accessories
P0008612	MEE Profuctions Inc.	37,500.00	Training and Workshops
P0008613	Exploring America, Inc dba Adventure Stu	12,570.00	Contractual services - Travel agent services
P0008616	Kairos Management Inc.	52,000.00	Perform data analysis and reconciliation for WDLL
P0008618	Sign Language USA, LLC	25,000.00	Interpreting Services for Students at Flagship and Communiy College
P0008621	Baker Tilly Beers & Cutler, Pllc	60,000.00	NSF Audit
P0008622	Schmidt, Gretchen	13,500.00	Training
P0008627	Midtown Personnel, Inc.	32,267.00	Temperary Services for CAUSES
P0008653	DBA The Midtown Academy Express LLC	15,819.00	Transportation Services
P0008665	Butler, Rory	25,000.00	Implement a CISCO networking academy for UDC CC
P0008673	Freshfarm Markets Inc. dba Freshfarm	30,000.00	Contractual Services - USDA/AMS Speciality Crop Block Grant Program
P0008674	Whitaker Parking System, Inc.	53,840.00	Whitaker Parking System Maintenance, repair and supplies

			(tickets)
P0008675	Washington Parks & People	17,000.00	Contractual Services - USDA Grant
P0008676	Human Circuit, Inc.	12,353.00	Replace & Install Evertz Master Lock System
P0008695	Assessment Tech. Institute, LLC dba Nati	11,809.75	Textbooks / Educational Assessments
P0008698	Fisher Scientific	13,330.91	Scientific Equipment
P0008699	Ecolab Inc	20,000.00	Pest Control Services
		49,550.00	The contractor shall provide daily maintenance operation for the University's Sports fields
P0008700	Capital Sports Fields LLC		
P0008701	Kell, Deborah Ellen Harvey Laboratory Corporation of America	14,400.00	Develop Student Success Plan
P0008710		25,000.00	Testing
		24,880.00	Additional Services under contract agreement for project management and student consulting services
P0008714	Ellucian Support, Inc.		
P0008718	Dell Computer Corp.	23,628.98	Optiplex 7440 AIO including accessories
P0008729	Roach, Maresa A.	40,000.00	Provide intensive case management services for PATHS program
P0008730	Dell Computer Corp.	10,647.82	Precision Workstation T5810
		31,464.00	Construct a covered overhang to protect farm machinery and equipment for CAUSES
P0008733	J J Fence Inc		
P0008736	Dell Computer Corp.	10,471.99	Optiplex 7440, Latitude 3350 and 11, Keyboard
P0008739	Level Green Landscape, LLC	18,144.00	Grounds Maintenance & Landscaping Services
P0008741	EOS of North America, Inc.	495,000.00	Laboratory and Scientific Equipment
P0008746	3Niaka Jermaine Gatson dba Gatson Con	56,500.00	Professional Service for UDC-CC
P0008747	Entigence Corporation	95,340.00	Provide data analytics for Vision 2022
P0008751	The Barthwell Group, Inc.	100,000.00	Professional Services - Academic Master Plan
P0008753	Projection Video Service Inc	68,133.25	Video Services for UDC Commencement
P0008754	GovConnection, Inc	89,746.05	Mondopad with display, and accessories
P0008755	G.L.P., Inc	41,803.00	Rigging Services for UDC Commencement
P0008758	Ronald E. Simon dba Hi-Tech Electric, LLC	18,974.00	Electrical Services for UDC Commencement
P0008759	Centerplate/NBSE	10,160.50	Catering Services for UDC Commencement

P0008760	21st Century Expo Group, Inc.	19,850.00	Contractual Services for UDC Commencement
P0008761	Common Good City Farm	29,860.30	Specialty Crop Block Grant
P0008762	Washington Parks & People	34,555.44	Specialty Crop Block Grant
P0008763	Dell Computer Corp.	39,229.54	Precision Workstation T7910, 7810, printers and monitors
P0008764	Dell Computer Corp.	10,500.00	Precision Workstation T7910, 7810, printers and monitors
P0008766	Nanosurf Inc.	68,886.00	Scientific Equipment
P0008774	Purple Mountain Organics	63,542.09	Contractual Services
P0008776	Dell Computer Corp.	20,191.82	Extended Service Contract for 10 Equallogics
P0008778	Tri-Tech Communications, Inc	32,190.00	Subscription Services
P0008784	Lyrasis	16,136.00	ProQuest Hoover's and Central Includes Research Library Renewals
P0008786	OCLC Online Computer Library	11,499.14	Subscription Renewal Online Services
P0008788	Lyrasis	10,405.99	Subscription Renewal Online Services
P0008790	VMT Education Center, Inc.	92,700.00	Training
P0008791	Flash Glass & Mirror Company	20,500.00	Glass Repair & Replacement Services
P0008792	Gaithersburg Farmers Supply Inc dba Gai	39,983.00	Tractor Purchase for CAUSES
P0008793	Jackson, Phronie L.	20,000.00	Evaluation of MST-CBD Grant
P0008800	Motir Service Inc	26,949.60	Cleaning and Coat Application in Student Center
P0008802	Total Temperature Instrumentation Inc d	14,565.70	Educational Supplies and Testing Assessments
P0008804	Assessment Tech. Institute, LLC dba Nati	10,890.00	Educational and Testing Assessments
P0008805	Dreaming Out Loud, Inc.	25,398.54	Pass-Thru Grant
P0008806	DC Urban Greens, Inc.	34,526.58	Pass-Thru Grant
P0008807	Carnegie Institution of Washington	15,000.00	NSF Grant Services
P0008815	Pocket Nurse	37,719.80	Medical Supplies
P0008816	Maldon Language Interpreters, LLC	20,000.00	Interpreting Services
P0008818	Opal-RT Technologies Inc.	19,843.96	Computer Equipment, peripherals, and software
P0008819	Networking For Future, Inc. (NFF)	10,341.30	Computer Equipment, peripherals, and software
P0008822	Washington Metro Area Transit Authority	12,525.00	WMATA Farecards
P0008828	Purple Mountain Organics	10,800.00	NIFA SEED Grant
P0008830	Jigsaw Training & Consulting, LLC	77,425.00	Develop Faculty Handbook Draft

P0008831	Forney Enterprises, Inc.	60,660.00	Construction Services
P0008837	Dell Computer Corp.	19,662.28	Latitude 5480
P0008838	Dell Computer Corp.	10,798.30	Optiplex 3240 AIO
P0008839	EdCERT, LLC, dba ACUE	75,000.00	ACUE Course Training for Faculty
P0008840	Gustavo A. Avalos dba International Soc	13,920.00	Athletic Uniforms for 4H
P0008844	Rogers Yogodzinski LLP	150,000.00	Legal Services - Student Housing Contract
P0008848	Eugene M. Faison dba DGRIDENERGY, LLC	18,101.23	Installation and Maintenance of Solar-powered Refridgerator
P0008850	Constituent Services Worldwide Public B	41,766.64	Support Services
P0008851	Dell Computer Corp.	38,661.27	Optiplex 3240 AIO, Workstation 5810, Latitude 5480
P0008852	Dell Computer Corp.	20,221.26	Optiplex 3240 AIO, Latitude 5480
P0008854	Networking For Future, Inc. (NFF)	35,914.80	CISCO 1941/KG
P0008855	Apple Computer Inc.	51,711.89	iMac 21.5" with keyboard, Macbook Pro, etc
P0008857	MVS, Inc.	22,066.50	Installation of InFocus Monopad Interactive Display
P0008865	Oke, Temitope	15,000.00	HIV Prevention and Training
P0008867	Dell Computer Corp.	10,064.40	Optiplex 7040 SFF and monitor
P0008868	Sun, Feifei	12,765.00	4H Service
P0008869	Chrstine Fiori dba Beyond the Book Lea	39,500.00	Evaluation of Construction Courses
P0008871	ABCD & Company, LLC	94,500.00	Professional Website Services
P0008873	Thompson Hospitality Services, LLC	16,333.27	Contractual Services
P0008875	Dell Computer Corp.	22,843.92	Microsoft Surface Pro 4
P0008876	Dell Computer Corp.	10,776.48	Optiplex 7440
P0008877	Bondurant Enterprises Inc. dba ProBar	65,580.00	Wall to Wall Inventory
P0008879	Tanya Baskin dba The Baskin Group	25,000.00	Develop Student/Faculty Profits for Faces of UDC
P0008880	Imagex Inc	16,706.28	Cannon Scanner with Trade-In and onsite maintenance
P0008888	Roth Staffing Companies, L.P. dba Ultim	50,000.00	Legal Services
P0008891	Dell Computer Corp.	11,836.58	Optiplex 7440 and Monitor
P0008893	Bruce R. Rankin dba PPM Associations, LLC	71,240.00	Grant: Assist CA to Create Inventory of Grout Products
P0008895	Dell Computer Corp.	24,636.25	Optiplex 7450, Latitude E5570
P0008901	Saul Ewing LLP	50,000.00	Legal Services
P0008909	Smith-Wise Eductional Training Service	23,459.00	Professional Services & Training
P0008915	Gerber Tours, Inc.	16,889.00	Tour Agent Services
P0008918	Perkinelmer Las, Inc	46,500.50	Maintenance and License Agreement

P0008922	Butler, Rory	25,000.00	Networking Academy - CISCO Services
P0008928	SRB Communications, LLC	362,295.00	Media and Marketing Campaign
P0008933	The Washington Research	12,302.32	Subscription Renewal
P0008935	Fisher Scientific	19,011.32	Scientific Supplies
P0008939	Dell Computer Corp.	29,258.18	Monitors, Optiplex 3050, Mobile Cart, Etc
P0008962	Motorola Solutions, Inc	36,335.28	Telecommunications Equipment
P0008963	ANDA Inc.	17,226.94	Medical Supplies
P0008965	Washington Group Sales, LLC dba Washingt	72,062.61	Office Furniture
P0008967	Washington Group Sales, LLC dba Washingt	32,724.50	Office Furniture
P0008968	Washington Group Sales, LLC dba Washingt	16,359.75	Office Furniture
P0008970	Curtis Equipment, Inc.	174,444.00	Commercial Kitchen Equipment
P0008971	MDM Office System dba / Standard Office	16,325.55	Office Furniture
P0008979	Perry, Orita M.	12,000.00	Provide Records Management Services
P0008980	SBC LLC dba The Shuttle Bus Company	29,500.00	Shuttle Bus Services
P0008983	Advantech	11,225.00	Security & Surveillance System
P0008985	Washington Group Sales, LLC dba Washingt	36,073.22	Office Furniture
P0008994	Schoolhouse Outfitters, LLC	12,238.50	Furniture
P0009001	Perkins Management Services Company	11,416.50	Catering
P0009004	Perkins Management Services Company	17,255.50	Catering
P0009007	CVI Security Solutions	40,015.20	Hardward and Software Upgrades
P0009008	Reliable Electrical Services Tech. Inc.	75,922.00	Automated Backup Power Systems
P0009009	Springfield Soccer	11,889.65	Athletic Apparel with Custom Printing
P0009021	Networking For Future, Inc. (NFF)	19,247.76	Cisco Upgrades, Parts, Modules, Etc
P0009030	Metropolitan Office Products	66,482.68	Office Furniture
P0009031	Metropolitan Office Products	29,833.30	Office Furniture
P0009041	Lippincott Williams & Wilkins	17,767.48	Textbooks
P0009044	Advantech	19,816.00	Installation of SALTO locks
P0009047	Metropolitan Office Products	15,400.27	Office Furniture
P0009055	Central Community Development Corporati	37,000.00	Training
P0009057	Curtis Equipment, Inc.	51,324.00	Kitchen Upgrades
P0009060	Proforma	12,650.84	Textbooks
P0009061	National Apartment Association Educatio	11,865.56	Textbooks

P0009063	Medical Supply Systems Inc. Adventure by Dawn LLC dba	13,442.95	Medical Equipment
P0009074	Adventure Tou	36,440.00	Transportation Services
P0009075	Kakovitch Industries, LLC	59,000.00	Hydroponic Systems
P0009080	DES-DC, Inc.	33,781.00	Furniture
P0009088	MDM Office System dba / Standard Office	11,525.00	Furniture and Installation Services
P0009100	Christen H. Pollock dba edBridge Partner	15,000.00	Refinement and Completion of Vision 2021
P0009107	The Berkshire Group	14,750.00	Assist with Powering Rights Agreement
P0009113	The Council for Professional Recognition	14,875.00	Tests, Answer Keys, Scoring Keys, etc
P0009114	DC Electric LLC	30,000.00	Fire and Sprinkler System Services
P0009120	Assessment Tech. Institute, LLC dba Nati	18,995.00	Online Exams
P0009122	Dell Computer Corp.	12,941.73	Optiplex 7450 AIO
P0009125	GovConnection, Inc	24,799.50	Microsoft Surface Pro 17 with accessories
P0009128	Brilla Window Cleaning LLC	26,400.00	Recycled Floor Maintenance Machines
P0009139	Pocket Nurse	40,725.28	Medical Supplies
P0009140	Pearson VUE	23,320.00	IT Certification Vouchers
P0009141	Pogo Tree Experts	55,000.00	Ground Clearing Services
P0009143	Giant Food, Inc.	20,000.00	Giant Food Cards
P0009146	Follett UDC Bookstore	40,230.00	Textbooks and Certification Exams
P0009153	FIN Digital LLC	14,360.00	Branding and Collateral Development
P0009159	Missieledies, Amelia D.	16,000.00	Professional Services - TANF
P0009167	Dell Computer Corp. Reliable Electrical Services	46,843.48	Dell Computers
P0009169	Tech. Inc. Reliable Electrical Services	20,000.00	Electrical Services
P0009171	Tech. Inc.	27,881.31	Sink & Drainage Services

24 (a) Please describe how your agency manages and limits its mobile, voice, and data costs, including cellular phones and mobile devices.

Devices are assigned when such possession is necessary to perform related work duties or enhance the performance of said duties. Furthermore, mobile devices are assigned to persons that are very frequently away from their assigned office such as maintenance personnel and University administrators, yet have a necessity to maintain constant contact with their business units. University employees who need to be available during off hours are also provided mobile devices to ensure they can be contacted in the event of emergency situations. This includes, but is not limited to, maintenance and Information Services and Management personnel.

The authorization to use mobile platforms is managed in each department by the

appropriate Director, Vice President or Dean and the overall allocation of devices is audited annually by the Office of Information Services and Management, in coordination with the Office of the Chief Operating Officer. The acquisition and management of all mobile devices is conducted exclusively by the Office of Information Services and Management.

(b) In table format, please provide the following information for fiscal years 2017 and 2018 (through January 31), regarding your agency's use of cellular phones and mobile devices: (1) individuals (by name and title/position) authorized to carry and use such devices; (2) total annual expense (FY) for each individual's use; and (3) justification for such use (per person). If the list is more than 20 individuals, group the answer by program, giving the total number of FTEs for that program as well as the number of cellular phones and mobile devices.

## University of the District of Columbia Office of Information Systems Management

### Cellular Device List October 2016 to September 2017

Wireless Number	Last Name	First Name	Position Title	Device Type	Total Charges
202-207-4155	PETTY	RACHEL	Provost/VP Acad Aff DEPUTY CHIEF OF	iPhone 6S 64GB Space Gray	520.26
202-207-4165	CULMER	RONALD	POLICE	iPhone 6S 16GB Space Gray	827.25
202-207-4167	YEOMAN	EMANUEL	MAINTENANCE SPEC	Samsung Galaxy S7 Black 32GB	896.35
202-207-4169	BRODERICK	SHELLY	Dean, Law School Capital Program	iPhone 7 Plus Black 128GB	1,376.25
202-207-4172	GARRETT	ALEX	Administrator MAINTENANCE	iPhone 6S 32GB Space Gray	700.73
202-207-4175	HOLMES	WENDELL	MECHANIC	iPhone 6S 32GB Space Gray	698.57
202-207-4543	BROWNE	CILFTON	MAINTENANCE MECHANIC/LOCKSMITH	iPhone 6S 32GB Space Gray	748.56
202-207-8109	HOWE	CAROLINE	Project Specialist (Green Busi)	iPhone 6S 32GB Space Gray	411.47
202-253-2719	TYER	BYRON	INFO TECH SPEC	iPhone 6 16GB Space Gray	661.08
202-253-6868	HENDRICK	GIANA	Human Resources Operation Manager Assistant Vice	iPhone 6S Plus 32GB Space Gray	926.90
202-257-6182	LEDBETTER	SISLENA	President Student Affairs	iPhone 6 Plus 64GB Gold	696.55
202-262-5228	RUSSELL	BRANDON	Technical Support and	Samsung Galaxy S6 Edge BLK 64GB	661.08

202-263-9072	FOSTER	MARIEO	Network	IPAD RETINA DISPLAY 128GB BLACK	480.12
202-264-0894	MOORE	CARL	DIR OF PUB SAF/CHIEF OF POLICE	Pixel XL Black 128GB	1,118.56
202-277-4951	STROTHERS	MARC	Assistant CAO	Samsung Gusto II	417.99
202-279-1871	WADE	ANGELA	Academics	iphone 7 Black 32GB	906.06
202-281-0585	BROOKES	YANNICK	ASST VP STUD AFFAIRS DATABASE	iphone 7 Black 32GB	167.65
202-281-9065	FOSTER	MARIEO	ADMINISTRATOR	VZ JETPACK 4G LTE MHS AC791L	311.51
202-281-9409	SULLIVAN	DEBORAH	Assist. Dir., Admission (Law)	iPhone 6S Plus 32GB Space Gray	926.90
202-295-7126	COOPER	GREGORY	DIR OF PUB SAF/CHIEF OF POLICE	IPHONE SE SPACE GRAY 64GB	706.01
202-295-7842	ADEBAYO	SEQUOYAH	ASSISTANT VP, HR	iphone 6S 32GB Space Gray	603.68
202-302-4835	WELLS	JOVITA	Project Specialist for Expande	iphone 6 16GB Space Gray	662.55
202-302-8822	RADKAR	SMRUTI	DIR. OF VETERANS' AFFAIRS	iphone 6 16GB Space Gray	533.81
202-308-3446	ROGERS	MICHAEL	SPONSORED PROG	IPAD RETINA DISPLAY 64GB BLACK	480.12
202-308-4925	TERRY	BARBARA	DIR. & GRANT CO	iphone 6S 32GB Space Gray	345.46
202-309-2684	SIMON	SENAI	Associate General Counsel	iphone 6S 32GB Space Gray	698.57
202-329-0381	UHL	JORDAN	Executive Director	iphone 6S 32GB Space Gray	495.49
202-329-6771	SRINIVAS	KARAN	CAMPUS SER. OPER MANAGER	iPhone 6S 32GB Space Gray	21.94
202-329-8121	LYCORISH	ROY	BUSINESS MANAGER	IPHONE SE SPACE GRAY 64GB	699.84
202-345-2094	SMITH	CETRINA	AUXILIARY SER	iPhone 6 64GB Space Gray	661.08
			Public Outreach Coordinator		
			Project Director		
			Workforce Dev Grants		
			Logistics and Research		
			Associa		
			CAPTAIN (POLICE)		

202-345-4137	MEDINA	RADHAMES	OPER.)	iPhone 6S 32GB Space Gray	1,007.62
202-345-4140	GARNETT	ELDRED	MAINTENANCE MECHANIC	iPhone 6S 32GB Space Gray	698.57
202-351-9229	PINYAN CARMICHAEL- FREEMAN	LESLIE	MAINTENANCE MECHANIC DATABASE	iPhone 7 Plus Black 128GB	1,126.86
202-359-0061	HYMAN	LINDA	ADMINISTRATOR Administrative Specialist	iPhone 7 Plus Black 128GB	232.41
202-359-4434	PETERS	DIANE	Assoc.Dean of Operations/Assoc DEAN OF STUD	iPhone 6S 32GB Space Gray	696.76
202-360-0626	THOMPSON	HERMINA	ACHIEVEMENT	iPhone 6 16GB Space Gray	799.55
202-360-5240	HAYES	MATTHEW	HEAD SOCCER COACH PARKING LOT	iPhone 6S 32GB Space Gray	704.90
202-365-3855	FORD	RONNIE	MONITOR MVO	iPhone 6S 32GB Space Gray	700.73
202-365-4226	TROBMAN	ALMA	Project Coordinator Project Specialist	iPhone 6S 32GB Space Gray	86.74
202-365-4295	WRIGHT	HARRIS	(Green Tech	iPhone 6S 32GB Space Gray	700.73
202-365-6251	OHARA	MARY	Administrative Officer	iPhone 6S 32GB Space Gray	684.86
202-368-9504	LEER	SABINE	Dean, CAUSES Director,	iPhone 7 Black 128GB	2,029.81
202-374-5710	BANSAL	RAYSA	Administration & Fin Dir Institutional Res.,	Samsung Galaxy S 5 Black	674.40
202-380-5232	MCLAUGHLIN	RAJEEV	Data M	VZ JETPACK 4G LTE MHS AC791L	200.05
202-380-7536	MILTON	CLAYTON	Disability Counselor	iPhone 6S 32GB Space Gray	698.57
202-380-8408	JACKSON	ASHLEY	PROJECT SPECIALIST Student Member,	iPhone 6S 32GB Space Gray	696.76
202-384-5331	MCDUFFIE	DIANDRA	Board of Trustees STUDENT SUCCESS	iPhone 6S 32GB space Gray	923.07
202-384-8217	TUOHY	TIMOTHY	SPEC. SUPERVISORY	iPhone 6S 32GB Space Gray	700.73
202-391-1202	BILL	BILL	INFORMATION	iPhone 6S 32GB Space Gray	698.57



202-438-0034	BASSETT	LEVITA	Manager	iPhone 7 Plus Black 128GB	781.08
202-438-0556	SMITH	CHARLES	MGR INFO TECH Desktop Support	iPhone 6 16GB Space Gray	661.08
202-438-0944	GREEN	MAURICE	Technician WAREHOUSE	iPhone 6 16GB Space Gray	661.08
202-438-0947	ANDRIES	LINCOLN	SHP/REC.CLK	Samsung Galaxy S7 Black 32GB	775.80
202-438-1475	FRANKLIN	BEVERLY	EXECUTIVE SECRETARY PNEUMATIC CONTROL	iPhone 6S 32GB Space Gray	696.76
202-438-2139	TERRELL	SIMMIE	ENG MAINTENANCE	iPhone 6S 32GB Space Gray	698.57
202-438-2150	THOMPSON	WINSTON	MECHANIC MAINTENANCE	iPhone 6S 32GB Space Gray	698.57
202-438-2164	BROWN	EDWARD	MECHANIC CAMPUS SER. OPER	iPhone 6S 32GB Space Gray	698.57
202-438-2181	BELACHEW	ANDY	MANAGER Program Coordinator	iPhone 6 64GB Space Gray	861.34
202-440-2319	TURNER	TERESA	SNAP ED BUSINESS MANAGER	IPHONE 5C BLUE 8GB-USA	696.76
202-440-2938	SIMON	SENAI	AUXILIARY SER Associate Dean,	VZ Jetpack 4G MHS MIFI 6620L	396.72
202-440-2984	MCCOY	TAJIRA	Admissions VP Facilities & Real	iPhone 6 64GB Space Gray	661.08
202-441-3939	THOMPSON	ERIK	Estate Administrative	IPAD RETINA DISPLAY 128GB BLACK	480.12
202-450-0648	HUNT	WILLIETT	Specialist Associate Dean of	iPhone 6S 32GB Space Gray	684.86
202-450-0649	HARE	WILLIAM	Programs/Ass Banner Developer	iPhone 6 64GB Space Gray	667.95
202-465-5176	MCCANN	SHAWN	Programmer Director, Capital	iPhone 6S 32GB Space Gray	700.73
202-465-5326	MILLNER	TIMOTHY	Projects Dean, School of	iPhone 6 Plus 64GB Space Gray	661.08
202-465-5810	SEPEHRI	MOHAMAD	Business and P	iPhone 6 Plus 64GB Space Gray	428.37

202-480-0933	NAYLOR	HELEN	Program Coordinator of Snap Ed	iPhone 6S 32GB Space Gray	696.76
202-480-3618	LOANER1 MIFI2200	UDC IT	N/A	iPhone 6S 32GB Space Gray	2.60
202-494-0906	WESTFALL	EDITH	Acting Dean WDLL	Samsung Galaxy S 4 Black 16GB	661.08
202-495-8845	ZEDALIS	ERIC	Assistant Director of Athletic	iPhone 6S 32GB Space Gray	839.20
202-495-8990	AXUM	MCHEZAJI	Director, Center for Urban Agr	iPhone 6S 32GB Space Gray	702.20
202-495-9473	HENSON	TYROME	Extension Agent I	iPhone 6S 32GB Space Gray	275.70
202-495-9547	BUTLER-JOHNSON	SERENA	Asst. VP Student Wellness	iPhone 6S 32GB Space Gray	694.82
202-495-9647	INYAMA	BENYI	EXECUTIVE ASST	iPhone 6 16GB Space Gray	671.55
202-498-4225	BANKHEAD	REBECCA	Director, Center of 4H & Youth	iPhone 6S 32GB Space Gray	684.86
202-498-8195	REGIS	ALOYSIUS	MANAGER, TELECOM. MAINTENANCE	Samsung Galaxy S7 Black 32GB	881.57
202-499-0053	MOORE	DAVID	MECHANIC	iPhone 6S 32GB Space Gray	698.69
202-507-2182	SHORT	KATHLEEN	Project Director (DC	iPhone 6S 32GB Space Gray	696.76
202-507-2631	TYER	BYRON	Trans	VZ Jetpack 4G MHS MIFI4620LE	480.12
202-510-0570	RILEY	MICHAEL	Head Basketball Coach (Mens)	iPhone 6S 32GB Space Gray	839.20
202-510-2180	BECKETT	TRELUNDA	Disability Counselor	iPhone 6 64GB Space Gray	661.08
202-510-2763	MORROW	JANELLE	Web Developer	VZ JETPACK 4G LTE MHS AC791L	480.12
202-510-3746	HOLMES	JEFRE	Site Director	iPhone 6S 32GB Space Gray	700.73
202-510-5058	XIONG	KIA	IT Project	iPhone 7 Gold 128GB	289.49
202-525-9721	BELLIS	RENEE	Management Schedule	iPhone 6S 32GB Space Gray	700.73
202-527-0593	BAKER	DARIUS	STAFF ASSISTANT	iPhone 6S 32GB Space Gray	700.73
202-527-4727	TOMKINS-DAVIS	MICHAEL	Site Director	iPhone 6S 32GB Space Gray	144.35
202-528-4352	MAYHEW-TURNER	GAIL	Project Specialist	iPhone 6S 32GB Space Gray	759.41
			CAUSES	iPhone 7 Plus Black 32GB	
			INFORMATION		

TECHNOLOGY SPECIAL						
202-536-6085	SHETTY	DEVNAS	Dean, SEAS	iPhone 6 64GB Space Gray	1,112.70	
202-536-8180	SCOTT	KIMBERLY	Project Coordinator	iPhone 6 64GB Space Gray	259.91	
202-536-8765	SCOTT	ANGELA	CBO	VZ Jetpack 4G MHS MIF15510L	480.12	
202-536-8939	MCCLAIN	DARRON	Executive Assistant	SAMSUNG NOTE 8 ORCHID GRAY	700.73	
202-536-9605	GRAY	JUANITA	Director, Facilities Management	iPhone 6 16GB Space Gray	704.59	
202-538-5021	WHITAKER	EDDIE	DIRECTOR	Capital Procurement Manager	784.81	
202-538-5844	RICHARDSON	MATTHEW	Assistant Director for Urban A	iPhone 6S 32GB Space Gray	700.73	
202-538-9449	PINYAN	LISLIE	DATABASE ADMINISTRATOR	iPhone 6S 32GB Space Gray	160.04	
202-557-5215	RUSSEL	DONI	Coord., Student Outreach & Development	VZ Jetpack 4G MHS MIF1620LE	480.21	
202-557-5373	DORBOR	AMOS	Senior Desktop Technician	VZ Jetpack 4G MHS MIF15510L	480.12	
202-557-6603	SMITH	JEFFREY	Site Director	VZ Jetpack 4G MHS MIF15510L	290.81	
202-557-6623	PARKER	ROBERT	BOILER PLANT OPERATOR LEADER	iPhone 6S 32GB Space Gray	698.57	
202-568-1535	AL-JABBAR	MAJEEDA	Site Director	iPhone 6S 32GB Space Gray	696.76	
202-568-1877	SHARPS	ROBIN	Accounts Payable Supervisor	iPhone 6 16GB Space Gray	661.08	
202-570-0034	BREW	SHAUNA	AUXILIARY SERV. BUS. MGR.	iPhone 6S Plus 32GB Space Gray	1,108.85	
202-570-3490	THOMPSON	ERIK	VP Facilities & Real Estate	iPhone 7 Plus Silver 128GB	1,140.90	
202-573-0518	COOPER	SHAINA	Chief Financial Officer	iPhone 6 16GB Space Gray	661.08	
202-573-2668	IMPERATI	JASON	Associate Director Athletics	iPhone 6S 32GB Space Gray	729.31	

202-573-3247	WHITING	DONALD	SUPV. POLICE OFF. LIEUT.	iPhone 6S 32GB Space Gray	864.74
202-573-3830	EDWARDS	JOANNA	CAPITAL PROJECTS MANAGER	iPhone 6S 32GB Space Gray	687.80
202-573-4844	HOLDEN	HERBERT	EXTENSION AGENT I	IPHONE 4S BLACK 16GB	661.08
202-573-4936	SIMPKINS	DORTHEA	PROJECT ASSISTANT	iPhone 6S 32GB Space Gray	696.76
202-573-4962	STOKES	GLORIA	Admin Specialist	iPhone 6S 32GB Space Gray	430.91
202-573-4966	LEE	JAMES	Volunteer Program Coordinator	IPHONE SE SPACE GRAY 16GB	698.57
202-573-6038	WAGGIE	ALEMAYEHU	Project Specialist (CAUSES) DATABASE	iPhone SE 64GB	530.79
202-577-5682	WADE	ANGELA	ADMINISTRATOR	VZ Jetpack 4G MHS MIFI4620LE	480.12
202-578-0913	THOMAS	MORRIS	Director, RAIL Administrative	iPhone 7 Plus Black 32GB	628.26
202-579-0521	DEBBIE	SPENCER	Specialist	iPhone 6S 32GB Space Gray	696.76
202-579-0643	BATTLE	TRICIA	Project Coordinator Program System	iPhone 6S 32GB Space Gray	74.12
202-579-0870	NKUMBE	MARIE	Specialist	iPhone 6S 32GB Space Gray	663.13
202-579-5853	AFANTCHAO	YAO	Extension Agent II	iPhone SE 64GB	696.08
202-579-8961	JOHNSON	PATRICIA	Vice President, Human Resource	IPAD PRO 128GB GRAY AS	72.28
202-590-7134	MAHAFFEY	THEODORE	Head, Men's and Women's Tennis	iPhone 6S 32GB Space Gray	700.75
202-590-8816	PHILLIP	JOEL	Head, Cross Country and Track	iPhone 6 64GB Space Gray	758.90
202-591-0707	OWENS	JHAMED	RESIDENTIAL LIFE ADVISOR	iPhone 6S 32GB Space Gray	684.86
202-591-5280	SLAUGHTER	DENISE	SPECIAL ASSISTANT TO THE PROVO	iPhone 6S 32GB Space Gray	700.73
202-591-5804	WILSON	TIFFANY	RESIDENTIAL LIFE ADVISOR	iPhone 6S 32GB Space Gray	684.86
202-591-6063	WILLIAMS	VERICA	RESIDENTIAL LIFE	iPhone 6S 32GB Space Gray	684.86

202-591-6732	BENNETT	NATASHA	ADVISOR	iPhone 6S 32GB Space Gray	695.06
202-591-6746	WHITING	JAYDE	INSTRUCTOR SUPV. POLICE OFF.	iPhone 6S 32GB Space Gray	684.86
202-594-7356	BASSETT	LEVITA	LIEUT. Manager	IPAD RETINA DISPLAY 128GB BLACK	480.12
202-594-7501	JOHNSON	CASSANDRA	Capital Project Officer	IPAD RETINA DISPLAY 128GB BLACK	480.12
202-594-7793	POLLARD	WILLIAM	COMMUNICATIONS SPECIALIST	iPhone 6S 32GB Space Gray	679.28
202-594-7796	THORNTON	DONTA	Logistics Assistant	IPHONE SE SPACE GRAY 64GB	530.79
202-596-0213	HOLMES	DONALD	COMP. SPECIALIST	iPhone 6S 32GB Space Gray	591.41
202-597-4196	COLBERT	RODGER	Head Coach, Lacrosse (Men) Head Coach,	iPhone 6 64GB Space Gray	759.51
202-597-4286	DIXON	JUAN	Basketball (Women)	iPhone 6 64GB Space Gray	454.14
202-603-0277	PUGH	NAKIA	Office Manager	IPAD AIR 2 64GB SILVER	480.12
202-603-0374	COOPER	TIFFANY	ASSOCIATE REGISTRAR Chief Student	IPAD AIR 2 64GB GOLD	480.30
202-603-2995	LATHAM	WILLIAM	Development and COORD STUD OUTF	IPAD PRO 128GB SILVER AS	480.12
202-603-5090	RUSSELL	DONI	LDRS DEV	iPhone 6S 32GB Space Gray	694.82
202-604-6579	DUNLAP	SHARLEETA	STAFF ASSISTANT	iPhone 6S 32GB Space Gray	694.82
202-617-6597	GAMMAGE	PAMELA	Office Manager	VZ JETPACK 4G LTE MHS AC791L	292.94
202-631-0686	FARBER	SANDY	EXTENSION AGENT II DATABASE	IPHONE SE SPACE GRAY 64GB	696.08
202-631-0822	PINYAN	LESLIE	ADMINISTRATOR	VZ JETPACK 4G LTE MHS AC791L	311.51
202-642-0421	DEKSISSA	TOLESSA	Director, WRRJ Motor Vehicle	iPhone 6S 32GB Space Gray	695.36
202-642-0676	MESKEL	TESFAYE	Operator (Mail C) AUXILIARY SERV. BUS.	iPhone 6S 32GB Space Gray	645.64
202-642-0869	BREW	SHAUNA	MGR. Motor Vehicle	IPAD RETINA DISPLAY 128GB BLACK	480.12
202-642-676	MESKEL	TESFAYE	Operator (Mail C)	IPAD RETINA DISPLAY 128GB BLACK	55.09

202-657-9153	SUMMERS	TONY	Chief CommunityCollege Officer	SAM GALAXY S6 EDGE PLUS BLK 64GB	661.08
202-658-8677	JOHNSON	PATRICIA	Vice President, Human Resource Information	iPhone 6 64GB Space Gray	690.14
202-658-9470	CAVANAUGH	ALFRED	Technology Complia Finance Systems Manager	iPhone 6S 32GB Space Gray	702.20
202-658-9638	AMEEN	MOHAMED	Dean	iPhone 6 64GB Space Gray	661.08
202-669-3211	JOHNSON	TONY	INFO PROCESSOR	iPhone 7 Plus Black 32GB	661.25
202-669-7670	DAVIS	BRENDA	Retention Specialist	VZ Jetpack 4G MHS MIFI4620LE	480.12
202-680-4871	WOOTEN-MARTIN	PAULETTE	Head Coach	iPhone 6S 32GB Space Gray	584.15
202-695-0121	MYERS	ANDRE	Swimming/Aquatics D Director of	iPhone 6S 32GB Space Gray	492.70
202-697-1310	GORDON	JOHN	Communications	Samsung Galaxy S8 Black	977.93
202-713-6341	LHAGVADORI	GELIPI	Director, PATHS Assistant Direcotr	iPhone 6S 32GB Space Gray	578.22
202-731-1055	ZENDEHDEL	KAMRAN	Sustainabil WAREHOUSE	IPHONE SE SPACE GRAY 16GB	661.08
202-731-5998	DAVIS	EVERETTE	SHP/REC.CLK	iPhone 6S 32GB Space Gray	360.96
202-734-0746	JACKSON	JAMES	EXECUTIVE ASST Executive Director,	iPhone 6S 32GB Space Gray	497.43
202-738-0620	POURCIAU	MICHELLE	External Affairs Meeting & Events	iPhone 6S 64GB Space Gray	661.08
202-738-0976	MARTIN	NANCY	Manager	iPhone 6S 32GB Space Gray	696.76
202-738-3912	BOYD	KELITA	Executive Assistant Asst. Director, Center	iPhone 6 64GB Space Gray	661.35
202-738-3938	MADYUN	YAHYA	for 4H STUDENT SUCCESS	iPhone 6S Plus 32GB Space Gray	210.24
202-748-1935	BLANEY-BIVINGS	KIM	SPEC.	IPHONE 4S BLACK 8GB	661.08
202-754-1127	GREGORY	BARBARA	STAFF ASSISTANT	iPhone 6S 32GB Space Gray	698.23

202-754-1534	BROWN	MELYNDA	Head Coach, Lacrosse (Women)	iPhone 6S 32GB Space Gray	618.92
202-754-1829	BATES	EVOLA	CHIEF OF STAFF	iPhone 6 16GB Space Gray	661.08
202-754-2696	HAMMER	ALISON	ASSISTANT DIRECTOR Associate Director	iPhone 6S 32GB Space Gray	696.76
202-754-2855	JUNOT	KATIE	(Student Ce	iPhone 6S 32GB Space Gray	696.76
202-760-0692	HARRISON	TIMOTHY	Acting Associate Director for	VZ Jetpack 4G MHS MIFI4620LE	480.12
202-760-0740	DAVIS	STEPHANIE	Data Processing & Document Man	VZ Jetpack 4G MHS MIFI4620LE	480.12
202-760-1809	COOPER	SHAINA	Chief Financial Officer	Ellipsis Jetpack MHS800L	480.37
202-763-3917	VASQUEZ	LORI	Budget Officer	iPhone 6 16GB Space Gray	661.08
202-768-1666	ROGERS	MICHAEL	Executive Director Student Center	VZ Jetpack 4G MHS MIFI5510L	480.12
202-768-6197	CALLANDS	CATRICE	Marketing Coord	iPhone 6S 32GB Space Gray	495.81
202-770-8416	GRAY	JUANITA	DIRECTOR	iPhone 6S 32GB Space Gray	684.86
202-770-8658	RUSSELL	BRANDON	Technical Support and Network	IPAD RETINA DISPLAY 128GB BLACK	480.12
202-774-0326	MASON	RONALD	PRESIDENT	iPhone 6 Plus 64GB Space Gray	684.17
202-794-0072	ROBINSON	CORY	Fitness Manager Student Member,	IPHONE 5C BLUE 8GB-USA	603.82
202-794-0387	JACKSON	DIANDRA	Board of Trustees	iPhone 6S 32GB Space Gray	63.86
202-809-5375	ROGERS	MIKE	Executive Director DEPUTY CHIEF OF	SAMSUNG NOTE 8 ORCHID GRAY	1,292.62
202-815-7741	CULMER	RONALD	POLICE	IPAD PRO 9.7 256GB GRAY	480.12
202-821-3885	CLIFFORD	DENIECE	Assistant Space Reservations C	iPhone 6S 32GB Space Gray	698.57
202-821-6704	WATKINS	REGINALD	Maintenance and Operations Sup	iPhone 6S 32GB Space Gray	698.57
202-823-0439	BLACKMON	ADRIAN	SUPV. POLICE OFF. LIEUT.	IPHONE SE SPACE GRAY 16GB	661.08
202-823-1368	HAYES	NICHOLAS	Building Manager	iPhone 6S 32GB Space Gray	700.73

202-834-4662	HOTSPOT LOANER	IT MIFI	N/A	VZ JETPACK 4G LTE MHS AC791L	480.12
202-834-5890	JOHNSON	CASSANDRA	Capital Programs Officer	iPhone 6S Plus 32GB Space Gray	1,098.55
202-834-6014	WRIGHT	MARY	Administrative Officer	Ellipsis Jetpack MHS800L UM1715 USB Broadband Card Modem	480.12
202-834-6057	MULENGA	ANGELINA	Contract Specialist		87.78
202-836-0325	STOVALL	TROY	Chief Operating Officer	IPAD PRO 128GB GRAY AS	500.12
202-836-0424	ROGERS	MICHAEL	Executive Director	IPAD PRO 128GB GRAY	480.12
202-836-0656	DINKINS	DAWN	Assistant Site Director	iPhone 6S 32GB Space Gray	696.76
202-836-1539	JOHNSON	CLIFTON	Director (Student Center)	iPhone 6S 32GB Space Gray	700.73
202-841-1107	SUN	FEIFEI	Graduate Teaching Assistant	iPhone 6S 32GB Space Gray	142.62
202-841-1289	MIFI 2200 LOANER2	UDC IT	N/A	STM 3FF SIM RETAIL STORES	480.12
202-841-1296	MONROE-LORD	LILLIE	Director, Center of Nutrition,	iPhone 6S 32GB Space Gray	696.29
202-841-1613	HAILSTOCK	MARSHELLE	Project Coordinator (Outreach	iPhone 6S 32GB Space Gray	696.76
202-841-1902	BROWN	PAUL	Program Coordinator for Food S	iPhone 6S 32GB Space Gray	700.73
202-841-3772	MARIEO	FOSTER	DIR OF PUB SAF/CHIEF OF POLICE	iPhone 6 16GB Space Gray	661.08
202-841-6714	BAXTER	DURELL	PNEUMATIC CONTROL ENG	Samsung Galaxy S7 Black 32GB	699.56
202-841-6916	SMITH	CHARLES	MGR INFO TECH SUPERVISORY POLICE	MIFI2200	480.12
202-841-8449	JONES	WAYNE	OFFICER SGT	iPhone 6S 32GB Space Gray	505.41
202-853-0125	STOVALL	TROY	Chief Operating Officer	iPhone 6S Plus 128GB Space Gray	688.57
202-853-0622	HARDWICK	KAREN	GENERAL COUNSEL	iPhone 7 Plus Black 32GB	1,037.31
202-853-2698	ST-JEAN	EMMANUELLE	Project Director (TACT) SUPERVISORY POLICE	iPhone 6S 32GB Space Gray	696.76
202-853-2749	BURTON	LISA	OFFICER SGT	IPHONE SE SPACE GRAY 16GB	661.08

202-853-7648	LATHAM	WILLIAM	Chief Student Development and Employer Outreach Coordinator	iPhone 6S Plus 64GB Space Gray	674.03
202-853-7971	ODOM	HERMAN	Deputy COO/Managing Dir	iPhone 6S 16GB Gold	826.42
202-868-0402	FRANKLIN	DAVID	Director of Student Accounts	iPhone 6 16GB Space Gray	661.08
202-870-3333	GARNETT	DAVID	PROJECT SPECIALIST	iPhone 6 64GB Space Gray	661.62
202-875-1579	MILTON	ASHLEY	Proj. Spec.	10.5 IPAD PRO 512GB GOLD SO	510.80
202-875-4194	JEFFREY	TIA	(Community Educator)	IPHONE SE SPACE GRAY 64GB	622.56
202-875-4226	ZAITLIN	PAIGE	Project Specialist (CAUSES)	IPHONE SE SPACE GRAY 64GB	181.79
202-875-9847	AGAR	PHILIP	Project Coordinator	IPHONE SE SPACE GRAY 16GB	730.22
202-875-9994	FRANKLIN	DAVID	Deputy COO/Managing Dir	VZ JETPACK 4G LTE MHS AC791L	514.80
202-997-7901	SCOTT	ANGELA	Executive Assistant	iPhone 6 Plus 64GB Space Gray	661.08
240-508-2440	JOYNER	DENISE	CONTRACT SPEC	iPhone 6S 32GB Space Gray	608.73

University of the District of Columbia  
 Office of Information Systems Management  
 Cellular Device List October 2017 to December 2017

Last Name	First Name	Posn Title	Device Type	Total Charges
CULMER	RONALD	DEPUTY CHIEF OF POLICE	iPhone 6S 16GB Space Gray	207.42
YEOMAN	EMANUEL	MAINTENANCE SPEC	Samsung Galaxy S7 Black 32GB	165.78
BRODERICK	SHELLY	Dean, Law School	iPhone 7 Plus Black 128GB	165.78
GARRETT	ALEX	Capital Program Administrator	iPhone 6S 32GB Space Gray	165.78
HOLMES	WENDELL	MAINTENANCE MECHANIC	iPhone 6S 32GB Space Gray	165.78
BROWNE	CILFTON	MAINTENANCE MECHANIC/LOCKSMITH	iPhone 6S 32GB Space Gray	165.78
HOWE	CAROLINE	Project Specialist (Green Busi	iPhone 6S 32GB Space Gray	165.78
CEROZI	BRUNNO	Project Specialist for Urban A	iPhone 6S 32GB Space Gray	126.65
TYER	BYRON	INFO TECH SPEC	iPhone 6 16GB Space Gray	165.78
HENDRICK	GIANA	Human Resources Operation Mana	iPhone 6S Plus 32GB Space Gray	165.78
LEDBETTER	SISLENA	ASSISTANT PROFESSOR	iPhone 6 Plus 64GB Gold	165.78
RUSSELL	BRANDON	Technical Support and Network	Samsung Galaxy S6 Edge BLK 64GB	165.78
FOSTER	MARIEO	DIR OF PUB SAF/CHIEF OF POLICE	IPAD RETINA DISPLAY 128GB BLACK	120.03
MOORE	CARL	Assistant CAO Academics	Pixel XL Black 128GB	165.78
STROTHERS	MARC	ASST VP STUD AFFAIRS	Samsung Gusto II	104.91
WADE	ANGELA	DATABASE ADMINISTRATOR	iPhone 7 Black 32GB	165.78
SANCHEZ	DWIGHT	Assoc VP, Enrollment Mgmt/Dir	SAMSUNG NOTE 8 ORCHID GRAY	636.71
FOSTER	MARIEO	DIR OF PUB SAF/CHIEF OF POLICE	VZ JETPACK 4G LTE MHS AC791L	120.03

SULLIVAN	DEBORAH	ASSISTANT VP, HR	iPhone 6S Plus 32GB Space Gray	165.78
COOPER	GREGORY	Project Specialist for Expande	IPHONE SE SPACE GRAY 64GB	165.78
ADEBAYO	SEQUOYAH	DIR. OF VETERANS' AFFAIRS	iPhone 6S 32GB Space Gray	165.78
WELLS	JOVITA	SPONSORED PROG DIR. & GRANT CO	iPhone 6 16GB Space Gray	165.78
ROGERS	MICHAEL	Executive Director	IPAD RETINA DISPLAY 64GB BLACK	120.03
TERRY	BARBARA	CAMPUS SER. OPER MANAGER	iPhone 6S 32GB Space Gray	165.78
GARDINE	MATTHEW	ASST FARM MANAGER	iPhone 6S 32GB Space Gray	156.4
SIMON	SENAI	BUSINESS MANAGER AUXILIARY SER	iPhone 6S 32GB Space Gray	166.6
WHITE	AVETTA	COUNSELOR	iPhone 6S 32GB Space Gray	165.78
LYCORISH	ROY	Logistics and Research Associa	IPHONE SE SPACE GRAY 64GB	165.78
SMITH	CETRINA	CAPTAIN (POLICE OPER.)	iPhone 6 64GB Space Gray	165.78
MEDINA	RADHAMES	MAINTENANCE MECHANIC	iPhone 6S 32GB Space Gray	165.78
GARNETT	ELDRED	MAINTENANCE MECHANIC	iPhone 6S 32GB Space Gray	165.78
PINYAN	LESLIE	DATABASE ADMINISTRATOR	iPhone 7 Plus Black 128GB	165.78
HYMAN	DIANE	Assoc.Dean of Operations/Assoc	iPhone 6S 32GB Space Gray	165.78
PETERS	HERMINA	DEAN OF STUD ACHIEVEMENT	iPhone 6 16GB Space Gray	165.78
THOMPSON	MATTHEW	HEAD SOCCER COACH	iPhone 6S 32GB Space Gray	183.24
JEMISON	ANTHONY	HR Compliance Officer	iPhone 7 Plus Black 32GB	493.99
HAYES	RONNIE	PARKING LOT MONITOR MVO	iPhone 6S 32GB Space Gray	165.78
TROBMAN	HARRIS	Project Specialist (Green Tech	iPhone 6S 32GB Space Gray	165.78
WRIGHT	MARY	Administrative Officer	iPhone 6S 32GB Space Gray	65.3
OHARA	SABINE	Dean, CAUSES	iPhone 7 Black 128GB	304.94
LEER	RAYSA	Director, Administration & Fin	Samsung Galaxy S 5 Black	169.11
BANSAL	RAJEEV	Dir Institutional Res., Data M	VZ JETPACK 4G LTE MHS AC791L	120.03
MCLAUGHLIN	CLAYTON	Disability Counselor	iPhone 6S 32GB Space Gray	165.78
MILTON	ASHLEY	PROJECT SPECIALIST	iPhone 6S 32GB Space Gray	165.78
MCDUFFIE	TIMOTHY	STUDENT SUCCESS SPEC.	iPhone 6S 32GB Space Gray	165.78
TUOHY	BILL	SUPERVISORY INFORMATION TECHNO	iPhone 6S 32GB Space Gray	165.78
BELTSVILLE FARM	UDC	N/A	VZ JETPACK 4G LTE MHS AC791L	120.03
BELTSVILLE FARM	UDC	N/A	VZ JETPACK 4G LTE MHS AC791L	120.07

DORBOR	AMOS	Senior Desktop Technician	IPHONE 8 PLUS SP GRY 256GB VZ	742.1
HARRIS	MARY	DIR OF CONTRACTING & PROC.	iPhone 7 Plus Black 32GB	165.78
BUCHANAN	LEAYETTE	OFFSET DUP PRESS OPR	iPhone 6S 32GB Space Gray	165.78
MEDINA	DANNY	MAINTENANCE MECHANIC	iPhone 6S 32GB Space Gray	165.78
DUNCAN	DAVID	WAREHOUSE SHP/REC.CLK	IPHONE 5 BLACK 16GB	166.66
CHISLEY	PAT	COORDINATOR, SPACE RESV.	iPhone 6 64GB Space Gray	207.42
EWINGS	JAMES	Warehouse Manager, Shipping ad	iPhone 6S 32GB Space Gray	165.78
KURBAN	MICHAEL	MAINTENANCE MECHANIC	iPhone 6S 32GB Space Gray	193.29
BROOME	MELBA	Director LRD	iPhone 7 Plus Black 32GB	493.24
BYRD	MARIA	Executive Director	iPhone 6S 32GB Space Gray	165.78
COOK	SHERMAN	Site Director	iPhone 6S 32GB Space Gray	165.78
MORROW	JANELLE	Web Developer	iPhone 7 Plus Black 32GB	446
REAVES	RAYMOND	SUPERVISORY POLICE OFFICER SGT	iPhone 7 Plus Black 32GB	-7.23
WALSH	ALAN	Capital Project Manager	iPhone 6S 32GB Space Gray	165.78
LEID	CHEREEN	Project Coordinator MSI CBO	iPhone 6 64GB Silver	165.78
BASSETT	LEVITA	Manager	iPhone 7 Plus Black 128GB	581.75
SMITH	CHARLES	MGR INFO TECH	iPhone 6 16GB Space Gray	165.78
GREEN	MAURICE	Desktop Support Technician	iPhone 6 16GB Space Gray	165.78
ANDRIES	LINCOLN	WAREHOUSE SHP/REC.CLK	Samsung Galaxy S7 Black 32GB	461.95
FRANKLIN	BEVERLY	EXECUTIVE SECRETARY	iPhone 6S 32GB Space Gray	165.78
TERRELL	SIMMIE	PNEUMATIC CONTROL ENG	iPhone 6S 32GB Space Gray	165.78
THOMPSON	WINSTON	MAINTENANCE MECHANIC	iPhone 6S 32GB Space Gray	165.78
BROWN	EDWARD	MAINTENANCE MECHANIC	iPhone 6S 32GB Space Gray	165.78
BELACHEW	ANDY	CAMPUS SER. OPER MANAGER	iPhone 6 64GB Space Gray	210.38
TURNER	TERESA	Project Coordinator SNAP Ed	IPHONE 5C BLUE 8GB-USA	165.78
SIMON	SENAI	BUSINESS MANAGER AUXILIARY SER	VZ Jetpack 4G MHS MIFI 6620L	99.14
MCCOY	TAJIRA	Associate Dean, Admissions	iPhone 6 64GB Space Gray	165.78
THOMPSON	ERIK	VP Facilities & Real Estate	IPAD RETINA DISPLAY 128GB BLACK	120.03
HUNT	WILLIETT	Administrative Specialist	iPhone 6 64GB Space Gray	165.78
HARE	WILLIAM	Associate Dean of Programs/Ass	iPhone 6 64GB Space Gray	166.06

MCCANN	SHAWN	Banner Developer Programmer	iPhone 6S 32GB Space Gray	165.78
MILLNER	TIMOTHY	Director, Capital Projects	iPhone 6 Plus 64GB Space Gray	165.78
NAYLOR	HELEN	Program Coordinator of Snap Ed	iPhone 6S 32GB Space Gray	165.78
WESTFALL	EDITH	Acting Dean WDLL	Samsung Galaxy S 4 Black 16GB	165.78
ZEDALIS	ERIC	Assistant Director of Athletic	iPhone 6S 32GB Space Gray	165.78
JENKINS	ANDREA	Administrative Assistant	iPhone 6S 32GB Space Gray	224.19
AXUM	MCHEZAJI	Director, Center for Urban Agr	iPhone 6S 32GB Space Gray	165.78
BUTLER-JOHNSON	SERENA	Asst. VP Student Wellness	iPhone 6S 32GB Space Gray	165.78
INYAMA	BENYI	EXECUTIVE ASST	iPhone 6 16GB Space Gray	165.78
BANKHEAD	REBECCA	Director, Center of 4H & Youth	iPhone 6S 32GB Space Gray	165.78
REGIS	ALOYSIUS	MANAGER, TELECOM.	Samsung Galaxy S7 Black 32GB	173.89
MOORE	DAVID	MAINTENANCE MECHANIC	iPhone 6S 32GB Space Gray	165.78
TYER	BYRON	INFO TECH SPEC	VZ Jetpack 4G MHS MIFI4620LE	120.03
RILEY	MICHAEL	Executive Assistant	iPhone 6S 32GB Space Gray	165.78
BECKETT	TRELUNDA	Disability Counselor	iPhone 6 64GB Space Gray	165.78
MORROW	JANELLE	Web Developer	VZ JETPACK 4G LTE MHS AC791L	120.03
HOLMES	JEFRE	Site Director	iPhone 6S 32GB Space Gray	165.78
XIONG	KIA	IT Project Management Schedule	iPhone 7 Gold 128GB	165.78
BELLIS	RENEE	STAFF ASSISTANT	iPhone 6S 32GB Space Gray	165.78
BAKER	DARIUS	Site Director	iPhone 6S 32GB Space Gray	165.78
MAYHEW-TURNER	GAIL	INFORMATION TECHNOLOGY SPECIAL	iPhone 6 16GB Space Gray	175.45
SHETTY	DEVIDAS	Dean, SEAS	iPhone 6 64GB Space Gray	197.4
SCOTT	ANGELA	Executive Assistant	VZ Jetpack 4G MHS MIFI5510L	120.03
MCCLAIN	DARRON	Director, Facilities Management	SAMSUNG NOTE 8 ORCHID GRAY	1228.56
GRAY	JUANITA	DIRECTOR	iPhone 6 16GB Space Gray	165.78
WHITAKER	EDDIE	Capital Procurement Manager	iPhone 6S 32GB Space Gray	165.78
RICHARDSON	MATTHEW	Assistant Director for Urban A	iPhone 6S 32GB Space Gray	165.78
RUSSEL	DONI	Coord, Student Outreach, Leadership	VZ Jetpack 4G MHS MIFI4620LE	120.03
DORBOR	AMOS	Development	VZ Jetpack 4G MHS MIFI5510L	120.03
		Senior Desktop Technician		

PARKER	ROBERT	BOILER PLANT OPERATOR LEADER	iPhone 6S 32GB Space Gray	165.78
AL-JABBAR	MAJEEDA	Site Director	iPhone 6S 32GB Space Gray	165.78
SHARPS	ROBIN	Accounts Payable Supervisor	iPhone 6 16GB Space Gray	165.78
BREW	SHAUNA	AUXILIARY SERV. BUS. MGR.	iPhone 6S Plus 32GB Space Gray	165.78
THOMPSON	ERIK	VP Facilities & Real Estate	iPhone 7 Plus Silver 128GB	165.78
COOPER	SHAINA	Chief Financial Officer	iPhone 6 16GB Space Gray	165.78
IMPERATI	JASON	Associate Director Athletics	iPhone 6S 32GB Space Gray	165.78
WHITING	DONALD	SUPV. POLICE OFF. LIEUT.	iPhone 6S 32GB Space Gray	207.42
EDWARDS	JOANNA	CAPITAL PROJECTS MANAGER	iPhone 6S 32GB Space Gray	165.78
HOLDEN	HERBERT	EXTENSION AGENT I	IPHONE 4S BLACK 16GB	165.78
SIMPKINS	DORTHEA	PROJECT ASSISTANT	iPhone 6S 32GB Space Gray	165.78
LEE	JAMES	Volunteer Program Coordinator	IPHONE SE SPACE GRAY 16GB	165.78
WAGGIE	ALEMAYEHU	Project Specialist	IPHONE SE SPACE GRAY 16GB	29.01
WADE	ANGELA	DATABASE ADMINISTRATOR	VZ Jetpack 4G MHS MIFI4620LE	120.03
THOMAS	MORRIS	Director, RAIL	iPhone 7 Plus Black 32GB	165.78
FUQUAY	RODERICK	Desktop Support Tech	STM 4FF NFC SIM RETAIL STORES	391.01
DEBBIE	SPENCER	Administrative Specialist	iPhone 6S 32GB Space Gray	165.78
NKUMBE	MARIE	Program System Specialist	iPhone 6S 32GB Space Gray	165.78
AFANTCHAO	YAO	Extension Agent II	iPhone 6S 32GB Space Gray	16.77
ATRASH	ANWAR	Information Tech. Sys. Engineer	iPhone 7 Plus Black 32GB	411.19
JOHNSON	PATRICIA	Vice President, Human Resource	IPAD PRO 128GB GRAY AS	120.03
MAHAFFEY	THEODORE	Head, Men's and Women's Tennis	iPhone 6S 32GB Space Gray	165.78
DEVIEUX-ADAMS	TAMARA	ASSOCIATE DEAN OF STUDENTS	iPhone 7 Plus Black 128GB	776.68
PHILLIP	JOEL	Head, Cross Country and Track	iPhone 6 64GB Space Gray	165.78
OWENS	JHAMED	RESIDENTIAL LIFE ADVISOR	iPhone 6S 32GB Space Gray	165.78
WILSON	TIFFANY	RESIDENTIAL LIFE ADVISOR	iPhone 6S 32GB Space Gray	165.78
WILLIAMS	VERICA	RESIDENTIAL LIFE ADVISOR	iPhone 6S 32GB Space Gray	165.78
BENNETT	NATASHA	INSTRUCTOR	iPhone 6S 32GB Space Gray	165.78
WHITING	JAYDE	SUPV. POLICE OFF. LIEUT.	iPhone 6S 32GB Space Gray	165.78
BASSETT	LEVITA	Manager	IPAD RETINA DISPLAY 128GB BLACK	120.03

JOHNSON	CASSANDRA	Capital Program Officer	IPAD RETINA DISPLAY 128GB BLACK	120.03
POLLARD	WILLIAM	COMMUNICATIONS SPECIALIST	iPhone 6S 32GB Space Gray	165.78
THORNTON	DONTA	Logistics Assistant	IPHONE SE SPACE GRAY 64GB	165.78
HOLMES	DONALD	COMP. SPECIALIST	iPhone 6S 32GB Space Gray	165.78
COLBERT	RODGER	Head Coach, Lacrosse (Men)	iPhone 6 64GB Space Gray	165.78
PUGH	NAKIA	Office Manager	IPAD AIR 2 64GB SILVER	120.03
COOPER	TIFFANY	ASSOCIATE REGISTRAR	IPAD AIR 2 64GB GOLD	120.03
LATHAM	WILLIAM	Chief Student Development and	IPAD PRO 128GB SILVER AS	120.03
RUSSELL	DONI	COORD STUD OUTFR LDRS DEV	iPhone 6S 32GB Space Gray	165.78
DUNLAP	SHARLEETA	STAFF ASSISTANT	iPhone 6 64GB Space Gray	79.78
GAMMAGE	PAMELA	Office Manager	VZ JETPACK 4G LTE MHS AC791L	120.03
FARBER	SANDY	EXTENSION AGENT II	IPHONE SE SPACE GRAY 64GB	165.78
PINYAN	LESLIE	DATABASE ADMINISTRATOR	VZ JETPACK 4G LTE MHS AC791L	120.03
DEKSISSA	TOLESSA	Director, WRRRI	iPhone 6S 32GB Space Gray	165.78
MESKEL	TESFAYE	Motor Vehicle Operator (Mail C	iPhone 6S 32GB Space Gray	165.78
BREW	SHAUNA	AUXILIARY SERV. BUS. MGR.	IPAD RETINA DISPLAY 128GB BLACK	120.03
SUMMERS	TONY	Chief Community College Officer	SAM GALAXY S6 EDGE PLUS BLK 64GB	165.78
JOHNSON	PATRICIA	Vice President, Human Resource	iPhone 6 64GB Space Gray	165.78
CAVANAUGH	ALFRED	Information Technology Compla	iPhone 6S 32GB Space Gray	165.78
AMEEN	MOHAMED	Finance Systems Manager	iPhone 6 64GB Space Gray	165.82
JOHNSON	TONY	Dean	iPhone 7 Plus Black 32GB	165.78
DAVIS	BRENDA	INFO PROCESSOR	VZ Jetpack 4G MHS MIFI4620LE	120.03
WOOTEN-MARTIN	PAULETTE	Retention Specialist	iPhone 6S 32GB Space Gray	165.78
MYERS	ANDRE	Head Coach Swimming/Aquatics D	iPhone 6S 32GB Space Gray	165.78
GORDON	JOHN	Director of Communications	Samsung Galaxy S8 Black	165.78
PALMER	PHOMIKA	Executive Assistant	iPhone 6S 32GB Space Gray	250.52
LHAGVADORI	GELIPII	Director, PATHS	iPhone 6S 32GB Space Gray	165.78
ZENDEHDEL	KAMRAN	Assistant Director Sustainability	IPHONE SE SPACE GRAY 16GB	165.78
DAVIS	EVERETTE	WAREHOUSE SHP/REC.CLK	iPhone 6S 32GB Space Gray	165.78
POURCIAU	MICHELE	Executive Director, External Affairs	iPhone 6S 64GB Space Gray	65.3

MARTIN	NANCY	Meeting & Events Manager	iPhone 6S 32GB Space Gray	165.78
BOYD	KELITA	Executive Assistant	iPhone 6 64GB Space Gray	169.84
MADYUN	YAHYA	Asst. Director, Center for 4H	iPhone 6S Plus 32GB Space Gray	165.78
BLANEY-BIVINGS	KIM	STUDENT SUCCESS SPEC.	IPHONE 4S BLACK 8GB	165.78
GREGORY	BARBARA	STAFF ASSISTANT	iPhone 6S 32GB Space Gray	173.7
BATES	EVOLA	CHIEF OF STAFF	iPhone 6 16GB Space Gray	165.78
HAMMER	ALISON	ASSISTANT DIRECTOR	iPhone 6S 32GB Space Gray	166.05
JUNOT	KATIE	Associate Director (Student Ce	iPhone 6S 32GB Space Gray	165.78
DAVIS	STEPHANIE	Data Processing & Document Man	VZ Jetpack 4G MHS MIF14620LE	120.03
COOPER	SHAINA	Chief Financial Officer	Ellipsis Jetpack MHS800L	120.03
MORGAN	LORI	Budget Director	iPhone 6 16GB Space Gray	165.78
HAASE	CASSANDRA	Head Coach, Lacrosse (Women)	iPhone 6S 32GB Space Gray	138.19
ROGERS	MICHAEL	Executive Director	VZ Jetpack 4G MHS MIF15510L	120.03
JENKINS	ANDREA	Administrative Assistant	VZ Jetpack 4G MHS MIF15510L	-10.86
GRAY	JUANITA	DIRECTOR	iPhone 6S 32GB Space Gray	165.78
RUSSELL	BRANDON	Technical Support and Network	IPAD RETINA DISPLAY 128GB BLACK	120.03
MASON	RONALD	PRESIDENT	iPhone 6 Plus 64GB Space Gray	165.78
ROBINSON	CORY	Fitness Manager	IPHONE 5C BLUE 8GB-USA	165.78
JACKSON	DIANDRA	Student Member, Board of Trustees	iPhone 6S 32GB Space Gray	165.78
ROGERS	MIKE	Executive Director	SAMSUNG NOTE 8 ORCHID GRAY	195.78
CULMER	RONALD	DEPUTY CHIEF OF POLICE	IPAD PRO 9.7 256GB GRAY	120.03
CLIFFORD	DENIECE	Assistant Space Reservations C	iPhone 6S 32GB Space Gray	165.78
LAHAYE	DIEGO	Extension Agent I	iPhone 6S 32GB Space Gray	121.91
WATKINS	REGINALD	Maintenance and Operations Sup	iPhone 6S 32GB Space Gray	165.78
BLACKMON	ADRIAN	SUPV. POLICE OFF. LIEUT.	IPHONE SE SPACE GRAY 16GB	165.78
HAYES	NICHOLAS	Building Manager	iPhone 6S 32GB Space Gray	165.78
HOTSPOT	UDC IT	N/A	VZ JETPACK 4G LTE MHS AC791L	120.03
JOHNSON	CASSANDRA	Capital Program Officer	iPhone 6S Plus 32GB Space Gray	165.78
WRIGHT	MARY	Administrative Officer	Ellipsis Jetpack Mobile Hotspot	46.69
STOVALL	TROY	Chief Operating Officer	IPAD PRO 128GB GRAY AS	120.03

ROGERS	MICHAEL	Executive Director	IPAD PRO 128GB GRAY	120.03
DINKINS	DAWN	Assistant Site Director	iPhone 6S 32GB Space Gray	165.78
JOHNSON	CLIFTON	Director (Student Center)	iPhone 6S 32GB Space Gray	165.78
WRIGHT	WANDA	POLICE OFFICER	iPhone 6S 32GB Space Gray	214.42
MIF1 2200 LOANER2	UDC IT	N/A	STM 3FF SIM RETAIL STORES	120.03
MONROE-LORD	LILLIE	Director, Center of Nutrition,	iPhone 6S 32GB Space Gray	165.78
HAILSTOCK	MARSHELLE	Project Coordinator (Outreach	iPhone 6S 32GB Space Gray	165.78
BROWN	PAUL	Program Coordinator for Food S	iPhone 6S 32GB Space Gray	165.78
MARIEO	FOSTER	DIR OF PUB SAF/CHIEF OF POLICE	iPhone 6 16GB Space Gray	165.78
BAXTER	DURELL	PNEUMATIC CONTROL ENG	Samsung Galaxy S7 Black 32GB	205.43
SMITH	CHARLES	MGR INFO TECH	MiFi2200	120.03
JONES	WAYNE	SUPERVISORY POLICE OFFICER SGT	iPhone 6S 32GB Space Gray	165.78
STOVALL	TROY	Chief Operating Officer	iPhone 6S Plus 128GB Space Gray	165.78
HARDWICK	KAREN	GENERAL COUNSEL	iPhone 7 Plus Black 32GB	165.78
ST-JEAN	EMMANUELLE	Project Director (TACT)	iPhone 6S 32GB Space Gray	165.78
BURTON	USA	SUPERVISORY POLICE OFFICER SGT	IPHONE SE SPACE GRAY 16GB	165.78
BYRD	MARIA	Executive Director	VZ JETPACK 4G LTE MHS AC791L	61.36
LATHAM	WILLIAM	Chief Student Development and	iPhone 6S Plus 64GB Space Gray	188.62
ODOM	HERMAN	Employer Outreach Coordinator	iPhone 6S 16GB Gold	165.78
FRANKLIN	DAVID	Deputy COO/Managing Dir	iPhone 6 16GB Space Gray	168.82
GARNETT	DAVID	Director of Student Accounts	iPhone 6 64GB Space Gray	165.78
MILTON	ASHLEY	PROJECT SPECIALIST	10.5 IPAD PRO 512GB GOLD SO	120.03
JEFFREY	TIA	Proj. Spec. (Community Educatio	IPHONE SE SPACE GRAY 64GB	165.78
AGAR	PHILIP	Project Coordinator Urban Food	IPHONE SE SPACE GRAY 16GB	165.78
FRANKLIN	DAVID	Deputy COO/Managing Dir	VZ JETPACK 4G LTE MHS AC791L	120.03
GIORDANO	NICOLE	PROGRAM COORDINATOR	IPHONE 7 JET BLACK 32GB VZ SI	332.74
SCOTT	ANGELA	Executive Assistant	iPhone 6 Plus 64GB Space Gray	165.78
JOYNER	DENISE	CONTRACT SPEC	iPhone 6S 32GB Space Gray	165.78

- 25 (a) Does your agency have or use one or more government vehicle? If so, for fiscal years 2017 and 2018 (through January 31), please list any vehicle the agency owns, leases, or has assigned to it. You may group the vehicles by category (e.g., 15 sedans, 33 pick-up trucks, three transport buses, etc.).

Yes, the University of the District of Columbia has more than one government vehicle. For fiscal years 2017 and 2018 (through January 31) the university has a of total 18 vehicles which includes 8 sedans , 1 station wagon, 1 dump Truck, 4 passenger vans, 2 cargo vans, 1 light duty box truck, and 1 food truck.

(b) Please list all vehicle accidents involving your agency's vehicles for fiscal years 2016, 2017, and 2018 (through January 31). Provide: (1) a brief description of each accident; (2) the type of vehicle involved; (3) the name and title/position of the driver involved; (4) the justification for using such vehicle; and (5) whether there was a finding of fault and, if so, who was determined to be at fault.

On January 12, 2016, the Office of Public Safety at the university was notified of an accident involving one of their Campus Police Officer. Officer William Mitchell informed them that while conducting a routine patrol of Building 52 (UDC Law School), he misjudged the distance between the car and garage frame, which accidentally cracked the right side mirror of the vehicle. (Vehicle 6063) A report was filed with MPD (CCN#006-084) No further action was taken.

On August 19, 2016, University Fleet Management at the university was notified of an accident involving our university employees, Danny Medina, Maintenance Mechanic was driving a university vehicle (DC 8415) along with Michael Kurban, Maintenance Mechanic and Eldred Garnett, Maintenance Mechanic travelling to one of the university off campus sites to perform an assigned task. While in route they were hit by another vehicle causing little to no damage with no injuries reported. All information was received, the university vehicle is drivable. A report was filed with the Park Police.

On October 13, 2016, the Office of Public Safety at the university was notified of an accident involving a university employee. Mr. Philip R. Agar, Project Coordinator for Urban Food Production, was driving vehicle (DC 9051) while making a left turn leaving a gas station parking lot he accidentally hit a parked SUV. Officer Reaves filed the report #82 Case number IR16-0287. Case pending.

On September 21, 2017, the Office of Public Safety at the university was notified of an accident involving a university employee. Ms. Doni Kristen Russell, UDC Recruiter was travelling north bound in a DC Government vehicle on Connecticut Ave NW behind another vehicle, when suddenly the vehicle stopped causing her to rear end that vehicle. A report was filed with MPD and the UDC police department. Case is still pending.

- 26 D.C. Law requires the Mayor to pay certain settlements from agency operating budgets if the settlement is less than \$10,000 or results from an incident within the last two years (see D.C. Code § 2-402(a)(3)). Please itemize each charge-back to your agency for a settlement or judgment pursuant to D.C. Code § 2-402.

The Board of Trustees of the University of the District of Columbia is the body corporate established by the Council of the District of Columbia to govern the affairs of the University as described in the University's enabling legislation, which includes the ability of the Board of Trustees to sue and be sued. See D.C. Code § 38-1202.01(a). As such, the Board of Trustees is sui juris and is subject to claims independent of the District of Columbia and, and, as a result, maintains its own contingent liability fund. Accordingly, the University has not operationalized any charge-backs of settlements.

- 27(a) D.C. Law prohibits chauffeurs, take-home vehicles, and the use of SUVs (see D.C. Code §§ 50-203 and 50-204). Is your agency in compliance with this law?

Yes, the University of the District of Columbia is in compliance with this law.

(b) Please explain all exceptions, if any, and provide the following: (1) type of vehicle (make, model, year); (2) individuals (name/position) authorized to have the vehicle; (3) jurisdictional residence of the individual (e.g., Bowie, MD); and (4) justification for the chauffer or take- home status.

- 28 In table format, please provide the following information for fiscal years 2017 and 2018 (through January 31) regarding your agency's authorization of employee travel: (1) each trip outside the region; (2) individuals (by name and title/position) authorized to travel outside the region; (3) total expense for each trip (per person, per trip, etc.); and (4) justification for the travel (per person and trip).

Item	Program	Office/Department	First & Last Name (Faculty, Staff, Student)	Title/Position	Meeting or Conference	Travel Period	Amount	Funding Type	Meeting/Confere nce Description
1	Academic_Affairs	Academic Support (VPAA/Provost)	Carl S. Moore	Assistant CAO	Tulane & Fielding Conference	04/13/2017 04/15/2017	\$855.58	Appropriated	Working on a Ph.D. Program in Urban Leadership.
2	Academic_Affairs	Academic Support (VPAA/Provost)	Carl S. Moore	Assistant CAO	Middle States Training Facilitaor	10/12/2017 10/13/2017	\$328.25	Appropriated	Middle State Training
3	Academic_Affairs	Academic Support (VPAA/Provost)	Carl S. Moore	Assistant CAO	The POD Network Conference	10/24/2017 10/29/2017	\$1,590.82	Appropriated	Adancing Research and Practice of Educational
4	Academic_Affairs	Academic Support (VPAA/Provost)	Carl S. Moore	Assistant CAO	2017 MSCHE Annual Conference	12/05/2017 12/08/2017	\$1,056.50	Appropriated	Middle State Conference
5	Community_College	Administration	Zena Brooks	Manager, Recruitment and Operations	SHRM Talent Acquisition Conference 2017	4/23/2017 - 4/27/2017	\$2,837.54	Appropriated	Designed specifically for recruitment and talent management professionals, the 2018 SHRM Talent Conference & Exposition will provide you with the tools, resources, innovations and solutions you need to evolve your human capital strategies.
6	Community_College	Administration	Stephanie Gilmore	Continuing Education Program Coordinator	2017 LERN Annual Conference	11/15/2017 - 11/18/2017	\$2,476.28	Appropriated	Annual conference for continuing education and lifelong learning.

7	Community_College	Administration	Robin Cook/Marilyn Hamilton/Andrew Howard/Sandra Jowers/Tony Summers/Colin Touhey	Professor/Dean/Professor/Division Director/CCCO/Director	Gultman College Visit	5/31/2017	\$630.00	Appropriated	Gultman College Visit
8	Community_College	Administration	James Jackson	Executive Assistant	American Management Association Training	7/16/2017 - 7/19/2017	\$3,091.16	Appropriated	Professional Development
9	Community_College	Administration	Tony Summers	Chief Community College Officer	American Association of Community Colleges 2017	4/20/2017 - 4/25/2017	\$3,860.88	Appropriated	The premier event for community college leaders, AACCC's Annual Convention offers unprecedented professional development as well as the opportunity to network, share, and learn from professionals in the fields of education, business and industry, and the government sector.
10	Community_College	Nursing, Allied Health and Natural Sciences	Stella Akpuaka	Associate Professor	ACEN Self Study Forum	3/15/2017 - 3/17/2017	\$1,783.35	Appropriated	Forum for Nursing Accreditation
11	Community_College	Nursing, Allied Health and Natural Sciences	Stella Ayika	Assistant Professor	ACEN Self Study Forum	3/15/2017 - 3/18/2017	\$1,569.88	Appropriated	Forum for Nursing Accreditation
12	Community_College	Nursing, Allied Health and Natural Sciences	Susie Calo	Nursing Director	ACEN Self Study Forum	3/15/2017 - 3/18/2017	\$1,569.88	Appropriated	Forum for Nursing Accreditation
13	Community_College	Nursing, Allied Health and Natural Sciences	Andrea Doctor	Associate Professor	ACEN Self Study Forum	3/15/2017 - 3/17/2017	\$1,278.88	Appropriated	Forum for Nursing Accreditation

14	Community_College	Nursing, Allied Health and Natural Sciences	Manilyn Hamilton	Dean	ACEN Self Study Forum	3/15/2017 - 3/18/2017	\$1,749.88	Appropriated	Forum for Nursing Accreditation
15	Community_College	Nursing, Allied Health and Natural Sciences	Lisa Hunter	Associate Professor	ACEN Self Study Forum	3/16/2017 - 3/18/2017	\$1,726.61	Appropriated	Forum for Nursing Accreditation
16	Community_College	Nursing, Allied Health and Natural Sciences	Vonda Rogers	Assistant Professor	ACEN Self Study Forum	3/15/2017 - 3/18/2017	\$1,569.88	Appropriated	Forum for Nursing Accreditation
17	Community_College	WDLL	Edith Westfall	Acting Dean	2017 Next Generation Sector Partnership Academy	2/6/2017 - 2/9/2017	\$1,162.25	Appropriated	Industry-led matters
18	Community_College	Administration	Jerry Johnson	Director of Operations	IFMA World Workplace 2016 Conference and Expo	10/3/2016 - 10/7/2016	\$1,968.95	Post Secondary	An all-encompassing international conference on facilities learning and networking and a series of events and seminars on facilities and how to manage them.
19	Community_College	Administration	Raysa Leer	Director, Administration and Finance	PFM Whitebirch training	1/30/2017 - 1/31/2017	\$342.29	Post Secondary	Training with PFM Group on Whitebirch fiscal management software, used to create University fiscal model
20	Community_College	Administration	Jerry Johnson	Director of Operations	Architectural Digest Design Show	3/16/2017 - 3/19/2017	\$1,367.74	Post Secondary	An exhibition that provides architectural design displays from more than 400 leading brands and design top talents, culinary demonstrations, design seminars, building products,

21	Community_College	Administration	Jerry Johnson	Director of Operations	IFMA 2017 Facility Fusion Conference and Expo	4/3/2017 - 4/6/2017	\$1,950.65	Post Secondary	Conference provides information on facilities sustainability, risk management, legal employees, facility safety and security, environment and cost saving approaches to managing and maintaining facilities.	and special appearances by international artist and designers.
22	Community_College	Administration	Raysa Leer	Director, Administration and Finance	AACC 97th Annual Conference	4/20/2017 - 4/25/2017	\$1,910.04	Post Secondary	National conference for community colleges to discuss best practices, benchmarks, student success initiatives, and leadership from a community college perspective.	
23	Community_College	Administration	Konyka Dunson	Grants Administration Officer	ATD 2017 International Conference and Exposition	5/21/2017 - 5/25/2017	\$1,431.96	Post Secondary	Conference for designing, delivering, implementing, and evaluating	

24	Community_College	Administration	Maurice Green	IT Specialist	Microsoft Seminar - Planning and Deploying Windows 10 in the Enterprise	8/24/2017 - 8/25/2017	\$700.37	Post Secondary	Training for IT professionals on how to plan for and deploy the Microsoft Windows 10 operating system across the enterprise/institution
25	Community_College	Arts and Sciences	Marilyn Hamilton	Dean	ACEN Self Study Forum	3/15/2017 - 3/18/2017	\$1,749.88	Appropriated	Forum for Nursing Accreditation
26	Community_College	Arts and Sciences	Lisa Hunter	Associate Professor	ACEN Self Study Forum	3/16/2017 - 3/18/2017	\$1,726.61	Appropriated	Forum for Nursing Accreditation
27	Community_College	Arts and Sciences	Vonda Rogers	Assistant Professor	ACEN Self Study Forum	3/15/2017 - 3/18/2017	\$1,569.88	Appropriated	Forum for Nursing Accreditation
28	Community_College	Arts and Sciences	Ahmad Wright	Assistant Professor	8th Regional Conference on Supplemental Instruction	5/23/2017 - 5/26/2017	\$639.52	Post Secondary	8th Regional Conference on Supplemental Instruction
29	Community_College	Education	Beverly Bennett-Roberts	Visiting Professor	Zero to Three Annual 2016 Conference	12/7/2016-12/9/2016	\$2,059.25	Appropriated	Educational conference focus on building powerful connections to support young children and families
30	Community_College	Math	Robin Cook	Assistant Professor	NADE 2017 Conference	3/1/2017-3/5/2017	\$2,028.40	Appropriated	The conference focused on the diversity of curricular and instructional initiatives, legislative

31	Community_College	Math	Robin Cook	Assistant Professor	ATD Conference	2/21/2017- 2/24/2017	\$21,451.55	Appropriated	The conference focused on connecting with other ADT schools for "best practices" on the ever-evolving developmental education as it relates to mathematics and english.	advances and institutional changes.
32	Community_College	Aviation	William Russo	Director	2017 Aviation Technician Educ Council Confr.	3/31/2017- 4/4/2017	\$1,735.44	Appropriated	The ATEC annual conference will gather leaders and regulators from across the industry to discuss a variety of topics which are of interest to the UDC-CC Aviation Program.	
33	Community_College	Architectural Engineering	Babalunde Hassan	Coordinator	2017 AIA Conference on Architecture	4/26/2017- 4/30/2017	\$2,818.54	Appropriated	Conference focused on discovering what's new, next, and cutting-edge in architecture.	
34	Community_College	Business	Sonnie Abebaku	Associate Professor	38th Annual National Black MBA Confr.	10/12/2016- 10/15/2016	\$2,889.37	Appropriated	Capital City Business Club trip.	
35	Community_College	Business	Albert Pearsall II	Associate Professor	38th Annual National Black MBA Confr.	10/12/2016- 10/15/2016	\$2,410.47	Appropriated	Capital City Business Club trip.	

36	Community_College	College Readiness	Nicole Savage	Coordinator	Nat'l Alliance of Concurrent Enrollment Partnership	10/16/2016-10/18/2016	\$1,568.81	Appropriated	Conference focused on concurrent and dual enrollment partnerships in successfully transitioning students from high school to college.
37	Community_College	College Readiness	Robyn Ellis	Director	American Assoc. of Comm. Colleges	04/22/2017-04/25/2017	\$1,861.70	Appropriated	Conference focused on concurrent and dual enrollment partnerships in successfully transitioning students from high school to college.
38	Community_College	College Readiness	Robyn Ellis	Director	First Year Experience Conference	2/11/2017-2/14/2017	\$1,542.40	Appropriated	The First Year Experience conference is recommended for college readiness professionals and faculty in community colleges, and has several keynote speakers who will talk about the first year seminar class curriculum and development of a first year experience.

39	Community_College	College Readiness	Nicole Savage	Coordinator	First Year Experience Conference	02/11/2017-02/14/2017	\$1,610.32	Appropriated	The First Year Experience conference is recommended for college readiness professionals and faculty in community colleges, and has scheduled several keynote speakers who will talk about the first year seminar class curriculum and development of a first year
40	Community_College	Humanities	Jerelee Basist	Professor	Achieving the Dream 13th Annual Conference	02/20/2017-02/25/2017	\$3,315.17	Appropriated	The conference will tackle the challenges of increasing student success. This conference provided useful new and contemporary information, successful teaching techniques for engaging and retaining students, in addition to best teaching practices.
41	Community_College	Humanities	Laurence Covington	Instructor	14th Annual Males of Color Empowerment & Retention Conference	10/27/2016-10/29/2016	\$987.25	Appropriated	

42	Community_College	Humanities	Sandra Jowers-Barber	Director	2016 AAWCC Nat'l Leadership Conference	10/26/2016-10/28/2016	\$1,668.34	Appropriated	This conference provides the opportunity to spotlight UDC-CC chapter, interact with and gain insights for other established chapters, exchange ideas on how to best impact students, support faculty and provide services to the community through chapter projects, programs and other activities.
43	Community_College	Humanities	Sandra Jowers-Barber	Director	34th Annual Academic Chairpersons Confr.	02/08/2017-02/10/2017	\$1,880.09	Appropriated	This conference provides exposure to other new chairs, share commonalities in the position and learn best practices from others in the same situation.
44	Community_College	Humanities	Sandra Jowers-Barber	Director	Executive Leadership Summit	11/02/2016-11/04/2016	\$1,522.27	Appropriated	Professional Development: Attendance at the Summit will enhance my leadership skills and provide me with more tools to give more focused direction to the Humanities Division, better support faculty

									and the policies of the college which will bring benefits to students in the form of retention and persistence.
45	Community_College	Humanities	Sandra Jowers-Barber	Director	ASALH 101st Annual Meeting & Conference	10/06/2016-10/09/2016	\$1,152.56	Appropriated	Perserving the past to inspire the future: The role of museums in african american life and history.
46	Community_College	Student Services Administration	Hermina P. Peters	Dean, Student Ach.	2017 NASPA Mid-Level Administrators Conf.	5/31/2017-6/4/2017	\$2,375.48	Appropriated	Conf. for Natl. Professionals to develop professional competencies
47	Community_College	Student Services Administration	Gerardo Najera	Student Success Advisor	Achieving The Dream Annual Conference	2/20/2017-2/24/2017	\$3,050.86	Appropriated	Conf. that leads Natl. Student Success reform conversations and improvements pathways through developmental education.
48	Community_College	Student Services Administration	Avetta White	Counselor	ACCA Annual Conference	2/16/2017-2/19/2017	\$1,080.00	Appropriated	Conf. for Mental Health Professionals in HE
49	Community_College	Student Services Administration	Hermina P. Peters	Dean, Student Achievement	NASPA 2017 Annual Conference	3/12/2017-3/15/2017	\$1,191.44	Appropriated	A premier Student Affairs Professional Development event
50	Community_College	Student Services Administration	Amos Smith	Student Success Advisor	NASPA 2017 Annual Conference	3/12/2017-3/15/2017	\$1,438.38	Appropriated	A premier Student Affairs

51	Community_College	Student Services Administration	Avelta White	Counselor	NASPA 2017 Annual Conference	3/12/2017-3/15/2017	\$1,933.00	Appropriated	A premier Student Affairs Professional Development event
52	Community_College	Student Services Administration	Melinda Jennings	Student Activities Specialist	NASPA 2017 Annual Conference	3/12/2017-3/15/2017	\$1,913.88	Appropriated	A premier Student Affairs Professional Development event
53	Community_College	Student Services Administration	Ivan Laney	Director, Career Services	NASPA 2017 Annual Conference	3/12/2017-3/15/2017	\$1,443.88	Appropriated	A premier Student Affairs Professional Development event
54	Community_College	Student Services Administration	Latisha Avery	Student Success Advisor	NASPA 2017 Annual Conference	3/12/2017-3/15/2017	\$1,474.38	Appropriated	A premier Student Affairs Professional Development event
55	Community_College	Student Services Administration	Desiree Foster Jackson	Rehabilitation Counselor	29th Annual Post Secondary Disability Training	5/30/2017-6/2/2017	\$2,100.55	Appropriated	Professional Development Disability Training
56	Community_College	Administration	Stephanie Gilmore	Continuing Education Program Coordinator	2017 LERN Annual Conference	11/15/2017-11/18/2017	\$2,476.28	Appropriated	Dealing with lifelong learning and continuing education.
57	Community_College	Administration	Stephanie Gilmore	Continuing Education Program Coordinator	2018 AACC WDI Conference	01/30/2018-02/02/2018	\$2,796.40	Appropriated	Workforce Development Institute to learn more about upcoming trends.
58	Community_College	Administration	Jerry Johnson	Director of Operations	IFMA World Workplace 2017 Conference and Expo	10/17/2017-10/20/2017	\$1,613.58	Appropriated	An all-encompassing international conference on facilities learning and networking and a series of

59	Community_College	WDLL	Tony Johnson	Dean	Becoming an Assessment Facilitator	10/12/2017-10/13/2017	\$1,057.20	Appropriated	This one-day program is for those familiar with assessment who want to learn how to guide others in developing plans and tools for assessing student learning.	events and seminars on facilities and how to manage them.
60	Community_College	WDLL	Tony Johnson	Dean	Center for Advanced Transportation Mobility Annual Symposium	10/16/2017-10/18/2017	\$1,390.08	Appropriated	The symposium is designed to bring together researchers, faculty, staff, students, practitioners, and other transportation stakeholders in an effort to disseminate the activities taking place within CATM.	The symposium is designed to bring together researchers, faculty, staff, students, practitioners, and other transportation stakeholders in an effort to
61	Community_College	WDLL	Darius Baker	Site Director	Center for Advanced Transportation Mobility Annual Symposium	10/16/2017-10/18/2017	\$1,167.28	Appropriated	The symposium is designed to bring together researchers, faculty, staff, students, practitioners, and other transportation stakeholders in an effort to	The symposium is designed to bring together researchers, faculty, staff, students, practitioners, and other transportation stakeholders in an effort to

62	Community_College	Student and Life Services	Meilinda Jennings	Student Activities Specialist	National Conference on Student Activities	12/01/2017-12/03/2017	\$853.74	Appropriated	NAWD brings together college and high school Student Activities Directors together to network and receive professional training	disseminate the activities taking place within CATM.
63	Community_College	WDLL	Tony Johnson	Dean	2018 AACC WDI Conference	1/29/2018-2/2/2018	\$1,407.69	Appropriated	AACC's Annual Convention offers unprecedented professional development as well as the opportunity to network, share, and learn from professionals in the fields of education, business and industry, and the government sector.	
64	Agency_Financial_Operations	Office of the CFO	Shaina Cooper	Chief Financial Officer	2017 Ellucian Live Conference	3/18/17 - 3/22/17	\$926.88	Appropriated	National conference of higher education institutions using Ellucian. Opportunity to network and share best practices.	

65	Agency_Financial_Operations	Office of the CFO	Marie Nkumbe	Program Systems Specialist	2017 Ellician Live Conference	3/19/17 - 3/22/17	\$1,057.51	Appropriated	National conference of higher education institutions using Ellician. Opportunity to network and share best practices.
66	Agency_Financial_Operations	Office of the CFO	Dionne Regis	Accounting Manager	2017 Ellician Live Conference	3/19/17 - 3/22/17	\$1,057.51	Appropriated	National conference of higher education institutions using Ellician. Opportunity to network and share best practices.
67	Agency_Management_Programs	Chief Operating Officer	Troy Lemaile-Stovall	Chief Operating Officer	JLL Conference	5/8 - 5/8/2017	\$486.40	Appropriated	Building public private partnerships (P3). Educational opportunities that include access to thought leaders, engaging learning formats, and avenues for building strategic alliances
68	Agency_Management_Programs	Chief Operating Officer	Troy Lemaile-Stovall	Chief Operating Officer	NACUBO Annual Conference	7/29 - 8/1/2017	\$2,084.56	Appropriated	Educational opportunities that include access to thought leaders, engaging learning formats, and avenues for building strategic alliances
69	Agency_Management_Programs	Chief Operating Officer	David Franklin	Deputy Chief Operating Officer	NACUBO Annual Conference	7/29-8/1/2017	\$2,272.23	Appropriated	Educational opportunities that include access to thought leaders, engaging learning formats, and avenues for building strategic alliances
70	University_President	Office of the President	Ronald F. Mason	President	NEA Conference	5/25/2017-5/26/2017	\$650.69	Appropriated	Speaking at the NEA Union Meeting at the invitation of Dr.

71	University_President	Office of General Counsel	Karen Hardwick	General Counsel	NACUA 2017 Annual Conference	6/25/2017 thru 6-28, 2017	\$3,249.89	Appropriated	Conference is designed to provide opportunities for chief legal officers to learn, network and share knowledge, ideas, challenges and lessons learned.	King-Berry.
72	University_President	Office of the General Council	Karen Hardwick	General Counsel	NACUA CLE November Workshop	11-15-17-2017	\$770.00	Appropriated	A workshop to give an a snapshot on the compliance changing regulatory landscape, issues challenges for 2018	
73	Student Development and Success	Student Center	Dr. William Latham, Clifton Johnson & Katie Junot	Chief Student Development & Success Officer/ Director, Student Center, & Assistant Director	ACUI Regional Conference	11/10/16 - 11/13/16	\$4,805.00	Appropriated	ACUI offer educational experiences that support the 11 core competencies, address hot topics, spur innovation, encourage best practice, foster research, advance the field of college unions and student activities.	W.Latham, C.Johnson & K.Junot

74	Student Development and Success	Student Services Administration	Sequoya Adebayo	Director, Veterans Affairs	Operation College Promise VSP	11/30/16 - 12/5/16	\$550.00	Appropriated	A 2 1/2 day training on contemporary resources to support Post-9/11 era veterans. SA deBayo Eight students and two staff chaperones attended a trip to the Model UN. The exposure provided students with a forum to hone skills in diplomacy, negotiation, critical thinking, compromise, public speaking, writing, and research. Students benefit from building a longstanding partnership with the UN and utilize simulation procedural rules developed decades ago with UNITAR. DRussell &SDunlap
75	Student Development and Success	Student and Life Services	Domi Russell & Sharletta Dunlap	Student Outreach & Leadership Development Coordinator, Freshman Orientation Coordinator	Model UN - New York	Advance Payment: 2/27/17 (4/9/17 - 4/13/17)	\$9,048.00	Appropriated	

76	Student Development and Success	Student Services Administration	Amay Henry, Alexander Vazquez, Amber Iwey, Denisha Jones, Demetria Hayman, Tracey, Alexandra Salatino, Antonio, and Jacquelyn	UDC Law School Students	30th Annual Yale Robert M. Cover Public Interest Law Retreat ("Cover Retreat")	3/3/17 - 3/5/17	\$5,118.00	Appropriated	Eight UDC Law School Students participated in a social justice leadership training and career development retreat in Peterborough, NH. The group contained many right students who are constantly and systematically excluded from networking events, recruitment events, legal and social justice lectures, seminars, trainings, leadership roles, and more. But we are even more proud that this trip were given an opportunity to students who are non-traditional, many with families, who find themselves often discriminated against or deemed ineligible. Students learned public interest law from legal
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77	Student Development and Success	NASPA 99TH Annual Conference	3/10/16 - 3/15/17	\$34,358.80	Appropriated	<p>NASPA is the principal source for leadership, scholarship, professional development, and advocacy for student affairs. The 99th Annual Conference was centered on guiding principles: Innovation, Inquiry, Integrity, and Inclusion. These concepts referred to again and again throughout the conference as staff were able to connect their work to the global environment of his/her profession, colleagues, and students. Twenty staff members from both the Community College and University campuses participating in jammed packed days of reinvigorating learning sessions in his/her area of expertise on critical issues.</p>
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78	Student Development and Success	Student Services Administration	Dr. William Latham, Dr. Tim Hatchett, Ms. Juanita Gray - (Staff); Students: Alrisher, Maryam; Bright, Delonte; Cruz, Roberto; Edwards, Makeda; Lane, Alecia; Mann, Kierra; Melvin, Minowa; Peets, Montique; Puckett, Amanda; Thompson, Michelle; Walker, Briana; Warner, Camille; Webb, Ashley; Willie- Bonglo, Mamei; Wilson, Ingrid	Chief Student Development & Success Officer, AYP Student Success & Director, Residence Life	EF College Tour Spring 2017	3/14/17 - 3/21/17	\$68,220.00	Appropriated	Travel scholarships awarded to 15 students and 3 staff chaperones competitively at approx \$3700/person also included a \$1800 deposit for an alternative Spring Break Experience. Explore the origins of psychology in Europe and investigate the sensational role that Freud played in the late 19th century
79	Student Development and Success	Department of Admissions	Mr. Joel Street	Registrar's Management Assistant	NCAA Division II East Regional Compliance Seminar	3/26/17 - 3/28/17	\$1,112.00	Appropriated	Seminar provided specialized rules compliance learning opportunities for athletics administrators and representatives from various institutional offices including financial aid, registrar and admissions. Attendees received training on Division II legislation, compliance on topics and

												governance initiatives. JStreet
80	Student_Affairs	Department of Admissions	Shala Butts	Admissions Recruiter	Historically black Colleges and Universities Recruitment Days & College Fair	2/6/2017 - 3/1/2017	\$953.72	Appropriated	Historically black Colleges and Universities Recruitment Days & College Fair			
81	Student Development and Success	Office of Financial Aid	Alyce McFarland	Financial Aid Counselor	Federal Student Aid Conference	11/28/2016-12/2/2016	\$961.56	Appropriated	Federal Student Aid Training Conference			
82	Student Development and Success	Office of Financial Aid	Ombolosa OI	Associate Director of Data Analytics	Federal Student Aid Conference	11/28/2016-12/2/2016	\$961.56	Appropriated	Federal Student Aid Training Conference			
83	Student_ Affairs	Student and Life Services	Melinda Jennings	Student Activities Specialist	National Conference on Student Activities	12/1-12/3/17	\$853.74	Appropriated	NAWD brings together college and high school Student Activities Directors together to network and receive professional training			
84	Student_ Affairs	Department of Admissions	Nakia Pugh	Office Manager	MSACROA 2017 Annual Conference Meeting	11/26/2017 - 11/30/2017	\$1,274.38	Appropriated	Professional Development for Collegiate Registrars Professionals			

85	Student_ Affairs	Academic Advising	Dr. Timothy Hatchett	AVP of Student Success	24th National Conference on Students in Transition	10/21/2017 - 10/23/17	\$1,505.73	Appropriated	Educational conference focus on college student experience from the first year through graduation, the collegiate curriculum, innovative pedagogies, and high-impact practices designed to improve learning and success for today's undergraduate students.
86	Student_ Affairs	Academic Advising	Christian Kameni	Academic Advisor	24th National Conference on Students in Transition	10/21/2017 - 10/23/17	\$1,827.32	Appropriated	Educational conference focus on college student experience from the first year through graduation, the collegiate curriculum, innovative pedagogies, and high-impact practices designed to improve learning and success for today's undergraduate students.

87	Student_ Affairs	Student Services Administration	Dr. Hermina Peters	Dean of Student Achievement/Comm College	24th National Conference on Students in Transition	10/21/2017 - 10/23/17	\$1,394.73	Appropriated	Educational conference focus on college student experience from the first year through graduation, the collegiate curriculum, innovative pedagogies, and high-impact practices designed to improve learning and success for today's undergraduate students.
88	Student_ Affairs	Student Services Administration	Dr. Trelaunda Beckett	Disability Counselor	24th National Conference on Students in Transition	10/21/2017 - 10/23/17	\$1,333.73	Appropriated	Educational conference focus on college student experience from the first year through graduation, the collegiate curriculum, innovative pedagogies, and high-impact practices designed to improve learning and success for today's undergraduate students.

89	Student_Affairs	Department of Admissions	Akua Sewer	Associate Director	Blackboard CRM Meeting	10/17-2017 - 10/18/2017	\$1,051.98	Appropriated	Blackboard CRM Meeting. To go over the options Blackboard provides its clients for Call center severivces as well as analytics for communication management of prospect and applicants for enrollment at UDC.
90	Student_ Affairs	Department of Admissions	Andrea Linthicum	Admissions Counselor	Blackboard CRM Meeting	10/17-2017 - 10/18/2017	\$1,051.98	Appropriated	Blackboard CRM Meeting. To go over the options Blackboard provides its clients for Call center severivces as well as analytics for communication management of prospect and applicants for enrollment at UDC.
91	Student_ Affairs	Department of Admissions	Shala Butts	Admissions Recruiter	2017 Fall Philadelphia NCF	11/11/2017 - 11/12/2017	\$332.82	Appropriated	Recruitment Event
92	Student_ Affairs	Department of Admissions	Sheila McKay	Admissions Recruiter	Academic Impressions	1/24/2017 - 1/27/2017	\$973.99	Appropriated	Academic Impressions: Professional Development for Higher Ed
93	Student_ Affairs	Department of Admissions	Tim Harrison	Acting Associate Directors Undergraduate Admission & Operations	MSACROA 87th Annual Conference	11/26/2017 - 11/29/2017	\$718.29	Appropriated	A 3 day conference for Admission officers & Collegiate Registrars to

94	Student_ Affairs	Department of Admissions	Tim Harrison	Acting Associate Directors Undergraduate Admission & Operations	Blackboard CRM Meeting	10/16/2017-10/18/2017	\$652.53	Appropriated	discuss and train on trends and practices in Higher Education
<b>Totals</b>									
								<b>\$279,377.07</b>	

29 Please provide and itemize, as of January 31, 2018, the current number of When Actually Employed (WAE), term, and contract personnel within your agency. If your agency employs WAE or term personnel, please provide, in table format, the name of each employee, position title, the length of his or her term or contract, the date on which he or she first started with your agency, and the date on which his or her current term expires.

Name	Job Title	Class	Contract Length	NTE Date	Start Date
Aaron Craig	ADJUNCT INSTRUCTOR	WAE	Semester	5/15/2018	1/1/2017
Abdollah Darai	ADJUNCT PROFESSOR	WAE	Semester	5/15/2018	1/2/2018
Abdoulaye Barry	WORK STUDY AIDE IV	WAE	School Year	6/1/2018	10/1/2017
Adrian Soriano-Elizalde	WORK STUDY AIDE III	WAE	School Year	5/12/2018	5/14/2017
Adriene Buist	EDUCATION COUNSELOR	TMP	School Year	8/31/2018	11/1/2006
Adrienne Washington	ADJUNCT PROFESSOR	WAE	Semester	5/15/2018	9/1/2010
Adrien Celey	WORK STUDY AIDE III	WAE	School Year	5/12/2018	2/1/2015
Ahmad Wright	ADJUNCT PROFESSOR	WAE	Semester	5/15/2018	1/3/2011
Ahmed Hassan	WORK STUDY AIDE III	WAE	School Year	6/1/2018	10/1/2016
Aicha Lompo	ADJUNCT PROFESSOR	WAE	Semester	5/15/2018	8/16/2017
Aimee Saginaw	INSTRUCTOR	TMP	School Year	5/15/2019	1/16/2018
Aisha Jenkins	WORK STUDY AIDE III	WAE	School Year	6/1/2018	9/29/2017
Aisha Turay	WORK STUDY AIDE IV	WAE	School Year	5/13/2018	2/1/2015
Alasi Juryad	Graduate/Teaching Asst	WAE	School Year	5/12/2018	1/21/2018
Alsuwayt					
Albert Pearsall	ADJUNCT PROFESSOR	WAE	Semester	5/15/2018	1/16/2012
Aletcia Whren	ADJUNCT PROFESSOR	WAE	Semester	5/15/2018	9/28/2015
Alexa Patrick	ADJUNCT PROFESSOR	WAE	Semester	5/15/2018	1/1/2018
Alexis Walker	CLERK	TMP	More than 1 year	10/14/2018	9/19/2016
Alexus Murphy	WORK STUDY AIDE III	WAE	School Year	6/1/2018	2/1/2015
Alfred Brooks	WORK STUDY AIDE IV	WAE	School Year	5/13/2018	10/1/2017
Alfred Cavanaugh	Information Technology Compla	TMP	Fiscal Year	9/30/2018	9/30/2014
Aliya Hassell	FINANCIAL AID COUNSELOR (Loan	TMP	Fiscal Year	9/30/2018	4/18/2016
Aliyah Patterson	WORK STUDY AIDE III	WAE	School Year	5/12/2018	6/1/2017
Allen Barnett	Graduate/Teaching Asst	WAE	School Year	5/12/2018	2/22/2017
Allison Miner	VISITING ASSOCIATE PROFESSOR	TMP	Less than 1 year	8/15/2018	8/16/2017
Almaz Getachew	ADJUNCT INSTRUCTOR	WAE	Semester	5/15/2018	7/1/2012
Alphonso Gaskins	ADJUNCT INSTRUCTOR	WAE	Semester	5/15/2018	1/2/2018
Amanda Collins	ADJUNCT PROFESSOR	WAE	Semester	5/15/2018	8/16/2017
Amanda Palleschi	ADJUNCT PROFESSOR	WAE	Semester	5/15/2018	1/1/2017
Amanda Puckett	WORK STUDY AIDE III	WAE	School Year	5/12/2018	7/9/2017
Amaya Henry	Graduate/Teaching Asst	WAE	School Year	5/19/2018	10/15/2017

Amber Terry	Graduate/Teaching Asst	WAE	School Year	5/15/2018	10/29/2017
Amiata Dembaga	WORK STUDY AIDE III	WAE	School Year	6/1/2018	6/1/2016
Amor Nixon	WORK STUDY AIDE III	WAE	School Year	6/1/2018	2/1/2015
Amos Smith	STUDENT SUCCESS SPEC.	TEMP	Fiscal Year	9/30/2018	8/9/2004
Ana Vasquez-Quino	Assessment & Data Mgmt Asst.	TMP	More than 1 year	1/25/2019	11/1/2015
Andre' Green	ADJUNCT INSTRUCTOR - WDLL	WAE	Semester	3/31/2018	11/17/2015
Andrea Adams	ADJUNCT PROFESSOR	WAE	Semester	5/15/2018	3/30/2016
Andrew Carter	TRAINING SPECIALIST	TMP	Fiscal Year	9/30/2018	1/3/2011
Andrew Coughlin	Graduate/Teaching Asst	WAE	School Year	5/19/2018	8/21/2016
Andrew Howard	ADJUNCT PROFESSOR	WAE	Semester	5/15/2018	1/2/2018
Andrew Schultz	PROJECT COORDINATOR	TMP	Less than 1 year	10/31/2018	6/1/2011
Andria McMichael	ADJUNCT PROFESSOR	WAE	Semester	5/15/2018	1/2/2018
Aneshia McIntyre	WORK STUDY AIDE III	WAE	School Year	6/1/2018	6/6/2009
Angela Bullock	ADJUNCT INSTRUCTOR	WAE	Semester	5/15/2018	1/2/2018
Angela Fowlkes	Graduate/Teaching Asst	WAE	School Year	5/19/2018	10/1/2017
Angela Hansford	PROJECT ASSISTANT	TMP	Less than 1 year	8/31/2018	7/16/2007
Angela Hausman	ADJUNCT PROFESSOR	WAE	Semester	5/15/2018	1/2/2018
Angela Hausman	Visiting Assistant Professor	TMP	Less than 1 year	8/15/2018	8/16/2017
Angelita Bowden	WORK STUDY AIDE III	WAE	School Year	6/1/2018	11/16/2015
ANIKE I OLIVER	ADJUNCT PROFESSOR	WAE	Semester	8/15/2018	8/20/2007
Aniko Gal	WORK STUDY AIDE III	WAE	School Year	5/12/2018	1/29/2018
Anil Pyakuryal	ADJUNCT INSTRUCTOR	WAE	Semester	5/15/2018	8/16/2015
Anil Pyakuryal	ADJUNCT PROFESSOR	WAE	Semester	5/15/2018	6/16/2016
Anita Taylor	Project Manager	TMP	Less than 1 year	8/31/2018	10/1/1988
Anita Wood	Project Manager (MARC)	TMP	Less than 1 year	8/31/2018	2/8/1984
Ann Semwanga	ADJUNCT INSTRUCTOR - WDLL	WAE	Semester	4/30/2018	9/1/2014
Anne Detrick	ADJUNCT PROFESSOR	WAE	Semester	5/15/2018	1/2/2018
Anthony Stoddard	WORK STUDY AIDE III	WAE	School Year	6/1/2018	4/19/2015
Antoine Robinson	WORK STUDY AIDE III	WAE	School Year	6/1/2018	10/1/2017
Antoine Young	Case Manager (POWER)	TMP	Fiscal Year	9/30/2018	6/16/2014
Antonio Boyd	WORK STUDY AIDE III	WAE	School Year	6/1/2018	11/16/2015
April Daniels	ADJUNCT INSTRUCTOR - WDLL	WAE	Semester	3/31/2018	9/1/2016
April Daniels	ADJUNCT INSTRUCTOR - WDLL	WAE	Semester	4/30/2018	1/2/2018
Arnebya Herndon	ADJUNCT PROFESSOR	WAE	Semester	5/15/2018	10/1/2015
Arquimides Leon	WORK STUDY AIDE IV	WAE	School Year	5/19/2018	8/21/2016
Asha Moore-Smith	WORK STUDY AIDE IV	WAE	School Year	5/13/2018	10/1/2017
Ashanae Jordan	WORK STUDY AIDE III	WAE	School Year	6/1/2018	10/1/2016
Ashlee Fields	WORK STUDY AIDE IV	WAE	School Year	5/13/2018	9/6/2016
Ashley Huderson	ADJUNCT INSTRUCTOR	WAE	Semester	5/15/2018	8/16/2014
Ashley Myers	Graduate/Research Asst	WAE	School Year	5/12/2018	8/20/2017
Ashley Webb	ADJUNCT PROFESSOR	WAE	Semester	5/15/2018	5/16/2016

Asma Kareem	WORK STUDY AIDE IV	WAE	School Year	5/13/2018	10/2/2017
August Valentine	WORK STUDY AIDE III	WAE	School Year	6/1/2018	10/1/2017
Autherine Smith	ADJUNCT PROFESSOR	WAE	Semester	5/15/2018	8/17/2009
Avetta White	ADJUNCT PROFESSOR	WAE	Semester	5/15/2018	1/16/2007
Ayanha Qawwee	WORK STUDY AIDE III	WAE	School Year	6/1/2018	10/1/2017
Ayanna Lyons	WORK STUDY AIDE III	WAE	School Year	6/1/2018	2/1/2017
Balehager Ayalew	ADJUNCT PROFESSOR	WAE	Semester	5/15/2018	12/29/2003
Basil Hamilton	WORK STUDY AIDE III	WAE	School Year	6/1/2018	2/1/2015
Bdho Gidey	WORK STUDY AIDE III	WAE	School Year	5/12/2018	7/16/2010
Becky Okorie	WORK STUDY AIDE III	WAE	School Year	6/1/2018	6/12/2017
Behjat Forouzandeh	ADJUNCT PROFESSOR	WAE	Semester	5/15/2018	1/2/2018
Benedick Guillaume	ADJUNCT INSTRUCTOR - WDLL	WAE	Semester	3/31/2018	1/2/2018
Bernard Demczuk	ADJUNCT PROFESSOR	WAE	Semester	5/15/2018	12/1/2017
Bethelhem Hailu	WORK STUDY AIDE IV	WAE	School Year	5/13/2018	1/3/2017
Beverly Bennett- Roberts	ADJUNCT PROFESSOR	WAE	Semester	5/15/2018	8/16/2012
Bidjada Mawaki	Graduate/Teaching Asst	WAE	School Year	5/12/2018	11/1/2015
Bisola Duyile	WORK STUDY AIDE IV	WAE	School Year	6/1/2018	10/1/2017
Brandon Myers	WORK STUDY AIDE III	WAE	School Year	5/12/2018	5/24/2017
Brenda Iwuagwu	WORK STUDY AIDE III	WAE	School Year	5/12/2018	2/4/2018
Brian Olago	WORK STUDY AIDE IV	WAE	School Year	5/19/2018	8/22/2016
Briana Shaw	WORK STUDY AIDE III	WAE	School Year	6/1/2018	2/1/2015
Briana Walker	WORK STUDY AIDE IV	WAE	School Year	5/13/2018	1/3/2017
Brianna Dzidzienyo	WORK STUDY AIDE IV	WAE	School Year	5/13/2018	6/16/2014
Bridget Brandon	ADJUNCT INSTRUCTOR - WDLL	WAE	Semester	3/31/2018	2/1/2013
Bridgette Chase	ADJUNCT PROFESSOR	WAE	Semester	5/15/2018	1/19/2010
Britany Smallwood	WORK STUDY AIDE III	WAE	School Year	5/12/2018	1/29/2018
Brunno da Silva Cerozi	Project Specialist for Urban A	TMP	More than 1 year	9/14/2019	12/1/2017
Bushra Ahmad Saeed	ADJUNCT PROFESSOR	WAE	Semester	5/15/2018	8/16/2013
Cache' Day	WORK STUDY AIDE III	WAE	School Year	6/1/2018	2/1/2017
Caitlin Arlotta	Graduate/Research Asst	WAE	School Year	5/12/2018	8/20/2017
Callie Padgett	ADJUNCT INSTRUCTOR - WDLL	WAE	Semester	5/31/2018	6/1/2008
Calvin Brooks	ADJUNCT PROFESSOR	WAE	Semester	5/15/2018	10/16/2005
Cameron Brock	Graduate/Teaching Asst	WAE	School Year	5/12/2018	8/13/2014
Camille Wagner	Graduate/Teaching Asst	WAE	School Year	5/19/2018	9/17/2017
Carl Field	ADJUNCT PROFESSOR	WAE	Semester	9/30/2018	11/27/2006
Caroline Howe	Project Specialist (Green Busi	TMP	Less than 1 year	4/30/2018	3/16/2017
Cassandra Simon	WORK STUDY AIDE IV	WAE	School Year	5/19/2018	1/3/2017
Cecily Jones	ADJUNCT PROFESSOR	WAE	Semester	5/15/2018	9/1/2010
Cedric Bullock	ADJUNCT PROFESSOR	WAE	Semester	5/15/2018	8/16/2014
Cedric Hendricks	ADJUNCT PROFESSOR	WAE	Semester	5/15/2018	1/2/2018
Celeste Favor	ADJUNCT INSTRUCTOR - WDLL	WAE	Semester	2/15/2018	9/1/2016

Chandler Martin	WORK STUDY AIDE IV	WAE	School Year	5/13/2018	10/1/2017
Charlene Hamlin	ADJUNCT PROFESSOR	WAE	Semester	5/15/2018	8/16/2008
Charmaine Baynes Dix	PROJECT SPECIALIST	TMP	Fiscal Year	9/30/2018	11/17/2003
Charmaine Jones	ADJUNCT PROFESSOR	WAE	Semester	5/15/2018	8/16/2015
Charonda Pearson	Lab Assistant	TMP	Fiscal Year	9/30/2018	6/1/2017
Chely Sandoval	ADJUNCT PROFESSOR	WAE	Semester	5/15/2018	1/1/2018
Chereen Leid	Project Coordinator MSI CBO	TMP	Fiscal Year	9/30/2018	6/1/2012
CHERIE W WARD	ADJUNCT PROFESSOR	WAE	Semester	5/15/2018	1/1/2016
Cheryl Blair	CLERK	TMP	More than 1 year	3/3/2018	1/23/2017
Cheryl Robinson	Project Coordinator (Outreach)	TMP	Fiscal Year	9/30/2018	2/1/2015
Cheryl Umelo	WORK STUDY AIDE III	WAE	School Year	6/1/2018	10/1/2017
Cheu Manka	ADJUNCT PROFESSOR	WAE	Semester	5/15/2018	8/16/2013
Chiwaya Muyinda	WORK STUDY AIDE IV	WAE	School Year	5/13/2018	9/8/2015
Christian Abdel-Nour	ADJUNCT PROFESSOR	WAE	Semester	5/15/2018	1/3/2017
Christian Aguiar	ADJUNCT PROFESSOR	WAE	Semester	5/15/2018	5/4/2016
Christian Kameni	ACADEMIC ADVISOR	TMP	Fiscal Year	9/30/2018	6/1/2016
Christina Lombardi	Graduate/Teaching Asst	WAE	School Year	5/19/2018	1/1/2016
Christopher Collins	Graduate/Teaching Asst	WAE	School Year	5/19/2018	9/3/2017
Christopher Daniels	STUDENT SUCCESS SPEC.	TEMP	Fiscal Year	9/30/2018	11/18/2013
Christopher Grier	CAREER COUNSELOR	TMP	School Year	9/30/2018	12/16/2014
Christopher Prosser	ADJUNCT PROFESSOR	WAE	Semester	5/15/2018	8/16/2017
Ciji Dodds	ADJUNCT PROFESSOR	WAE	Semester	5/15/2018	10/22/2012
Clarence Stewart	ADJUNCT PROFESSOR	WAE	Semester	5/15/2018	1/1/2003
Clayton Gordon	Graduate/Teaching Asst	WAE	School Year	5/12/2018	6/12/2016
Colin Dunham	ADJUNCT PROFESSOR	WAE	Semester	5/15/2018	8/16/1999
Collis Porter	WORK STUDY AIDE III	WAE	School Year	6/1/2018	2/1/2015
Conchita Sykes	Administrative Specialist	TMP	Fiscal Year	9/30/2018	8/1/2016
Curtis Ward	ADJUNCT PROFESSOR	WAE	Semester	5/15/2018	8/16/2011
Cynthia Jackson	EDUCATION COUNSELOR	TMP	Less than 1 year	8/31/2018	4/26/2010
Cyree Beckett	Graduate/Teaching Asst	WAE	School Year	5/12/2018	11/16/2016
Daimohn Jackson	WORK STUDY AIDE III	WAE	School Year	5/12/2018	10/1/2017
Dajae Scott	WORK STUDY AIDE III	WAE	School Year	6/1/2018	10/1/2017
Dammlash Gebre	ADJUNCT INSTRUCTOR - WDLL	WAE	Semester	3/15/2018	1/16/2014
Damon Downs	ADJUNCT PROFESSOR	WAE	Semester	5/15/2018	8/16/2015
Danay Tewolde	WORK STUDY AIDE III	WAE	School Year	5/12/2018	9/17/2017
Daniel Hall	ADJUNCT INSTRUCTOR - WDLL	WAE	Semester	4/30/2018	9/1/2014
Daniel Krauthamer	ADJUNCT PROFESSOR	WAE	Semester	5/15/2018	8/16/2014
Daniel Scott	WORK STUDY AIDE III	WAE	School Year	5/12/2018	8/16/2010
Danielle Johnson	Graduate/Teaching Asst	WAE	School Year	5/19/2018	9/3/2017
Danielle Smallwood	WORK STUDY AIDE III	WAE	School Year	5/12/2018	1/8/2017
Darius Baker	Site Director	TMP	Less than 1 year	11/30/2018	8/16/2010
Darius Gaymon	ADJUNCT INSTRUCTOR	WAE	Semester	5/15/2018	1/1/2017

Darrell Maxwell	ADJUNCT INSTRUCTOR - WDLL	WAE	Semester	4/30/2018	9/1/2014
Darryl Bender	ADJUNCT INSTRUCTOR - WDLL	WAE	Semester	5/15/2018	9/16/2016
Darryl Hamilton	WORK STUDY AIDE IV	WAE	School Year	5/19/2018	12/1/2015
Daryao Khatri	ADJUNCT INSTRUCTOR	WAE	Semester	5/15/2018	6/1/2006
David Moser	Curriculum Developer	TMP	Less than 1 year	3/31/2018	1/19/2016
DAWN DINKINS	Assistant Site Director	TMP	Fiscal Year	9/30/2018	8/7/2006
Dawn Person	ADJUNCT PROFESSOR	WAE	Semester	5/15/2018	1/2/2018
DeAndre Shaifer	ADJUNCT PROFESSOR	WAE	Semester	5/15/2018	8/16/2005
Deanna Cooper	ADJUNCT PROFESSOR	WAE	Semester	5/15/2018	8/16/2016
Deanna Wilson	WORK STUDY AIDE IV	WAE	School Year	5/13/2018	1/3/2017
De'Jon Greene	WORK STUDY AIDE III	WAE	School Year	6/1/2018	10/1/2017
Dena Bauman	ADJUNCT PROFESSOR	WAE	Semester	5/15/2018	9/30/2015
De'Nea Barton	WORK STUDY AIDE III	WAE	School Year	6/1/2018	2/1/2017
Denise Hodge	ADJUNCT PROFESSOR	WAE	Semester	5/15/2018	8/16/2004
Dennis Skocz	ADJUNCT PROFESSOR	WAE	Semester	5/15/2018	1/2/2018
Deogratias Kibira	ADJUNCT PROFESSOR	WAE	Semester	5/15/2018	1/2/2018
Deqa Hussein	ADJUNCT PROFESSOR	WAE	Semester	5/15/2018	8/16/2014
Derek Andrews	CAREER COUNSELOR	TMP	School Year	12/15/2018	11/17/2014
Derek Morgan	AUDITORIUM MANAGEMENT AIDE	WAE	Fiscal Year	9/30/2018	8/15/2005
Derrick Simmons	ADJUNCT PROFESSOR	WAE	Semester	5/15/2018	1/2/2018
Devan Miller	WORK STUDY AIDE IV	WAE	School Year	5/13/2018	10/1/2017
Devan Newman	Student Worker	WAE	School Year	5/12/2018	9/17/2017
Dexter Bautista	WORK STUDY AIDE IV	WAE	School Year	5/13/2018	5/14/2017
Diallo Sumbry	PROGRAM COORDINATOR	TMP	Fiscal Year	9/30/2018	10/1/1997
Diane Anderson	ADJUNCT PROFESSOR	WAE	Semester	5/15/2018	1/1/2016
Diane Jones	ADJUNCT PROFESSOR	WAE	Semester	5/15/2018	1/2/2018
Diane Williams	PROJECT COORDINATOR	TMP	Less than 1 year	3/31/2018	3/16/2016
Dianne Hawkins	WORK STUDY AIDE III	WAE	School Year	6/1/2018	6/14/2010
Diego Pinto Cabrera	WORK STUDY AIDE IV	WAE	School Year	5/13/2018	10/1/2017
Dilnesa Nukuro	Graduate/Teaching Asst	WAE	School Year	5/12/2018	9/17/2017
Dionne Stafford	PROJECT ASSISTANT	TMP	Fiscal Year	9/30/2018	10/1/2004
Diwoa Jones	WORK STUDY AIDE IV	WAE	School Year	5/13/2018	6/1/2016
Dominique Mwepu	ADJUNCT PROFESSOR	WAE	Semester	5/15/2018	1/2/2018
Doneviere Battle	Employer Outreach Coordinator	TMP	Fiscal Year	9/30/2018	9/1/2016
Donique Gentles	WORK STUDY AIDE III	WAE	School Year	6/1/2018	1/3/2017
Donneis Hunt	WORK STUDY AIDE III	WAE	School Year	6/1/2018	10/1/2016
Donovan Surgick	WORK STUDY AIDE IV	WAE	School Year	5/13/2018	1/3/2017
Donta Waters	ADJUNCT INSTRUCTOR - WDLL	WAE	Semester	4/15/2018	1/16/2015
Dorde Jovanovic	WORK STUDY AIDE III	WAE	School Year	6/1/2018	10/1/2016
Dorshka Wylie	ADJUNCT PROFESSOR	WAE	Semester	5/15/2018	1/2/2018
Dorthea Simpkins	PROJECT ASSISTANT	TMP	Fiscal Year	9/30/2018	7/1/2010

Dorven Dorta	ADJUNCT PROFESSOR	WAE	Semester	5/15/2018	1/2/2014
Douglas Davis	Assistant Site Director	TMP	Fiscal Year	9/30/2018	8/1/2014
Drew Gray	WORK STUDY AIDE IV	WAE	School Year	5/13/2018	1/3/2017
Duc Doan	Graduate/Teaching Asst	WAE	School Year	5/12/2018	1/9/2017
DuPor Georges	ADJUNCT PROFESSOR	WAE	Semester	5/15/2018	1/1/2005
Dustin Lepper	WORK STUDY AIDE III	WAE	School Year	5/12/2018	8/20/2017
Dwane Jones	DIRECTOR	TMP	Fiscal Year	9/30/2018	7/1/2013
Ebony Farmer-Mangum	WORK STUDY AIDE IV	WAE	School Year	5/13/2018	10/1/2017
Ebony Hart	ASSISTANT DIRECTOR	TMP	Fiscal Year	9/30/2018	4/5/2010
Ebony Shockley	ADJUNCT INSTRUCTOR	WAE	Semester	9/30/2018	10/2/2013
Eddie Williams	PROJECT ASSISTANT	TMP	Fiscal Year	9/30/2018	10/1/2008
Edidiong Usoro	WORK STUDY AIDE IV	WAE	School Year	6/1/2018	10/1/2017
Edward Bisese	ADJUNCT PROFESSOR	WAE	Semester	5/15/2018	1/1/2017
Edwina Dorch	ADJUNCT PROFESSOR	WAE	Semester	5/15/2018	3/7/2016
Elaine Pawlik	SEVIS & Int'l Student Svcs & I	TMP	Fiscal Year	9/30/2018	3/16/2016
Elijah Bryant	WORK STUDY AIDE III	WAE	School Year	6/1/2018	2/4/2018
Elio Hernandez	WORK STUDY AIDE IV	WAE	School Year	5/12/2018	6/1/2016
Eliza Thompson	ADJUNCT PROFESSOR	WAE	Semester	5/15/2018	1/16/2011
Elizabeth Early	Student Worker	WAE	School Year	5/12/2018	6/14/2015
ELLA MARILYN WILLIAMS	ADJUNCT PROFESSOR	WAE	Semester	5/15/2018	2/9/1979
Eloy Kapote Nkara	WORK STUDY AIDE III	WAE	School Year	5/12/2018	1/8/2017
Embula Andjaba	WORK STUDY AIDE IV	WAE	School Year	5/13/2018	10/1/2017
Emmanuelle St. Jean	Project Director (TACT)	TMP	Fiscal Year	9/30/2018	10/1/2015
Enayia Williams	WORK STUDY AIDE III	WAE	School Year	6/1/2018	10/1/2016
Endalkachew Gebremichael	WORK STUDY AIDE III	WAE	School Year	5/12/2018	2/4/2018
Erik Branson	ADJUNCT PROFESSOR	WAE	Semester	5/15/2018	4/27/1998
Errol Salmon	ADJUNCT PROFESSOR	WAE	Semester	5/15/2018	1/2/2018
Essa Neima	ADJUNCT PROFESSOR	WAE	Semester	5/15/2018	8/16/2012
Esther Ososanya	ADJUNCT PROFESSOR	WAE	Semester	5/15/2018	6/1/2004
Etochukwu Ofodile	WORK STUDY AIDE IV	WAE	School Year	5/13/2018	10/1/2017
Eugene Andrews	ADJUNCT INSTRUCTOR - WDLL	WAE	Semester	5/16/2018	1/16/2015
Eusra Hasan	WORK STUDY AIDE IV	WAE	School Year	5/13/2018	10/1/2017
F. Gibson Bailey	ADJUNCT PROFESSOR	WAE	Semester	5/15/2018	8/16/2014
Faith Ware	WORK STUDY AIDE III	WAE	School Year	6/1/2018	10/1/2017
Fatima Melendez	WORK STUDY AIDE III	WAE	School Year	5/12/2018	5/15/2016
Faustine Boateng	ADJUNCT PROFESSOR	WAE	Semester	5/15/2018	8/16/2017
Fawaz Olaseni Adeniji	WORK STUDY AIDE III	WAE	School Year	6/1/2018	10/1/2017
Floyd Haynes	ADJUNCT PROFESSOR	WAE	Semester	5/15/2018	8/16/2015
Frances Jackson	ADJUNCT PROFESSOR	WAE	Semester	5/15/2018	8/16/2017
Frances James	ADJUNCT PROFESSOR	WAE	Semester	5/15/2018	7/12/1999
Francine Johnson	ADJUNCT PROFESSOR	WAE	Semester	5/15/2018	1/1/2016

Francis Ngobounan	WORK STUDY AIDE IV	WAE	School Year	5/13/2018	10/1/2016
Frank Edwards	ADULT LITERACY/GED INSTRUCTOR	TMP	Fiscal Year	9/30/2018	2/3/2014
Fred Davis	ADJUNCT INSTRUCTOR - WDLL	WAE	Semester	2/15/2018	9/3/2012
Fred Davis	ADJUNCT INSTRUCTOR - WDLL	WAE	Semester	4/30/2018	6/16/2016
Frentress Roach	Student Worker	WAE	School Year	9/30/2018	10/29/2017
Frida Larios Garcia	ADJUNCT PROFESSOR	WAE	Semester	5/15/2018	1/1/2017
Gabriel Xavier Torres	WORK STUDY AIDE IV	WAE	School Year	5/13/2018	10/1/2017
Gabriela Ramsay	WORK STUDY AIDE III	WAE	School Year	6/1/2018	2/1/2015
Garie Cleveland	WORK STUDY AIDE III	WAE	School Year	6/1/2018	10/1/2016
Gary Johnson	ADJUNCT INSTRUCTOR - WDLL	WAE	Semester	5/31/2018	11/16/2015
Gary Saucedo	Research Assistant	TMP	Fiscal Year	9/30/2018	9/6/2016
Gebretensae Tzadu	ADJUNCT PROFESSOR	WAE	Semester	5/15/2018	8/16/2017
George Lhagvadorj	Director, PATHS	TMP	Fiscal Year	9/30/2018	7/3/1999
George Smith	ADJUNCT PROFESSOR	WAE	Semester	5/15/2018	1/16/2008
Gerardo Najera	Student Success Specialist - B	TEMP	Fiscal Year	9/30/2018	8/16/2014
Gina Walton	ADJUNCT PROFESSOR	WAE	Semester	5/15/2018	10/1/2000
Giordano Paniconi	ADJUNCT INSTRUCTOR	WAE	Semester	5/15/2018	8/16/2015
Gita Pippin	ADJUNCT INSTRUCTOR	WAE	Semester	5/15/2018	1/2/2018
Glen O'Gilvie	ADJUNCT PROFESSOR	WAE	Semester	5/15/2018	8/16/2014
Glenn Dixon	ADJUNCT INSTRUCTOR - WDLL	WAE	Semester	5/15/2018	1/16/2015
Gloria Betts	ADJUNCT PROFESSOR	WAE	Semester	5/15/2018	1/2/2018
Gloria Davis	WORK STUDY AIDE III	WAE	School Year	6/1/2018	11/1/2015
Gloria Ngeno	PROJECT SPECIALIST	TMP	Fiscal Year	9/30/2018	9/7/2010
Godfrey Walker	WORK STUDY AIDE IV	WAE	School Year	5/13/2018	1/3/2017
Gregory Cooper	Project Specialist for Expande	TMP	Fiscal Year	9/30/2018	7/16/2015
Griffin Moore	CAREER COUNSELOR	TMP	School Year	9/30/2018	8/17/2009
Habtamu Dugo	ADJUNCT PROFESSOR	WAE	Semester	5/15/2018	8/17/2015
Hadi Tanyous	WORK STUDY AIDE IV	WAE	School Year	5/13/2018	1/3/2017
Hailemichael Seyoum	ADJUNCT INSTRUCTOR	WAE	Semester	5/15/2018	5/15/2017
Hamza Hawkins	WORK STUDY AIDE III	WAE	School Year	6/1/2018	2/4/2018
Hanna Gebremeskel	WORK STUDY AIDE III	WAE	School Year	5/12/2018	1/29/2018
Hanney Shaban	ADJUNCT PROFESSOR	WAE	Semester	5/15/2018	1/16/2012
Hany Eldeib	ADJUNCT PROFESSOR	WAE	Semester	5/15/2018	1/1/2009
Harold Belcher	PROJECT COORDINATOR	TMP	Fiscal Year	9/30/2018	9/17/2012
Haroun Njapuka	ADJUNCT INSTRUCTOR - WDLL	WAE	Semester	5/15/2018	2/16/2017
Harry Alexander	ADJUNCT PROFESSOR	WAE	Semester	5/15/2018	9/1/2010
Heather Bruce	Program Director (Faculty)	TMP	Fiscal Year	9/30/2018	3/1/2012
Heather Haughn	ADJUNCT PROFESSOR	WAE	Semester	5/15/2018	8/16/2016
Heather Kryzak	Graduate/Teaching Asst	WAE	School Year	5/12/2018	2/4/2018

Hefen Naylor	Program Coordinator of Snap Ed	TMP	Fiscal Year	9/30/2018	8/18/2014
Henry Molintas	ADJUNCT PROFESSOR	WAE	Semester	5/15/2018	1/2/2018
HERBERT HOLDEN	EXTENSION AGENT I	TMP	Fiscal Year	9/30/2018	3/1/1999
Herbert Washington	WORK STUDY AIDE III	WAE	School Year	5/12/2018	5/14/2017
Herman Odom	Employer Outreach Coordinator	TMP	Less than 1 year	11/30/2018	3/16/1996
Hiwot Gezahegn	WORK STUDY AIDE III	WAE	School Year	5/12/2018	9/17/2017
Hodjat Tavakoli	ADJUNCT PROFESSOR	WAE	Semester	5/15/2018	1/1/2017
Hope Achoronye	ADJUNCT PROFESSOR	WAE	Semester	5/15/2018	1/2/2018
Hossein Besharatian	ADJUNCT PROFESSOR	WAE	Semester	5/15/2018	2/16/2010
Howard Fickling	ADJUNCT PROFESSOR	WAE	Semester	5/15/2018	1/2/2013
Hugh Hassan	ADJUNCT PROFESSOR	WAE	Semester	5/15/2018	1/4/2016
Hyon Rah	ADJUNCT PROFESSOR	WAE	Semester	5/15/2018	1/2/2018
Hyppolite Mouaffo Teumo	ADJUNCT INSTRUCTOR - WDLL	WAE	Semester	3/31/2018	1/16/2017
Imani George	WORK STUDY AIDE III	WAE	School Year	6/1/2018	2/4/2018
India Adams	Case Management Assistant	TMP	Fiscal Year	9/30/2018	8/1/2014
Ivan Laney	ADJUNCT PROFESSOR	WAE	Semester	5/15/2018	4/17/2015
Ivania Valdes Esquivel	Graduate/Teaching Asst	WAE	School Year	5/12/2018	9/17/2017
Iyabo Akanni	ADJUNCT INSTRUCTOR - WDLL	WAE	Semester	3/31/2018	2/16/2016
Izolda Fotiyeva	ADJUNCT INSTRUCTOR	WAE	Semester	9/30/2018	3/15/2013
Jackson Daka	RECORDS CLERK	TMP	Fiscal Year	9/30/2018	3/13/2006
JACQUELINE ELLIOTT	EDUCATION COUNSELOR	TMP	Less than 1 year	8/31/2018	3/11/2002
Jacquit Randriambololona	WORK STUDY AIDE IV	WAE	School Year	5/13/2018	1/3/2017
Jahni Jatta	WORK STUDY AIDE III	WAE	School Year	6/1/2018	2/1/2017
Jahwon Corbett	WORK STUDY AIDE IV	WAE	School Year	5/13/2018	11/16/2015
Jair Jordan	WORK STUDY AIDE III	WAE	School Year	6/1/2018	10/1/2016
Jamal Brown	ADJUNCT PROFESSOR	WAE	Semester	5/15/2018	8/16/2008
Jamelia Philips	ADJUNCT PROFESSOR	WAE	Semester	8/15/2018	7/1/2016
James Dickens	ADJUNCT PROFESSOR	WAE	Semester	5/15/2018	6/1/2004
James Lee	Volunteer Program Coordinator	TMP	Less than 1 year	6/30/2018	7/16/2008
James Parker	AUDITORIUM MANAGEMENT AIDE	WAE	Fiscal Year	9/30/2018	8/15/2005
James Whitehead	ADJUNCT PROFESSOR	WAE	Semester	5/15/2018	8/16/2017
Jamie Down-McLaughlin	ADJUNCT PROFESSOR	WAE	Semester	5/15/2018	8/16/2017
Janet Fiorentino	ADJUNCT PROFESSOR	WAE	Semester	5/15/2018	5/16/2013
Janet Fiorentino	INSTRUCTOR	TMP	School Year	5/15/2019	5/16/2013
Janice Jackson	ACADEMIC ADVISOR	TMP	Fiscal Year	9/30/2018	11/1/2013
Janice Jackson	ADJUNCT PROFESSOR	WAE	Semester	5/15/2018	11/1/2013
Jasmin Mize	INSTRUCTOR	TMP	School Year	7/31/2018	10/1/2006
Jasmine Hunter	WORK STUDY AIDE III	WAE	School Year	6/1/2018	10/1/2017
Jasmine Moten	WORK STUDY AIDE III	WAE	School Year	6/1/2018	11/12/2017

Jasmine Williams	Student Worker	WAE	School Year	5/12/2018	1/10/2016
Jason Williams	ADULT LITERACY/GED INSTRUCTOR	TMP	Fiscal Year	9/30/2018	4/1/2009
Javel Wilson	WORK STUDY AIDE IV	WAE	School Year	5/13/2018	1/3/2017
Jay Stewart	ADJUNCT PROFESSOR	WAE	Semester	5/15/2018	6/1/2004
Jayde Whiting	RESIDENTIAL LIFE ADVISOR	TMP	Fiscal Year	9/30/2018	2/1/2015
Jazmin Sells	WORK STUDY AIDE III	WAE	School Year	6/1/2018	11/1/2015
Jefre Holmes	Site Director	TMP	Fiscal Year	9/30/2018	11/1/2006
Jenell Brown	ADJUNCT PROFESSOR	WAE	Semester	5/15/2018	1/1/2016
Jenna Cobb	ADJUNCT PROFESSOR	WAE	Semester	5/15/2018	8/16/2015
Jermaine Hughes	INSTRUCTOR	TMP	School Year	7/31/2019	8/1/2017
Jerry Chandler	ADJUNCT PROFESSOR	WAE	Semester	5/15/2018	1/1/2015
Jerry McClain	EDUCATION TECH	TMP	Fiscal Year	9/30/2018	1/29/2018
Jestina Kamara	WORK STUDY AIDE III	WAE	School Year	6/1/2018	4/4/2017
Jevonna Willis	ADJUNCT PROFESSOR	WAE	Semester	5/15/2018	1/1/2015
Jhamed Owens	RESIDENTIAL LIFE ADVISOR	TMP	Fiscal Year	9/30/2018	1/3/2017
Jhon Ochoa Espitia	WORK STUDY AIDE III	WAE	School Year	6/1/2018	10/1/2017
Ji Hwan Shin	Graduate/Teaching Asst	WAE	School Year	5/12/2018	1/21/2018
Jian Hua	ADJUNCT PROFESSOR	WAE	Semester	5/15/2018	8/16/2017
Joanna Axtmann	ADJUNCT PROFESSOR	WAE	Semester	5/15/2018	1/1/2011
Joanna Ellsberry	Visiting Assistant Professor	TMP	Less than 1 year	8/15/2018	1/1/2016
Joao Augusto Renno Brusamolin	Graduate/Teaching Asst	WAE	School Year	5/12/2018	6/1/2017
Joel Belcher	ADJUNCT PROFESSOR	WAE	Semester	5/15/2018	10/12/2016
John Blake	Graduate/Teaching Asst	WAE	School Year	5/19/2018	9/17/2017
John Brooks	Assistant Site Director	TMP	Fiscal Year	9/30/2018	1/16/2014
John Irungu	WORK STUDY AIDE IV	WAE	School Year	6/1/2018	5/22/2017
John James	ADJUNCT PROFESSOR	WAE	Semester	5/15/2018	1/2/2018
John Mason	ADJUNCT PROFESSOR	WAE	Semester	5/15/2018	5/16/2016
John Sczepanski	ADJUNCT INSTRUCTOR	WAE	Semester	5/15/2018	1/16/2007
John Vocino	ADJUNCT PROFESSOR	WAE	Semester	5/15/2018	1/1/2015
John Wright	ADJUNCT PROFESSOR	WAE	Semester	5/15/2018	1/16/2008
Johnny Butler	ADJUNCT PROFESSOR	WAE	Semester	5/15/2018	10/1/2007
Jolean Tulloch	WORK STUDY AIDE III	WAE	School Year	6/1/2018	1/3/2017
Joni Robinson	ADJUNCT PROFESSOR	WAE	Semester	5/15/2018	1/2/2018
Jorge Ecurra Aguirre	ADJUNCT PROFESSOR	WAE	Semester	5/15/2018	1/1/2015
Jorge Guillen	ADJUNCT PROFESSOR	WAE	Semester	5/15/2018	8/16/2004
Jorge Marquez	WORK STUDY AIDE IV	WAE	School Year	5/13/2018	1/3/2017
Jorge Zou Situ	Graduate/Teaching Asst	WAE	School Year	5/12/2018	9/17/2017
Joseph Jones	WORK STUDY AIDE IV	WAE	School Year	6/1/2018	10/2/2017
Joseph Walker	AUDITORIUM MANAGEMENT AIDE	WAE	Fiscal Year	9/30/2018	8/1/2016
Jovena Walton	Graduate/Teaching Asst	WAE	School Year	5/19/2018	8/21/2016
Jovita Wells	SPONSORED PROG DIR. & GRANT CO	TMP	Fiscal Year	9/30/2018	10/1/2005

Joya Young	WORK STUDY AIDE III	WAE	School Year	6/1/2018	10/1/2016
JOYCE M DOYLE	ADJUNCT INSTRUCTOR - WDLL	WAE	Semester	3/31/2018	8/23/2000
Jua Williams	Assistant Site Director	TMP	Fiscal Year	9/30/2018	12/1/2014
Juanita Gray	DIRECTOR	TMP	Fiscal Year	9/30/2018	3/24/2014
Judith Anthony	WORK STUDY AIDE IV	WAE	School Year	6/1/2018	10/1/2017
Judy Jenkins May	ADJUNCT INSTRUCTOR - WDLL	WAE	Semester	4/30/2018	1/1/2004
Julio Lopez	WORK STUDY AIDE III	WAE	School Year	6/1/2018	6/12/2017
Justin Beatty	WORK STUDY AIDE III	WAE	School Year	6/1/2018	2/4/2018
Juvani Downer	Graduate/Teaching Asst	WAE	School Year	5/12/2018	8/20/2017
Kahlin Kelly	WORK STUDY AIDE III	WAE	School Year	6/1/2018	10/1/2016
Kailash Tilhoo	Graduate/Teaching Asst	WAE	School Year	5/12/2018	9/17/2017
Kamal Elkafarna	ADJUNCT PROFESSOR	WAE	Semester	5/15/2018	10/16/2016
Kamla Deonauth	ADJUNCT PROFESSOR	WAE	Semester	5/15/2018	8/16/2009
Kamran Zendeheel	Assistant Director Sustainability	TMP	Fiscal Year	9/30/2018	4/1/2014
Karen Tate	Lab Assistant	TMP	Fiscal Year	9/30/2018	10/1/2002
Karsten Turner	WORK STUDY AIDE III	WAE	School Year	5/12/2018	2/1/2015
Keenan Leatham	Student Worker	WAE	School Year	5/12/2018	9/17/2017
Kefa Ramsay	WORK STUDY AIDE III	WAE	School Year	6/1/2018	2/1/2015
Keilah Roberts	Graduate/Teaching Asst	WAE	School Year	5/19/2018	9/17/2017
Keith Parris	ADJUNCT PROFESSOR	WAE	Semester	5/15/2018	8/16/2004
Kelvin Payne	Program Assistant	TMP	More than 1 year	1/31/2019	2/2/2009
Kenneth Carr	WORK STUDY AIDE III	WAE	School Year	5/12/2018	9/6/2016
Kenneth Degraphenreid	AUDITORIUM MANAGEMENT AIDE	WAE	Fiscal Year	9/30/2018	1/9/2006
KENNETH PARKER	ADJUNCT PROFESSOR	WAE	Semester	5/15/2018	9/16/1994
Kenneth Ying	ADJUNCT PROFESSOR	WAE	Semester	5/15/2018	8/16/2016
Kenya Henry	WORK STUDY AIDE III	WAE	School Year	6/1/2018	10/1/2017
Kenya Reese	WORK STUDY AIDE IV	WAE	School Year	6/1/2018	10/1/2017
Kenyatta Graves	ADJUNCT PROFESSOR	WAE	Semester	5/15/2018	8/17/2015
Kesha Hillary	WORK STUDY AIDE III	WAE	School Year	6/1/2018	10/1/2017
Kevin Cox	WORK STUDY AIDE III	WAE	School Year	6/1/2018	2/4/2018
Keya Duncan	WORK STUDY AIDE IV	WAE	School Year	5/19/2018	9/1/2015
Khalif Muhammad	ADJUNCT INSTRUCTOR - WDLL	WAE	Semester	5/15/2018	8/16/2016
Kholood Ahmad	ADJUNCT PROFESSOR	WAE	Semester	5/15/2018	8/16/2016
Khristalee Amore	WORK STUDY AIDE IV	WAE	School Year	5/13/2018	10/1/2017
Kia Atkins	WORK STUDY AIDE III	WAE	School Year	5/12/2018	9/6/2016
Kieanna Williams	WORK STUDY AIDE IV	WAE	School Year	5/13/2018	6/1/2016
Kierra Mann	WORK STUDY AIDE IV	WAE	School Year	5/13/2018	10/1/2017
Kim Barnette	ADJUNCT INSTRUCTOR	WAE	Semester	5/15/2018	1/2/2018
Kim Blaney Bivings	STUDENT SUCCESS SPEC.	TEMP	Fiscal Year	9/30/2018	1/16/2014
Kimberly Crews	ADJUNCT PROFESSOR	WAE	Semester	5/15/2018	8/16/2011
Kisha Preston	ADJUNCT INSTRUCTOR - WDLL	WAE	Semester	5/15/2018	9/1/2017

Kosiso Onyia	ADJUNCT PROFESSOR	WAE	Semester	5/15/2018	10/1/2001
Krystal Hunter	WORK STUDY AIDE III	WAE	School Year	6/1/2018	10/1/2016
Krystal Seabron	WORK STUDY AIDE IV	WAE	School Year	5/13/2018	1/3/2017
Kymani Hanson	WORK STUDY AIDE IV	WAE	School Year	5/13/2018	10/1/2017
Kyndall Powell-Hicks	Graduate/Teaching Asst	WAE	School Year	5/19/2018	8/21/2016
Lachanda Wooten	Title III Program Specialist	TMP	Fiscal Year	9/30/2018	10/16/2004
Lachelle Cooper Smith	Systems/Emerging Tech. Librari	TMP	Fiscal Year	9/30/2018	3/16/2009
Lamarr Turner	ADJUNCT INSTRUCTOR - WDLL	WAE	Semester	2/15/2018	1/2/2018
Laquinte Hill	WORK STUDY AIDE III	WAE	School Year	6/1/2018	1/3/2017
Lara Alley	Graduate/Teaching Asst	WAE	School Year	5/19/2018	10/3/2017
Larry Hall	ADJUNCT PROFESSOR	WAE	Semester	4/15/2018	6/1/2017
Larry Hall	ADJUNCT INSTRUCTOR - WDLL	WAE	Semester	5/15/2018	6/1/2017
LaShawn Rozier	Staff Assistant	TMP	Fiscal Year	9/30/2018	12/1/2017
Lastenia Pretlow	ADJUNCT PROFESSOR	WAE	Semester	5/15/2018	1/2/2018
Latisha Avery	STUDENT SUCCESS SPEC.	TEMP	Fiscal Year	9/30/2018	11/1/2013
LaTonya Hill	CLERK	TMP	More than 1 year	12/9/2018	1/25/1988
Latoya Clemons	ADJUNCT PROFESSOR	WAE	Semester	8/15/2018	7/1/2002
Lauren Grimes	ADJUNCT PROFESSOR	WAE	Semester	5/15/2018	2/8/2016
Lauren Libera	Assistant Director, Workforce	TMP	Less than 1 year	11/30/2018	11/1/2015
Lauren Mckenzie	ADJUNCT PROFESSOR	WAE	Semester	5/15/2018	6/5/2017
Lauren Onkeles-Klein	Visiting Assistant Professor	TMP	Less than 1 year	8/15/2018	7/17/2017
Lauren Roberts	WORK STUDY AIDE III	WAE	School Year	6/1/2018	1/4/2016
Lauriane Donang	WORK STUDY AIDE IV	WAE	School Year	5/13/2018	8/22/2016
Laurie Blackman	Visiting Assistant Professor	TMP	Less than 1 year	5/15/2018	3/1/2001
Leander Brown	Title III Budget Analyst	TMP	Fiscal Year	9/30/2018	3/16/2009
Lennie Smith	ADJUNCT PROFESSOR	WAE	Semester	5/15/2018	8/16/2004
Leora Robinson	GRADUATION CLEARANCE SPECIALIS	TEMP	School Year	9/30/2018	3/1/2000
Leroy Palmer	Project Specialist (CONSTRUCTI	TMP	Fiscal Year	9/30/2018	5/1/2001
LeRoy Timmons	ADJUNCT INSTRUCTOR - WDLL	WAE	Semester	3/31/2018	1/16/2016
Lisa Pointer	WORK STUDY AIDE III	WAE	School Year	6/1/2018	10/1/2017
Litzi Valdivia-Cazzol	WORK STUDY AIDE IV	WAE	School Year	5/13/2018	10/1/2017
Lizette Buie	ADJUNCT INSTRUCTOR - WDLL	WAE	Semester	4/30/2018	10/1/2001
Lloyd Davis	EDUCATION COUNSELOR	TMP	Less than 1 year	8/31/2018	10/1/2000
Lolita Butler	Administrative Assistant	TMP	Fiscal Year	9/30/2018	7/1/2014
Lonika Behera	Graduate/Teaching Asst	WAE	School Year	5/12/2018	1/9/2017
Lori Taylor	ADJUNCT PROFESSOR	WAE	Semester	5/15/2018	6/3/2016
LuEllen Conti	Employer Outreach Coordinator	TMP	Fiscal Year	9/30/2018	9/1/2015
Luis Aguinaga Del	Graduate/Research Asst	WAE	School Year	5/12/2018	9/17/2017

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Luis Correa Borbonet	ADJUNCT INSTRUCTOR	WAE	Semester	5/15/2018	2/2/2015
Luis Correa Borbonet	Data Analyst	TMP	Fiscal Year	9/30/2018	2/2/2015
Maged Aboelata	ADJUNCT PROFESSOR	WAE	Semester	5/15/2018	1/2/2018
Majeeda Al-Jabbar	Site Director	TMP	Fiscal Year	9/30/2018	9/1/2015
Malva Reid	ADJUNCT PROFESSOR	WAE	Semester	5/15/2018	8/16/2009
Mani Zadeh	Graduate/Teaching Asst	WAE	School Year	5/12/2018	9/16/2016
Marcus Brown	WORK STUDY AIDE IV	WAE	School Year	5/13/2018	10/1/2017
Marcus Herbin	WORK STUDY AIDE IV	WAE	School Year	5/13/2018	10/1/2017
Marcus Mottley	WORK STUDY AIDE III	WAE	School Year	6/1/2018	10/1/2017
Maretta Hemsley-Wood	ADJUNCT PROFESSOR	WAE	Semester	5/15/2018	1/18/2013
Margaret Dawson	Graduate/Teaching Asst	WAE	School Year	5/19/2018	10/1/2017
Margaret Sone	ADJUNCT PROFESSOR	WAE	Semester	5/15/2018	10/1/1991
Margo Giddens	CAREER COUNSELOR	TMP	School Year	4/15/2018	3/16/2016
Maria Suarez	WORK STUDY AIDE IV	WAE	School Year	5/19/2018	8/22/2016
Maria Theresa Dulce	ADJUNCT PROFESSOR	WAE	Semester	5/15/2018	1/3/2017
Marie Brown	PROJECT ASSISTANT	TMP	Less than 1 year	3/15/2018	5/1/2012
Mark Simpson	ADJUNCT PROFESSOR	WAE	Semester	5/15/2018	8/16/2000
Mark Wright	Curriculum Developer	TMP	Fiscal Year	9/30/2018	2/16/2016
Markia Kamara	Student Worker	WAE	School Year	5/12/2018	9/17/2017
Marko Jankovic	ASSOC GEN COUNSEL	TMP	Fiscal Year	9/30/2018	1/16/2018
Marquita Weddle-Marshall	Student Worker	WAE	School Year	9/30/2018	5/14/2017
Martin Gilbert	ADJUNCT INSTRUCTOR - WDLL	WAE	Semester	2/15/2018	9/16/2011
Marumbok Etta-Nkwelle	ADJUNCT PROFESSOR	WAE	Semester	5/15/2018	1/1/2011
Marva Peace Jackson	ADJUNCT PROFESSOR	WAE	Semester	5/15/2018	10/14/2016
Marvin Leach	ADJUNCT INSTRUCTOR - WDLL	WAE	Semester	4/15/2018	5/16/2016
Mary Saunders	WORK STUDY AIDE III	WAE	School Year	6/1/2018	10/1/2017
Marzieh Savadkoohi	ADJUNCT INSTRUCTOR	WAE	Semester	5/15/2018	8/16/2017
Mathini Sreetharan	ADJUNCT PROFESSOR	WAE	Semester	5/15/2018	1/1/2015
Matthew Colburn	ADJUNCT PROFESSOR	WAE	Semester	5/15/2018	1/1/2017
Matthew McCarthy-Clark	Public Outreach Coordinator	TMP	Fiscal Year	9/30/2018	11/1/2017
Maurice Cook	STUDENT SUCCESS SPEC.	TEMP	Fiscal Year	9/30/2018	1/2/2013
Maurice Parker	STUDENT SUCCESS SPEC.	TEMP	Fiscal Year	9/30/2018	1/16/2015
Maurice Tyler	WORK STUDY AIDE IV	WAE	School Year	5/13/2018	10/1/2017
Maurice Waters	WORK STUDY AIDE III	WAE	School Year	6/1/2018	2/4/2018
Maximillian Nelson	ADJUNCT INSTRUCTOR - WDLL	WAE	Semester	5/15/2018	9/1/2014
Maya Cameron	ADJUNCT PROFESSOR	WAE	Semester	5/15/2018	10/18/2017
Maya Scott	Research Assistant	TMP	Fiscal Year	9/30/2018	10/11/2016
Md Amimul Ehsan	Graduate/Teaching Asst	WAE	School Year	5/12/2018	1/21/2018
Md Rahman Palash	ADJUNCT INSTRUCTOR - WDLL	WAE	Semester	4/30/2018	5/15/2017

Mehdi Badache	Graduate/Teaching Asst	WAE	School Year	5/12/2018	1/9/2017
Mekedes Minas	Graduate/Teaching Asst	WAE	School Year	5/12/2018	9/17/2017
Melanie Reid	Case Manager (POWER)	TMP	Fiscal Year	9/30/2018	8/1/2016
Melinda Jennings	Student Activities Specialist	TMP	Fiscal Year	9/30/2018	7/1/2014
Melvin Hardy	ADJUNCT PROFESSOR	WAE	Semester	5/15/2018	8/16/2013
Merci Jenkins	WORK STUDY AIDE III	WAE	School Year	6/1/2018	2/1/2015
Mercideli Mesa	Project Specialist (CONSTRUCTI	TMP	Less than 1 year	3/31/2018	11/1/1997
Mercy Ojumu	Family Nurse Practitioner	TMP	Fiscal Year	5/31/2018	12/11/1995
Merlisa Autry	WORK STUDY AIDE III	WAE	School Year	5/12/2018	9/3/2017
Merry Chandler	ADJUNCT INSTRUCTOR - WDLL	WAE	Semester	3/31/2018	10/1/2003
Messan Anato	Student Worker	WAE	School Year	5/12/2018	10/29/2017
Mi Chau	Graduate/Teaching Asst	WAE	School Year	5/19/2018	5/15/2016
Michael Donaldson	ADJUNCT PROFESSOR	WAE	Semester	5/15/2018	7/29/2015
Michael Hampton	ADJUNCT PROFESSOR	WAE	Semester	5/15/2018	8/16/2015
Michael Swink	Graduate/Teaching Asst	WAE	School Year	5/19/2018	5/15/2016
Michael Talley	ADJUNCT PROFESSOR	WAE	Semester	5/15/2018	8/16/2008
Michelle Morrissey	Special Event Coordinator	TMP	Fiscal Year	9/30/2018	10/1/2017
Milfred Standifer	LAB TECH	TMP	Fiscal Year	9/30/2018	10/1/2006
Mohamed Alshaer	Graduate/Research Asst	WAE	School Year	5/12/2018	1/9/2017
Mohammed Fallatah	Graduate/Teaching Asst	WAE	School Year	5/12/2018	9/3/2017
Mohammed Zakri	Graduate/Teaching Asst	WAE	School Year	5/12/2018	8/22/2016
Mojisola Sanya	ADJUNCT INSTRUCTOR - WDLL	WAE	Semester	3/31/2018	2/16/2016
Monae' Jones	WORK STUDY AIDE III	WAE	School Year	6/1/2018	2/1/2015
Monica Bhattacharya	INSTRUCTOR	TMP	School Year	5/17/2018	9/16/2016
Monique Gamble	ADJUNCT PROFESSOR	WAE	Semester	5/15/2018	8/16/2011
Monique Waithe	WORK STUDY AIDE IV	WAE	School Year	5/13/2018	10/1/2017
Moyinoluwa Mary Okulate	WORK STUDY AIDE III	WAE	School Year	5/12/2018	1/29/2018
Mustapha Rechache	ADJUNCT PROFESSOR	WAE	Semester	5/15/2018	7/1/2005
Myron Douglas	ADJUNCT PROFESSOR	WAE	Semester	5/15/2018	8/16/2017
Naciem Yousif	ADJUNCT PROFESSOR	WAE	Semester	5/15/2018	8/16/2017
Nadiath Saibou	Administrative Assistant	TMP	Fiscal Year	9/30/2018	6/21/2010
Nancy Brown	ADJUNCT PROFESSOR	WAE	Semester	5/15/2018	8/16/2010
Nancy Chapman	VISITING ASSOCIATE PROFESSOR	TMP	Less than 1 year	8/15/2018	8/16/2017
Nancy Nickell	Bodywise Specialist	TMP	Fiscal Year	9/30/2018	10/1/2014
Nasreen Abdulmannan	ADJUNCT INSTRUCTOR - WDLL	WAE	Semester	3/31/2018	6/16/2017
Natasha Bennett	INSTRUCTOR	TMP	School Year	5/15/2018	11/21/2015
Natasha Hamilton	WORK STUDY AIDE III	WAE	School Year	6/1/2018	1/3/2017
Natashia Benjamin	WORK STUDY AIDE III	WAE	School Year	5/18/2018	1/10/2017
Nathan McCoy	WORK STUDY AIDE III	WAE	School Year	6/1/2018	10/1/2017
Nathnael Bekele	WORK STUDY AIDE III	WAE	School Year	5/12/2018	11/1/2015
Nazila Aghamirza	ADJUNCT PROFESSOR	WAE	Semester	5/15/2018	8/16/2017

Nechelle Robin	WORK STUDY AIDE III	WAE	School Year	5/12/2018	9/5/2017
Neshonda McCoy	Graduate/Teaching Asst	WAE	School Year	5/19/2018	9/17/2017
Netra Simmons	Graduate/Teaching Asst	WAE	School Year	5/12/2018	2/7/2016
Ngamdab Fofung	WORK STUDY AIDE IV	WAE	School Year	6/1/2018	2/19/2017
Nian Zhang	ADJUNCT PROFESSOR	WAE	Semester	5/15/2018	7/21/2015
Nickhala Ramsay	WORK STUDY AIDE III	WAE	School Year	6/1/2018	10/1/2017
Nicole Giordano	PROGRAM COORDINATOR	TMP	Fiscal Year	9/30/2018	8/1/2017
Nicole Savage	ADJUNCT PROFESSOR	WAE	Semester	5/15/2018	2/8/2016
Nigel Henley	ADJUNCT INSTRUCTOR - WDLL	WAE	Semester	5/15/2018	8/16/2017
Nigeria Teeter	WORK STUDY AIDE III	WAE	School Year	6/1/2018	6/1/2016
Nineva Davis	ADJUNCT PROFESSOR	WAE	Semester	5/15/2018	1/17/2012
Niyana Rasayon	VISITING ASSOCIATE PROFESSOR	TMP	Less than 1 year	8/15/2018	1/15/2013
Niyana Rasayon	ADJUNCT PROFESSOR	WAE	Semester	5/15/2018	5/16/2017
Norma Gray-Clark	ADJUNCT INSTRUCTOR - WDLL	WAE	Semester	2/15/2018	9/1/2014
Norma Gray-Clark	ADJUNCT INSTRUCTOR - WDLL	WAE	Semester	4/30/2018	6/16/2016
Norman Flowe	AUDITORIUM MANAGEMENT AIDE	WAE	Fiscal Year	9/30/2018	10/1/2006
Nury Marroquin	PROJECT COORDINATOR	TMP	Less than 1 year	2/15/2018	2/1/2017
Octavia Holt	WORK STUDY AIDE III	WAE	School Year	6/1/2018	10/1/2017
Ohiona Ohio	WORK STUDY AIDE IV	WAE	School Year	5/13/2018	6/1/2016
Olayemi Akinyele	WORK STUDY AIDE IV	WAE	School Year	6/1/2018	10/1/2017
Olusayo Louise- Oluwasanmi	ADJUNCT INSTRUCTOR	WAE	Semester	5/15/2018	8/16/2017
Olusola Zaccheus	ADJUNCT PROFESSOR	WAE	Semester	5/15/2018	8/16/2015
Olutoyin Isijola	WORK STUDY AIDE IV	WAE	School Year	5/19/2018	8/21/2016
Oluwakemi Adeola	ADJUNCT PROFESSOR	WAE	Semester	5/15/2018	6/15/2015
Omobosola Olabisi	Associate Director (Enrollment)	TMP	Fiscal Year	9/30/2018	5/18/2015
Omolola Okunromade	ADJUNCT PROFESSOR	WAE	Semester	5/15/2018	8/16/2017
Osman Ali	Graduate/Research Asst	WAE	School Year	5/12/2018	9/17/2017
Ozetta Bennett	WORK STUDY AIDE IV	WAE	School Year	6/1/2018	6/14/2015
Pablo Martinez	ADJUNCT PROFESSOR	WAE	Semester	5/15/2018	5/16/2016
Pablo Sanchez Guerrero	Laboratory Engineer	TMP	Fiscal Year	9/30/2018	11/1/2015
Pamela Perkins	ADJUNCT PROFESSOR	WAE	Semester	5/15/2018	8/16/2013
Parys Black	WORK STUDY AIDE IV	WAE	School Year	5/13/2018	10/1/2017
Patricia Faison	PROGRAM COORDINATOR (VETERAN'S)	TMP	Less than 1 year	8/31/2018	2/16/1983
Patricia George	ADJUNCT PROFESSOR	WAE	Semester	5/15/2018	6/11/2003
Paul Brown	Program Coordinator for Food S	TMP	Fiscal Year	9/30/2018	11/3/2008
Paul Cotae	ADJUNCT PROFESSOR	WAE	Semester	5/15/2018	8/16/2008
Paul Olopade	ADJUNCT INSTRUCTOR	WAE	Semester	5/15/2018	1/1/2014

Paul Tennessee	VISITING ASST PROFESSOR	TMP	Less than 1 year	5/15/2018	10/13/2006
Paul Witherell	ADJUNCT PROFESSOR	WAE	Semester	5/15/2018	8/16/2017
Paula Avellan Rizzo	WORK STUDY AIDE III	WAE	School Year	6/1/2018	11/12/2017
Paula White	TRAINING SPECIALIST	TMP	Fiscal Year	9/30/2018	9/16/2007
Paulette A Wooten Martin	Retention Specialist	TMP	Fiscal Year	9/30/2018	11/4/1991
Paulette Frett	WORK STUDY AIDE III	WAE	School Year	6/1/2018	2/1/2015
Payton McFadden	WORK STUDY AIDE III	WAE	School Year	5/12/2018	1/21/2018
Perita Baxter	EXECUTIVE ASST	TMP	Less than 1 year	3/31/2018	3/1/2005
Peter Muldoon	ADJUNCT PROFESSOR	WAE	Semester	5/15/2018	8/16/2013
Philip PremDas	PROJECT COOR	TMP	Fiscal Year	9/30/2018	4/1/2011
Phillip Lawrence	WORK STUDY AIDE III	WAE	School Year	5/12/2018	10/1/2015
Phronie Jackson	ADJUNCT PROFESSOR	WAE	Semester	5/15/2018	2/13/2017
Pipop Nuangpookka	ADJUNCT PROFESSOR	WAE	Semester	5/15/2018	10/16/2016
Pooja Dahal	Student Worker	WAE	School Year	5/15/2018	8/20/2017
Prince No Ra	TECH DIR BUILDING MGR	TMP	Fiscal Year	9/30/2018	10/7/1996
Priscilla Bell	ADJUNCT PROFESSOR	WAE	Semester	5/15/2018	8/16/2017
Quine Blackman	Lifeguard Manager	TMP	Fiscal Year	9/30/2018	6/12/2012
Quintina Purnell	STAFF ASSISTANT	TMP	Fiscal Year	9/30/2018	12/1/2016
Quoc Nguyen	Graduate/Research Asst	WAE	School Year	5/12/2018	1/21/2018
Racquel Brown- Gaston	ADJUNCT PROFESSOR	WAE	Semester	5/15/2018	8/16/2016
Raeleena Collington	ADJUNCT PROFESSOR	WAE	Semester	5/15/2018	8/16/2017
Raj Barr-Kumar	ADJUNCT PROFESSOR	WAE	Semester	5/15/2018	8/16/2017
Raji Rankins	ADJUNCT PROFESSOR	WAE	Semester	5/15/2018	1/2/2013
R'Ameerah Alexander	ADJUNCT PROFESSOR	WAE	Semester	5/15/2018	1/1/2017
Rashed Rabie	Graduate/Teaching Asst	WAE	School Year	5/12/2018	2/1/2015
Rashod Williams	INFORMATION TECHNOLOGY ASST	TMP	Fiscal Year	9/30/2018	2/1/2015
Rebekkah Green	WORK STUDY AIDE III	WAE	School Year	5/12/2018	1/9/2017
Reginald Hobbs	ADJUNCT PROFESSOR	WAE	Semester	5/15/2018	8/16/2005
Rhonda Dickens	ADJUNCT PROFESSOR	WAE	Semester	5/15/2018	1/1/2015
Rhonda Hodge	ADJUNCT INSTRUCTOR - WDLL	WAE	Semester	5/15/2018	5/16/2016
Rhonda Hodge	ADJUNCT INSTRUCTOR - WDLL	WAE	Semester	4/15/2018	8/21/2017
Richard Asare	ADJUNCT INSTRUCTOR - WDLL	WAE	Semester	2/15/2018	1/16/2018
Richard Baker	EDUCATION COUNSELOR	TMP	Less than 1 year	8/31/2018	7/3/2006
Robert Banks	WORK STUDY AIDE IV	WAE	School Year	6/1/2018	10/1/2017
Robert Dantzler	ADJUNCT PROFESSOR	WAE	Semester	5/15/2018	8/16/2017
Robert Overbey	ADJUNCT PROFESSOR	WAE	Semester	5/15/2018	8/17/2009
Robert Raymond	ADJUNCT PROFESSOR	WAE	Semester	5/15/2018	1/1/2005
Robert Rigsby	ADJUNCT PROFESSOR	WAE	Semester	5/15/2018	5/23/2000
Robin Barr	ADJUNCT PROFESSOR	WAE	Semester	5/15/2018	9/15/2017
Robin Cook	ADJUNCT PROFESSOR	WAE	Semester	5/15/2018	8/16/2004

Rodney Parks	ADJUNCT PROFESSOR	WAE	Semester	5/15/2018	9/20/1982
Roger Mosely	ADJUNCT INSTRUCTOR - WDLL	WAE	Semester	4/30/2018	1/16/2017
Rok Bozic	WORK STUDY AIDE III	WAE	School Year	5/12/2018	6/14/2015
Romario Campbell	WORK STUDY AIDE IV	WAE	School Year	5/13/2018	10/1/2017
Ronald Mason	PRESIDENT	TMP	Less than 1 year	6/30/2018	7/6/2015
RONALD P WILLIAMS	ADULT LITERACY/GED INSTRUCTOR	TMP	Fiscal Year	9/30/2018	1/27/1998
Rondenise Peake	WORK STUDY AIDE III	WAE	School Year	6/1/2018	2/17/2015
Ronika Williams	WORK STUDY AIDE III	WAE	School Year	6/1/2018	10/1/2017
Ronnica Young	Graduate/Teaching Asst	WAE	School Year	5/12/2018	9/15/2009
Rosalyn Williams- Massey	STAFF ASSISTANT	TMP	Less than 1 year	12/15/2018	11/16/2015
Rossa Kitaw	WORK STUDY AIDE III	WAE	School Year	5/12/2018	1/9/2017
Roxy Guandique	Graduate/Teaching Asst	WAE	School Year	5/12/2018	6/16/2004
Rufus Elemo	ADJUNCT PROFESSOR	WAE	Semester	5/15/2018	8/16/2016
Rukman Niyangoda	ADJUNCT PROFESSOR	WAE	Semester	5/15/2018	8/16/2004
Rusan Araghi	Graduate/Teaching Asst	WAE	School Year	5/19/2018	2/7/2016
Rustin Lewis	ADJUNCT PROFESSOR	WAE	Semester	5/15/2018	8/16/2002
Ruth Boyd	ADJUNCT PROFESSOR	WAE	Semester	5/15/2018	8/16/2016
Saba Ahmed	INSTRUCTOR	TMP	School Year	7/31/2019	8/1/2017
Sabrina Riddick Bush	Student Worker	WAE	School Year	5/12/2018	9/6/2016
Sabrina Simmons	STUDENT SUCCESS SPEC.	TEMP	Fiscal Year	9/30/2018	6/21/2010
SaFiya Hoskins	WORK STUDY AIDE IV	WAE	School Year	5/19/2018	10/28/2016
Salome Amoussou	Post Coordinator	TMP	Fiscal Year	9/30/2018	6/18/2007
Sam Shin	Graduate/Teaching Asst	WAE	School Year	5/19/2018	1/3/2017
Samantha Hare	WORK STUDY AIDE IV	WAE	School Year	5/13/2018	1/3/2017
SANDRA A GRIFFIN	ADJUNCT INSTRUCTOR	WAE	Semester	5/15/2018	1/2/2018
Sania Rose	Graduate/Teaching Asst	WAE	School Year	5/12/2018	2/1/2015
Saul Henderson	Student Worker	WAE	School Year	5/12/2018	6/1/2017
SAUNDRA L LAMB	ADJUNCT PROFESSOR	WAE	Semester	5/15/2018	7/9/2007
Seema Agrawal	ADJUNCT PROFESSOR	WAE	Semester	5/15/2018	1/2/2018
Serita Kelsey	ADJUNCT PROFESSOR	WAE	Semester	5/15/2018	1/15/2013
Seth Brown	Graduate/Teaching Asst	WAE	School Year	5/19/2018	8/22/2016
Shabre West	WORK STUDY AIDE IV	WAE	School Year	5/13/2018	1/3/2017
Shade Roberts	WORK STUDY AIDE IV	WAE	School Year	5/13/2018	10/1/2017
Shakir James	VISITING ASST PROFESSOR	TMP	Less than 1 year	8/17/2018	8/16/2014
Shaneil McKenzie	WORK STUDY AIDE IV	WAE	School Year	5/13/2018	10/1/2017
Shani Brown	Graduate/Teaching Asst	WAE	School Year	5/19/2018	8/21/2016
Shante McWhite	WORK STUDY AIDE IV	WAE	School Year	5/13/2018	10/1/2017
Sharita Thompson	ADJUNCT PROFESSOR	WAE	Semester	5/15/2018	12/1/2017
Sharon Keller	ADJUNCT PROFESSOR	WAE	Semester	5/15/2018	7/1/2012
SHARON L FARMER	ADJUNCT PROFESSOR	WAE	Semester	5/15/2018	9/9/1982
Sharon Williams	Customer Service Specialist	TMP	Fiscal Year	9/30/2018	1/2/2013
Shauna Davey	ADJUNCT PROFESSOR	WAE	Semester	5/15/2018	1/1/2017

Shaundranetta Wood	ADJUNCT PROFESSOR	WAE	Semester	5/15/2018	8/16/2017
Shaundrea Brown	ADJUNCT PROFESSOR	WAE	Semester	5/15/2018	3/20/2017
Shawn Chenault	ADJUNCT PROFESSOR	WAE	Semester	5/15/2018	8/16/2017
Shawn Francis	ADJUNCT INSTRUCTOR - WDLL	WAE	Semester	4/30/2018	9/1/2014
Sheila Holt	VISITING INSTRUCTOR	TMP	Less than 1 year	8/15/2018	9/30/1987
Shermaine Keys	WORK STUDY AIDE III	WAE	School Year	6/1/2018	10/1/2017
Sherman Cook	Site Director	TMP	Fiscal Year	9/30/2018	4/7/1994
Shirley Hopkinson	ADJUNCT PROFESSOR	WAE	Semester	5/15/2018	7/1/1994
Shirley Johnson	Project Assistant	TMP	Less than 1 year	8/31/2018	3/2/1998
Silas Burris	ADJUNCT PROFESSOR	WAE	Semester	5/15/2019	1/2/2018
Silva Meybatyan	ADJUNCT PROFESSOR	WAE	Semester	5/15/2018	10/19/2015
Soleil Jordan	WORK STUDY AIDE III	WAE	School Year	6/1/2018	10/1/2016
Sonya Clyburn	COUNSELOR	TMP	Fiscal Year	11/17/2018	11/16/2017
Souheil Ghannouchi	ADJUNCT PROFESSOR	WAE	Semester	5/15/2018	8/16/2017
Sparkle Perry	WORK STUDY AIDE IV	WAE	School Year	5/13/2018	10/1/2017
Steed Toupo	WORK STUDY AIDE IV	WAE	School Year	5/13/2018	6/1/2016
Stefano Dye	Lifeguard Manager	TMP	Fiscal Year	9/30/2018	7/15/2003
Stefeni Stallworth	ADJUNCT INSTRUCTOR	WAE	Semester	5/15/2018	7/16/2014
Stephaine Luster	WORK STUDY AIDE IV	WAE	School Year	5/13/2018	6/1/2016
Stephanie Jackson	WORK STUDY AIDE III	WAE	School Year	6/1/2018	10/1/2016
Stephen Mercer	ADJUNCT PROFESSOR	WAE	Semester	5/15/2018	8/16/2000
Stephen Novosel	ADJUNCT PROFESSOR	WAE	Semester	5/15/2018	8/16/2004
Steven Lee	ADJUNCT INSTRUCTOR - WDLL	WAE	Semester	3/31/2018	9/1/2015
Steven Lee	ADJUNCT INSTRUCTOR - WDLL	WAE	Semester	5/15/2018	12/12/2016
Suliman Abdullah	Graduate/Teaching Asst	WAE	School Year	5/19/2018	11/12/2017
Swara Yadav	WORK STUDY AIDE IV	WAE	School Year	6/1/2018	10/1/2017
Sylvia Harris	ADJUNCT INSTRUCTOR - WDLL	WAE	Semester	2/15/2018	2/6/2006
Sylvia Morrison	ADJUNCT PROFESSOR	WAE	Semester	5/15/2018	1/2/2018
Sylvia Tognetti	ADJUNCT PROFESSOR	WAE	Semester	5/15/2018	8/16/2011
Takele Gameda	WORK STUDY AIDE III	WAE	School Year	5/12/2018	2/4/2018
Takisha Wilson	CAREER COUNSELOR	TMP	School Year	9/30/2018	4/1/2016
Tamasa Nelson	Instructional Designer	TMP	School Year	2/9/2018	4/1/2016
Tariqua Morrison	WORK STUDY AIDE IV	WAE	School Year	5/19/2018	9/1/2015
Tavon Braswell	WORK STUDY AIDE III	WAE	School Year	6/1/2018	10/1/2016
Tawana Talley Cooper	Bodywise Specialist	TMP	Fiscal Year	9/30/2018	3/1/2007
Tawanna Terry	ADJUNCT PROFESSOR	WAE	Semester	5/15/2018	1/1/2015
Taylor Bryant	WORK STUDY AIDE IV	WAE	School Year	5/13/2018	10/1/2017
Taylor Culmer	WORK STUDY AIDE III	WAE	School Year	6/1/2018	2/1/2015
Taz Mannan	Graduate/Teaching Asst	WAE	School Year	5/12/2018	2/1/2015
Temera Duncan	WORK STUDY AIDE III	WAE	School Year	6/1/2018	10/1/2017
Teneice Walker	WORK STUDY AIDE IV	WAE	School Year	5/13/2018	10/1/2017

Terence Mayo	ADJUNCT INSTRUCTOR - WDLL	WAE	Semester	4/15/2018	10/16/2017
Teresa Gwanfogbe	ADJUNCT PROFESSOR	WAE	Semester	5/15/2018	9/5/1989
Terrance Biddle	ADJUNCT INSTRUCTOR	WAE	Semester	5/15/2018	1/4/2016
Terrance Biddle	ADJUNCT INSTRUCTOR	WAE	Semester	5/15/2018	8/16/2017
Teylama Miabey	ADJUNCT INSTRUCTOR	WAE	Semester	5/15/2018	9/21/2017
Thebron Harris	WORK STUDY AIDE III	WAE	School Year	6/1/2018	11/12/2017
Theodros Tadese	ADJUNCT INSTRUCTOR	WAE	Semester	5/15/2018	1/1/2014
Thien Phan	ADJUNCT PROFESSOR	WAE	Semester	5/15/2018	1/2/2018
Thomas Devine	ADJUNCT PROFESSOR	WAE	Semester	5/15/2018	5/16/2013
Thomas Licata	ADJUNCT PROFESSOR	WAE	Semester	5/15/2018	7/6/2017
Thomas Moore	WORK STUDY AIDE IV	WAE	School Year	5/19/2018	9/1/2015
Tiania Bridges	MGMT ASST	TMP	Fiscal Year	9/30/2018	9/8/2014
Tieshia Wright	WORK STUDY AIDE IV	WAE	School Year	5/13/2018	1/3/2017
Tiffani Sloan	TRAINING SPECIALIST	TMP	Fiscal Year	9/30/2018	2/1/2013
Tiffany Banks	ADJUNCT PROFESSOR	WAE	Semester	5/15/2018	9/29/2015
Tiffany Wilson	RESIDENTIAL LIFE ADVISOR	TMP	Fiscal Year	9/30/2018	8/6/2017
Timothy Ayodele	Graduate/Teaching Asst	WAE	School Year	5/12/2018	10/1/2016
TIMOTHY B MCDUFFIE	STUDENT SUCCESS SPEC.	TEMP	Fiscal Year	10/31/2018	9/15/2006
Timothy Hatchett	ADJUNCT PROFESSOR	WAE	Semester	5/15/2018	9/2/2014
Tiphanié High	DIGITAL TECHNOLOGY ASST	TMP	Fiscal Year	9/30/2018	8/16/2008
Tofik Mussa	WORK STUDY AIDE III	WAE	School Year	5/12/2018	1/10/2017
Toi Glover	WORK STUDY AIDE IV	WAE	School Year	6/1/2018	2/1/2015
Tolessa Deksissa	ADJUNCT PROFESSOR	WAE	Semester	5/15/2018	8/19/2015
Tony Fitzgerald	WORK STUDY AIDE III	WAE	School Year	6/1/2018	10/1/2017
Tracey Jackson	Graduate/Teaching Asst	WAE	School Year	5/19/2018	1/10/2016
Troy Gay	Senior Project Specialist (Arc	TMP	Fiscal Year	9/30/2018	8/16/2004
Trystin Francis	ADJUNCT PROFESSOR	WAE	Semester	5/15/2018	8/16/2015
Tyondra Jefferson	STUDENT SUCCESS SPEC.	TEMP	Fiscal Year	9/30/2018	11/18/2013
Ty'won Gordon	WORK STUDY AIDE IV	WAE	School Year	5/13/2018	1/3/2017
Uche Ukeneru- Stephen	WORK STUDY AIDE III	WAE	School Year	5/12/2018	5/31/2015
Uzma Amir	VISITING ASST PROFESSOR	TMP	Less than 1 year	8/15/2018	8/16/2014
Val Platz	Lifeguard Manager	TMP	Fiscal Year	9/30/2018	1/3/2013
Vennie Jones	CLERK	TMP	More than 1 year	9/30/2018	7/9/2017
Verica Williams	RESIDENTIAL LIFE ADVISOR	TMP	Fiscal Year	9/30/2018	5/8/2015
Victor Ramos Martinez	Graduate/Teaching Asst	WAE	School Year	5/12/2018	8/16/2016
Victorana Ramsay	WORK STUDY AIDE III	WAE	School Year	6/1/2018	2/3/2018
Victoria Wordsworth	CLERK	TMP	More than 1 year	9/29/2018	2/10/2013
Vincent Tanoe	ADJUNCT PROFESSOR	WAE	Semester	5/15/2018	2/1/2010
Vivian Ota Wang	ADJUNCT PROFESSOR	WAE	Semester	5/15/2018	8/16/2011

Vladimir Tzenov	ADJUNCT PROFESSOR	WAE	Semester	5/15/2018	8/16/2017
Vonda Cannon	RECORDS CLERK	TMP	Fiscal Year	9/30/2018	10/3/2001
Vonda Rogers	ADJUNCT PROFESSOR	WAE	Semester	5/15/2018	3/24/2008
Wagdy Mahmoud	ADJUNCT PROFESSOR	WAE	Semester	5/15/2018	6/1/2005
Warren Abrams	Graduate/Teaching Asst	WAE	School Year	5/12/2018	8/22/2016
Wayne Curtis	ADJUNCT PROFESSOR	WAE	Semester	5/15/2018	1/17/2018
Welezane Karimoune	Student Worker	WAE	School Year	5/12/2018	6/1/2017
Wendendate Della	Project Specialist (CONSTRUCTI	TMP	Less than 1 year	8/31/2018	8/16/2016
Wendy Alias	ADJUNCT PROFESSOR	WAE	Semester	5/15/2018	1/1/2014
Wendy Alias	ADJUNCT PROFESSOR	WAE	Semester	5/15/2018	2/29/2016
Wilfred Lewis	ADJUNCT PROFESSOR	WAE	Semester	5/15/2018	1/1/2011
William Hacker	ADJUNCT PROFESSOR	WAE	Semester	5/15/2018	9/2/2013
William Humphrey	ADJUNCT PROFESSOR	WAE	Semester	5/15/2018	8/16/2005
William Mciver	EDUCATION COUNSELOR	TMP	Less than 1 year	8/31/2018	9/1/2003
William Pewen	VISITING ASSOCIATE PROFESSOR	TMP	Less than 1 year	8/15/2018	8/16/2017
William Pryor	ADJUNCT PROFESSOR	WAE	Semester	5/15/2018	8/16/2004
William Rice	ADJUNCT INSTRUCTOR	WAE	Semester	5/15/2018	8/16/2004
WILLIE LLOYD REEVES	ADJUNCT PROFESSOR	WAE	Semester	5/15/2018	8/28/1996
Wilmer Johnson	ADJUNCT PROFESSOR	WAE	Semester	5/15/2018	9/1/1969
Xavier Marshall	WORK STUDY AIDE III	WAE	School Year	6/1/2018	10/1/2017
Yanci Flores Benavides	WORK STUDY AIDE IV	WAE	School Year	5/13/2018	1/3/2017
Yasser Salem	Graduate/Research Asst	WAE	School Year	5/12/2018	10/1/2017
Yiesha Thompson	ADJUNCT PROFESSOR	WAE	Semester	5/15/2018	8/10/2016
Yvette Mosley	ADJUNCT PROFESSOR	WAE	Semester	5/15/2018	8/16/2012
Zakiya Thorne	PROJECT ASSISTANT	TMP	Fiscal Year	9/30/2018	8/17/2008
Zynyl Anwynn Castor	WORK STUDY AIDE III	WAE	School Year	5/12/2018	2/4/2018

**See Attachment D - WAE**

30 What efforts has your agency made in the past year to increase transparency? Explain.

The University has worked diligently to enhance relationships and welcome members of the surrounding community, representatives from local ANCs, students, faculty and staff into the University. Focusing first on communications strategies, incorporating all media platforms, this office has a focus on providing information via the Legacy magazine, the website, social media, and the UDC television station. These platforms are being utilized to give the University multiple means of disseminating information about the University. On-going

activities include: UDC Campus-Community Task Force quarterly meetings; Web Update – The website is a constantly evolving platform for a better look, feel and access to information. It is focused on providing all needed information in a usable format. Hosting ANC-3F Meetings – We have opened our campus to our neighborhood ANC and beginning January 2017, the monthly meetings are held at UDC. A Weekly Calendar of Events is distributed via email to help focus attention on the many activities and opportunities at the University. The Presidents' 1st Year Report is produced and distributed to deliver information broadly regarding our goals and accomplishments. The communications team is a University wide, cross cutting team of individuals focused on improving information collection and dissemination. The Administration conducts Town Hall Meetings to deliver administrative and budget information as well as collect comments and information from the University Community.

31 What efforts will your agency be making to increase transparency? Explain.

Continuing the above actions as well as efforts to increase marketing efforts University-wide to ensure integrity of the University's brand and image. Signage along Van Ness and Connecticut Avenue and banners and other streetscape elements are being changed. We are working with key external constituents to better disseminate university news and announcements to alumni, donors and other key stakeholders. The University will increase advertising and marketing throughout the District and improve programming on our cable TV channel. The University is continuously strengthening communications with external and internal stakeholders such as the Van Ness Main Street and others.

32 Please identify any legislative requirements that your agency lacks sufficient resources to properly implement. Explain.

The University does not have the resources to fully implement the recently negotiated collective bargaining agreement for Compensation Units 1&2. However, the University is working closely with the Administration to identify the appropriate level of funding required, and to ensure that these salary adjustments are funded in the same manner that they are funded for other District employees.

33 Please identify any statutory or regulatory impediments to your agency's operations.

The grants approval process. If the process of authorization for federal and private grants were modified and those grants no longer needed budget authority from Office of Budget and Planning or the City Council, it would expedite the start of the grant and minimize the necessity of significant year-end spend-down.

34 Did your agency receive any FOIA requests in fiscal year 2017? If yes, did the agency file a report of FOIA disclosure activities with the Secretary of the District of Columbia? If available, please provide a copy of that report as an attachment.

**See Attachment E – FOIA Report**

35 For purposes CBE agency compliance purposes, what is your agency's current adjusted expendable budget; how much has been spent with SBEs; and what percent of your agency's expendable budget was spent with SBEs? Further, where SBEs were not available, how much has been spent with CBEs, and what percent of CBE spending, relative to your current

expendable budget? How many CBE waivers (including dollar amount) did the agency submit? What efforts has the agency taken to reduce the number of CBE waivers submitted? What is the CBE spending goal for your agency per the DSLBD SBE Opportunities Guide (Green book)? Give this answer for fiscal years 2016, 2017 and 2018 (through January 31).

Fiscal Year 2018 Expendable Budget	\$37,990,005.42
SBE Expenditures	\$1,759,725.67
SBE Expenditures as Percentage of Expendable Budget	4.63%
CBE Expenditures	\$41,073.53
CBE Expenditures as Percentage of Expendable Budget	0.11%
Number of CBE Waivers	6
Dollar Amount of CBE Waivers	\$942,845.68
Fiscal Year 2018 SBE Goal	\$18,995,002.71
Fiscal Year 2017 SBE Goal	\$15,814,098.59
Fiscal Year 2016 SBE Goal	\$12,654,916.78

What efforts has the agency taken to reduce the number of CBE waivers submitted?

The University's Office of Strategic Sourcing and Procurement is committed to ensuring the success of the Certified Business Enterprise (CBE) program by continually educating and equipping the University's community with the tools necessary to utilize the CBE Market. The University has implemented a Certified Business Enterprise (CBE) awareness program as part of the University's Professional Development Training to ensure that Contract Specialists, end-users, and cardholders contact CBEs before open market vendors, when applicable. The awareness program provides instruction on how to identify CBE suppliers, to include through commodity lookups on DSLBD's CBE database and through the D.C. Supply Schedule. Friendly reminders are sent to cardholders and end-users to remind them to utilize CBEs whenever practicable. The Office of Strategic Sourcing and Procurement is also implementing transaction audits to identify purchases that may be directed to CBE vendors in future requirements.

- 36 Please provide, as an attachment, a copy of your agency's current annual performance plan as submitted to the Office of the City Administrator.

**See Attachment F – Annual Performance Plan**

- 37 (a) What are your agency's key performance indicators and what has been your agency's performance (for each of these KPIs) in fiscal year (or calendar year) 2016, 2017, and 2018 (through the first quarter).

(b) What KPIs have been dropped (or changed) since 2014? List each specifically and explain why it was dropped or changed.

**Fiscal Year 2018 KPIs:**

1. 45% Retention Rate

2. 90% Community College Persistence Rate
3. 25% Increase in Workforce Pathway Programs

**Fiscal Year 2017 KPIs:**

1. 10% Increase in Community College and Flagship Associate in Science program offerings. **The University exceeded its FY17 goal, achieved a 20% increase in Community College and Flagship Associate in Science program offerings.**
2. 20% Increase in progression rate. **The university did not meet this KPI as the University is working to increase students progressing within one academic year. We are also making strides toward increasing our Full Time/Part Time ratio; we have a large Part Time population and it is often difficult for part-time students to progress within one academic year.**
3. 10-12% Increase in Retention. **We met that, goal as we achieved an 11% increase in retention.**

**FY 2016 Performance Plan Initiatives:**

Initiative 1.1: Assess, upgrade and modernize business processes. **Accomplished in 2016**

Initiative 1.2: Organize and staff a System Wide Office of Shared Services. **Ongoing**

Initiative 1.3: Assess and coordinate academic program system wide. **Put on hold until 2017**

Initiative 1.4: Organize and staff system wide Office of Student Development and Success. **Accomplished in 2016**

Initiative 1.5: Strengthen and expand information technology and strategic data use (assess, update, and modernize business processes0). **Accomplished (ongoing)**

Initiative 1.6: Establish and Office of External Affairs. **Accomplished in 2016**

Initiative 1.7: Middle States accreditation reaffirmation. **Accomplished with 7 commendations in 2016**

Initiative 1.8: Removal from Department of Education Title IV probation status. **Accomplished in 2016**

Two additional Initiatives that were not included in the FY 2016 Performance Plan:

1. Three Year Financial Plan. **Accomplished in 2016**

2. Finalize Productive Union Contract Ronald Mason Jr., President February 15, 2017

- AFSCME and SEIU contracts. **Accomplished in 2016**

- NEA Contract – Beginning Negotiations on 8th Master Agreement. **Ongoing in 2017**

(b) What KPIs have been dropped (or changed) since 2014? List each specifically and explain why it was dropped or changed.

No KPIs have been dropped since 2015. The “Assess and Coordinate Academic Program System” KPI was put on hold due to change in leadership of our branch campus. It has now been included in the FY 17 KPIs “Advanced Academy and Advanced Teaching and Learning Strategic Objectives”.

38 What are your top five priorities for the agency? Please provide a detailed explanation for how the agency expects to achieve or work toward these priorities in fiscal years 2017 and 2018.

Final Year 2017 Top Five Priorities:

The priorities are reflected through the Five Task Forces created in the Fall of 2016 to focus on the process of recalibrating Vision 2020 into Vision 2021 (now Vision 2022):

I. Advanced Academy (AA)

- \* Propose and approve overarching principles and approach for faculty engagement
- \* Negotiate and secure required approvals for an Eighth Master Agreement with UDCFA/NEA.
- \* Develop, approve and publish a revised Handbook for David A. Clarke School of Law Faculty.
- \* Develop, approve and publish a Handbook for Adjunct Faculty.
- \* Develop and approve Faculty Handbook for all University and Branch Campus Faculty.
- \* Adopt most appropriate model, job description and compensation model for division/department chairs.
- \* Develop and pilot performance evaluation systems/procedures for all academic leaders (Deans, Department/Division Chairs, and Faculty)

II. Advanced Teaching and Learning (ATL)

- \* Validate Strategic Plan for Advanced Teaching and Learning
- \* Inform strategic plan with benchmarking and metrics
- \* Establish unit to provide institutional support for the advancement of teaching and learning

III. Teaching and Learning Support (TLS)

- \* Create a Frictionless Budget Management Process: Processes must work with minimum to no manual intervention and operate in accordance to precise policies, responsive technologies and transparent and accurate SOPs.
- \* Create a Strategic Enrollment Plan-Holistic Talent Management Processes: Ensuring the employee life cycle (from recruitment through hire, orientation, deployment, training and development performance management, career progression and ultimately separation) is handled with such efficiency and care that UDC is recognized as an Employer of Choice
- \* Move beyond “customer service” to be responsive – EVERY engagement should be about responding in an EXCELLENT manner
- \* Implement responsive, flexible and available technology infrastructure: Ensuring the highest level of availability and flexibility of the physical elements, business processes, governance, training platforms and talent from our IT organization and infrastructure.

- \* Implement precise policies: creating a set of clear, available and transparent policies
- \* Ensure efficient space utilization: Not just about our physical facilities but processes that integrate needs with space demand planning and use to create maximum efficiency of space utilization combined with the talent, resources, and technology to maintain that space in a “frictionless” manner.
- \* Perform Feasibility Study for 4250 Connecticut Avenue?

#### IV. Completion and Student Successes (SS)

Overall Goal: Create Student Success Plan

- \* Implement Organizational Structure
- \* Create and Vet Plan
  - \* Develop Division Level Student Learning Outcomes
  - \* Develop Unit Level Student Learning Outcomes
- \* Develop Dashboards
- \* Implement Supportive Tech Platforms
- \* Deploy TK20
- \* Collaborate on the SDS strategic planning draft

#### V. Learning Pathways (LP)

- \* Develop and implement a seamless curriculum pathways process in response to the needs interest of students.
- \* Create meaningful entry and transition pathways for students.
- \* Create a process for strategic academic program selection and location collaborations between the community college and university.
  - \* Sponsor, facilitate and support curriculum pathways in professional development

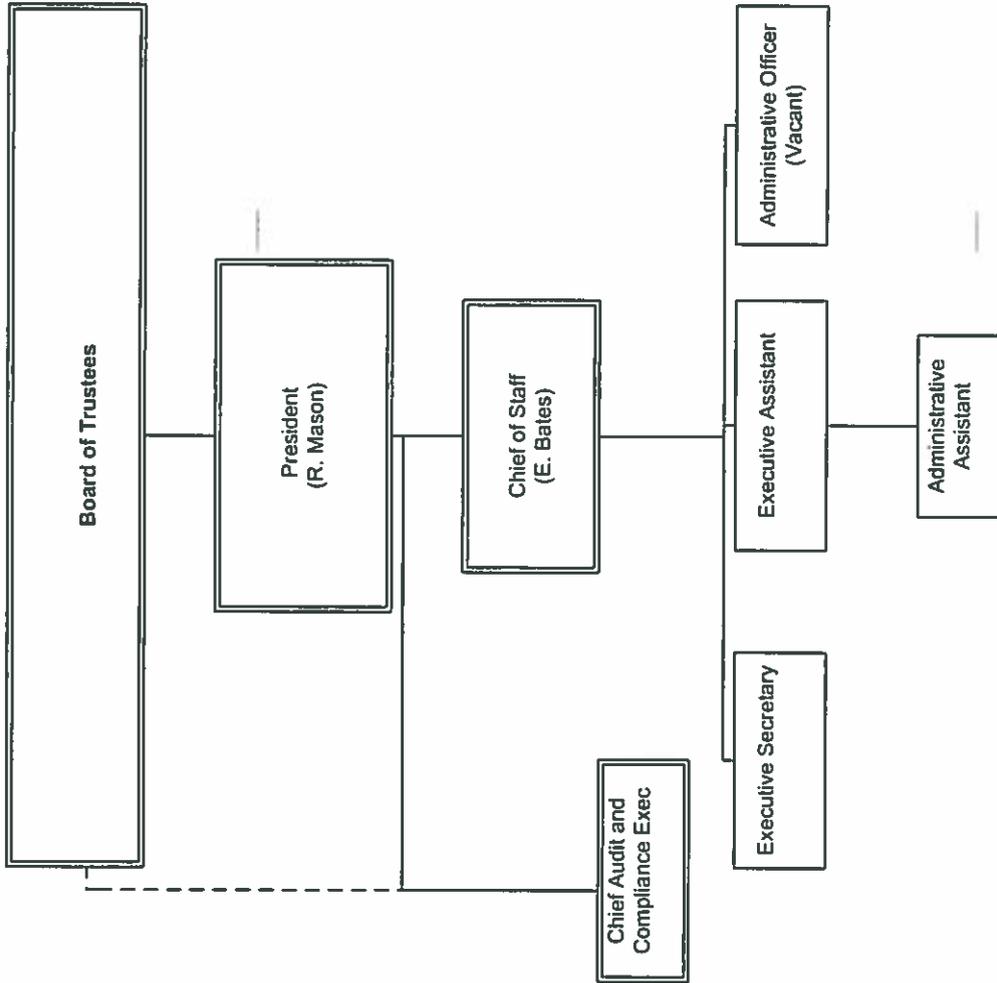
The Fiscal year 2018 top priorities are focused on developing the foundation for the University-wide 2022 strategic plan:

- Focusing powerfully on **Student Success**: improving student outcomes through heightened quality of support and service outside of the classroom, boosting retention and graduation rates, providing more financial support, and continuing to strengthen academic advising.
  - Establish uniform processes for admission, registration, financial aid, and related services across the entirety of UDC;
  - Ensure all offices receive customer service training and interact respectfully with students, providing correct information to students in a timely manner;
  - Maximize student progression with programs such as summer Early Start, Upward Bound, and dual enrollment; use digital programs and data to identify students in need of academic coaching and supplemental instruction;
  - Strengthen new student orientation, and make freshman orientation mandatory; expand Student Success workshops;
  - Increase support of graduate and transfer students.

- **Charting Learning Pathways to Degrees:** enabling students to smoothly transition from high school to Workforce Development courses that are pegged to employer needs, or to professional certification, or to associate degrees, and from there to bachelor's degrees, and graduate or professional degrees.
  - Strengthen ties with District public and public charter high schools;
  - Increase dual enrollment so that students at D.C. public schools and public charter schools may earn college credits at UDC while in high school;
  - Enhance the dual enrollment partnership between adult charter schools and the Community College;
  - Align curriculum pathways from point of entry through the bachelor's degree.
  
- **Adopting methods of Advanced Teaching and Learning:** widening and deepening learning experiences so that the educational process is more active for students, teachers, and staff alike, shifting from passive "sage on the stage" delivery of instruction to more dynamic and interactive "guide on the side" modes where everyone learns continuously and simultaneously.
  - Develop UDC's new Center for the Advancement of Learning into a living laboratory for innovative teaching and learning practices;
  - Build a framework for the library to become a technology hub and Digital Gym that expands digital literacy for both students and faculty;
  - Encourage collaboration in the classroom, creating communities of learners who are team-oriented and share a commitment to education;
  - Motivate teachers to continue professional development and leverage advanced forms of instructional technology, as well as low-tech methodologies of experiential and adaptive learning
  - Recognize and reward exemplary teaching, mentorship, and advisement.
  
- **Teaching and Learning Support:** operating with modern business techniques, technology, infrastructure, and the well-trained and compensated personnel needed to run an advanced system of higher learning.
  - Become a "preferred employer";
  - Create business practices that are "frictionless" and transparent;
  - Endorse and enforce policies that are kept current and are easily identified and understood;
  - Ensure information systems are up-to-date, responsive, and operational;
  - Deliver quarterly fiscal and operational reports designed to inform planning and decision-making.
  - Upgrade infrastructure, which includes upgrades and renovations to HVAC/MEP, IT, Plaza pavers, amphitheater, aviation, and automotive facilities;
  
- **Creating an Advanced Academy:** offering academic programs designed to educate students to become critical and creative thinkers, problem solvers, effective communicators, and service-driven leaders in the workforce and the world beyond — and assembling a first-rate faculty and administration to meet these aims.
  - Implement a practical, flexible, and rigorous General Education core;
  - Increase opportunities for experiential learning, mentorships, and internships;
  - Strengthen the Writing Center and require more writing across the curriculum;

- Inspire and support more urban-focused scholarship and service;
- Encourage research and enhance graduate studies.

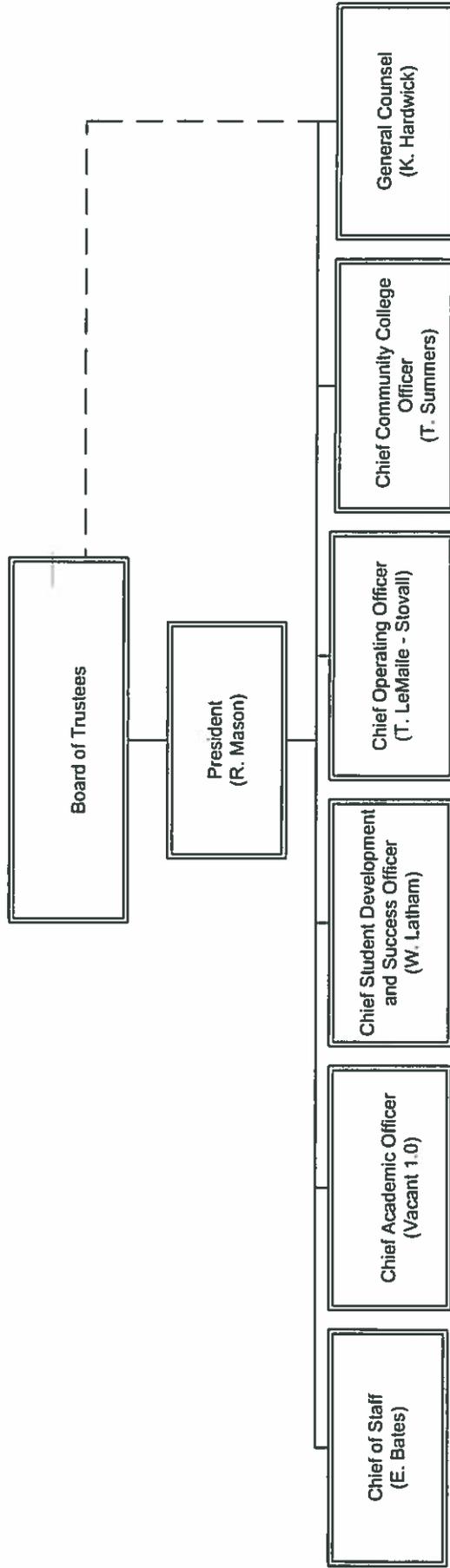
# University of the District of Columbia Office of the President



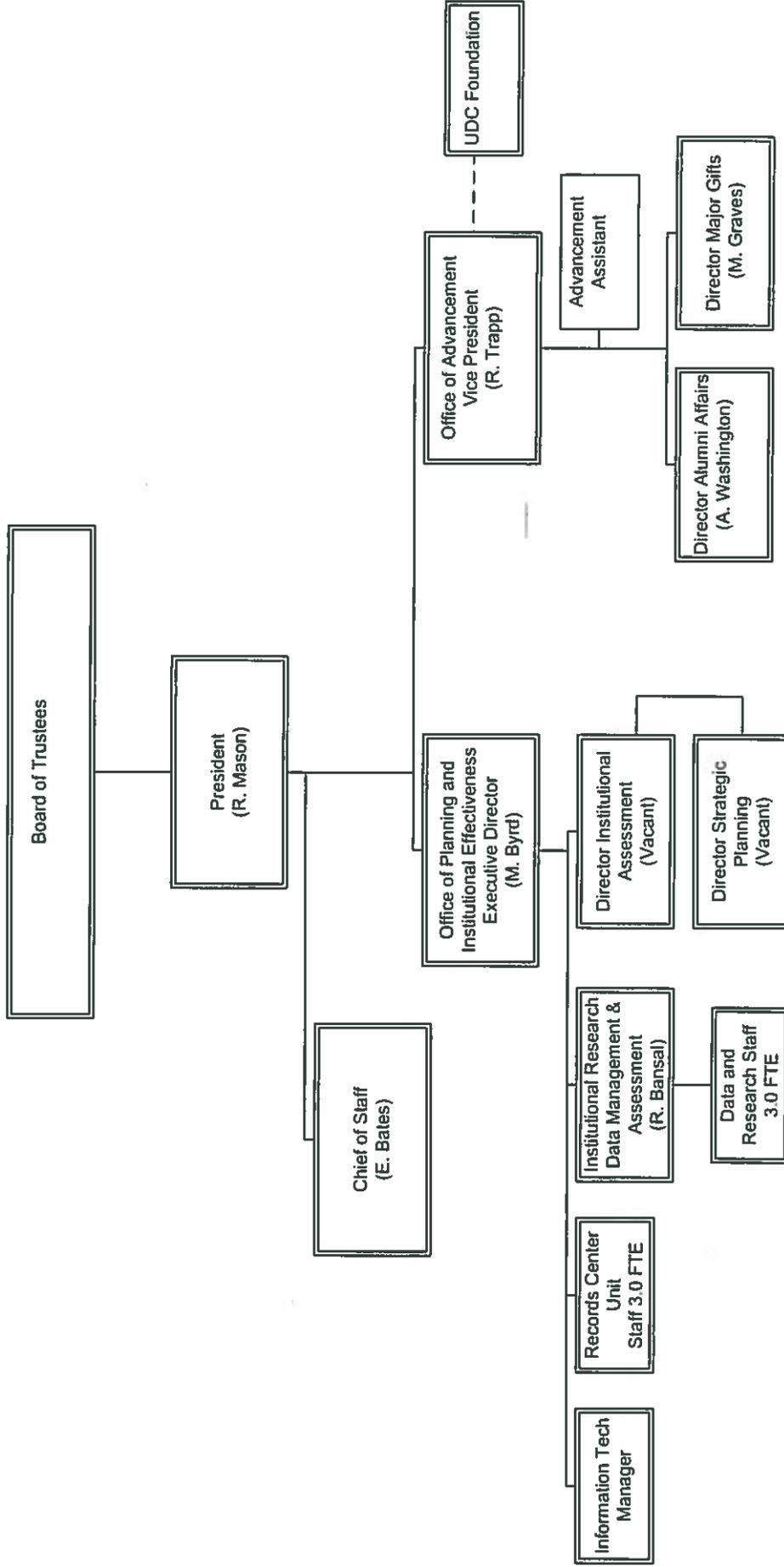
ATTACHMENT A



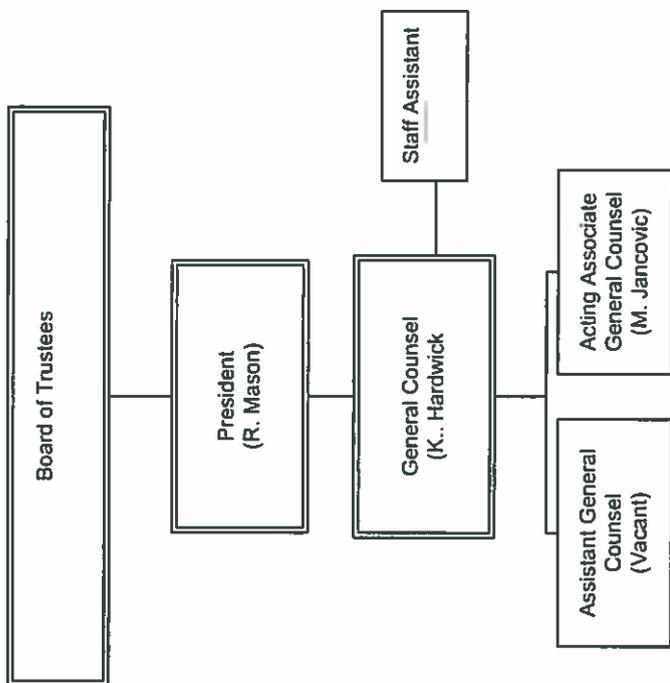
# University of the District of Columbia President's Executive Cabinet



# University of the District of Columbia Office of the President

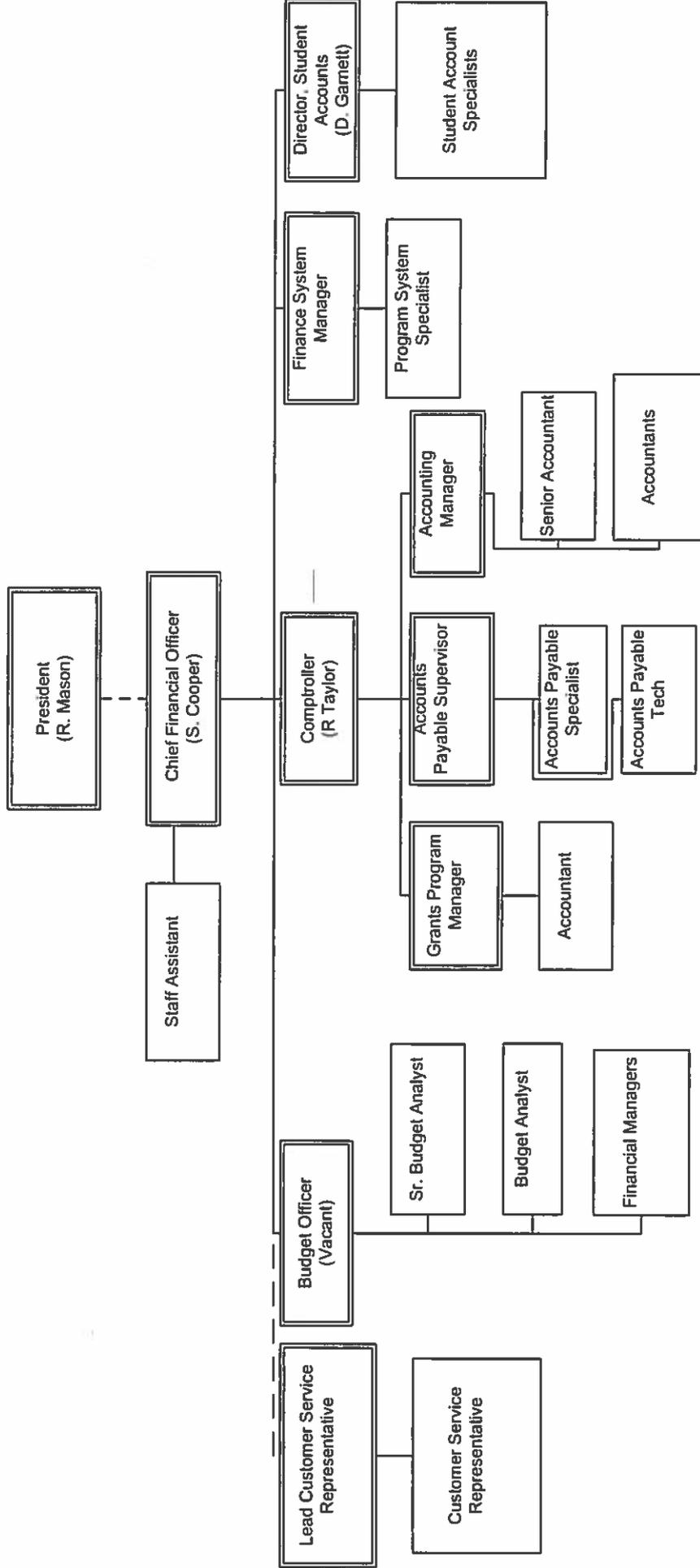


# University of the District of Columbia Office of the University General Counsel

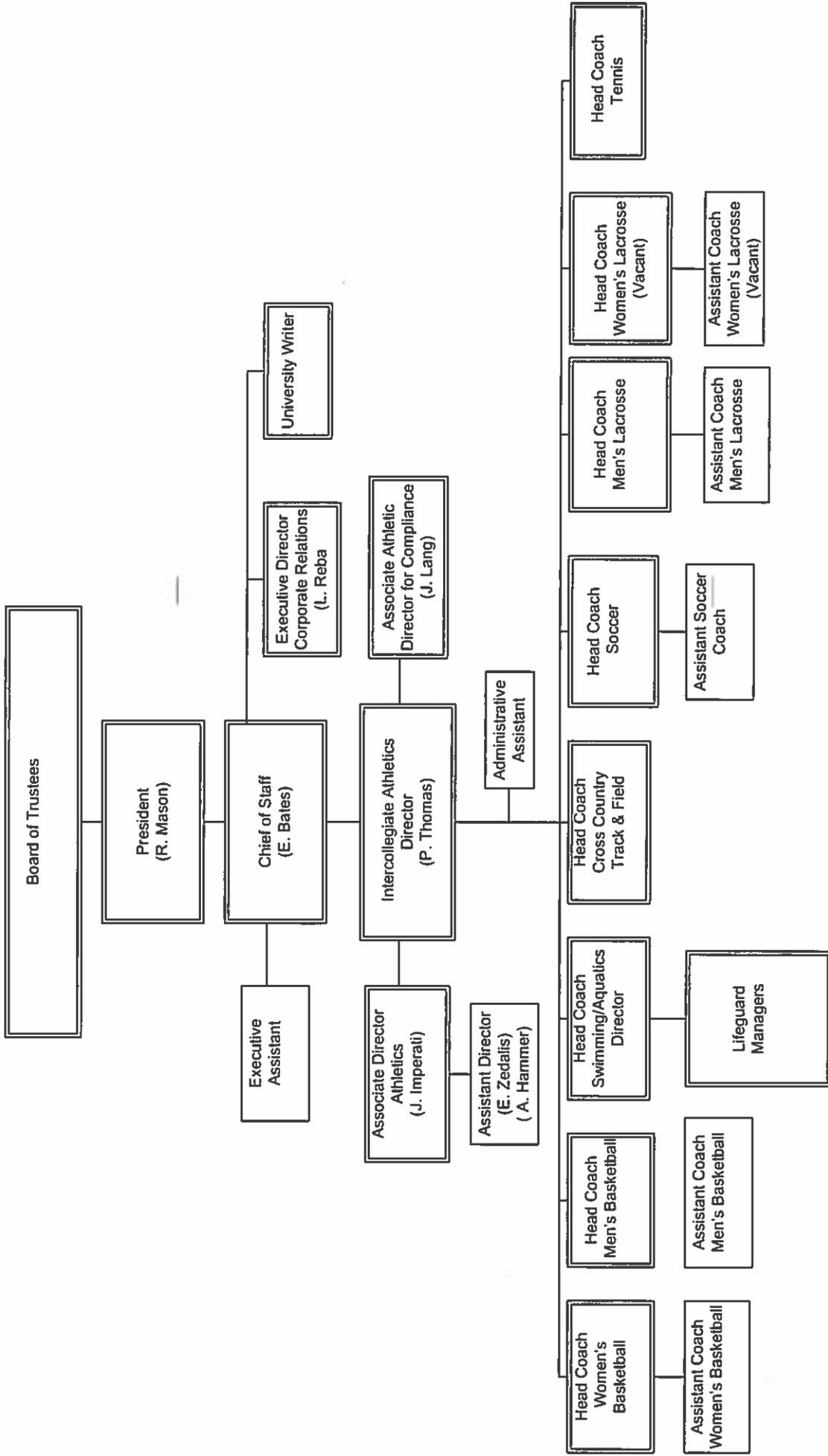


Effective January 2018

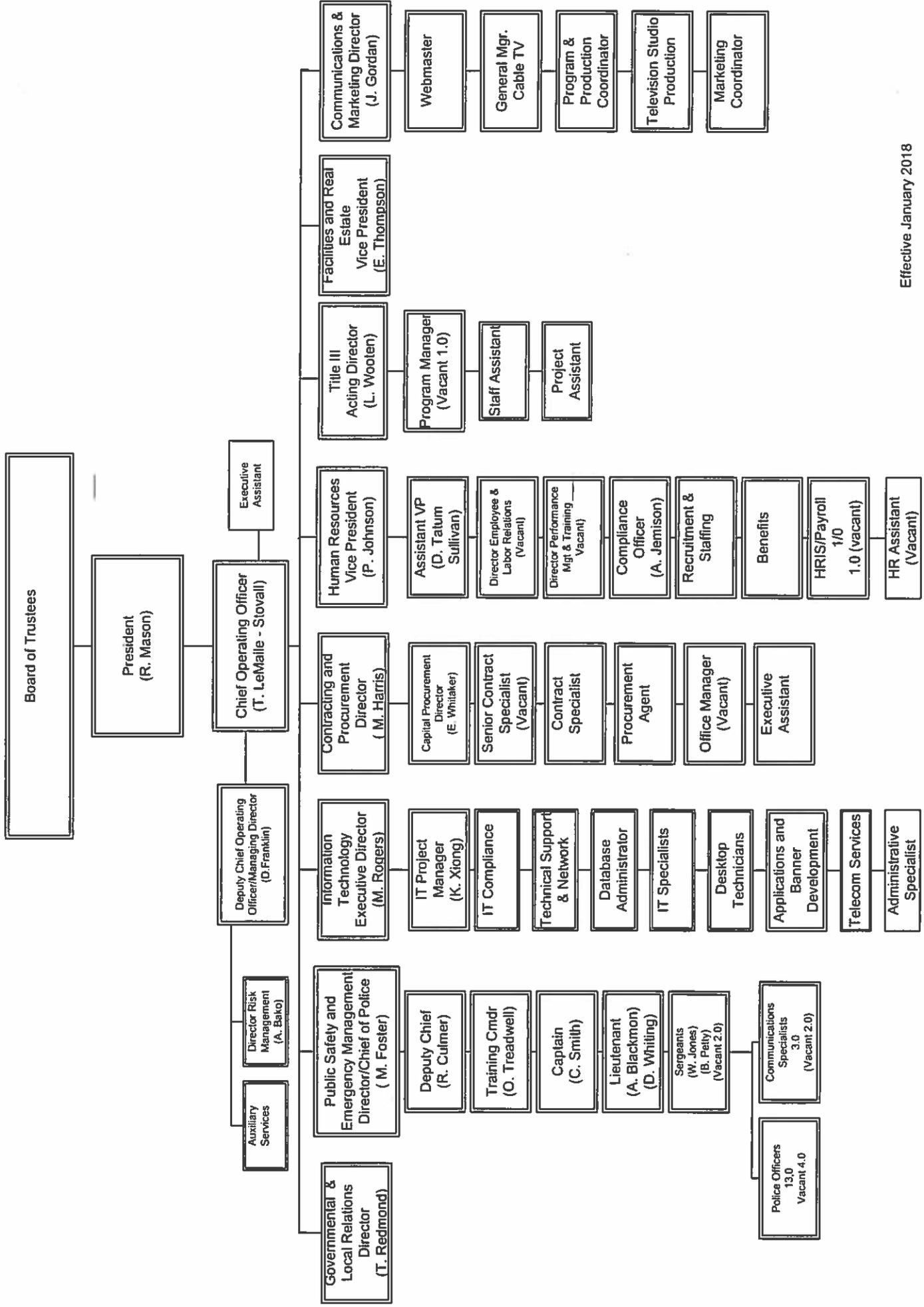
# University of the District of Columbia Office of the Chief Financial Officer



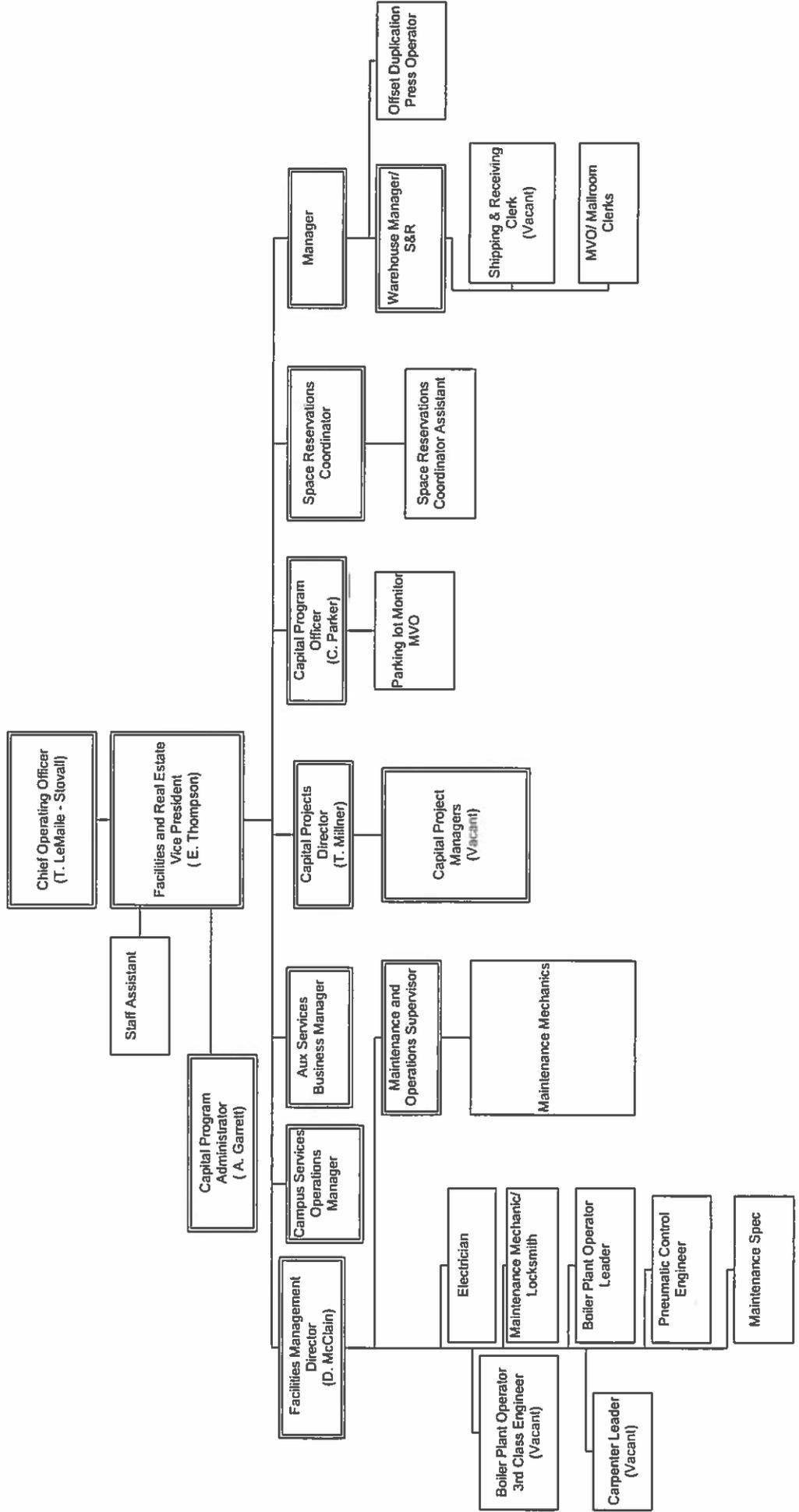
# University of the District of Columbia Chief of Staff



# University of the District of Columbia Office of the Chief Operating Officer

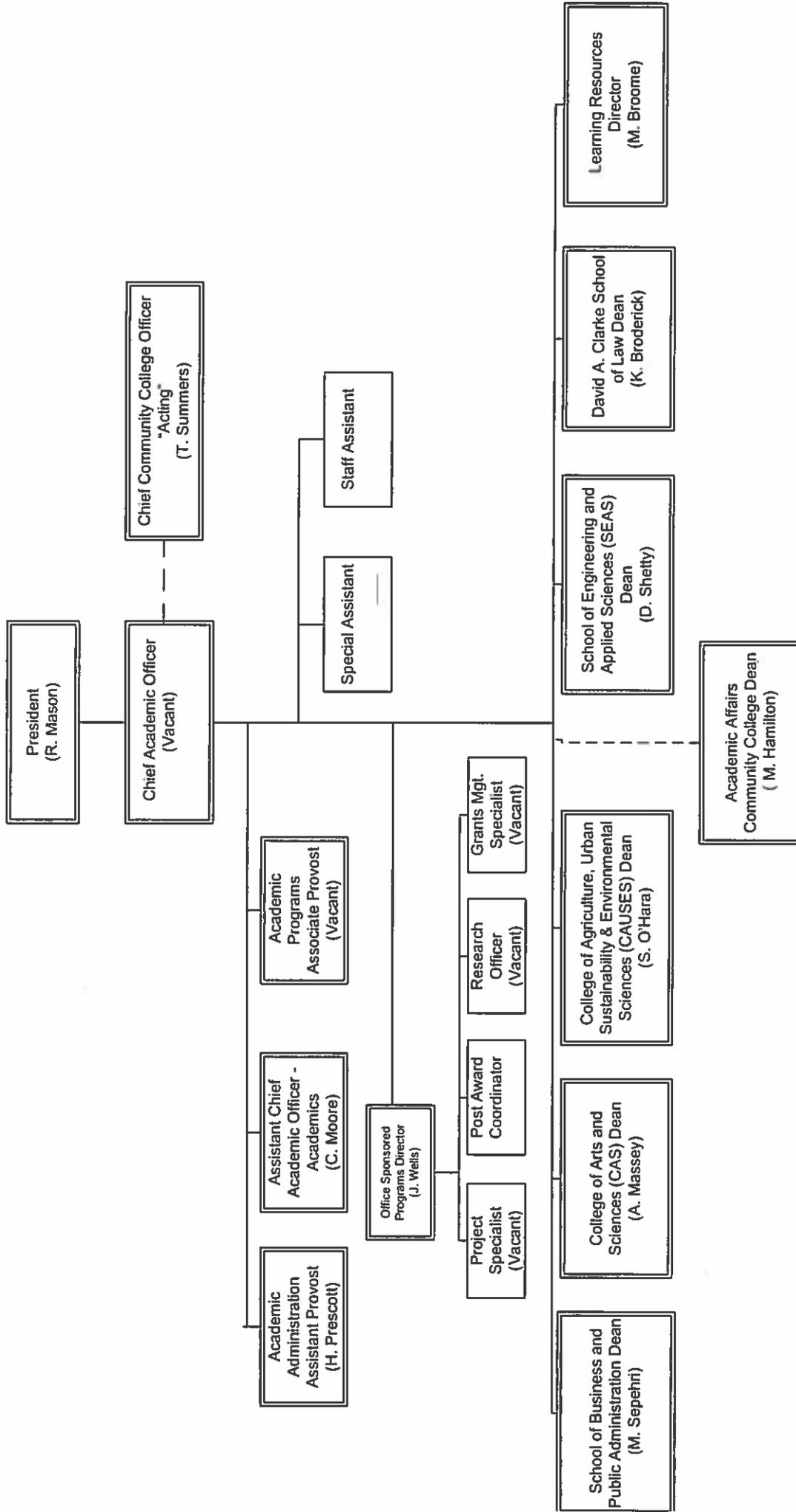


# University of the District of Columbia Facilities and Real Estate

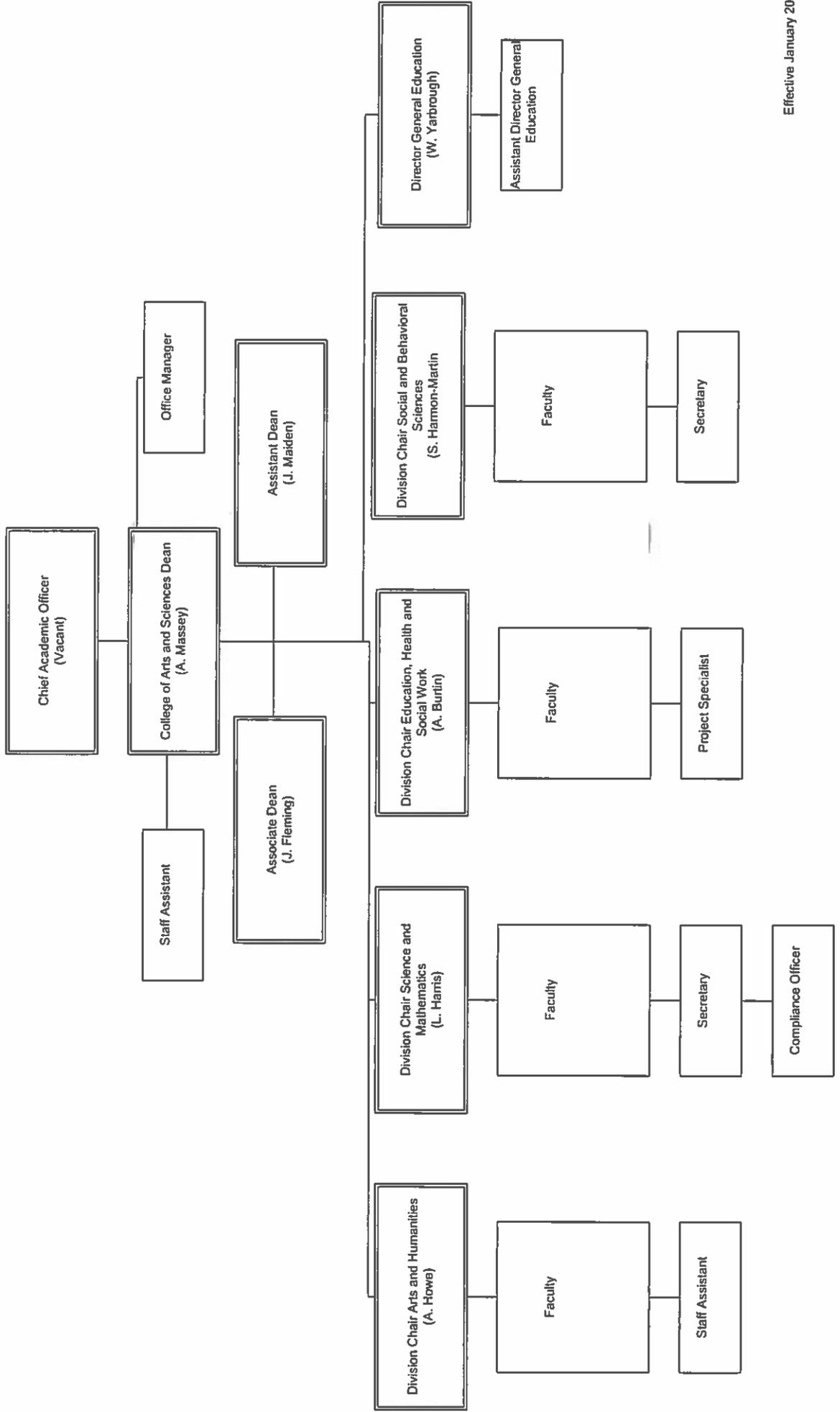


# University of the District of Columbia

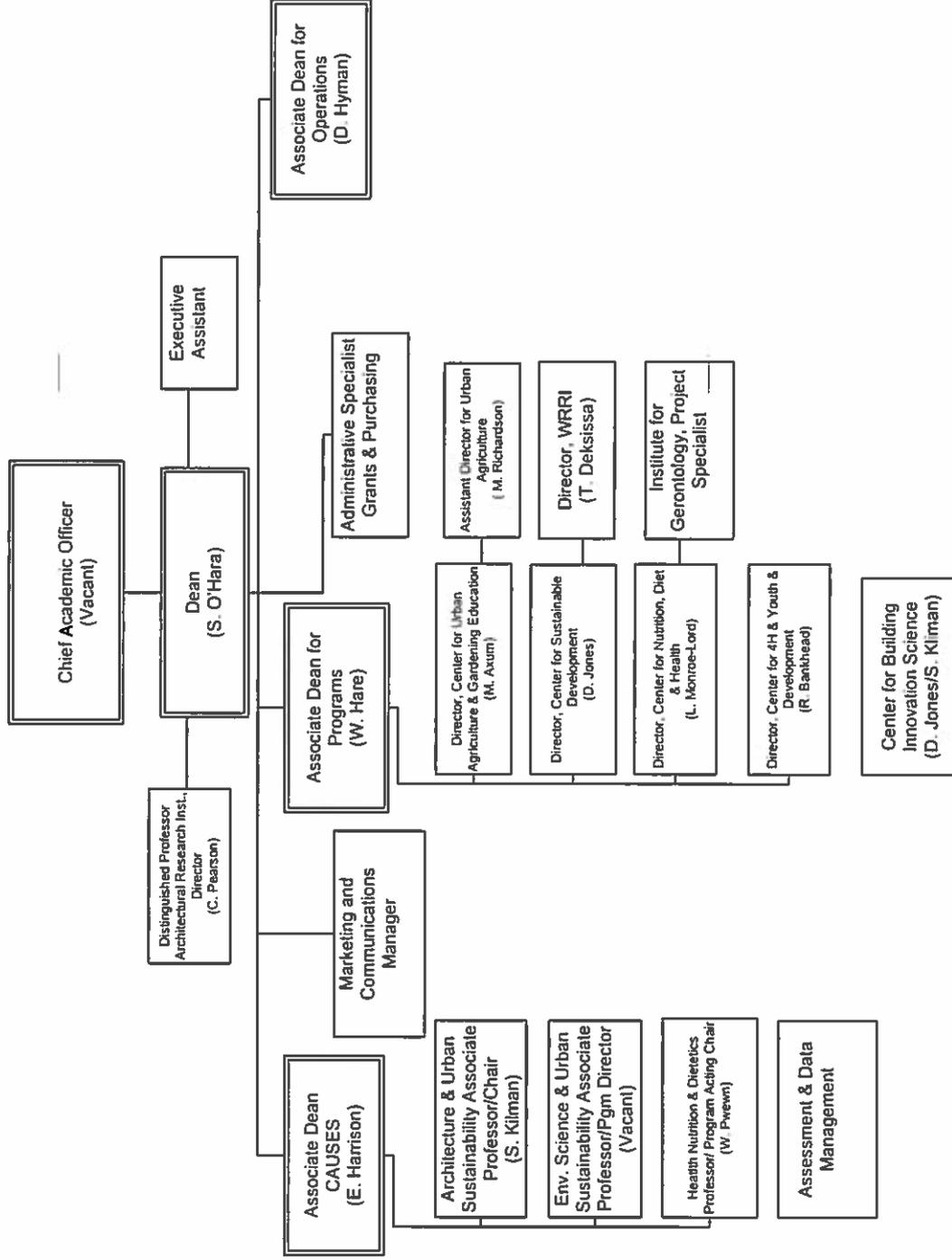
## Office of the Chief Academic Officer, Academic Affairs



# University of the District of Columbia College of Arts and Sciences

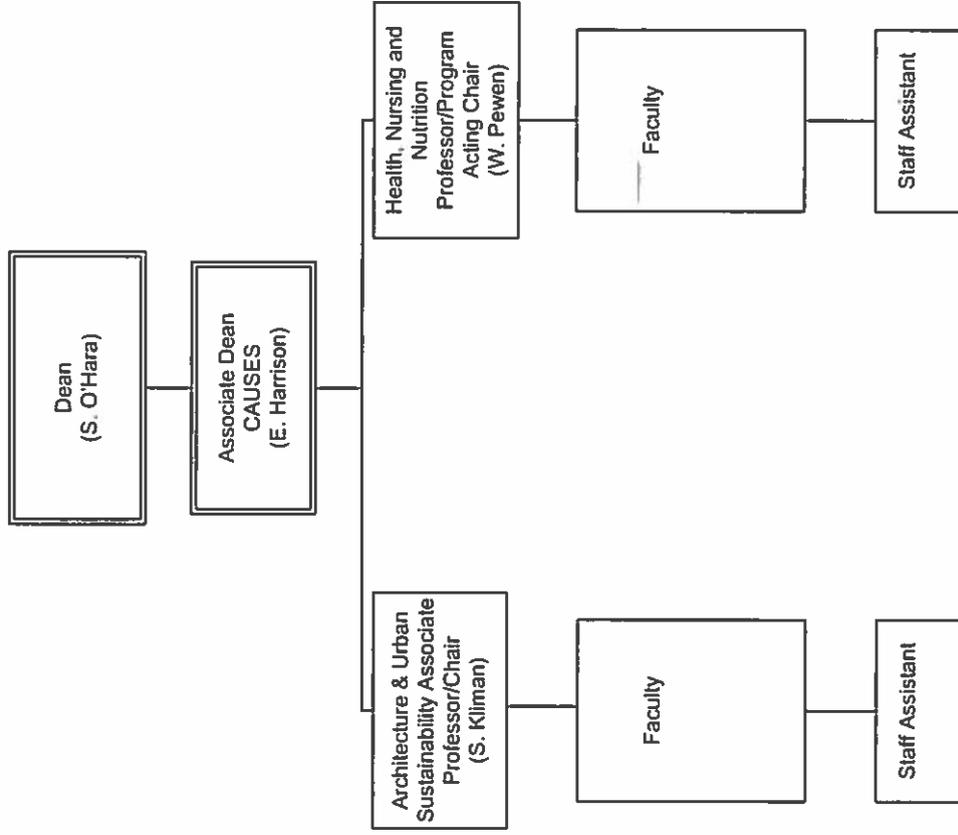


# University of the District of Columbia College of Agriculture, Urban Sustainability & Environmental Science (CAUSES)

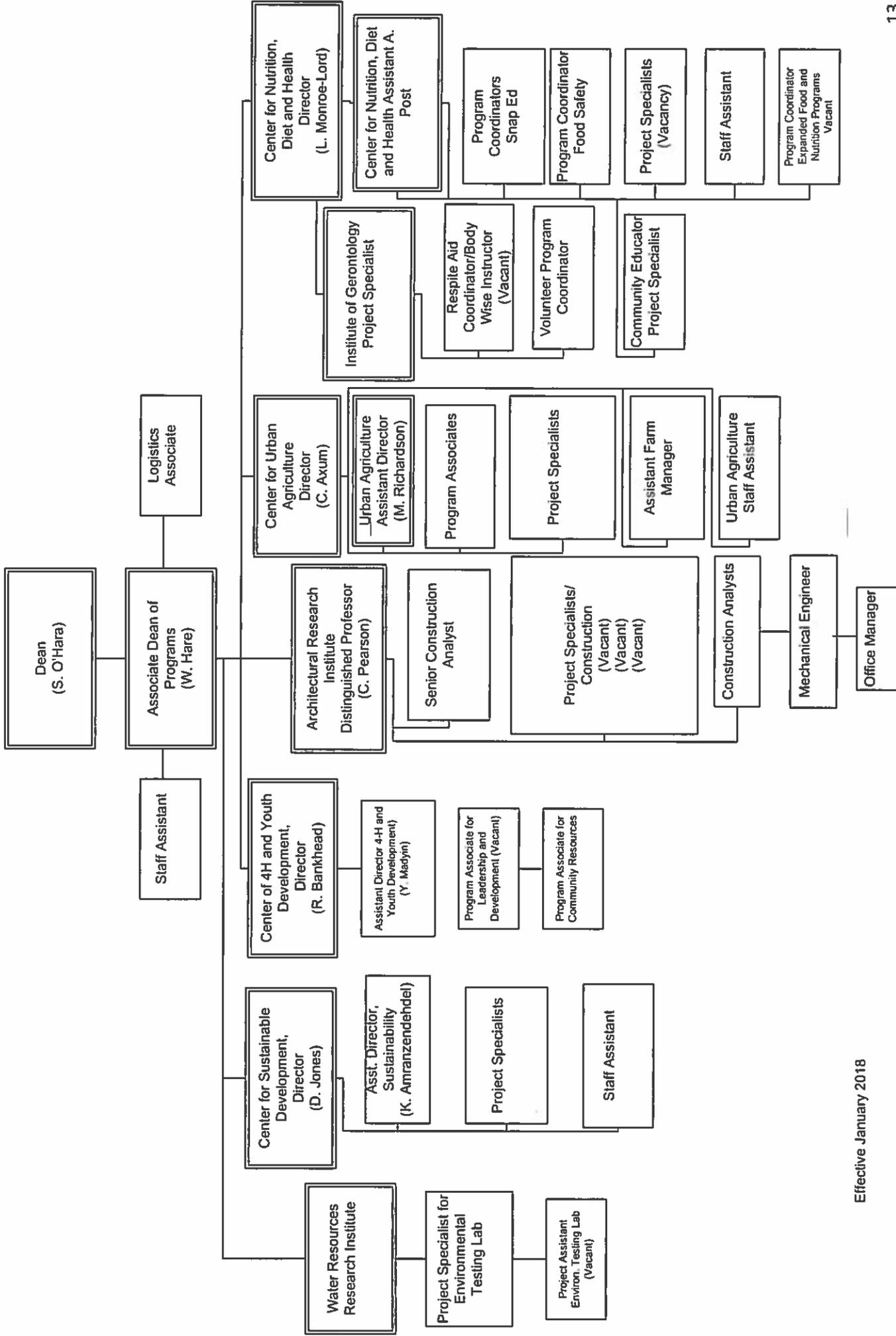


Effective January 2018

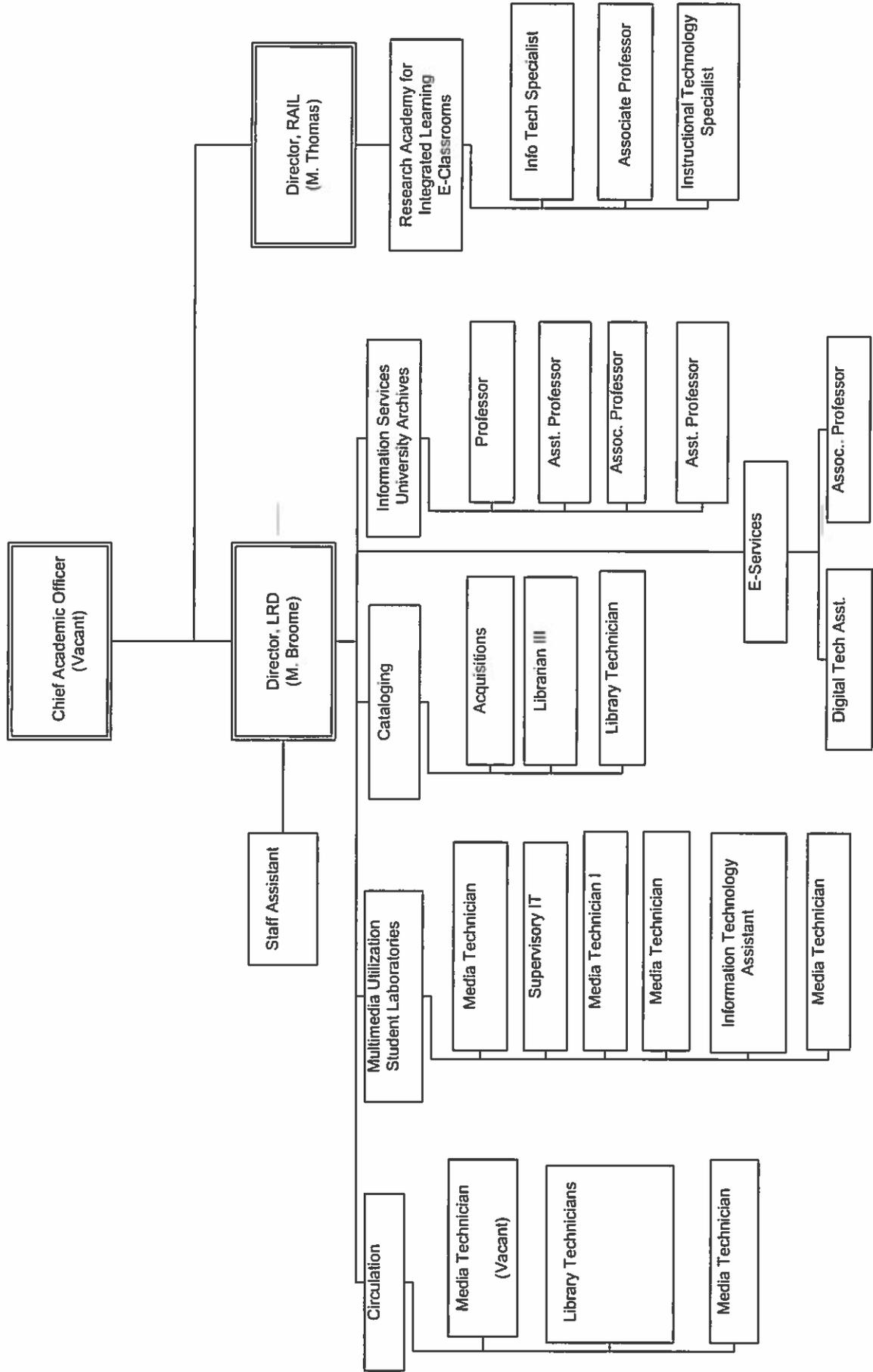
# University of the District of Columbia CAUSES – Academic Programs



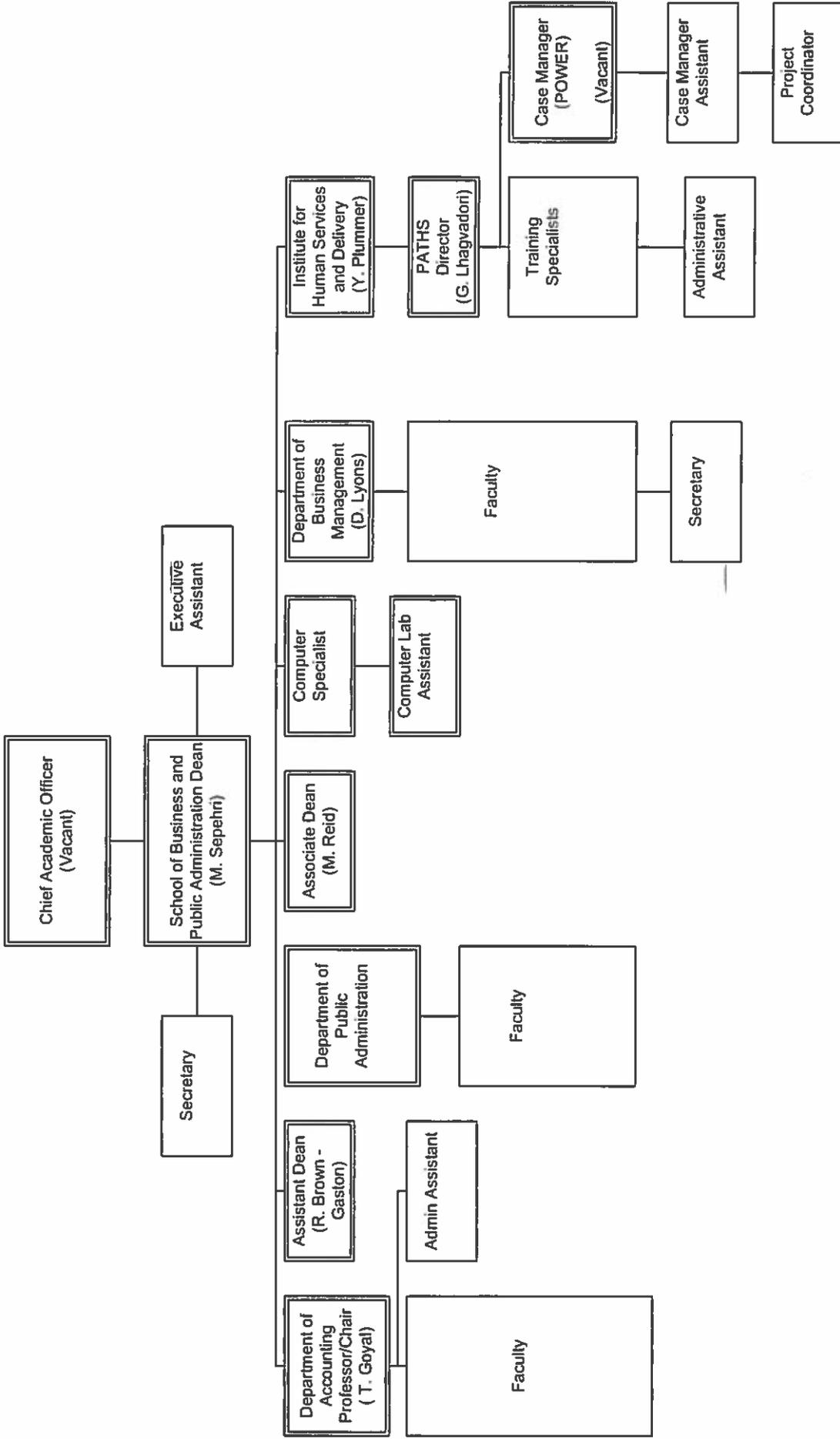
# University of the District of Columbia CAUSES - Programs



# University of the District of Columbia Learning Resources

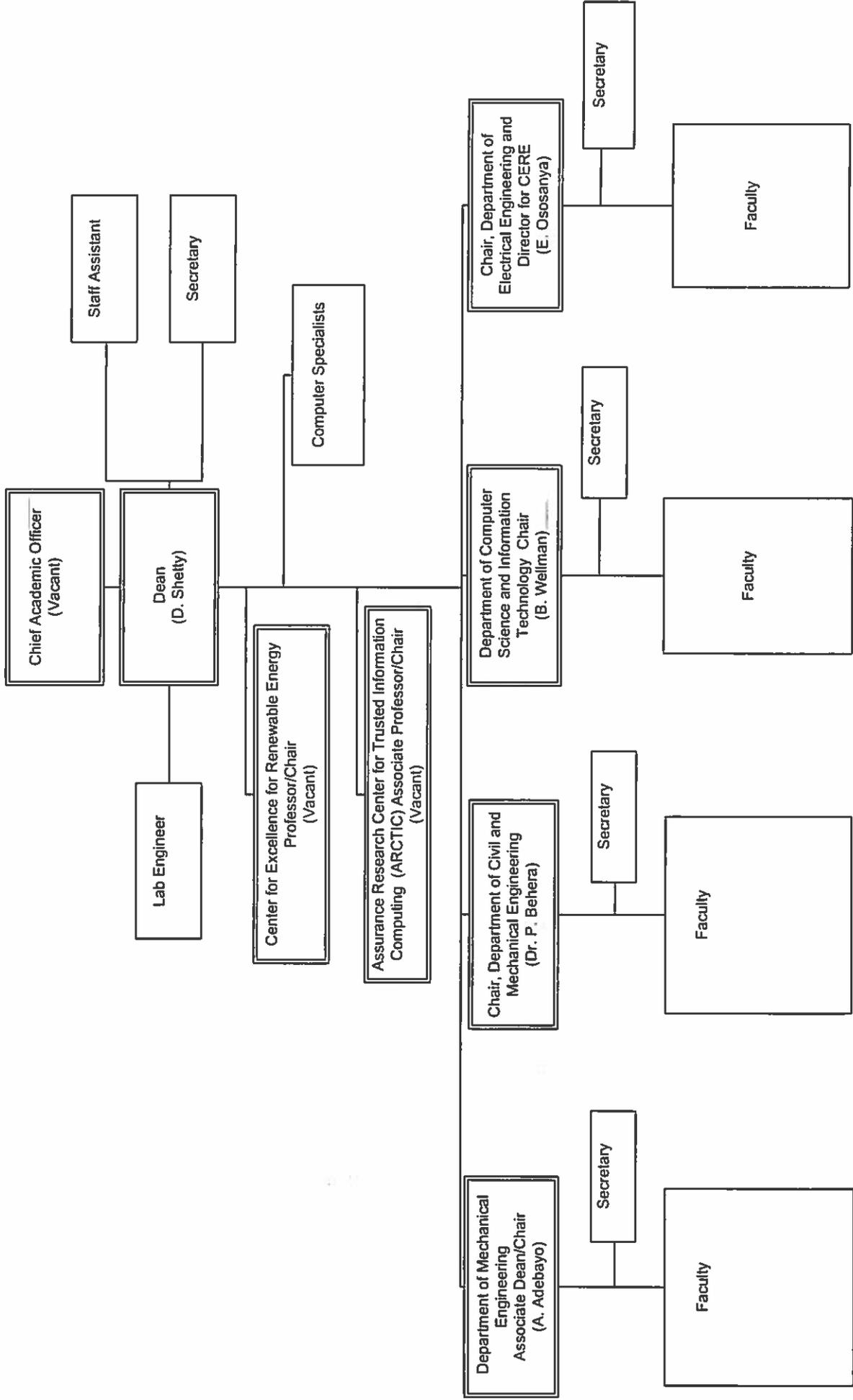


# University of the District of Columbia School of Business and Public Administration

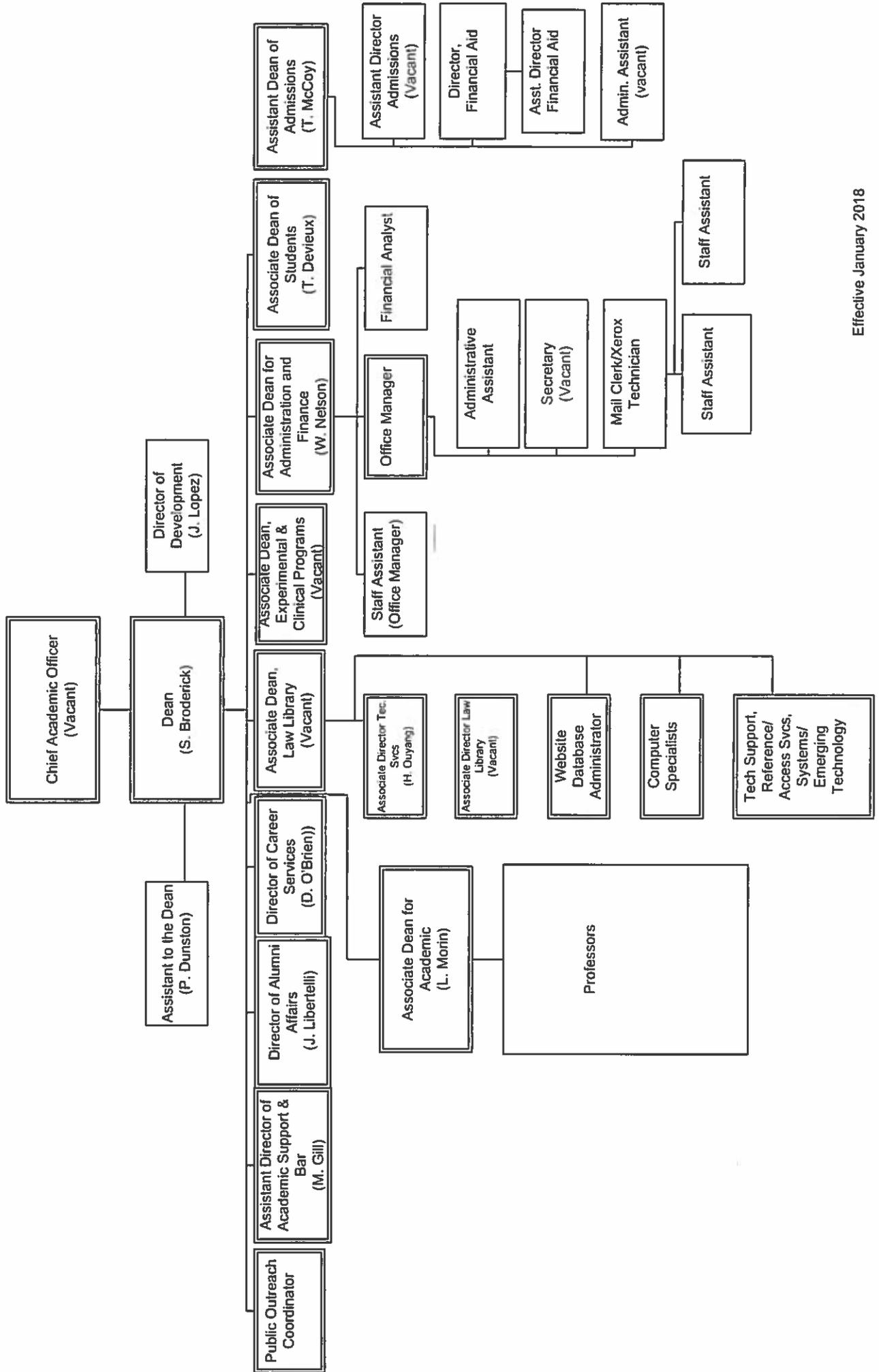


Effective January 2018

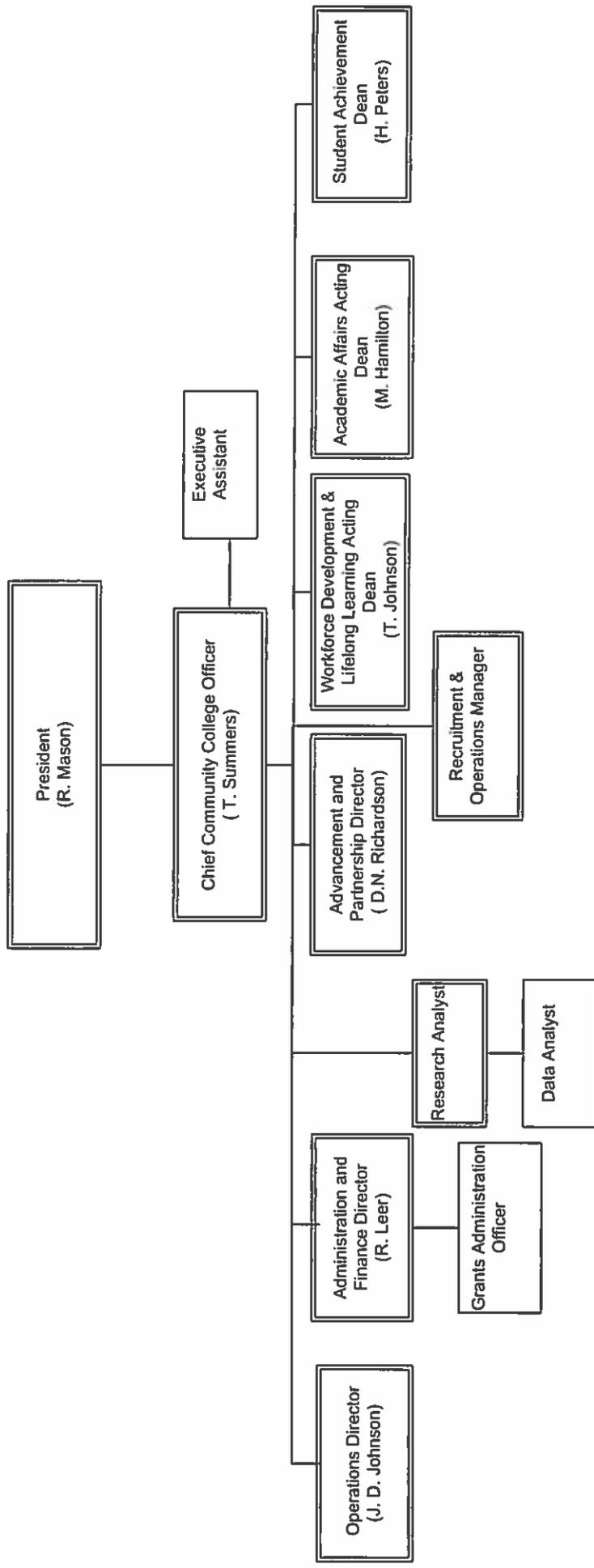
# University of the District of Columbia School of Engineering and Applied Sciences



# University of the District of Columbia David A. Clarke School of Law

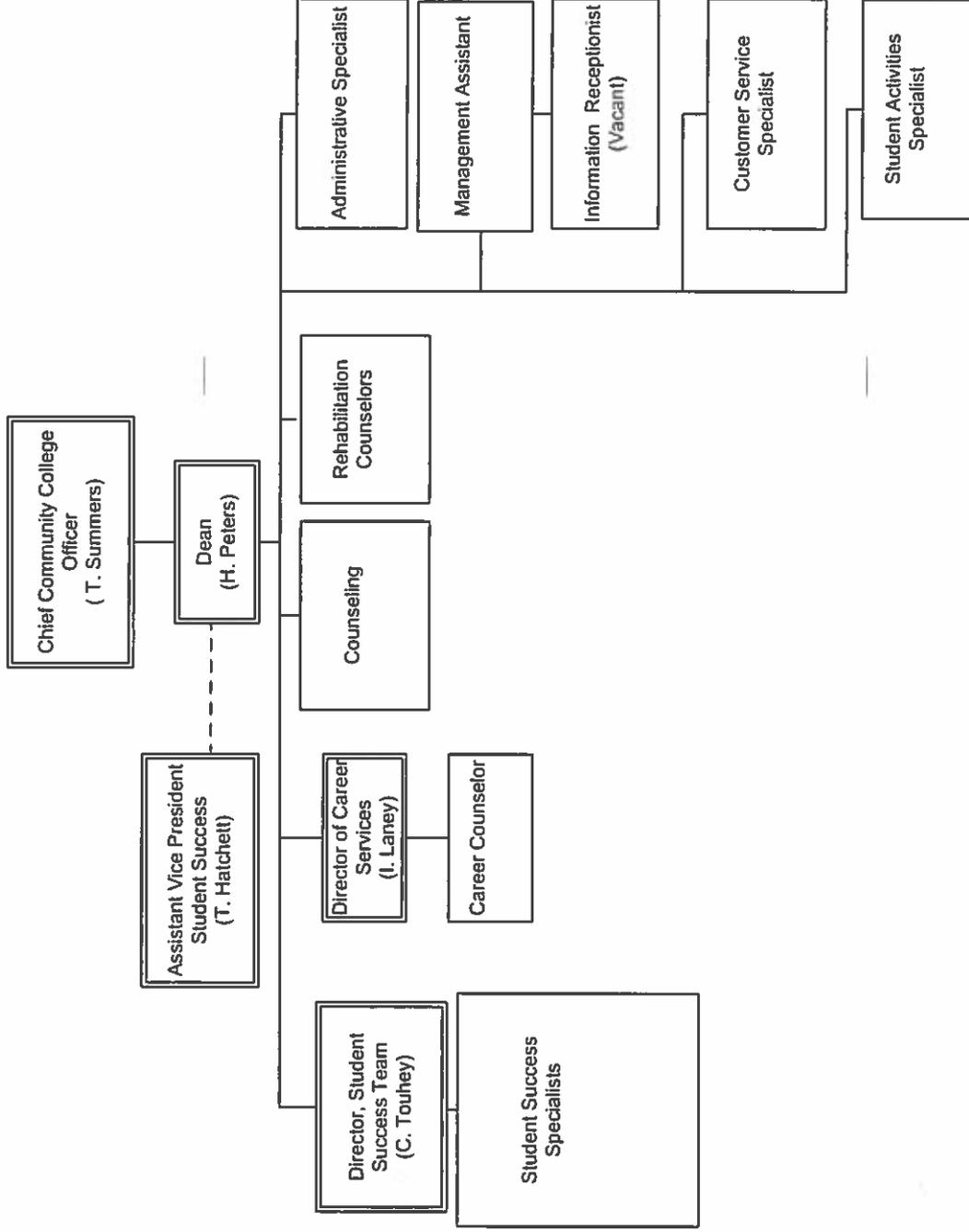


# University of the District of Columbia Community College

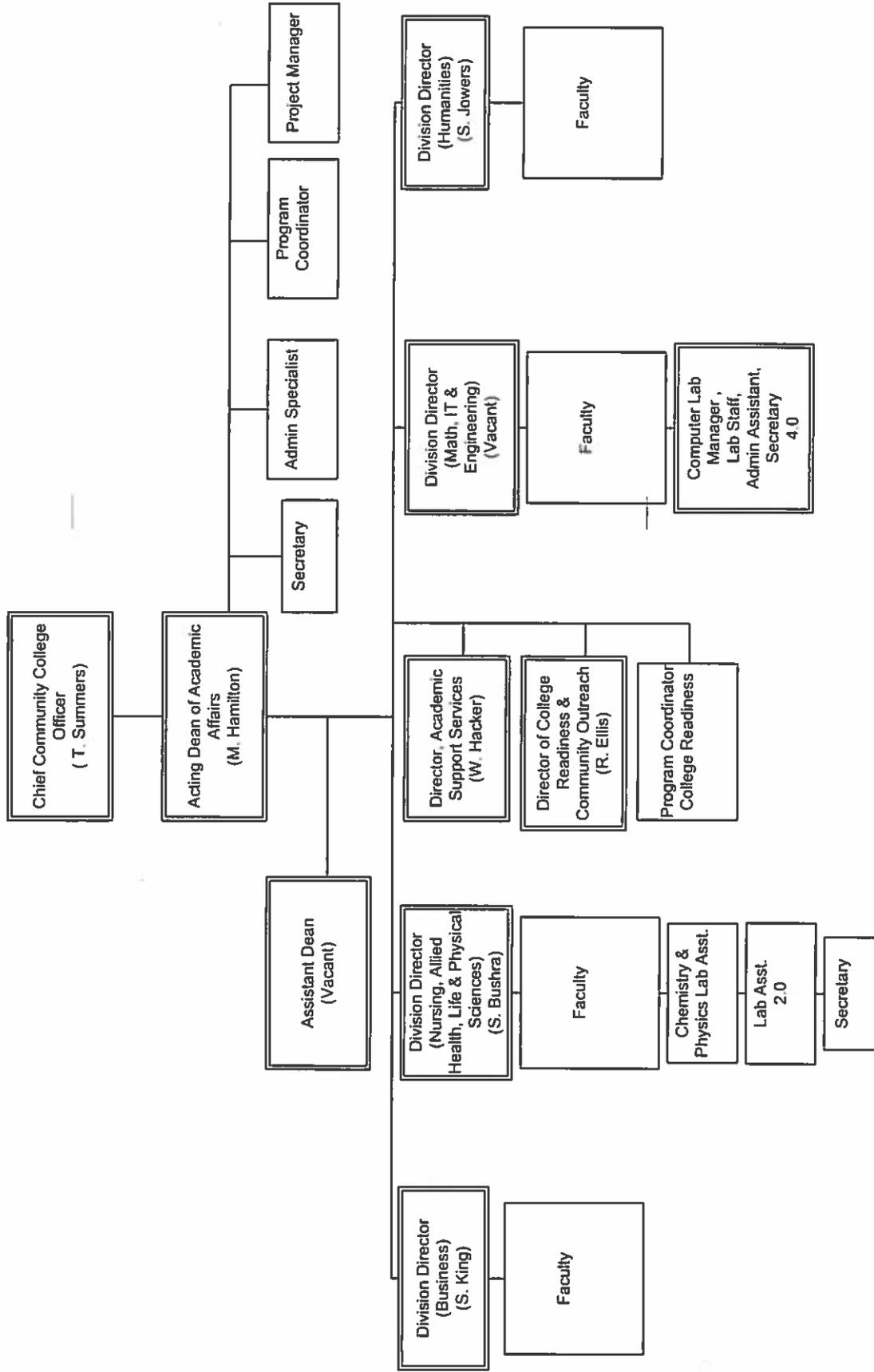


Effective January 2018

# University of the District of Columbia Community College Office of Student Achievement

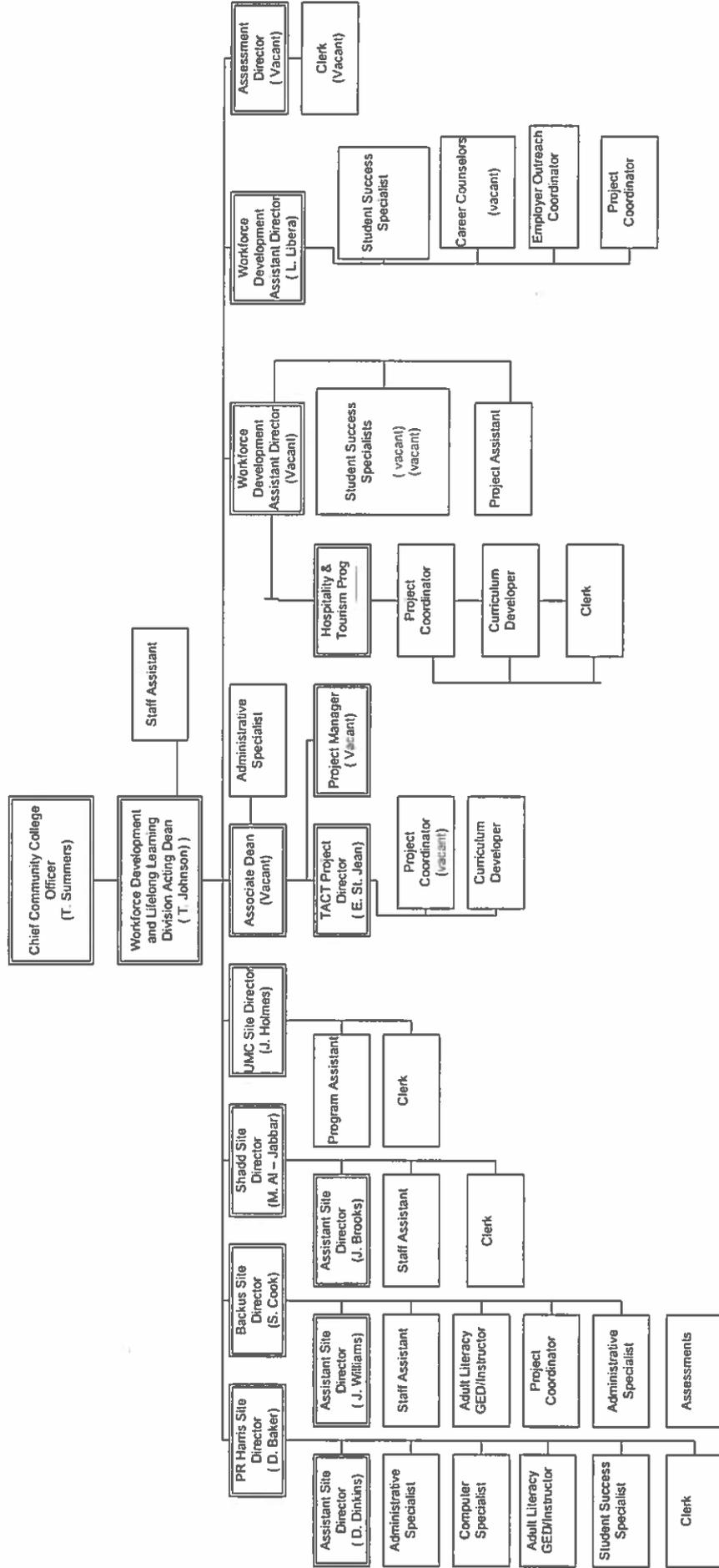


# University of the District of Columbia Community College Academic Affairs

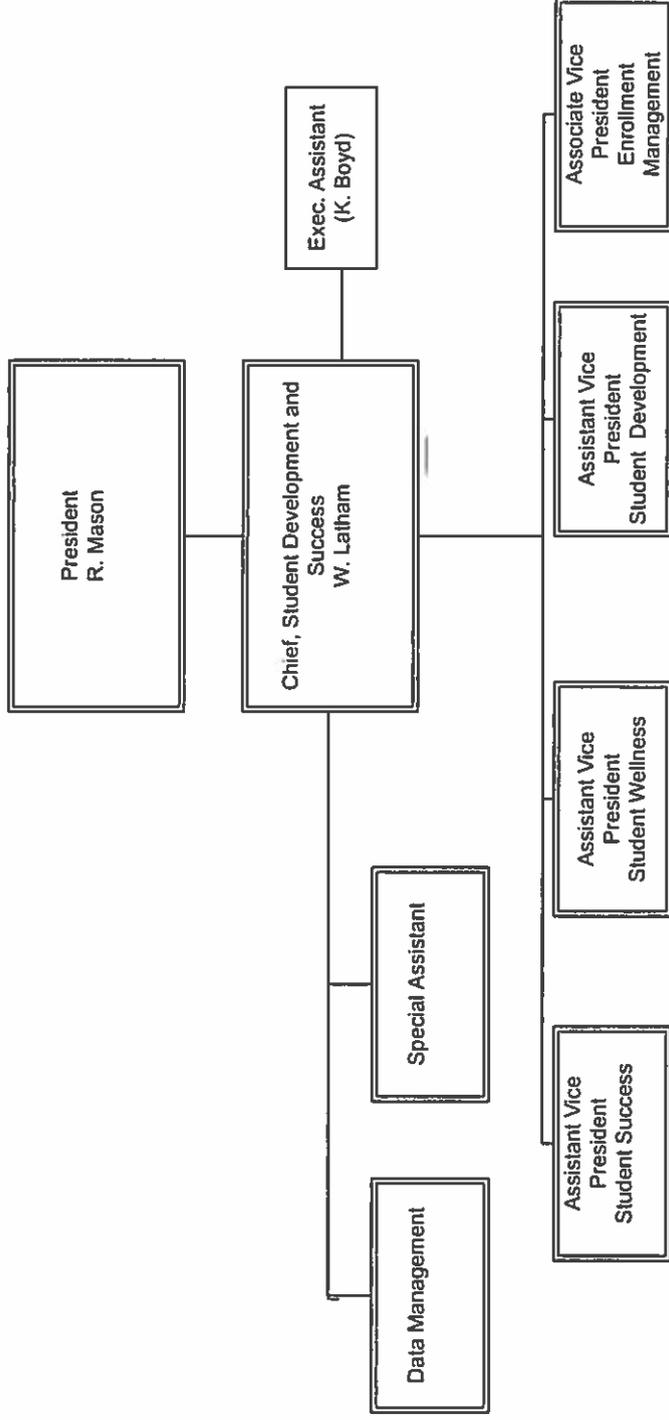


Effective January 2018

# University of the District of Columbia Community College Workforce Development and Lifelong Learning Division

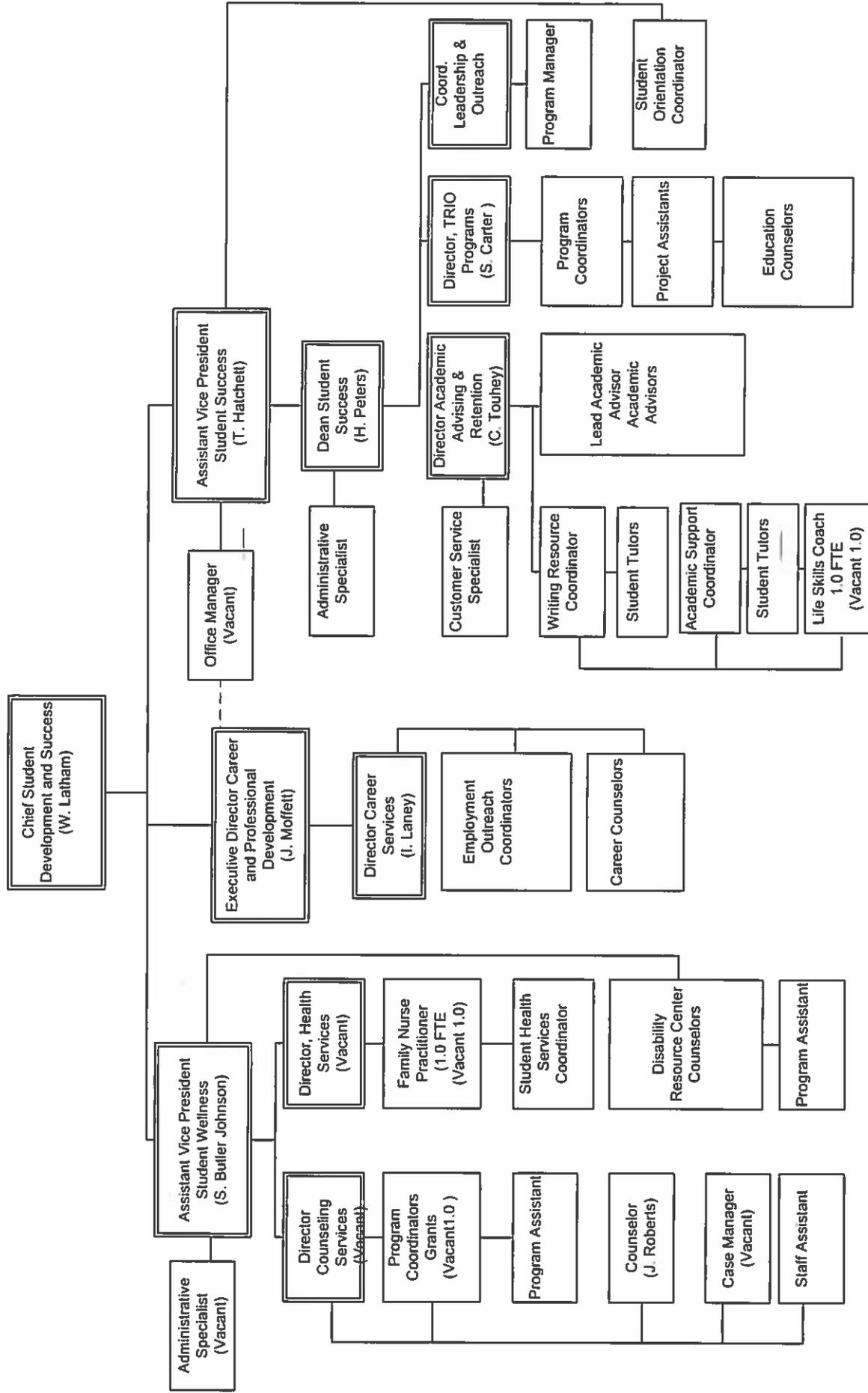


# University of the District of Columbia Division of Student Development and Success



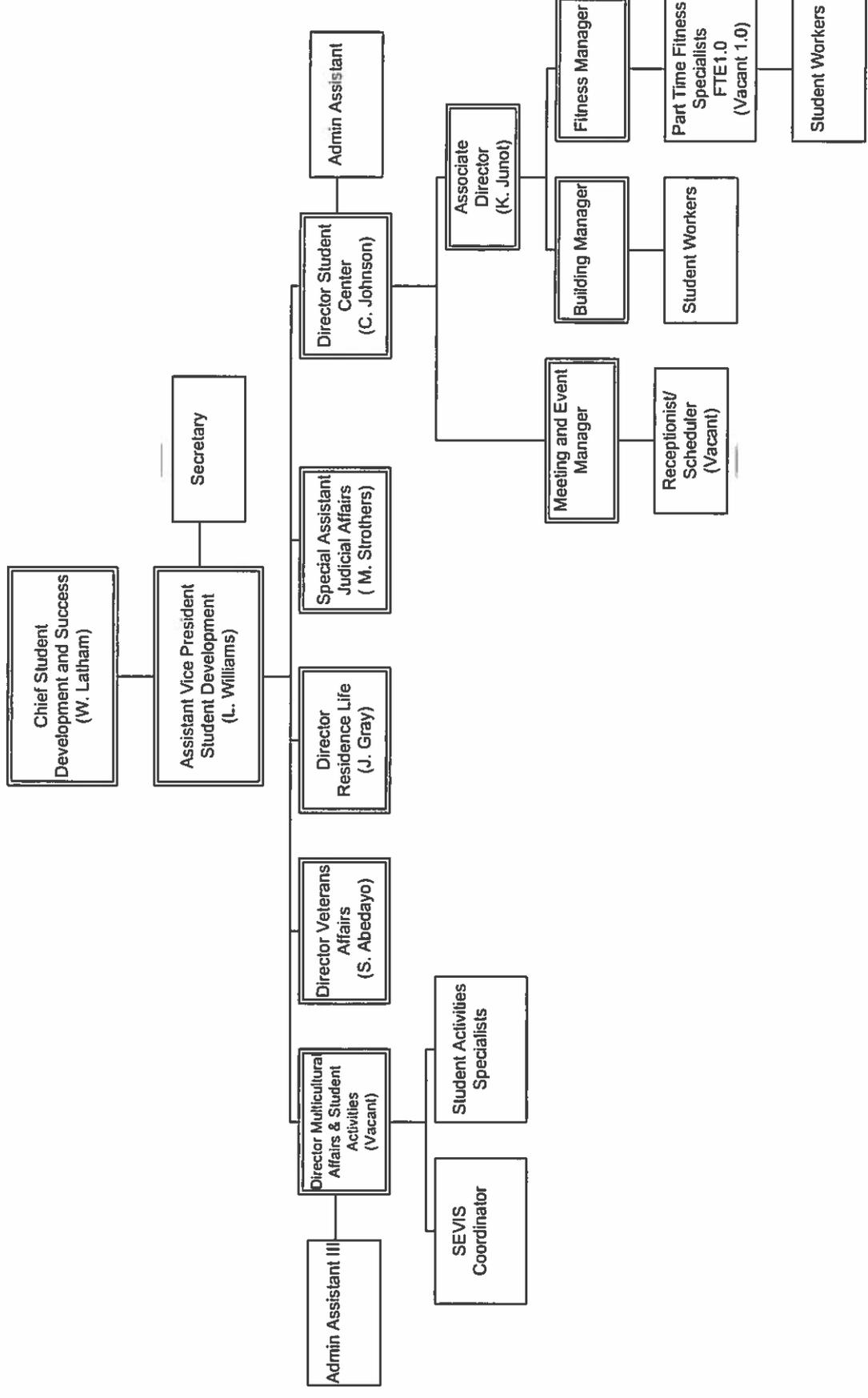
# University of the District of Columbia

## Division of Student Development and Success – Student Success

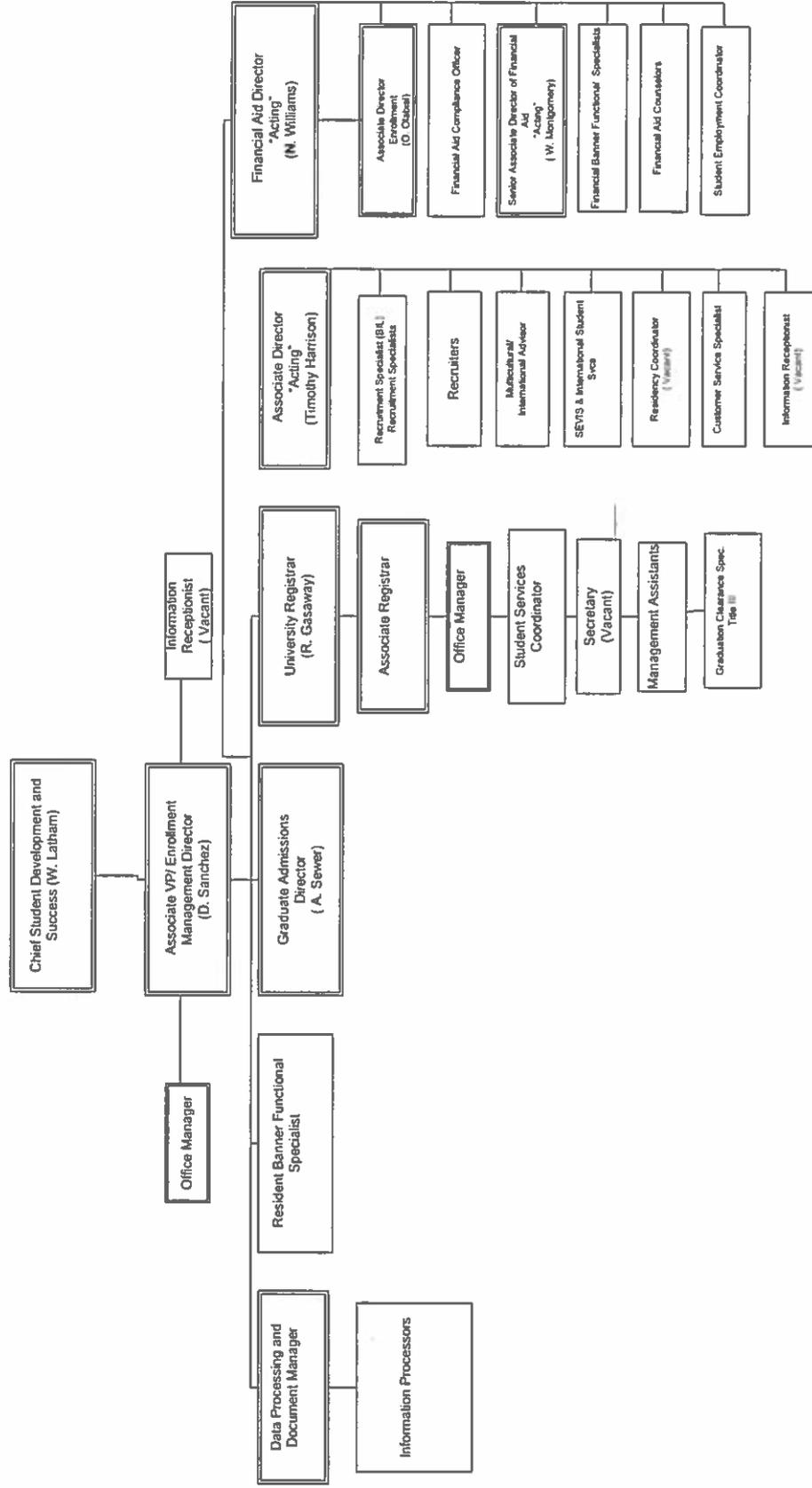


# University of the District of Columbia

## Division of Student Development and Success – Student Development



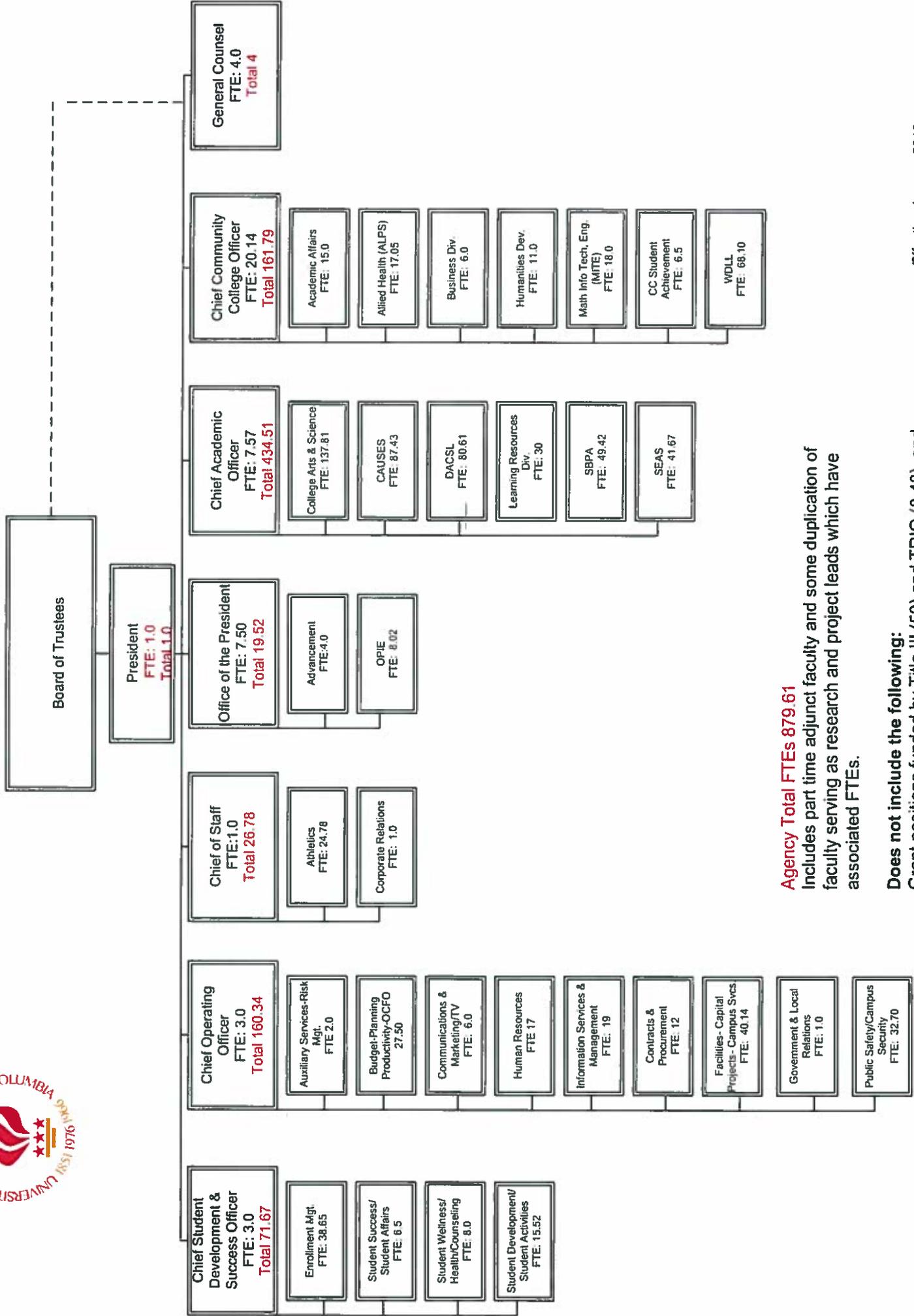
# University of the District of Columbia Office of Enrollment Management



Effective January 2018



# University of the District of Columbia



**Agency Total FTEs 879.61**

Includes part time adjunct faculty and some duplication of faculty serving as research and project leads which have associated FTEs.

**Does not include the following:**

Grant positions funded by Title III (50) and TRIO (8.48) and student workers (37.31)

Title	Vac Stat	Salary	Fringe	Department Name
PROFESSOR	F	102,113.17	27,264.22	CAS-HPSGS - Faculty
ADJUNCT PROFESSOR	V	89,305.00	23,844.44	SEAS-Comp Sci & IT -PT Faculty
ADJUNCT PROFESSOR	V	89,305.00	23,844.44	DACSL Dean - PT Faculty
ADJUNCT PROFESSOR	V	89,305.00	23,844.44	SEAS-Comp Sci & IT -PT Faculty
ADJUNCT PROFESSOR	V	89,305.00	23,844.44	CAUSES Dean- PT Faculty
ADJUNCT PROFESSOR	V	89,305.00	23,844.44	CAS-Education - PT Faculty
ADJUNCT PROFESSOR	V	89,305.00	23,844.44	OPIE - Part Time Faculty
ADJUNCT PROFESSOR	V	89,305.00	23,844.44	Recruitment & Adm -Staff
ADJUNCT PROFESSOR	V	89,305.00	23,844.44	CAS-Education - PT Faculty
ADJUNCT PROFESSOR	V	89,305.00	23,844.44	Provost Office & AA-PT Faculty
ADJUNCT PROFESSOR	V	89,305.00	23,844.44	WFDLL Site Ops - PT Faculty
ADJUNCT INSTRUCTOR	F	17,510.00	4,675.17	Title III Office - Staff
ADJUNCT INSTRUCTOR	F	17,510.00	4,675.17	Title III Office - Staff
ADJUNCT INSTRUCTOR - WDLL	F	12,000.00	3,204.00	WFDLL Dean - PT Faculty
ADJUNCT PROFESSOR	F	11,158.00	2,979.19	SEAS Dean - PT Faculty
Associate Professor (Dir. of G	F	81,500.00	21,760.50	CAS Dean - Staff
PROFESSOR/CHAIR	V	88,241.50	23,560.48	SBPA-Mgmt Hosp & GS-Faculty
Visiting Assistant Professor	F	75,000.00	20,025.00	SBPA-Mrktg & Legal- Faculty
Deputy COO/Managing Dir	F	135,887.90	36,282.07	President's Office -Staff
Allied Hlth Prog Stud Navigato	F	71,820.00	19,175.94	CEO Comm College- Staff
Dean, Law School	F	188,850.50	50,423.08	DACSL Dean-Staff
ASSOC PROFESSOR	F	83,030.36	22,169.11	CAS-Vis & Perf Arts-Faculty
POLICE OFFICER	V	42,357.00	11,309.32	Security Campus Police - Admi
Project Coordinator (Outreach	F	62,383.00	16,656.26	CAUSES Dean -Staff
Compliance Officer	F	74,765.64	19,962.43	CAS-Bio Chem & Phys- Staff
ASST PROFESSOR	V	60,479.50	16,148.03	CAS-Vis & Perf Arts-Faculty
Director, Center for Urban Agr	F	75,936.75	20,275.11	CAUSES-Cntr Urb Agr-Staff
POLICE OFFICER	F	45,605.00	12,176.54	Campus Services - Staff
DIRECTOR OF CAREER SERVICES	F	101,888.63	27,204.26	DACSL Dean-Staff
PROJECT ASST	V	42,311.37	11,297.14	CAUSES-Nutr & Diet-Staff
Instructor (Aviation Mechanic)	F	66,654.39	17,796.72	CC Division of MITE- Faculty
Site Director	F	70,263.51	18,760.36	WFDLL Site Ops - Staff
Project Specialist for Environ	F	64,055.70	17,102.87	CAUSES-ESS - Staff
PROFESSOR/CHAIR	F	103,272.00	27,573.62	SBPA-Act Fin & Econ-Faculty
ASST PROFESSOR	F	64,375.00	17,188.13	CAS-Eng & Wrld Lang-Faculty
VISITING ASSOCIATE PROFESSOR	F	75,000.00	20,025.00	CAUSES-PH Ed - Faculty
ASST PROFESSOR	F	62,789.83	16,764.88	SBPA-Mgmt Hosp & GS-Faculty
PROFESSOR	F	82,220.00	21,952.74	DACSL Dean - Faculty
VISITING ASSOCIATE PROFESSOR	F	61,500.00	16,420.50	CAS-Cntr for Urb Ed-Faculty
INSTRUCTOR	F	52,692.00	14,068.76	DACSL Dean - Faculty
PROFESSOR	F	102,113.17	27,264.22	CAS-CJSSW- Faculty
POLICE OFFICER	F	53,726.00	14,344.84	Public Safety - Staff
OFFICE MANAGER	F	48,846.72	13,042.07	CAS-Education - Staff
Curriculum Developer	F	66,198.10	17,674.89	WFDLL Cntr for WFS - Staff
ASSOC PROFESSOR	F	87,626.22	23,396.20	SBPA-Act Fin & Econ-Faculty
LAB MGR	F	64,500.00	17,221.50	CAS-Bio Chem & Phys- Staff
ASSOC PROFESSOR	F	74,784.18	19,967.38	CAS-Communications - Faculty
PROFESSOR	F	102,113.17	27,264.22	SBPA-Mgmt Hosp & GS-Faculty
Assistant Site Director	F	55,488.16	14,815.34	WFDLL Site Ops - Staff
Professor	F	101,130.55	27,001.86	SEAS-Elec Engin - Faculty

Title	Vac Stat	Salary	Fringe	Department Name
DIRECTOR	V	82,480.34	22,022.25	OPIE - Staff
ASSISTANT PROFESSOR/CHAIR	F	66,950.00	17,875.65	SEAS-Comp Sci & IT - Faculty
Assoc Prof (Faculty Developmen	F	70,750.00	18,890.25	CC Division of MITE- Faculty
PROFESSOR	F	105,176.57	28,082.14	CAUSES-PH Ed - Faculty
Administrative Assistant	F	47,331.59	12,637.53	Student Affairs - Staff
VISITING ASSOCIATE PROFESSOR	F	80,000.00	21,360.00	CAUSES-Nutr & Diet-Faculty
CARE (Faculty)	F	4,000.00	1,068.00	Dean of CC AA- PT Faculty
CARE (Faculty)	F	4,000.00	1,068.00	Dean of CC AA- PT Faculty
CARE (Faculty)	F	4,000.00	1,068.00	Dean of CC AA- PT Faculty
CARE (Faculty)	F	4,000.00	1,068.00	Dean of CC AA- PT Faculty
MEDIA TECH	F	53,726.00	14,344.84	Learning Resources - Staff
VISITING ASST PROFESSOR	F	75,500.00	20,158.50	SEAS-Comp Sci & IT - Faculty
INSTRUCTOR	F	56,476.96	15,079.35	CC Div Humanities-Faculty
PROFESSOR	F	79,791.88	21,304.43	CAS-Education - Faculty
STAFF ASSISTANT	F	38,401.49	10,253.20	WFDLL Site Ops - Staff
PROFESSOR	F	102,113.17	27,264.22	SBPA-Mgmt Hosp & GS-Faculty
Research Assistant	F	20,689.10	5,523.99	President's Office - Students
Executive Director	F	126,840.38	33,866.38	OPIE - Staff
ASSOC PROFESSOR	F	69,838.36	18,646.84	Learning Resources - Faculty
ADMIN. SPECIALIST	V	65,287.58	17,431.78	CAUSES-Nutr & Diet-Staff
PROFESSOR	F	88,128.86	23,530.41	SEAS-Civ & Mech Eng-Faculty
Administrative Specialist	F	50,309.32	13,432.59	Title III Office - Staff
VISITING ASST PROFESSOR	F	61,000.00	16,287.00	SEAS-Comp Sci & IT - Faculty
ASSOC DEAN	F	120,353.44	32,134.37	DACSL Dean-Staff
HEAD BASKETBALL COACH (WOME	F	73,134.12	19,526.81	Athletics - Staff
Project Specialist (Green Busi	F	68,340.50	18,246.91	CAUSES-ESS - Staff
Project Specialist (Green Busi	F	68,340.50	18,246.91	CAUSES-ESS - Staff
Project Specialist	F	84,583.00	22,583.66	CAUSES Dean -Staff
ADJUNCT PROFESSOR	F	10,500.00	2,803.50	DACSL Dean - PT Faculty
ADJUNCT PROFESSOR	F	7,356.00	1,964.05	CAUSES Dean- PT Faculty
Program Coordinator - Healthca	V	55,488.16	14,815.34	WFDLL Site Ops - Staff
Student Accounts Specialist	F	87,892.00	23,467.16	OCFO - UDC
Program Director (Faculty)	V	89,305.00	23,844.44	CAS-Bio Chem & Phys-PT Faculty
HUMAN RESOURCES ASST	V	42,311.37	11,297.14	Human Resources - Staff
Instructional Consultant	F	70,263.51	18,760.36	Learning Resources - Staff
MAINTENANCE MECHANIC	F	63,044.80	16,832.96	Campus Services - Staff
Motor Vehicle Operator (Mail C	F	44,082.00	11,769.89	Facilities & RE -Staff
Project Coordinator MSI CBO	F	68,340.50	18,246.91	Couns & Student Dev - Staff
Program Coordinator of Snap Ed	F	53,748.49	14,350.85	CAUSES-Nutr & Diet-Staff
ASSISTANT PROFESSOR	F	66,500.00	17,755.50	CAS-Education - Faculty
Internship and Retention Coord	V	42,311.37	11,297.14	WFDLL Cntr for WFS - Staff
ASST PROFESSOR	F	59,740.00	15,950.58	Dean of CC AA - Faculty
POLICE OFFICER	F	42,357.00	11,309.32	Security Campus Police - Admi
EDUCATION COUNSELOR	F	49,201.22	13,136.73	TRIO & Coll Prog - Staff
PROFESSOR	F	106,693.58	28,487.19	CAS-Bio Chem & Phys- Faculty
ADJUNCT PROFESSOR	F	7,222.00	1,928.27	SEAS-Comp Sci & IT -PT Faculty
FINANCIAL AID COUNSELOR	F	84,583.00	22,583.66	Financial Aid - Staff
Education Tech.	V	-	-	SEAS Dean - Students
Case Manager (POWER)	F	50,462.79	13,473.56	SBPA Dean-Staff
Asst Chief Academic Officer	F	120,353.44	32,134.37	Provost Office & AA - Staff

Title	Vac Stat	Salary	Fringe	Department Name
ASST PROFESSOR	F	69,250.00	18,489.75	CAS-CJSSW- Faculty
VISITING ASSOCIATE PROFESSOR	F	75,838.00	20,248.75	CAS-PCHD - Faculty
ASSOCIATE PROFESSOR	F	122,004.00	32,575.07	DACSL Dean - Faculty
STAFF ASSISTANT	F	51,797.67	13,829.98	CAS Dean - Staff
Instructional Consultant	F	70,263.51	18,760.36	Learning Resources - Faculty
ADJUNCT PROFESSOR	F	7,000.00	1,869.00	CAUSES Dean- PT Faculty
PROGRAM COORDINATOR	F	64,055.70	17,102.87	TRIO & Coll Prog - Staff
EXECUTIVE ASST	F	70,263.51	18,760.36	CEO Comm College- Staff
ADJUNCT INSTRUCTOR - WDLL	F	6,000.00	1,602.00	WFDLL Dean - PT Faculty
ADJUNCT PROFESSOR	F	6,000.00	1,602.00	CAUSES Dean- PT Faculty
ADJUNCT INSTRUCTOR - WDLL	F	5,000.00	1,335.00	WFDLL Dean - PT Faculty
ADJUNCT PROFESSOR	F	4,800.00	1,281.60	CAUSES Dean- PT Faculty
ADJUNCT PROFESSOR	F	4,033.00	1,076.81	SEAS-Civ & Mech Eng-PT Faculty
ADJUNCT PROFESSOR	F	4,000.00	1,068.00	CAUSES Dean- PT Faculty
ADJUNCT PROFESSOR	F	3,500.00	934.50	CAUSES Dean- PT Faculty
ADJUNCT INSTRUCTOR	F	2,500.00	667.50	Athletics - PT Faculty
ADJUNCT INSTRUCTOR - WDLL	F	2,375.00	634.13	WFDLL Dean - PT Faculty
ADJUNCT PROFESSOR	F	1,750.00	467.25	SBPA-Mgmt Hosp & GS-PT Faculty
ADJUNCT PROFESSOR	F	1,563.50	417.45	CAUSES Dean- PT Faculty
PROJECT MGR	F	70,960.00	18,946.32	CEO Comm College- Staff
PGM & PROD COOR	F	109,277.00	29,176.96	Cable Television - Staff
Assistant Space Reservations C	F	64,500.00	17,221.50	Facilities & RE -Staff
SUPERVISORY INFORMATION TECH	F	70,481.87	18,818.66	Learning Resources - Staff
SECRETARY	F	58,627.00	15,653.41	SEAS Dean -Staff
PROFESSOR	F	102,113.17	27,264.22	CAS-Bio Chem & Phys- Faculty
STAFF ASSISTANT	V	55,951.00	14,938.92	Learning Resources - Staff
INSTRUCTOR	F	60,902.87	16,261.07	CAS-PCHD - Faculty
PROFESSOR	F	77,251.03	20,626.03	CAS-CJSSW- Faculty
PROFESSOR	F	153,830.50	41,072.74	DACSL Dean - Faculty
INFO PROCESSOR	F	58,627.00	15,653.41	Recruitment & Adm -Staff
PRESIDENT	F	312,965.50	83,561.79	President's Office -Staff
Manager Recruitment & Operatio	F	87,677.72	23,409.95	Human Resources - Staff
PROFESSOR	F	153,831.00	41,072.88	DACSL Dean - Faculty
PROFESSOR	V	88,241.50	23,560.48	CAS-Vis & Perf Arts-Faculty
ASSOC PROFESSOR	F	84,708.00	22,617.04	SEAS-Comp Sci & IT - Faculty
ASSOC PROFESSOR	F	100,000.00	26,700.00	SBPA-Act Fin & Econ-Faculty
PROFESSOR	F	96,588.25	25,789.06	CAS-Eng & Wrld Lang-Faculty
POLICE OFFICER	F	43,981.00	11,742.93	Public Safety - Staff
HUMAN RESOURCES SPECIALIST	F	63,845.58	17,046.77	Human Resources - Staff
EDUCATION COUNSELOR	F	58,199.12	15,539.17	TRIO & Coll Prog - Staff
PROFESSOR	F	106,780.00	28,510.26	SBPA-Mgmt Hosp & GS-Faculty
PROJECT COORDINATOR	V	55,488.16	14,815.34	WFDLL Cntr for WFS - Staff
POLICE OFFICER	V	42,357.00	11,309.32	Campus Services - Staff
PROFESSOR	F	91,063.33	24,313.91	CAS-Vis & Perf Arts-Faculty
STAFF ASSISTANT	F	48,174.00	12,862.46	CAUSES Dean -Staff
Assistant Director, Workforce	F	68,340.50	18,246.91	WFDLL Student Success-Staff
STAFF ASSISTANT	F	69,396.00	18,528.73	OCFO - UDC
MANAGER, PAYROLL	F	75,823.45	20,244.86	Human Resources - Staff
Assoc VP, Enrollment Mgmt/Dir	F	135,887.90	36,282.07	Recruitment & Adm -Staff
ASST PROFESSOR	F	77,985.00	20,822.00	SBPA-Act Fin & Econ-Faculty

Title	Vac Stat	Salary	Fringe	Department Name
Project Coordinator (ECLI)	F	59,771.93	15,959.11	Dean of CC AA - Staff
University Writer/Editor	F	98,359.85	26,262.08	President's Office -Staff
Assistant CAO Academics	F	120,353.44	32,134.37	President's Office -Staff
Assistant Director of Athletic	F	61,914.33	16,531.13	Athletics - Staff
CAPITAL PROC. AGENT	V	55,951.00	14,938.92	Capital Procurement - Staff
COMP. SPECIALIST	F	52,397.13	13,990.03	WFDLL Site Ops - Staff
ADMINISTRATIVE OFFICER	V	61,450.83	16,407.37	President's Office -Staff
LIBRARY TECH	F	53,726.00	14,344.84	Learning Resources - Staff
ASST PROFESSOR	V	60,479.50	16,148.03	CAS-CJSSW- Faculty
STUDENT SUCCESS SPEC.	F	52,114.91	13,914.68	WFDLL Site Ops - Staff
MEDIA TECH I	F	42,357.00	11,309.32	Learning Resources - Staff
ASST PROFESSOR	F	57,385.00	15,321.80	Learning Resources - Faculty
PROFESSOR	V	88,241.50	23,560.48	CAS-CJSSW- Faculty
ACADEMIC ADVISOR	V	42,311.37	11,297.14	Acad Advising & Ret- Staff
Graduate/Research Asst	V	31,200.00	8,330.40	SEAS-Civ & Mech Eng- Students
EDUCATION COUNSELOR	F	27,165.22	7,253.11	TRIO & Coll Prog - Staff
ASSOC. PROF./CHAIR	V	51,238.00	13,680.55	CAS-Eng & Wrld Lang-Faculty
PROFESSOR	F	105,144.46	28,073.57	CAS-Bio Chem & Phys- Faculty
DIRECTOR, STATE & LOCAL AFF	F	105,123.86	28,068.07	Government Relations - Staff
ASSISTANT PROFESSOR	F	97,514.22	26,036.30	DACSL Dean - Faculty
ASSOC PROFESSOR	F	65,864.38	17,585.79	CAS-Eng & Wrld Lang-Faculty
ASSOC PROFESSOR	F	87,626.22	23,396.20	CC Division of MITE- Faculty
INSTRUCTOR	F	65,000.00	17,355.00	CAS-Cntr for Urb Ed-Faculty
BUSINESS MANAGER AUXILIARY SE	F	85,190.27	22,745.80	President's Office -Staff
ASSOCIATE PROFESSOR	F	66,004.00	17,623.07	CAS-Eng & Wrld Lang-Faculty
PROFESSOR	F	153,831.00	41,072.88	DACSL Dean - Faculty
PROFESSOR	F	153,831.00	41,072.88	DACSL Dean - Faculty
ASST PROFESSOR	F	67,813.14	18,106.11	CC Division of MITE- Faculty
GEN MGR	F	92,754.59	24,765.48	Cable Television - Staff
ASSISTANT PROFESSOR	F	97,513.00	26,035.97	DACSL Dean - Faculty
ASST PROFESSOR	F	74,500.00	19,891.50	SEAS-Civ & Mech Eng-Faculty
ASSOC PROFESSOR	F	68,045.92	18,168.26	CAS-Education - Faculty
PROFESSOR	F	153,830.00	41,072.61	DACSL Dean - Faculty
Visiting Assistant Professor	V	51,238.00	13,680.55	CAS-Communications - Faculty
Assessment Director	F	72,750.96	19,424.51	Dean of CC AA - Staff
MEDIA TECH	F	53,726.00	14,344.84	Learning Resources - Staff
Retention Specialist	V	55,488.16	14,815.34	WFDLL Dean - Staff
ASSOCIATE PROFESSOR	F	82,400.00	22,000.80	CAS-PCHD - Faculty
TECH DIR BUILDING MGR	F	19,944.92	5,325.29	Space Reservations - Staff
PROFESSOR	F	161,257.00	43,055.62	DACSL Dean - Faculty
ASSOCIATE PROFESSOR	F	76,772.08	20,498.15	SBPA-Mrktg & Legal- Faculty
PROFESSOR/CHAIR	F	98,985.06	26,429.01	SEAS-Elec Engin - Faculty
ASSOCIATE PROFESSOR	F	86,500.00	23,095.50	SEAS-Civ & Mech Eng-Faculty
ASSOC PROFESSOR	F	70,227.46	18,750.73	SBPA-Mgmt Hosp & GS-Faculty
ASSOC PROFESSOR	F	81,135.16	21,663.09	SBPA-Act Fin & Econ-Faculty
LIBRARIAN III	F	80,873.54	21,593.24	Learning Resources - Faculty
ASSOC PROFESSOR	F	72,409.00	19,333.20	CC Division of MITE- Faculty
ASSOC PROFESSOR	F	81,135.16	21,663.09	CAUSES-PH Ed - Faculty
Assesment and Volunteer Coordi	F	52,397.13	13,990.03	CAUSES Dean -Staff
Assesment and Volunteer Coordi	F	52,397.13	13,990.03	CAUSES Dean -Staff





Title	Vac Stat	Salary	Fringe	Department Name
WORK STUDY AIDE IV	F	12,480.00	3,332.16	Student Affairs - Staff
WORK STUDY AIDE IV	F	12,480.00	3,332.16	Student Affairs - Staff
WORK STUDY AIDE IV	F	12,480.00	3,332.16	Student Affairs - Staff
WORK STUDY AIDE IV	F	12,480.00	3,332.16	Student Affairs - Staff
WORK STUDY AIDE IV	F	12,480.00	3,332.16	Student Affairs - Staff
Associate Director, Law Librar	V	73,134.12	19,526.81	Law Library - Staff
WORK STUDY AIDE III	V	19,760.00	5,275.92	CC Student Achievement-Students
HR Recruitment Assistant	V	42,311.37	11,297.14	Human Resources - Staff
INFORMATION TECHNOLOGY SPEC	F	66,761.00	17,825.19	Information Technology-Staff
Employer Outreach Coordinator	F	26,874.25	7,175.42	Financial Aid - Staff
Lead Customer Service Represen	F	59,190.00	15,803.73	OCFO - UDC
CAREER COUNSELOR	F	67,868.76	18,120.96	WFDLL Site Ops - Staff
Student Worker	F	12,480.00	3,332.16	SEAS-Elec Engin - Students
Student Worker	F	12,480.00	3,332.16	SEAS-Elec Engin - Students
Student Worker	F	12,480.00	3,332.16	SEAS-Elec Engin - Students
Student Worker	F	12,480.00	3,332.16	SEAS-Elec Engin - Students
Student Worker	F	12,480.00	3,332.16	SEAS-Elec Engin - Students
COMPUTER SPECIALIST	F	64,500.00	17,221.50	CC Division of MITE- Faculty
Tutoring Center Coordinator	V	42,311.37	11,297.14	CC Student Achievement-Staff
COMPUTER SPECIALIST	F	64,500.00	17,221.50	SEAS Dean -Staff
ASSOC PROFESSOR	F	65,864.38	17,585.79	Learning Resources - Faculty
ASST PROFESSOR	F	58,710.00	15,675.57	CC Div Humanities-Faculty
ASSOC PROFESSOR	F	76,772.00	20,498.12	CAS-Education - Faculty
Graduate/Teaching Asst	F	15,600.00	4,165.20	SEAS-Comp Sci & IT- Students
OFFICE MANAGER	V	38,401.49	10,253.20	Title III Office - Staff
ASST PROFESSOR	F	74,500.00	19,891.50	SEAS-Civ & Mech Eng-Faculty
Manager Recruitment & Operatio	F	85,190.27	22,745.80	CEO Comm College- Staff
Executive Assistant	F	64,055.70	17,102.87	Student Affairs - Staff
ASSISTANT PROFESSOR	F	65,838.00	17,578.75	CAS-PCHD - Faculty
MAINTENANCE MECHANIC	F	63,044.80	16,832.96	Campus Services - Staff
POLICE OFFICER	F	42,357.00	11,309.32	Public Safety - Staff
Administrative Assistant	F	51,659.00	13,792.95	SBPA-Act Fin & Econ-Staff
Executive Dir., Career Service	F	88,949.77	23,749.59	Student Life - Staff
Administrative Assistant	F	44,354.89	11,842.76	Title III Office - Staff
SECRETARY	F	59,701.00	15,940.17	CC Division of AHLPS - Staff
Information Processor	V	26,193.93	6,993.78	Recruitment & Adm -Staff
Asst. Dir. Capabil. & Process	V	82,480.34	22,022.25	OPIE - Staff
ASST PROFESSOR	F	56,650.00	15,125.55	CC Div Humanities-Faculty
SECRETARY	F	58,223.00	15,545.54	SEAS Dean -Staff
Logistics and Research Associa	F	70,960.00	18,946.32	CAUSES Dean -Staff
ASSOC. PROF./CHAIR	F	73,500.00	19,624.50	CAUSES-Arch & UD- Faculty
ASST PROFESSOR	F	62,789.83	16,764.88	SBPA-Act Fin & Econ-Faculty
DIR LAW REGISTRATION/REGISTRA	F	84,345.67	22,520.29	DACSL Dean-Staff
POLICE OFFICER	F	42,357.00	11,309.32	Security Campus Police - Admi
PROFESSOR	F	153,830.00	41,072.61	DACSL Dean - Faculty
SECRETARY	F	58,223.00	15,545.54	CAS-PCHD - Staff
SECRETARY	F	55,267.00	14,756.29	DACSL Dean-Staff
COMPUTER LAB ASSISTANT	F	47,183.00	12,597.86	SBPA Dean-Staff
ASSOC PROFESSOR	F	70,227.46	18,750.73	CAUSES-Arch & UD- Faculty
PROFESSOR	F	93,825.79	25,051.49	SBPA-Mgmt Hosp & GS-Faculty

Title	Vac Stat	Salary	Fringe	Department Name
CAMPUS SER. OPER MANAGER	F	87,677.72	23,409.95	Facilities & RE -Staff
Maintenance and Operations Sup	F	83,009.76	22,163.61	Campus Services - Staff
PROJECT ASSISTANT	F	34,500.88	9,211.73	WFDLL Dean - Faculty
LAB TECH	F	48,646.00	12,988.48	CAS-Bio Chem & Phys- Staff
ASST. MEN'S BASKETBALL COACH	F	53,748.49	14,350.85	Athletics - Staff
POLICE OFFICER	F	42,357.00	11,309.32	Public Safety - Staff
MAINTENANCE MECHANIC	F	63,044.80	16,832.96	Campus Services - Staff
BOILER PLANT OPERATOR LEADER	F	79,580.80	21,248.07	Facilities Man ? Wage Grade- n
Head, Cross Country and Track	F	63,845.58	17,046.77	Athletics - Staff
MGR INFO TECH	F	75,936.75	20,275.11	OPIE - Staff
PARKING LOT MONITOR MVO	F	57,740.80	15,416.79	Campus Services - Staff
PROJECT COORDINATOR	F	55,488.16	14,815.34	WFDLL Cntr for WFS - Staff
Project Specialist for Expande	F	43,945.98	11,733.58	CAUSES-Nutr & Diet-Staff
Project Specialist (CONSTRUCTI	F	51,797.67	13,829.98	CAUSES-Arch & UD - Staff
AUDITORIUM MANAGEMENT AIDE	F	10,517.85	2,808.27	Space Reservations - Staff
Professor/Chair, Mechanical En	F	90,995.00	24,295.67	SEAS-Civ & Mech Eng-Faculty
AUDITORIUM MANAGEMENT AIDE	F	21,035.69	5,616.53	Space Reservations - Staff
POLICE OFFICER	F	53,726.00	14,344.84	Public Safety - Staff
MAINTENANCE MECHANIC	F	63,044.80	16,832.96	Campus Services - Staff
Systems/Emerging Tech. Librari	F	72,750.96	19,424.51	Law Library - Staff
ASST PROFESSOR	V	60,479.50	16,148.03	CAUSES-Nutr & Diet-Faculty
CONTRACT SPEC	F	81,870.00	21,859.29	Procurement - Staff
STUDENT ACTIVITIES SPEC	F	84,583.00	22,583.66	Student Life - Staff
MANAGER, TELECOM.	F	68,637.14	18,326.12	Information Technology-Staff
COUNSELOR	F	84,583.00	22,583.66	Student Life - Staff
Logistics Assistant	F	38,411.00	10,255.74	CAUSES Dean -Staff
ASSOC PROFESSOR	F	85,045.04	22,707.03	CAS-Bio Chem & Phys- Faculty
Executive Assistant	F	65,935.45	17,604.77	CAUSES Dean -Staff
Technical Support and Network	F	87,148.30	23,268.60	Information Technology-Staff
PROGRAM COORDINATOR (VETERA	F	74,765.64	19,962.43	TRIO & Coll Prog - Staff
STUDENT EMP COORDINATOR	F	56,264.78	15,022.70	Financial Aid - Staff
Executive Director External Af	V	97,651.21	26,072.87	Advancement - Staff
MEDIA TECH	F	53,726.00	14,344.84	Learning Resources - Staff
Office Manager	F	65,935.45	17,604.77	Registrar - Staff
LIBRARY TECH	V	42,357.00	11,309.32	Law Library - Staff
LAB TECH	F	59,701.00	15,940.17	CC Division of AHLPS - Staff
Staff Assistant	V	35,071.50	9,364.09	President's Office -Staff
STAFF ASSISTANT	F	58,627.00	15,653.41	CAS-Eng & Wrld Lang- Staff
LIBRARY TECH	F	58,627.00	15,653.41	Learning Resources - Staff
WORK STUDY AIDE III	V	19,760.00	5,275.92	CAS Dean - Students
INFO TECH SPEC	F	103,522.00	27,640.37	Information Technology-Staff
Project Specialist	F	58,095.00	15,511.37	CAS-Eng & Wrld Lang- Staff
ASST PROFESSOR	F	65,000.00	17,355.00	CAS-Cntr for Urb Ed-Faculty
SECRETARY	F	58,223.00	15,545.54	CAS-Bio Chem & Phys- Staff
Graduate/Teaching Asst	F	15,600.00	4,165.20	CAUSES Dean - Students
RECORD CENTER COOR	F	50,089.00	13,373.76	OPIE - Staff
Employer Outreach Coordinator	F	57,015.65	15,223.18	WFDLL Dean - Staff
PNEUMATIC CONTROL ENG	F	84,926.40	22,675.35	Campus Services - Staff
ADJUNCT PROFESSOR	F	1,333.33	356.00	CAUSES Dean- PT Faculty
ADJUNCT PROFESSOR	F	1,333.00	355.91	CAUSES Dean- PT Faculty

Title	Vac Stat	Salary	Fringe	Department Name
ADJUNCT PROFESSOR	F	24,000.00	6,408.00	Learning Resources -PT Faculty
SECRETARY	V	31,833.18	8,499.46	Title III Office - Staff
LIBRARY TECH	F	53,726.00	14,344.84	Learning Resources - Staff
Graduate/Teaching Asst	F	23,400.00	6,247.80	President's Office -Staff
DATABASE ADMINISTRATOR	F	105,123.86	28,068.07	Information Technology-Staff
Admissions Specialist	V	50,769.00	13,555.32	DACSL Dean-Staff
Data Analyst	F	80,214.34	21,417.23	Title III Office - Staff
Application Programmer	F	97,153.00	25,939.85	Information Technology-Staff
Employer Outreach Coordinator	V	42,311.37	11,297.14	WFDLL Student Success-Staff
Case Manager (POWER)	F	64,001.11	17,088.30	SBPA Dean-Staff
GRADUATE STUDENT/GRADUATE A	V	32,043.30	8,555.56	Learning Resources - Students
PROGRAM SUPPORT SPECIALIST	V	42,311.37	11,297.14	WFDLL Nursing Div- Staff
ASST PROFESSOR	F	67,813.14	18,106.11	CAS-Cntr for Urb Ed-Faculty
VISITING ASSOCIATE PROFESSOR	V	51,238.00	13,680.55	CAS-Education - Faculty
HUMAN RESOURCES ASST	F	42,311.37	11,297.14	Human Resources - Staff
Dean, CAUSES	F	188,850.50	50,423.08	CAUSES Dean -Staff
Senior Desktop Technician	F	71,820.00	19,175.94	Information Technology-Staff
INSTRUCTOR	F	60,500.00	16,153.50	CAS-Math & App Stat- Faculty
LIBRARY TECH	F	53,726.00	14,344.84	Law Library - Staff
SECRETARY	F	58,627.00	15,653.41	CC Division of MITE- Faculty
CONTRACT SPEC	F	87,541.00	23,373.45	Procurement - Staff
Coordinator (Development, Outr	F	69,268.00	18,494.56	CAS Dean - Staff
INFO PROCESSOR	F	58,627.00	15,653.41	Recruitment & Adm -Staff
ASSOC PROF/DIR NURSING	F	76,772.08	20,498.15	CC Division of AHLPS - Faculty
Associate Dean, Admissions	F	101,888.63	27,204.26	DACSL Dean-Staff
ASST PROFESSOR	F	55,465.50	14,809.29	Learning Resources - Faculty
PROFESSOR	F	103,459.61	27,623.72	CAS-Eng & Wrld Lang-Faculty
CONTRACT SPEC	F	93,213.00	24,887.87	Procurement - Staff
Visiting Assistant Professor	F	62,750.00	16,754.25	CC Division of AHLPS - Faculty
MEDIA TECH	F	53,726.00	14,344.84	Learning Resources - Staff
Executive Assistant	F	60,132.43	16,055.36	SBPA Dean-Staff
MUSIC EQUIPMENT TECH	F	55,462.00	14,808.35	CAS-Vis & Perf Arts - Staff
LAB TECH	F	59,701.00	15,940.17	CAS-Bio Chem & Phys- Staff
CLERK	V	19,420.65	5,185.31	WFDLL Site Ops - Staff
MAINTENANCE MECHANIC/LOCKSM	F	72,716.80	19,415.39	Campus Services - Staff
POLICE OFFICER	F	53,726.00	14,344.84	Public Safety - Staff
SUPERVISORY POLICE OFFICER SGT	V	42,311.37	11,297.14	Public Safety - Staff
Graduate/Teaching Asst	V	28,860.00	7,705.62	SEAS-Elec Engin - Students
MAINTENANCE MECHANIC	F	68,848.00	18,382.42	Campus Services - Staff
WORK STUDY AIDE III	V	19,760.00	5,275.92	CC Student Achievement-Students
COMP SPEC	F	109,277.00	29,176.96	Law Library - Staff
TELECOM SUPP ASST	F	46,102.00	12,309.23	Information Technology-Staff
Lifeguard I	V	22,616.74	6,038.67	Athletics - Staff
Project Assistant	F	53,400.00	14,257.80	CAUSES Dean -Staff
MAINTENANCE SPEC	F	65,709.00	17,544.30	Campus Services - Staff
OFFSET DUP PRESS OPR	F	60,070.40	16,038.80	Campus Services - Staff
ASST PROFESSOR	F	74,500.00	19,891.50	SEAS-Comp Sci & IT - Faculty
STAFF ASSISTANT	F	55,488.16	14,815.34	General Counsel-Staff
COMPUTER SPECIALIST	F	64,500.00	17,221.50	SEAS Dean -Staff
Student Activities Specialist	F	48,846.72	13,042.07	Title III Office - Staff

Title	Vac Stat	Salary	Fringe	Department Name
FINANCIAL AID COUNSELOR	F	84,583.00	22,583.66	Financial Aid - Staff
SENIOR ACCOUNTANT	F	90,469.00	24,155.22	OCFO - UDC
ADJUNCT PROFESSOR	F	23,365.20	6,238.51	CAS-Bio Chem & Phys-PT Faculty
ADJUNCT PROFESSOR	F	20,000.00	5,340.00	CAUSES Dean- PT Faculty
ADJUNCT PROFESSOR	F	18,463.60	4,929.78	CAS Dean - PT Faculty
ADJUNCT PROFESSOR	F	16,555.20	4,420.24	Provost Office & AA-PT Faculty
ADJUNCT PROFESSOR	F	16,480.00	4,400.16	Dean of CC AA- PT Faculty
ADJUNCT INSTRUCTOR	F	16,460.00	4,394.82	CAS Dean - PT Faculty
MAINTENANCE MECHANIC	F	61,110.40	16,316.48	Campus Services - Staff
MAINTENANCE MECHANIC	F	63,044.80	16,832.96	Campus Services - Staff
Employer Outreach Coordinator	F	57,015.65	15,223.18	WFDLL Dean - Staff
ASSOC PROFESSOR	F	82,652.35	22,068.18	SEAS-Comp Sci & IT - Faculty
Associate Director	F	72,750.96	19,424.51	Law Library - Staff
POLICE OFFICER	V	42,357.00	11,309.32	Public Safety - Staff
POLICE OFFICER	F	42,357.00	11,309.32	Public Safety - Staff
Banner Developer Programmer	F	117,111.00	31,268.64	Information Technology-Staff
Chief Operating Officer	F	243,007.90	64,883.11	President's Office -Staff
FINANCIAL AID COUNSELOR (Loan	F	65,287.58	17,431.78	Financial Aid - Staff
Office Manager	F	54,692.00	14,602.76	Recruitment & Adm -Staff
Recruitment Specialist	F	58,627.00	15,653.41	Recruitment & Adm -Staff
EXECUTIVE ASST	F	67,776.06	18,096.21	Facilities & RE -Staff
VISITING PROFESSOR	V	64,273.00	17,160.89	CAS-Cntr for Urb Ed-Faculty
ASST PROFESSOR	F	60,750.00	16,220.25	CC Division of AHLPS - Faculty
Graduate/Teaching Asst	V	31,200.00	8,330.40	CAS Dean - Students
Capital Program Administrator	F	107,381.62	28,670.89	Capital Projects - Staff
ADJUNCT PROFESSOR	F	16,000.00	4,272.00	Learning Resources -PT Faculty
ADJUNCT PROFESSOR	F	16,000.00	4,272.00	Dean of CC AA- PT Faculty
Program Director (Faculty)	F	87,820.41	23,448.05	CAS-Cntr for Urb Ed-Faculty
Administrative Specialist	F	60,239.00	16,083.81	Dean of CC AA - Staff
Chair (faculty)	F	502.33	134.12	CAS Dean - PT Faculty
Chair (faculty)	F	4,000.00	1,068.00	CAS Dean - PT Faculty
ADJUNCT PROFESSOR	F	15,862.00	4,235.15	Dean of CC AA- PT Faculty
ADJUNCT PROFESSOR	F	15,360.00	4,101.12	Dean of CC AA- PT Faculty
ADJUNCT PROFESSOR	F	15,000.00	4,005.00	SBPA Dean - PT Faculty
CAREER COUNSELOR	F	56,264.78	15,022.70	Title III Office - Staff
ASST PROFESSOR	V	60,479.50	16,148.03	CAS-CJSSW- Faculty
Acting Senior Associate Dir Fi	F	89,951.96	24,017.17	Financial Aid - Staff
ASSISTANT VP, HR	F	125,359.24	33,470.92	Human Resources - Staff
ASSOCIATE PROFESSOR	F	122,004.00	32,575.07	DACSL Dean - Faculty
Chair (faculty)	V	89,305.00	23,844.44	SEAS Dean - PT Faculty
Executive Director Corporate R	F	95,557.22	25,513.78	Advancement - Staff
PROFESSOR	F	98,602.00	26,326.73	SEAS-Comp Sci & IT - Faculty
Graduate/Research Asst	F	15,600.00	4,165.20	CAUSES Dean - Students
Graduate/Research Asst	F	15,600.00	4,165.20	CAUSES Dean - Students
RESIDENTIAL LIFE ADVISOR	V	24,960.00	6,664.32	Student Affairs - Students
Asst. V.P. Student Development	F	107,812.16	28,785.85	Student Affairs - Staff
WORK STUDY AIDE III	V	19,760.00	5,275.92	Financial Aid - Students
INSTRUCTOR	V	37,617.00	10,043.74	Title III Office - Staff
Recruiter	F	56,885.00	15,188.30	Recruitment & Adm -Staff
ASSOC PROFESSOR	F	73,653.35	19,665.44	CAS-Cntr for Urb Ed-Faculty



Title	Vac Stat	Salary	Fringe	Department Name
WORK STUDY AIDE III	F	19,760.00	5,275.92	Financial Aid - Students
WORK STUDY AIDE III	F	19,760.00	5,275.92	Financial Aid - Students
WORK STUDY AIDE III	F	19,760.00	5,275.92	Financial Aid - Students
WORK STUDY AIDE III	F	19,760.00	5,275.92	Financial Aid - Students
WORK STUDY AIDE III	F	19,760.00	5,275.92	Financial Aid - Students
WORK STUDY AIDE III	F	19,760.00	5,275.92	Financial Aid - Students
WORK STUDY AIDE III	F	19,760.00	5,275.92	Financial Aid - Students
WORK STUDY AIDE III	F	19,760.00	5,275.92	Financial Aid - Students
WORK STUDY AIDE III	F	19,760.00	5,275.92	Financial Aid - Students
WORK STUDY AIDE III	F	19,760.00	5,275.92	Financial Aid - Students
WORK STUDY AIDE III	F	19,760.00	5,275.92	Financial Aid - Students
Head Coach Swimming/Aquatics D	F	61,450.83	16,407.37	Athletics - Staff
MAINTENANCE MECHANIC	F	61,110.40	16,316.48	Campus Services - Staff
Dean, School of Business and P	F	188,850.50	50,423.08	SBPA Dean-Staff
Director of Alumni Affairs	F	85,715.57	22,886.06	Advancement - Staff
ADJUNCT PROFESSOR	F	15,000.00	4,005.00	SBPA Dean - PT Faculty
ASSISTANT DIRECTOR	F	64,055.70	17,102.87	Title III Office - Staff
CAPTAIN (POLICE OPER.)	F	61,450.83	16,407.37	Public Safety - Staff
Grant Project Leader (Faculty)	F	13,950.00	3,724.65	SEAS-Elec Engin - PT Faculty
ADJUNCT INSTRUCTOR - WDLL	F	15,000.00	4,005.00	WFDLL Dean - PT Faculty
ADJUNCT PROFESSOR	F	15,000.00	4,005.00	SEAS Dean - PT Faculty
ADJUNCT INSTRUCTOR - WDLL	F	14,850.00	3,964.95	WFDLL Site Ops - PT Faculty
ADJUNCT PROFESSOR	F	14,729.20	3,932.70	Dean of CC AA- PT Faculty
ADJUNCT INSTRUCTOR - WDLL	F	14,700.00	3,924.90	WFDLL Site Ops - PT Faculty
ADJUNCT INSTRUCTOR - WDLL	F	14,560.00	3,887.52	WFDLL Site Ops - PT Faculty
ADJUNCT INSTRUCTOR - WDLL	F	14,400.00	3,844.80	WFDLL Site Ops - PT Faculty
Project Specialist for Expande	V	42,311.37	11,297.14	CAUSES-Nutr & Diet-Staff
ADJUNCT PROFESSOR	F	14,111.20	3,767.69	CAS Dean - PT Faculty
ADJUNCT PROFESSOR	F	13,036.00	3,480.61	Dean of CC AA- PT Faculty
ADJUNCT INSTRUCTOR - WDLL	F	13,000.00	3,471.00	WFDLL Cntr for WFS - Staff
ADJUNCT INSTRUCTOR - WDLL	F	12,600.00	3,364.20	WFDLL Site Ops - PT Faculty
ADJUNCT PROFESSOR	F	12,500.00	3,337.50	Dean of CC AA- PT Faculty
ADJUNCT INSTRUCTOR	F	12,247.60	3,270.11	CAS Dean - PT Faculty
ADJUNCT PROFESSOR	F	12,000.00	3,204.00	WFDLL Dean - PT Faculty
ADJUNCT PROFESSOR	F	12,000.00	3,204.00	DACSL Dean - PT Faculty
ADJUNCT PROFESSOR	F	11,996.00	3,202.93	CC Division of AHLPS-PT Faculty
ADJUNCT PROFESSOR	F	11,620.00	3,102.54	Dean of CC AA- PT Faculty
VISITING ASST PROFESSOR	F	57,385.42	15,321.91	Learning Resources -PT Faculty
Program Coordinator (Faculty)	F	1,500.00	400.50	CAS Dean - PT Faculty
Program Coordinator (Faculty)	F	1,500.00	400.50	CAS Dean - PT Faculty
Program Coordinator (Faculty)	F	5,000.00	1,335.00	CAS Dean - PT Faculty
Program Coordinator (Faculty)	F	5,000.00	1,335.00	CAS Dean - PT Faculty
Program Coordinator (Faculty)	F	3,750.00	1,001.25	CAS Dean - PT Faculty
Grant Project Leader (Faculty)	V	89,305.00	23,844.44	SBPA-Public Admin - PT Faculty
DIRECTOR	F	78,740.41	21,023.69	Dean of CC AA - Staff
Acting Division Director (Asst	F	80,000.00	21,360.00	Dean of CC AA - Faculty
MANAGEMENT ASSISTANT	F	62,383.00	16,656.26	CC Student Achievement-Staff
Customer Service Specialist	F	38,684.00	10,328.63	Recruitment & Adm -Staff
Head Coach, Lacrosse (Women)	F	63,845.58	17,046.77	Athletics - Staff
PROJECT COORDINATOR	F	57,630.56	15,387.36	WFDLL Site Ops - Staff

Title	Vac Stat	Salary	Fringe	Department Name
Director, Administration & Fin	F	85,715.57	22,886.06	CEO Comm College- Staff
PROJECT COOR	F	52,397.13	13,990.03	WFDLL Site Ops - Staff
Acting Director	V	73,134.12	19,526.81	Student Affairs - Staff
PROJECT SPECIALIST	F	35,071.50	9,364.09	CAUSES Dean -Staff
DISTINGUISHED PROF	F	108,974.00	29,096.06	CAUSES-Arch & UD- Faculty
COORDINATOR, SPACE RESV.	F	83,009.76	22,163.61	Space Reservations - Staff
ADJUNCT PROFESSOR	F	11,551.60	3,084.28	Dean of CC AA- PT Faculty
Director of Financial Aid	V	82,480.34	22,022.25	Financial Aid - Staff
STAFF ASSISTANT	F	38,076.75	10,166.49	Dean of CC AA - Staff
ADJUNCT PROFESSOR	F	11,550.00	3,083.85	Dean of CC AA- PT Faculty
Grant Project Leader	F	25,334.00	6,764.18	SBPA Dean - PT Faculty
Grant Project Leader	F	15,000.00	4,005.00	SBPA Dean - PT Faculty
ASST PROFESSOR	F	65,250.00	17,421.75	CC Div Business- Faculty
INSTRUCTOR	V	37,617.00	10,043.74	Title III Office - Staff
ASST PROFESSOR	F	67,048.88	17,902.05	CC Division of AHLPS - Faculty
ASST PROFESSOR	F	65,000.00	17,355.00	CC Division of MITE- Faculty
ASSOCIATE PROFESSOR	V	76,772.50	20,498.26	SBPA-Mgmt Hosp & GS-Faculty
ASST PROFESSOR	F	60,962.61	16,277.02	CC Div Business- Faculty
ASST PROFESSOR	F	67,813.14	18,106.11	CAS-Cntr for Urb Ed-Faculty
ADVANCEMENT SERVICES SPECIALI	F	84,583.00	22,583.66	Advancement - Staff
Case Management Assistant	F	38,186.22	10,195.72	SBPA Dean-Staff
Director	V	73,134.12	19,526.81	Human Resources - Staff
ASSOCIATE PROFESSOR	V	76,772.50	20,498.26	SEAS-Civ & Mech Eng-Faculty
Assistant to the Dean (Law Sch	F	57,015.65	15,223.18	DACSL Dean-Staff
CLERK	F	24,133.93	6,443.76	WFDLL Site Ops - Staff
CLERK	F	24,133.93	6,443.76	WFDLL Site Ops - Staff
PROFESSOR	F	92,250.00	24,630.75	CAS-PCHD - Faculty
Project Coordinator (Urban Foo	V	42,311.37	11,297.14	CAUSES Dean -Staff
Research Assistant	F	38,401.49	10,253.20	President's Office -Staff
STAFF ASSISTANT	V	32,043.30	8,555.56	Title III Office - Staff
Fitness Manager	F	52,114.91	13,914.68	Student Affairs - Staff
Meeting & Events Manager	F	68,637.14	18,326.12	Student Affairs - Staff
Project Specialist (CONSTRUCTI	F	63,243.30	16,885.96	CAUSES Dean -Staff
Fitness Specialist	F	34,404.00	9,185.87	Student Affairs - Staff
PROJECT SPECIALIST	V	38,401.49	10,253.20	CAUSES Dean -Staff
STAFF ASSISTANT	F	46,432.00	12,397.34	CAUSES-Cntr Urb Agr-Staff
COORD STUD OUTR LDRS DEV	F	69,268.00	18,494.56	Recruitment & Adm -Staff
Student Services Coordinator	F	66,671.00	17,801.16	Registrar - Staff
HRIS Specialist	F	63,845.58	17,046.77	Human Resources - Staff
FINANCIAL AID COUNSELOR	F	66,715.00	17,812.91	Financial Aid - Staff
POLICE OFFICER	F	42,357.00	11,309.32	Campus Services - Staff
SUPV. POLICE OFF. LIEUT.	F	60,132.43	16,055.36	Public Safety - Staff
ASST PROFESSOR	F	60,000.00	16,020.00	CC Div Humanities-Faculty
ASSOC PROFESSOR	F	72,870.96	19,456.55	CC Div Humanities-Faculty
ASST PROFESSOR	F	57,848.92	15,445.66	CC Division of AHLPS - Faculty
Instructor (Aviation Mechanic)	F	61,388.00	16,390.60	CC Division of MITE- Faculty
INSTRUCTOR	F	60,500.00	16,153.50	CAS-Math & App Stat- Faculty
ASSOC PROFESSOR	F	75,851.26	20,252.29	CAS-Bio Chem & Phys- Faculty
ASST PROFESSOR	F	61,800.00	16,500.60	CAS-Eng & Wrld Lang-Faculty
ASSISTANT DEAN	F	85,715.57	22,886.06	SBPA Dean-Staff

Title	Vac Stat	Salary	Fringe	Department Name
ASST PROFESSOR	F	62,789.83	16,764.88	CAS-Math & App Stat- Faculty
INSTRUCTOR	F	60,902.87	16,261.07	CAS-HPSGS - Faculty
ASST PROFESSOR	F	63,850.00	17,047.95	CC Division of MITE- Faculty
PROFESSOR	F	87,153.45	23,269.97	SBPA-Mrktg & Legal- Faculty
POLICE OFFICER	F	42,357.00	11,309.32	Security Campus Police - Admi
ASSISTANT PROFESSOR	F	77,985.00	20,822.00	CAS Dean - Staff
SUPERVISORY POLICE OFFICER SGT	V	42,311.37	11,297.14	Public Safety - Staff
Assoc. Prof/Div. Dir. Business	F	80,000.00	21,360.00	CC Div Business- Faculty
ASST PROFESSOR	F	67,813.00	18,106.07	CAS-PCHD - Faculty
ASST PROFESSOR	V	60,479.50	16,148.03	Dean of CC AA - Faculty
Assoc. Prof/Div. Dir. Humaniti	F	82,400.00	22,000.80	CC Div Humanities-Faculty
PROFESSOR/CHAIR	F	99,573.15	26,586.03	SEAS-Civ & Mech Eng-Faculty
Instructional Designer	F	63,845.58	17,046.77	WFDLL Site Ops - Staff
ASSOC PROFESSOR	F	66,950.00	17,875.65	CC Division of AHLPS - Faculty
ASST PROFESSOR	F	56,650.00	15,125.55	CAS-Vis & Perf Arts-Faculty
DIRECTOR, TRIO PROGRAMS	F	87,148.30	23,268.60	TRIO & Coll Prog - Staff
PROFESSOR	F	102,113.17	27,264.22	CAS-Bio Chem & Phys- Faculty
PROJECT MANAGER	V	73,134.12	19,526.81	WFDLL Site Ops - Staff
Assistant Site Director	F	55,488.16	14,815.34	WFDLL Site Ops - Staff
ASSOCIATE DEAN	F	111,593.29	29,795.41	CAS Dean - Staff
Assistant Site Director	F	66,198.10	17,674.89	WFDLL Site Ops - Staff
ASST PROFESSOR	F	65,000.00	17,355.00	CAS-CJSSW- Faculty
ASSOC PROFESSOR	F	73,439.00	19,608.21	SBPA-Mrktg & Legal- Faculty
Recruiter	F	56,885.00	15,188.30	Recruitment & Adm -Staff
MANAGEMENT ASSISTANT	F	64,527.00	17,228.71	Registrar - Staff
Dir. of Instit. Assessment & O	V	82,480.34	22,022.25	OPIE - Staff
Head Coach, Lacrosse (Men)	F	63,845.58	17,046.77	Athletics - Staff
STAFF ASSISTANT	F	36,957.43	9,867.63	WFDLL Site Ops - Staff
Program Coordinator (Faculty)	F	23,709.60	6,330.46	CAS-Bio Chem & Phys-PT Faculty
ADJUNCT PROFESSOR	F	11,522.00	3,076.37	Dean of CC AA- PT Faculty
AUDITORIUM MANAGEMENT AIDE	F	10,517.85	2,808.27	Space Reservations - Staff
Associate Director Athletics	F	72,750.96	19,424.51	Athletics - Staff
SECRETARY	F	59,701.00	15,940.17	SEAS Dean -Staff
Administrative Assistant	F	41,871.56	11,179.71	President's Office -Staff
FINANCIAL ANALYST	V	50,462.79	13,473.56	CEO Comm College- Staff
Grant Project Leader (Faculty)	F	2,000.00	534.00	SEAS-Civ & Mech Eng-PT Faculty
CLERK	F	24,133.93	6,443.76	WFDLL Site Ops - Staff
Carpenter Leader	V	60,673.60	16,199.85	Facilities Man ? Wage Grade- n
Assistant Site Director	F	68,340.50	18,246.91	WFDLL Site Ops - Staff
Data Analyst (QIE)	F	69,268.00	18,494.56	CEO Comm College- Staff
ASSOC PROFESSOR	F	72,334.84	19,313.40	CAUSES-PH Ed - Faculty
ASST PROFESSOR	F	62,000.00	16,554.00	CC Div Humanities-Faculty
ADJUNCT PROFESSOR	F	11,500.00	3,070.50	CAS Dean - PT Faculty
Director (Student Center)	F	87,148.30	23,268.60	Student Affairs - Staff
Website and Database Administr	F	79,034.00	21,102.08	Law Library - Staff
AUDITORIUM MANAGEMENT AIDE	V	21,035.69	5,616.53	Space Reservations - Staff
DIRECTOR	F	82,702.82	22,081.65	Title III Office - Staff
Student Worker	F	12,480.00	3,332.16	CC Student Achievement-Students
Student Worker	F	12,480.00	3,332.16	CC Student Achievement-Students
AUDITORIUM MANAGEMENT AIDE	F	10,517.85	2,808.27	Space Reservations - Staff

Title	Vac Stat	Salary	Fringe	Department Name
AUDITORIUM MANAGEMENT AIDE	F	10,517.85	2,808.27	Space Reservations - Staff
EXECUTIVE SECRETARY	F	80,615.01	21,524.21	President's Office -Staff
PROJECT COORDINATOR	V	55,488.16	14,815.34	WFDLL Cntr for WFS - Staff
Program Coordinator (Faculty)	V	89,305.00	23,844.44	CAS Dean - PT Faculty
PROFESSOR	F	153,831.00	41,072.88	DACSL Dean - Faculty
POLICE OFFICER	V	32,715.00	8,734.91	Security Campus Police - Admi
Internship and Retention Coord	V	42,311.37	11,297.14	WFDLL Cntr for WFS - Staff
PROJECT SPECIALIST	V	50,462.79	13,473.56	CAUSES-Cntr Urb Agr-Staff
Director, PATHS	F	89,951.96	24,017.17	SBPA Dean-Staff
CONTRACT SPEC	F	93,213.00	24,887.87	Procurement - Staff
Graduate/Teaching Asst	F	15,600.00	4,165.20	Provost Office & AA - Students
Graduate/Teaching Asst	F	15,600.00	4,165.20	Provost Office & AA - Students
Graduate/Teaching Asst	V	28,860.00	7,705.62	SEAS-Comp Sci & IT- Students
Web Developer	F	81,870.00	21,859.29	President's Office -Staff
ADJUNCT INSTRUCTOR	F	11,276.00	3,010.69	CAS Dean - PT Faculty
ADJUNCT PROFESSOR	F	11,250.00	3,003.75	Dean of CC AA- PT Faculty
Assessment Director	V	65,287.58	17,431.78	WFDLL Site Ops - Staff
Project Asst (Student)	V	29,120.00	7,775.04	CAUSES-Nutr & Diet-Staff
ADJUNCT INSTRUCTOR	F	11,200.00	2,990.40	WFDLL Dean - PT Faculty
Project Specialist (CONSTRUCTI	V	32,043.30	8,555.56	CAUSES Dean -Staff
REHABILITATION COUN.	F	74,372.00	19,857.32	CC Student Achievement-Staff
ADJUNCT INSTRUCTOR - WDLL	F	11,000.00	2,937.00	WFDLL Site Ops - PT Faculty
CLERK	V	19,420.65	5,185.31	WFDLL Cntr for WFS - Staff
Research Leader (Faculty)	F	22,756.89	6,076.09	CAS-Bio Chem & Phys-PT Faculty
Faculty Coordinator	F	64,527.00	17,228.71	WFDLL Site Ops - Staff
Program Coordinator College Re	F	57,630.56	15,387.36	Dean of CC AA - Staff
Disability Counselor	F	79,477.00	21,220.36	Couns & Student Dev - Staff
INSTRUCTOR	F	60,995.57	16,285.82	SBPA-Act Fin & Econ-Faculty
DIR OF PUB SAF/CHIEF OF POLICE	F	107,381.62	28,670.89	Public Safety - Staff
ASSOC PROFESSOR	F	63,385.42	16,923.91	Learning Resources - Faculty
ASST PROFESSOR	F	67,813.14	18,106.11	SEAS-Comp Sci & IT - Faculty
ASSOC PROFESSOR	F	69,872.00	18,655.82	CC Division of AHLPS - Faculty
Graduate/Teaching Asst	F	15,600.00	4,165.20	CAUSES Dean - Students
HUMAN RESOURCES SPEC EMP BEN	F	78,219.23	20,884.53	Human Resources - Staff
Project Director (TACT)	F	81,543.04	21,771.99	WFDLL Cntr for WFS - Staff
AUDITORIUM MANAGEMENT AIDE	F	10,517.85	2,808.27	Space Reservations - Staff
IT Project Management Schedule	F	80,615.01	21,524.21	Information Technology-Staff
Capital Projects Manager (MEP)	F	88,949.77	23,749.59	Capital Projects - Staff
ADJUNCT PROFESSOR	F	10,996.40	2,936.04	Dean of CC AA- PT Faculty
STUDENT SUCCESS SPEC.	F	57,015.65	15,223.18	WFDLL Site Ops - Staff
DIR, INTERCOLL. ATHL	F	160,206.20	42,775.06	Athletics - Staff
ADJUNCT PROFESSOR	F	10,938.00	2,920.45	CC Division of AHLPS-PT Faculty
ADJUNCT PROFESSOR	F	10,938.00	2,920.45	CC Division of AHLPS-PT Faculty
ADJUNCT PROFESSOR	F	10,918.00	2,915.11	CC Division of AHLPS-PT Faculty
ADJUNCT PROFESSOR	F	10,800.00	2,883.60	Dean of CC AA- PT Faculty
ADJUNCT PROFESSOR	F	10,500.00	2,803.50	DACSL Dean - PT Faculty
ADJUNCT PROFESSOR	F	10,500.00	2,803.50	DACSL Dean - PT Faculty
ADJUNCT PROFESSOR	F	10,458.00	2,792.29	Dean of CC AA- PT Faculty
ADJUNCT PROFESSOR	F	10,458.00	2,792.29	Dean of CC AA- PT Faculty
ADJUNCT PROFESSOR	F	10,294.00	2,748.50	CAS Dean - PT Faculty

Title	Vac Stat	Salary	Fringe	Department Name
ADJUNCT PROFESSOR	F	10,277.20	2,744.01	CC Division of AHLPS-PT Faculty
ADJUNCT PROFESSOR	F	10,000.00	2,670.00	CAS-PCHD - PT Faculty
ADJUNCT PROFESSOR	F	10,000.00	2,670.00	SEAS Dean - PT Faculty
ADJUNCT PROFESSOR	F	10,000.00	2,670.00	CAUSES Dean- PT Faculty
ADJUNCT PROFESSOR	F	10,000.00	2,670.00	CAUSES Dean- PT Faculty
ADJUNCT PROFESSOR	F	10,000.00	2,670.00	CAS Dean - PT Faculty
ADJUNCT PROFESSOR	F	10,000.00	2,670.00	Dean of CC AA- PT Faculty
ADJUNCT PROFESSOR	F	9,900.00	2,643.30	Dean of CC AA- PT Faculty
ADJUNCT PROFESSOR	F	9,843.60	2,628.24	CAS Dean - PT Faculty
ADJUNCT PROFESSOR	F	9,843.20	2,628.13	Dean of CC AA- PT Faculty
ADJUNCT PROFESSOR	F	9,843.20	2,628.13	Dean of CC AA- PT Faculty
ADJUNCT PROFESSOR	F	9,656.00	2,578.15	CC Division of AHLPS-PT Faculty
ADJUNCT INSTRUCTOR	F	9,600.00	2,563.20	CAS Dean - PT Faculty
ADJUNCT PROFESSOR	F	9,600.00	2,563.20	Dean of CC AA- PT Faculty
ASSISTANT REGISTRAR	F	55,488.16	14,815.34	DACSL Dean-Staff
Chief Audit and Compliance Exe	F	135,887.90	36,282.07	President's Office -Staff
Student Worker	V	24,960.00	6,664.32	Dean of CC AA- Students
COMMUNICATIONS SPECIALIST	F	48,646.00	12,988.48	Public Safety - Staff
RECORDS CLERK	F	19,420.65	5,185.31	Title III Office - Staff
STUDENT SUCCESS SPEC.	F	48,846.72	13,042.07	Title III Office - Staff
STUDENT SUCCESS SPEC.	F	48,846.72	13,042.07	Title III Office - Staff
Project Manager (MARC)	V	61,450.83	16,407.37	CAS-Bio Chem & Phys- Staff
WORK STUDY AIDE III	V	19,760.00	5,275.92	Recruitment & Adm - Students
FINANCIAL AID COUNSELOR	F	81,537.00	21,770.38	Financial Aid - Staff
Lab Assistant	F	22,616.74	6,038.67	Title III Office - Staff
Site Director	F	75,239.44	20,088.93	WFDLL Site Ops - Staff
EXTENSION AGENT II	F	74,372.00	19,857.32	CAUSES-Cntr Urb Agr-Staff
Assist. Dir., Admission (Law)	F	80,214.34	21,417.23	DACSL Dean-Staff
HUMAN RESOURCES SPEC EMP BEN	F	71,032.92	18,965.79	Human Resources - Staff
Assistant Director for Urban A	F	78,219.23	20,884.53	CAUSES-Cntr Urb Agr-Staff
Site Director	F	75,239.44	20,088.93	WFDLL Site Ops - Staff
WAREHOUSE SHP/REC.CLK	F	46,945.60	12,534.48	Campus Services - Staff
STUDENT SUCCESS SPEC.	V	42,311.37	11,297.14	WFDLL Site Ops - Staff
ADJUNCT PROFESSOR	F	9,530.00	2,544.51	CAS Dean - PT Faculty
ADJUNCT PROFESSOR	F	9,431.20	2,518.13	CAS Dean - PT Faculty
ADJUNCT PROFESSOR	F	9,384.00	2,505.53	CAS Dean - PT Faculty
ADJUNCT PROFESSOR	F	9,384.00	2,505.53	CAS Dean - PT Faculty
ADJUNCT PROFESSOR	F	9,384.00	2,505.53	CAS Dean - PT Faculty
ADJUNCT PROFESSOR	F	9,384.00	2,505.53	CAS Dean - PT Faculty
Laboratory Engineer	F	52,114.91	13,914.68	SEAS Dean -Staff
COUNSELOR	F	79,477.00	21,220.36	CEO Comm College- Staff
ASST WOMEN'S BASKETBALL COAC	F	45,579.56	12,169.74	Athletics - Staff
ASST PROFESSOR	F	67,813.14	18,106.11	CAS-Education - Faculty
INSTRUCTOR	F	59,129.00	15,787.44	CAS-Education - Faculty
OFFICE MANAGER	F	47,331.59	12,637.53	Procurement - Staff
PROFESSOR	V	88,241.50	23,560.48	CAS-HPSGS - Faculty
ASSISTANT PROFESSOR	F	97,514.22	26,036.30	DACSL Dean - Faculty
ASSOCIATE PROFESSOR	F	122,003.50	32,574.93	DACSL Dean - Faculty
ASSOCIATE PROFESSOR	F	122,003.50	32,574.93	DACSL Dean - Faculty
Program Coordinator for Enviro	V	50,769.00	13,555.32	CAUSES-ESS - Staff

Title	Vac Stat	Salary	Fringe	Department Name
Graduate/Teaching Asst	V	31,200.00	8,330.40	Recruitment & Adm - Students
INSTRUCTOR	V	37,617.00	10,043.74	DACSL Dean - Faculty
Program Assistant	F	48,820.97	13,035.20	CAS-CJSSW-staff
Grants Administration Officer	F	71,032.92	18,965.79	CEO Comm College- Staff
STAFF ASSISTANT	F	58,627.00	15,653.41	Couns & Student Dev - Staff
Marketing & Communications Ass	F	58,095.00	15,511.37	CAUSES Dean -Staff
Marketing & Communications Ass	F	49,917.00	13,327.84	CAUSES Dean -Staff
Marketing & Communications Ass	F	58,095.00	15,511.37	CAUSES Dean -Staff
Marketing & Communications Ass	F	49,917.00	13,327.84	CAUSES Dean -Staff
RECORDS CLERK	F	23,421.17	6,253.45	Title III Office - Staff
ASSOCIATE PROFESSOR	V	76,772.50	20,498.26	SEAS-Comp Sci & IT - Faculty
ASSOCIATE PROFESSOR	V	76,772.50	20,498.26	SEAS-Civ & Mech Eng-Faculty
Administrative Specialist	F	45,843.24	12,240.15	WFDLL Site Ops - Staff
ADJUNCT PROFESSOR	F	9,384.00	2,505.53	CAS Dean - PT Faculty
ADJUNCT PROFESSOR	F	9,382.00	2,504.99	Dean of CC AA- PT Faculty
ADJUNCT PROFESSOR	F	9,334.00	2,492.18	Dean of CC AA- PT Faculty
ADJUNCT INSTRUCTOR	F	9,150.00	2,443.05	CAS Dean - PT Faculty
ADJUNCT PROFESSOR	F	9,116.00	2,433.97	Dean of CC AA- PT Faculty
ASST PROFESSOR	F	62,480.00	16,682.16	CC Division of MITE- Faculty
Research Leader (Faculty)	V	89,305.00	23,844.44	CAS Dean - PT Faculty
Associate Dean, Law Library	V	104,301.92	27,848.61	Law Library - Staff
VISITING ASSOCIATE PROFESSOR	F	75,000.00	20,025.00	CAUSES-Nutr & Diet-Faculty
Multicultural/International Ad	F	64,500.00	17,221.50	Recruitment & Adm -Staff
CONTRACT SPECIALIST	F	80,615.01	21,524.21	Procurement - Staff
CLERK	F	30,089.39	8,033.87	WFDLL Cntr for WFS - Staff
ASSOCIATE PROFESSOR	F	121,540.00	32,451.18	DACSL Dean - Faculty
ASSOCIATE PROFESSOR	F	121,540.00	32,451.18	DACSL Dean - Faculty
INSTRUCTOR	F	52,692.00	14,068.76	Title III Office - Staff
STUDENT SUCCESS SPEC.	F	53,748.49	14,350.85	Title III Office - Staff
STUDENT SUCCESS SPEC.	F	53,748.49	14,350.85	Title III Office - Staff
ASST. MEN'S BASKETBALL COACH	F	52,114.91	13,914.68	Athletics - Staff
ASSOCIATE REGISTRAR	F	70,263.51	18,760.36	Registrar - Staff
ASST PROFESSOR	F	59,455.14	15,874.52	CAS-Cntr for Urb Ed-Faculty
INSTRUCTOR	F	59,223.97	15,812.80	CC Div Humanities-Faculty
PROFESSOR	F	92,772.10	24,770.15	CAS-PCHD - Faculty
ASSOC. PROF./CHAIR	V	76,772.50	20,498.26	CAS-Math & App Stat- Faculty
SEVIS & Int'l Student Svcs & I	F	54,330.44	14,506.23	Title III Office - Staff
RECRUITER	F	66,198.10	17,674.89	Recruitment & Adm -Staff
Assoc Prof/Prog Dir MortSci	F	70,000.00	18,690.00	CC Division of AHLPS - Faculty
ASST PROFESSOR	F	60,950.00	16,273.65	CC Division of MITE- Faculty
ASSOC PROFESSOR	F	64,547.01	17,234.05	CC Div Business- Faculty
ASST PROFESSOR	V	60,479.50	16,148.03	CAS-Math & App Stat- Faculty
ASSOC PROFESSOR	F	69,404.60	18,531.03	CAS-Communications - Faculty
ASST PROFESSOR	F	63,957.85	17,076.75	CAS-Communications - Faculty
Coordinator of Clinical Instru	F	83,009.76	22,163.61	CAS-Cntr for Urb Ed-Faculty
ASST PROFESSOR	F	63,087.50	16,844.36	CAS-HPSGS - Faculty
ASSOCIATE PROFESSOR	F	70,570.45	18,842.31	CAUSES-Nutr & Diet-Faculty
Public Outreach Coordinator	F	51,659.00	13,792.95	DACSL Dean-Staff
ASST PROFESSOR	F	64,673.70	17,267.88	CC Division of AHLPS - Faculty
ASST PROFESSOR	F	58,554.47	15,634.04	CAS-Vis & Perf Arts-Faculty

Title	Vac Stat	Salary	Fringe	Department Name
PROFESSOR	F	79,500.00	21,226.50	CAS-Vis & Perf Arts-Faculty
Assoc. Prof./Div. Dir. IT, Mat	V	76,772.50	20,498.26	CC Division of MITE- Faculty
PROJECT COORDINATOR	F	66,198.10	17,674.89	WFDLL Site Ops - Staff
PROGRAM COORDINATOR	F	66,198.10	17,674.89	Title III Office - Staff
PROJECT COORDINATOR	F	66,198.10	17,674.89	WFDLL Site Ops - Staff
SECRETARY	F	52,311.00	13,967.04	SBPA Dean-Staff
Building Manager	F	57,630.56	15,387.36	Student Affairs - Staff
WAREHOUSE SHP/REC.CLK	F	41,454.40	11,068.32	Campus Services - Staff
WAREHOUSE SHP/REC.CLK	F	41,454.40	11,068.32	Campus Services - Staff
Post Coordinator	F	71,032.92	18,965.79	Title III Office - Staff
Vice President Advancement	F	149,325.28	39,869.85	President's Office - Students
Assessment & Data Mgmt Asst.	F	46,432.00	12,397.34	CAUSES Dean -Staff
ASSOC PROFESSOR	F	76,772.08	20,498.15	SBPA-Mgmt Hosp & GS-Faculty
ASSISTANT DIRECTOR	F	55,488.16	14,815.34	Athletics - Staff
Assoc. Dean of Operations/Assoc	F	95,419.20	25,476.93	CAUSES Dean -Staff
Project Manager	F	84,345.67	22,520.29	CAS-Bio Chem & Phys- Staff
Project Assistant	V	46,432.00	12,397.34	CAUSES Dean -Staff
STUDENT SUCCESS SPEC.	F	48,846.72	13,042.07	WFDLL Site Ops - Staff
Visiting Assistant Professor	F	118,450.00	31,626.15	DACSL Dean - Faculty
Visiting Assistant Professor	F	97,514.22	26,036.30	DACSL Dean - Faculty
Research Assessment Analyst	F	68,637.14	18,326.12	OPIE - Staff
Customer Service Specialist	F	37,907.09	10,121.19	CC Student Achievement-Staff
EDUCATION TECHNICIAN	V	14,560.00	3,887.52	OPIE - Students
ASST VP STUD AFFAIRS	F	70,263.51	18,760.36	Student Affairs - Staff
WORK STUDY AIDE III	V	19,760.00	5,275.92	Records Management - Students
WORK STUDY AIDE III	V	19,760.00	5,275.92	Title III Office - Students
Graduate/Research Asst	V	31,200.00	8,330.40	Records Management - Students
Student Worker	F	624.00	166.61	SBPA-PATHS - Students
Project Assistant	F	41,712.94	11,137.35	TRIO & Coll Prog - Staff
Graduate/Teaching Asst	F	15,600.00	4,165.20	CAS-Education - Students
Head, Men's and Women's Tennis	F	66,241.36	17,686.44	Athletics - Staff
WORK STUDY AIDE III	F	9,880.00	2,637.96	Title III Office - Students
WORK STUDY AIDE III	F	9,880.00	2,637.96	Title III Office - Students
WORK STUDY AIDE III	F	9,880.00	2,637.96	Title III Office - Students
WORK STUDY AIDE III	F	9,880.00	2,637.96	Title III Office - Students
WORK STUDY AIDE III	F	9,880.00	2,637.96	Title III Office - Students
DIRECTOR	F	80,214.34	21,417.23	CAUSES Dean -Staff
DIRECTOR	F	80,214.34	21,417.23	CAUSES Dean -Staff
GRADUATION CLEARANCE SPECIAL	F	33,236.35	8,874.11	Title III Office - Staff
COMMUNICATIONS SPECIALIST	F	48,646.00	12,988.48	Public Safety - Staff
STAFF ASSISTANT	V	32,043.30	8,555.56	WFDLL Site Ops - Staff
Graduate/Teaching Asst	V	31,200.00	8,330.40	CAS-Education - Students
Administrative Specialist	F	41,378.19	11,047.98	WFDLL Site Ops - Staff
MGMT ASST	F	38,401.49	10,253.20	Title III Office - Staff
Student Development Counselor	F	84,583.00	22,583.66	Career & Prof Dev - Staff
Disability Counselor	F	69,268.00	18,494.56	Couns & Student Dev - Staff
Continuing Education Program C	F	61,914.33	16,531.13	WFDLL Continuing Ed - Staff
RESEARCH ASST	V	31,200.00	8,330.40	SEAS-Elec Engin - Staff
Budget Director	F	125,553.00	33,522.65	OCFO - UDC
Staff Asst (Office Manager)	F	64,500.00	17,221.50	DACSL Dean-Staff

Title	Vac Stat	Salary	Fringe	Department Name
ADJUNCT PROFESSOR	F	9,071.20	2,422.01	Dean of CC AA- PT Faculty
Vice President, Human Resource	F	171,088.15	45,680.54	Human Resources - Staff
WORK STUDY AIDE IV	V	24,960.00	6,664.32	Financial Aid - Students
Student Worker	V	24,960.00	6,664.32	CAS-Math & App Stat-Students
Graduate/Teaching Asst	V	31,200.00	8,330.40	CAUSES-Nutr & Diet-Students
Lab Assistant	F	15,201.51	4,058.80	Dean of CC AA - Staff
ADJUNCT INSTRUCTOR	F	9,022.00	2,408.87	CAS Dean - PT Faculty
ADJUNCT PROFESSOR	F	9,020.00	2,408.34	CAS Dean - PT Faculty
ADJUNCT INSTRUCTOR	F	9,000.00	2,403.00	CAS Dean - PT Faculty
ADJUNCT PROFESSOR	F	9,000.00	2,403.00	DACSL Dean - PT Faculty
ADJUNCT PROFESSOR	F	9,000.00	2,403.00	DACSL Dean - PT Faculty
ADJUNCT PROFESSOR	F	9,000.00	2,403.00	DACSL Dean - PT Faculty
ADJUNCT PROFESSOR	F	8,970.00	2,394.99	Dean of CC AA- PT Faculty
WORK STUDY AIDE III	V	19,760.00	5,275.92	CAS-CJSSW- Students
Project Specialist for Urban A	F	68,815.00	18,373.61	CAUSES-Cntr Urb Agr-Staff
SECRETARY	F	52,311.00	13,967.04	Student Life - Staff
Research Associate	V	38,401.49	10,253.20	CAS-Bio Chem & Phys- Staff
WORK STUDY AIDE III	V	19,760.00	5,275.92	Title III Office - Students
Title III Program Specialist	F	70,481.87	18,818.66	Title III Office - Staff
VISITING INSTRUCTOR	F	65,000.00	17,355.00	CAS-Education - Staff
ASST PROFESSOR	F	60,471.30	16,145.84	Dean of CC AA - Faculty
Project Asst (Student)	F	14,560.00	3,887.52	CAS-Education - Students
WORK STUDY AIDE III	V	19,760.00	5,275.92	President's Office -Staff
Graduate/Teaching Asst	F	15,600.00	4,165.20	SEAS-Civ & Mech Eng- Students
Graduate/Teaching Asst	F	15,600.00	4,165.20	SEAS-Civ & Mech Eng- Students
Graduate/Teaching Asst	F	15,600.00	4,165.20	SEAS-Civ & Mech Eng- Students
Site Director	F	65,287.58	17,431.78	WFDLL Site Ops - Staff
Retention Specialist	V	55,488.16	14,815.34	WFDLL Site Ops - Staff
Special Event Coordinator	F	50,462.79	13,473.56	DACSL Dean-Staff
ASSOC PROFESSOR	F	81,135.16	21,663.09	CC Division of MITE- Faculty
ASSOC PROFESSOR	F	85,490.00	22,825.83	CAUSES-PH Ed - Faculty
Asst. VP Student Wellness	F	114,830.58	30,659.76	Couns & Student Dev - Staff
Resident Banner Functional Spe	V	73,134.12	19,526.81	Registrar - Staff
COUNSELOR	F	67,868.76	18,120.96	Title III Office - Staff
CONSTRUCTION ANALYST	F	32,967.73	8,802.38	CAUSES-Arch & UD - Staff
SUPERVISORY POLICE OFFICER SGT	F	48,846.72	13,042.07	Public Safety - Staff
ASST PROFESSOR	F	74,500.00	19,891.50	SEAS-Comp Sci & IT - Faculty
EDUCATION COUNSELOR	F	49,201.22	13,136.73	TRIO & Coll Prog - Staff
MAIL CLERK/XEROX TECHNICIAN	F	37,774.00	10,085.66	DACSL Dean-Staff
TRAINING SPECIALIST	F	64,001.11	17,088.30	SBPA Dean-Staff
Enrollment Residency Coordinat	V	55,951.00	14,938.92	Recruitment & Adm -Staff
ANALYST	F	99,452.00	26,553.68	OPIE - Staff
Volunteer Program Coordinator	F	52,114.91	13,914.68	CAUSES-Gerontology -Staff
Manager Recruitment & Operatio	F	87,677.72	23,409.95	Human Resources - Staff
Project Manager (MARC)	F	83,009.00	22,163.40	CAS-Bio Chem & Phys-PT Faculty
Supervisory Police Officer (SG	V	42,311.37	11,297.14	Public Safety - Staff
PROJECT COOR	F	40,195.80	10,732.28	CAUSES-Nutr & Diet-Staff
Director, Alumni Affairs	F	85,190.27	22,745.80	DACSL Dean-Staff
ASSOCIATE PROFESSOR	F	78,398.45	20,932.39	CAS-Bio Chem & Phys- Faculty
COMMUNICATIONS SPECIALIST	F	48,646.00	12,988.48	Public Safety - Staff

Title	Vac Stat	Salary	Fringe	Department Name
DIRECTOR, CAREER SERVICES	F	70,263.51	18,760.36	CEO Comm College- Staff
PROGRAM ASSISTANT	V	32,043.30	8,555.56	WFDLL Site Ops - Staff
PROFESSOR	F	82,775.95	22,101.18	CAS-Eng & Wrld Lang-Faculty
ASST PROFESSOR	F	76,000.00	20,292.00	CC Division of MITE- Faculty
ASSISTANT PROFESSOR	F	67,000.00	17,889.00	CAS-Math & App Stat- Faculty
Staff Assistant	F	50,462.79	13,473.56	DACSL Dean-Staff
ASSOCIATE PROFESSOR	F	80,500.00	21,493.50	CAS-Math & App Stat- Faculty
Grant Project Leader (Faculty)	F	4,000.00	1,068.00	SEAS-Comp Sci & IT -PT Faculty
Asst. Director, Center for 4H	F	102,232.92	27,296.19	CAUSES-PH Ed - Faculty
ASST PROFESSOR	F	65,775.80	17,562.14	CC Division of AHLPS - Faculty
Supervisory Police Officer (SG	V	42,311.37	11,297.14	Public Safety - Staff
PROJECT ASSISTANT	F	39,415.01	10,523.81	Title III Office - Staff
ASSOC PROFESSOR	F	68,045.92	18,168.26	SBPA-Act Fin & Econ-Faculty
PROFESSOR	F	92,938.96	24,814.70	Learning Resources - Faculty
PROJECT SPECIALIST	F	50,462.79	13,473.56	SBPA Dean-Staff
AUDITORIUM MANAGEMENT AIDE	V	21,035.69	5,616.53	Space Reservations - Staff
Lead Teacher	V	42,311.37	11,297.14	CAS-Education - Staff
Grants Management Specialist	V	61,450.83	16,407.37	Title III Office - Staff
DEPUTY CHIEF OF POLICE	F	78,740.41	21,023.69	Public Safety - Staff
POLICE OFFICER	F	53,726.00	14,344.84	Public Safety - Staff
Grant Project Leader (Faculty)	V	89,305.00	23,844.44	SEAS-Comp Sci & IT -PT Faculty
ASSISTANT DIRECTOR	V	50,462.79	13,473.56	Title III Office - Staff
SECRETARY	F	52,311.00	13,967.04	SBPA-Mgmt Hosp & GS-Staff
ADJUNCT PROFESSOR	F	8,925.20	2,383.03	Dean of CC AA- PT Faculty
INFORMATION PROCESSOR	V	46,432.00	12,397.34	Recruitment & Adm -Staff
Administrative Assistant	F	51,659.00	13,792.95	SBPA-Public Admin - Staff
LAB TECH	F	50,462.79	13,473.56	Title III Office - Staff
Graduate/Teaching Asst	V	31,200.00	8,330.40	SEAS-Civ & Mech Eng-Faculty
POLICE OFFICER	V	42,357.00	11,309.32	Public Safety - Staff
Head, Men's Basketball Coach	F	92,754.59	24,765.48	Athletics - Staff
Asst. Director, Center for Nur	F	71,032.92	18,965.79	CAUSES - Cntr 4H & YD- Staff
Information Technology Complia	F	78,740.41	21,023.69	Information Technology-Staff
Information Technology Special	F	69,268.00	18,494.56	Learning Resources - Staff
DATABASE ADMINISTRATOR	F	108,358.06	28,931.60	Information Technology-Staff
Desktop Support Tech	F	58,615.00	15,650.21	Information Technology-Staff
Desktop Support Technician	F	60,576.00	16,173.79	Information Technology-Staff
Financial Aid Compliance Offic	F	66,715.00	17,812.91	Financial Aid - Staff
Information Tech. Sys. Enginee	F	93,213.00	24,887.87	Information Technology-Staff
EXECUTIVE ASSISTANT	F	55,488.16	14,815.34	Procurement - Staff
SECRETARY	F	53,789.00	14,361.66	SEAS Dean -Staff
ADJUNCT PROFESSOR	F	8,919.60	2,381.53	CAS Dean - PT Faculty
Warehouse Manager, Shipping ad	F	57,928.00	15,466.78	Campus Services - Staff
Staff Assistant	F	50,462.79	13,473.56	Provost Office & AA - Staff
ASST PROFESSOR	F	66,950.00	17,875.65	SEAS-Civ & Mech Eng-Faculty
STUDENT SUCCESS SPEC.	F	53,748.49	14,350.85	WFDLL Student Success-Staff
Project Specialist (Green Tech	F	62,066.77	16,571.83	CAUSES Dean -Staff
Project Specialist (Green Tech	F	62,066.77	16,571.83	CAUSES Dean -Staff
Access Services / Reference Li	F	72,750.96	19,424.51	Law Library - Staff
Student Worker	V	24,960.00	6,664.32	Provost Office & AA - Students
INSTRUCTOR	F	52,712.83	14,074.33	DACSL Dean - Faculty

Title	Vac Stat	Salary	Fringe	Department Name
ASSOC GEN COUNSEL	V	124,752.57	33,308.94	General Counsel-Staff
Administrative Specialist	F	45,722.00	12,207.77	Information Technology-Staff
ADJUNCT PROFESSOR	F	8,828.00	2,357.08	Dean of CC AA- PT Faculty
ADJUNCT PROFESSOR	F	8,600.00	2,296.20	CAS Dean - PT Faculty
ADJUNCT PROFESSOR	F	8,550.00	2,282.85	Dean of CC AA- PT Faculty
ADJUNCT INSTRUCTOR - WDLL	F	8,500.00	2,269.50	WFDLL Site Ops - PT Faculty
ADJUNCT INSTRUCTOR - WDLL	F	8,500.00	2,269.50	WFDLL Site Ops - PT Faculty
ADJUNCT PROFESSOR	F	8,407.20	2,244.72	Dean of CC AA- PT Faculty
ADJUNCT PROFESSOR	F	8,406.40	2,244.51	CAS Dean - PT Faculty
ADJUNCT PROFESSOR	F	8,406.00	2,244.40	CAS Dean - PT Faculty
ADJUNCT INSTRUCTOR	F	8,150.00	2,176.05	WFDLL Dean - PT Faculty
ADJUNCT PROFESSOR	F	8,120.00	2,168.04	CAS Dean - PT Faculty
ADJUNCT PROFESSOR	F	8,000.00	2,136.00	CAUSES Dean- PT Faculty
ADJUNCT PROFESSOR	F	8,000.00	2,136.00	SBPA-Mgmt Hosp & GS-PT Faculty
ADJUNCT PROFESSOR	F	8,000.00	2,136.00	CAS Dean - PT Faculty
ADJUNCT PROFESSOR	F	8,000.00	2,136.00	Dean of CC AA- PT Faculty
ADJUNCT PROFESSOR	F	8,000.00	2,136.00	CC Division of AHLPS-PT Faculty
ADJUNCT PROFESSOR	F	7,792.00	2,080.46	Dean of CC AA- PT Faculty
ADJUNCT INSTRUCTOR	F	7,723.20	2,062.09	CAS Dean - PT Faculty
ADJUNCT PROFESSOR	F	7,650.00	2,042.55	Dean of CC AA- PT Faculty
ADJUNCT PROFESSOR	F	7,587.20	2,025.78	Dean of CC AA- PT Faculty
ADJUNCT PROFESSOR	F	7,536.00	2,012.11	CC Division of AHLPS-PT Faculty
ADJUNCT INSTRUCTOR - WDLL	F	7,500.00	2,002.50	WFDLL Site Ops - PT Faculty
Graduate/Teaching Asst	F	15,600.00	4,165.20	CAUSES Dean - Students
Graduate/Teaching Asst	F	15,600.00	4,165.20	CAUSES Dean - Students
ADJUNCT PROFESSOR	F	7,500.00	2,002.50	CAS-Education - PT Faculty
ADJUNCT INSTRUCTOR - WDLL	F	7,500.00	2,002.50	WFDLL Cntr for WFS - Staff
ADJUNCT PROFESSOR	F	7,500.00	2,002.50	CAS Dean - PT Faculty
ADJUNCT PROFESSOR	F	7,500.00	2,002.50	Dean of CC AA- PT Faculty
ADJUNCT INSTRUCTOR - WDLL	F	7,500.00	2,002.50	WFDLL Site Ops - PT Faculty
ADJUNCT INSTRUCTOR - WDLL	F	7,500.00	2,002.50	WFDLL Site Ops - PT Faculty
ADJUNCT INSTRUCTOR - WDLL	F	7,500.00	2,002.50	WFDLL Site Ops - PT Faculty
ADJUNCT INSTRUCTOR - WDLL	F	7,500.00	2,002.50	WFDLL Site Ops - PT Faculty
ADJUNCT INSTRUCTOR - WDLL	F	7,500.00	2,002.50	WFDLL Site Ops - PT Faculty
ADJUNCT PROFESSOR	F	7,500.00	2,002.50	CAUSES Dean- PT Faculty
ADJUNCT PROFESSOR	F	7,484.40	1,998.33	Dean of CC AA- PT Faculty
ADJUNCT PROFESSOR	F	7,399.60	1,975.69	CAS Dean - PT Faculty
ADJUNCT PROFESSOR	F	7,330.80	1,957.32	Dean of CC AA- PT Faculty
ADJUNCT PROFESSOR	F	7,260.00	1,938.42	CAS Dean - PT Faculty
ADJUNCT INSTRUCTOR	F	7,210.80	1,925.28	CAS Dean - PT Faculty
ADJUNCT INSTRUCTOR - WDLL	F	7,200.00	1,922.40	WFDLL Cntr for WFS - Staff
ADJUNCT PROFESSOR	F	7,200.00	1,922.40	CAS Dean - PT Faculty
ADJUNCT PROFESSOR	F	7,200.00	1,922.40	CAS Dean - PT Faculty
ADJUNCT PROFESSOR	F	7,200.00	1,922.40	CAS Dean - PT Faculty
ADJUNCT PROFESSOR	F	7,200.00	1,922.40	Dean of CC AA- PT Faculty
ADJUNCT INSTRUCTOR - WDLL	F	7,200.00	1,922.40	WFDLL Site Ops - PT Faculty
Graduate/Teaching Asst	F	15,600.00	4,165.20	SBPA Dean- Students
Graduate/Teaching Asst	F	15,600.00	4,165.20	SBPA Dean- Students
ADJUNCT INSTRUCTOR - WDLL	F	7,200.00	1,922.40	WFDLL Site Ops - PT Faculty
ADJUNCT INSTRUCTOR - WDLL	F	7,200.00	1,922.40	WFDLL Site Ops - PT Faculty

Title	Vac Stat	Salary	Fringe	Department Name
ADJUNCT INSTRUCTOR - WDLL	F	7,200.00	1,922.40	WFDLL Site Ops - PT Faculty
ADJUNCT INSTRUCTOR - WDLL	F	7,200.00	1,922.40	WFDLL Site Ops - PT Faculty
ADJUNCT INSTRUCTOR - WDLL	F	7,200.00	1,922.40	WFDLL Site Ops - PT Faculty
ADJUNCT INSTRUCTOR - WDLL	F	7,200.00	1,922.40	WFDLL Site Ops - PT Faculty
ADJUNCT PROFESSOR	F	7,200.00	1,922.40	Dean of CC AA- PT Faculty
ADJUNCT PROFESSOR	F	7,177.20	1,916.31	Dean of CC AA- PT Faculty
ADJUNCT INSTRUCTOR	F	7,000.00	1,869.00	CAS-Bio Chem & Phys-PT Faculty
ADJUNCT INSTRUCTOR	F	7,000.00	1,869.00	CAS-Bio Chem & Phys-PT Faculty
ADJUNCT INSTRUCTOR	F	7,000.00	1,869.00	CAS-Bio Chem & Phys-PT Faculty
ADJUNCT PROFESSOR	F	7,000.00	1,869.00	SBPA-Mgmt Hosp & GS-PT Faculty
ADJUNCT INSTRUCTOR - WDLL	F	7,000.00	1,869.00	WFDLL Site Ops - PT Faculty
ADJUNCT INSTRUCTOR - WDLL	F	7,000.00	1,869.00	WFDLL Site Ops - PT Faculty
ADJUNCT PROFESSOR	F	6,990.00	1,866.33	Dean of CC AA- PT Faculty
ADJUNCT PROFESSOR	F	6,974.00	1,862.06	CAS Dean - PT Faculty
ADJUNCT PROFESSOR	F	6,972.00	1,861.52	Dean of CC AA- PT Faculty
ADJUNCT PROFESSOR	F	6,972.00	1,861.52	Dean of CC AA- PT Faculty
ADJUNCT PROFESSOR	F	6,972.00	1,861.52	Dean of CC AA- PT Faculty
ADJUNCT PROFESSOR	F	6,972.00	1,861.52	Dean of CC AA- PT Faculty
ADJUNCT PROFESSOR	F	6,970.00	1,860.99	CAS Dean - PT Faculty
ADJUNCT PROFESSOR	F	6,970.00	1,860.99	Dean of CC AA- PT Faculty
ADJUNCT INSTRUCTOR	F	6,766.00	1,806.52	CAS Dean - PT Faculty
ADJUNCT INSTRUCTOR - WDLL	F	6,600.00	1,762.20	WFDLL Cntr for WFS - Staff
ADJUNCT PROFESSOR	F	6,600.00	1,762.20	CAUSES Dean- PT Faculty
ADJUNCT PROFESSOR	F	6,600.00	1,762.20	Dean of CC AA- PT Faculty
ADJUNCT INSTRUCTOR - WDLL	F	6,600.00	1,762.20	WFDLL Site Ops - PT Faculty
ADJUNCT INSTRUCTOR - WDLL	F	6,600.00	1,762.20	WFDLL Site Ops - PT Faculty
ADJUNCT PROFESSOR	F	6,600.00	1,762.20	Dean of CC AA- PT Faculty
ADJUNCT PROFESSOR	F	6,562.00	1,752.05	Dean of CC AA- PT Faculty
ADJUNCT INSTRUCTOR - WDLL	F	6,550.00	1,748.85	WFDLL Site Ops - PT Faculty
ADJUNCT PROFESSOR	F	6,500.00	1,735.50	WFDLL Dean - PT Faculty
ADJUNCT PROFESSOR	F	6,500.00	1,735.50	WFDLL Dean - PT Faculty
ADJUNCT PROFESSOR	F	6,500.00	1,735.50	CAS Dean - PT Faculty
ADJUNCT INSTRUCTOR - WDLL	F	6,500.00	1,735.50	WFDLL Site Ops - PT Faculty
ADJUNCT PROFESSOR	F	6,410.40	1,711.58	CAS Dean - PT Faculty
ADJUNCT PROFESSOR	F	6,410.40	1,711.58	CAS Dean - PT Faculty
ADJUNCT PROFESSOR	F	6,410.40	1,711.58	CAS Dean - PT Faculty
ADJUNCT PROFESSOR	F	6,400.00	1,708.80	Dean of CC AA- PT Faculty
ADJUNCT PROFESSOR	F	6,400.00	1,708.80	Dean of CC AA- PT Faculty
ADJUNCT INSTRUCTOR	F	6,356.00	1,697.05	CAS Dean - PT Faculty
ADJUNCT INSTRUCTOR - WDLL	F	6,300.00	1,682.10	WFDLL Site Ops - PT Faculty
ADJUNCT INSTRUCTOR - WDLL	F	6,300.00	1,682.10	WFDLL Site Ops - PT Faculty
ADJUNCT INSTRUCTOR - WDLL	F	6,300.00	1,682.10	WFDLL Site Ops - PT Faculty
ADJUNCT PROFESSOR	F	6,260.00	1,671.42	TRIO & Coll Prog - PT Faculty
ADJUNCT PROFESSOR	F	6,260.00	1,671.42	TRIO & Coll Prog - PT Faculty
ADJUNCT PROFESSOR	F	6,260.00	1,671.42	TRIO & Coll Prog - PT Faculty
ADJUNCT PROFESSOR	F	6,254.40	1,669.92	Dean of CC AA- PT Faculty
ADJUNCT PROFESSOR	F	6,254.40	1,669.92	Dean of CC AA- PT Faculty
ADJUNCT PROFESSOR	F	6,254.40	1,669.92	Dean of CC AA- PT Faculty
ADJUNCT PROFESSOR	F	6,254.00	1,669.82	CAS Dean - PT Faculty
ADJUNCT INSTRUCTOR - WDLL	F	6,125.20	1,635.43	WFDLL Cntr for WFS - Staff

Title	Vac Stat	Salary	Fringe	Department Name
ADJUNCT INSTRUCTOR - WDLL	F	6,125.20	1,635.43	WFDLL Cntr for WFS - Staff
ADJUNCT INSTRUCTOR - WDLL	F	6,125.20	1,635.43	WFDLL Cntr for WFS - Staff
ADJUNCT PROFESSOR	F	6,080.00	1,623.36	TRIO & Coll Prog - PT Faculty
ADJUNCT INSTRUCTOR - WDLL	F	6,015.20	1,606.06	WFDLL Site Ops - PT Faculty
ADJUNCT INSTRUCTOR - WDLL	F	6,000.00	1,602.00	WFDLL Site Ops - PT Faculty
ADJUNCT INSTRUCTOR - WDLL	F	6,000.00	1,602.00	WFDLL Site Ops - PT Faculty
ADJUNCT PROFESSOR	F	6,000.00	1,602.00	CAS-Education - PT Faculty
ADJUNCT INSTRUCTOR - WDLL	F	6,000.00	1,602.00	WFDLL Cntr for WFS - Staff
ADJUNCT INSTRUCTOR - WDLL	F	6,000.00	1,602.00	WFDLL Cntr for WFS - Staff
ADJUNCT INSTRUCTOR - WDLL	F	6,000.00	1,602.00	WFDLL Cntr for WFS - Staff
ADJUNCT INSTRUCTOR - WDLL	F	6,000.00	1,602.00	WFDLL Cntr for WFS - Staff
ADJUNCT INSTRUCTOR - WDLL	F	6,000.00	1,602.00	WFDLL Cntr for WFS - Staff
ADJUNCT PROFESSOR	F	6,000.00	1,602.00	SEAS Dean - PT Faculty
ADJUNCT PROFESSOR	F	6,000.00	1,602.00	CAS Dean - PT Faculty
ADJUNCT INSTRUCTOR	F	6,000.00	1,602.00	CAS Dean - PT Faculty
ADJUNCT PROFESSOR	F	6,000.00	1,602.00	DACSL Dean - PT Faculty
ADJUNCT PROFESSOR	F	6,000.00	1,602.00	DACSL Dean - PT Faculty
ADJUNCT PROFESSOR	F	6,000.00	1,602.00	DACSL Dean - PT Faculty
ADJUNCT PROFESSOR	F	6,000.00	1,602.00	DACSL Dean - PT Faculty
ADJUNCT PROFESSOR	F	6,000.00	1,602.00	DACSL Dean - PT Faculty
ADJUNCT PROFESSOR	F	6,000.00	1,602.00	DACSL Dean - PT Faculty
ADJUNCT PROFESSOR	F	6,000.00	1,602.00	Dean of CC AA- PT Faculty
ADJUNCT PROFESSOR	F	6,000.00	1,602.00	Dean of CC AA- PT Faculty
ADJUNCT INSTRUCTOR - WDLL	F	6,000.00	1,602.00	WFDLL Site Ops - PT Faculty
ADJUNCT INSTRUCTOR - WDLL	F	6,000.00	1,602.00	WFDLL Site Ops - PT Faculty
ADJUNCT INSTRUCTOR - WDLL	F	6,000.00	1,602.00	WFDLL Site Ops - PT Faculty
ADJUNCT PROFESSOR	F	6,000.00	1,602.00	Provost Office & AA-PT Faculty
ADJUNCT PROFESSOR	F	6,000.00	1,602.00	Dean of CC AA- PT Faculty
ADJUNCT PROFESSOR	F	6,000.00	1,602.00	Dean of CC AA- PT Faculty
ADJUNCT PROFESSOR	F	6,000.00	1,602.00	Dean of CC AA- PT Faculty
ADJUNCT PROFESSOR	F	6,000.00	1,602.00	Dean of CC AA- PT Faculty
ADJUNCT PROFESSOR	F	6,000.00	1,602.00	Dean of CC AA- PT Faculty
ADJUNCT PROFESSOR	F	5,945.20	1,587.37	CC Division of AHLPS-PT Faculty
ADJUNCT PROFESSOR	F	5,905.20	1,576.69	CAS Dean - PT Faculty
ADJUNCT PROFESSOR	F	5,864.00	1,565.69	CC Division of AHLPS-PT Faculty
ADJUNCT PROFESSOR	F	5,850.00	1,561.95	WFDLL Site Ops - PT Faculty
ADJUNCT INSTRUCTOR - WDLL	F	5,775.20	1,541.98	WFDLL Site Ops - PT Faculty
ADJUNCT INSTRUCTOR - WDLL	F	5,775.20	1,541.98	WFDLL Site Ops - PT Faculty
ADJUNCT PROFESSOR	F	5,760.00	1,537.92	Dean of CC AA- PT Faculty
ADJUNCT PROFESSOR	F	5,731.20	1,530.23	CAS Dean - PT Faculty
ADJUNCT PROFESSOR	F	5,700.00	1,521.90	Dean of CC AA- PT Faculty
ADJUNCT PROFESSOR	F	5,604.80	1,496.48	CC Division of AHLPS-PT Faculty
ADJUNCT PROFESSOR	F	5,550.00	1,481.85	Dean of CC AA- PT Faculty
ADJUNCT PROFESSOR	F	5,538.00	1,478.65	Dean of CC AA- PT Faculty
ADJUNCT PROFESSOR	F	5,468.40	1,460.06	Dean of CC AA- PT Faculty
ADJUNCT PROFESSOR	F	5,400.00	1,441.80	CAS Dean - PT Faculty
ADJUNCT PROFESSOR	F	5,390.00	1,439.13	WFDLL Dean - PT Faculty
ADJUNCT PROFESSOR	F	5,331.20	1,423.43	CAUSES Dean- PT Faculty
ADJUNCT INSTRUCTOR - WDLL	F	5,250.00	1,401.75	WFDLL Site Ops - PT Faculty
ADJUNCT PROFESSOR	F	5,250.00	1,401.75	DACSL Dean - PT Faculty

Title	Vac Stat	Salary	Fringe	Department Name
ADJUNCT PROFESSOR	F	5,250.00	1,401.75	DACSL Dean - PT Faculty
ADJUNCT PROFESSOR	F	5,200.00	1,388.40	CC Division of AHLPS-PT Faculty
ADJUNCT INSTRUCTOR	F	5,194.80	1,387.01	CAS Dean - PT Faculty
ADJUNCT PROFESSOR	F	5,194.80	1,387.01	CC Division of AHLPS-PT Faculty
ADJUNCT INSTRUCTOR	F	5,126.00	1,368.64	CAS Dean - PT Faculty
ADJUNCT PROFESSOR	F	5,003.20	1,335.85	Dean of CC AA- PT Faculty
ADJUNCT INSTRUCTOR	F	5,000.00	1,335.00	CAS-Bio Chem & Phys-PT Faculty
ADJUNCT INSTRUCTOR	F	5,000.00	1,335.00	CAS-Bio Chem & Phys-PT Faculty
ADJUNCT INSTRUCTOR	F	5,000.00	1,335.00	CAS-Bio Chem & Phys-PT Faculty
ADJUNCT PROFESSOR	F	5,000.00	1,335.00	CAS-Education - PT Faculty
ADJUNCT PROFESSOR	F	5,000.00	1,335.00	Title III Office - Staff
ADJUNCT PROFESSOR	F	5,000.00	1,335.00	Title III Office - Staff
ADJUNCT PROFESSOR	F	5,000.00	1,335.00	Title III Office - Staff
ADJUNCT PROFESSOR	F	5,000.00	1,335.00	SEAS Dean - PT Faculty
ADJUNCT PROFESSOR	F	5,000.00	1,335.00	SEAS Dean - PT Faculty
ADJUNCT PROFESSOR	F	5,000.00	1,335.00	SEAS Dean - PT Faculty
ADJUNCT PROFESSOR	F	5,000.00	1,335.00	SEAS Dean - PT Faculty
ADJUNCT PROFESSOR	F	5,000.00	1,335.00	SEAS Dean - PT Faculty
ADJUNCT PROFESSOR	F	5,000.00	1,335.00	CAUSES Dean- PT Faculty
ADJUNCT PROFESSOR	F	5,000.00	1,335.00	CAUSES Dean- PT Faculty
ADJUNCT PROFESSOR	F	5,000.00	1,335.00	SBPA-Mgmt Hosp & GS-PT Faculty
ADJUNCT PROFESSOR	F	5,000.00	1,335.00	CAS Dean - PT Faculty
ADJUNCT PROFESSOR	F	5,000.00	1,335.00	CAS Dean - PT Faculty
ADJUNCT PROFESSOR	F	5,000.00	1,335.00	CAS Dean - PT Faculty
ADJUNCT PROFESSOR	F	5,000.00	1,335.00	CAS Dean - PT Faculty
ADJUNCT INSTRUCTOR	F	5,000.00	1,335.00	CAS Dean - PT Faculty
ADJUNCT INSTRUCTOR	F	5,000.00	1,335.00	CAS Dean - PT Faculty
ADJUNCT PROFESSOR	F	5,000.00	1,335.00	DACSL Dean - PT Faculty
ADJUNCT PROFESSOR	F	5,000.00	1,335.00	DACSL Dean - PT Faculty
ADJUNCT PROFESSOR	F	5,000.00	1,335.00	Dean of CC AA- PT Faculty
ADJUNCT PROFESSOR	F	5,000.00	1,335.00	Dean of CC AA- PT Faculty
ADJUNCT INSTRUCTOR - WDLL	F	5,000.00	1,335.00	WFDLL Site Ops - PT Faculty
ADJUNCT INSTRUCTOR - WDLL	F	5,000.00	1,335.00	WFDLL Site Ops - PT Faculty
ADJUNCT INSTRUCTOR - WDLL	F	5,000.00	1,335.00	WFDLL Site Ops - PT Faculty
ADJUNCT INSTRUCTOR - WDLL	F	5,000.00	1,335.00	WFDLL Site Ops - PT Faculty
ADJUNCT PROFESSOR	F	5,000.00	1,335.00	Provost Office & AA-PT Faculty
ADJUNCT PROFESSOR	F	5,000.00	1,335.00	Dean of CC AA- PT Faculty
ADJUNCT INSTRUCTOR - WDLL	F	4,950.00	1,321.65	WFDLL Site Ops - PT Faculty
ADJUNCT PROFESSOR	F	4,818.40	1,286.51	CAS Dean - PT Faculty
ADJUNCT INSTRUCTOR - WDLL	F	4,800.00	1,281.60	WFDLL Site Ops - PT Faculty
ADJUNCT INSTRUCTOR - WDLL	F	4,800.00	1,281.60	WFDLL Site Ops - PT Faculty
ADJUNCT INSTRUCTOR - WDLL	F	4,800.00	1,281.60	WFDLL Site Ops - PT Faculty
ADJUNCT INSTRUCTOR - WDLL	F	4,750.00	1,268.25	WFDLL Site Ops - PT Faculty
ADJUNCT PROFESSOR	F	4,750.00	1,268.25	Dean of CC AA- PT Faculty
ADJUNCT PROFESSOR	F	4,715.20	1,258.96	CAUSES Dean- PT Faculty
ADJUNCT PROFESSOR	F	4,715.20	1,258.96	CAS Dean - PT Faculty
ADJUNCT PROFESSOR	F	4,715.20	1,258.96	CAS Dean - PT Faculty
ADJUNCT PROFESSOR	F	4,715.20	1,258.96	CAS Dean - PT Faculty
ADJUNCT PROFESSOR	F	4,715.20	1,258.96	CAS Dean - PT Faculty
ADJUNCT PROFESSOR	F	4,715.20	1,258.96	CAS Dean - PT Faculty

Title	Vac Stat	Salary	Fringe	Department Name
ADJUNCT PROFESSOR	F	4,650.00	1,241.55	CAS Dean - PT Faculty
ADJUNCT INSTRUCTOR - WDLL	F	4,650.00	1,241.55	WFDLL Site Ops - PT Faculty
ADJUNCT INSTRUCTOR - WDLL	F	4,650.00	1,241.55	WFDLL Site Ops - PT Faculty
ADJUNCT INSTRUCTOR - WDLL	F	4,600.00	1,228.20	WFDLL Site Ops - PT Faculty
ADJUNCT PROFESSOR	F	4,562.40	1,218.16	CAS Dean - PT Faculty
WORK STUDY AIDE IV	V	24,960.00	6,664.32	Learning Resources - Students
ADJUNCT PROFESSOR	F	4,511.20	1,204.49	CAUSES Dean- PT Faculty
Graduate/Teaching Asst	F	15,600.00	4,165.20	DACSL Dean - Students
Graduate/Teaching Asst	F	15,600.00	4,165.20	DACSL Dean - Students
Graduate/Teaching Asst	F	15,600.00	4,165.20	DACSL Dean - Students
Graduate/Teaching Asst	F	15,600.00	4,165.20	DACSL Dean - Students
Graduate/Teaching Asst	F	15,600.00	4,165.20	DACSL Dean - Students
Graduate/Teaching Asst	F	15,600.00	4,165.20	DACSL Dean - Students
Graduate/Teaching Asst	F	15,600.00	4,165.20	DACSL Dean - Students
Graduate/Teaching Asst	F	15,600.00	4,165.20	DACSL Dean - Students
Graduate/Teaching Asst	F	15,600.00	4,165.20	DACSL Dean - Students
Graduate/Teaching Asst	F	15,600.00	4,165.20	DACSL Dean - Students
Graduate/Teaching Asst	F	15,600.00	4,165.20	DACSL Dean - Students
Graduate/Teaching Asst	F	15,600.00	4,165.20	DACSL Dean - Students
Graduate/Teaching Asst	F	15,600.00	4,165.20	DACSL Dean - Students
Graduate/Teaching Asst	F	15,600.00	4,165.20	DACSL Dean - Students
Graduate/Teaching Asst	F	15,600.00	4,165.20	DACSL Dean - Students
Graduate/Teaching Asst	F	15,600.00	4,165.20	DACSL Dean - Students
Graduate/Teaching Asst	F	15,600.00	4,165.20	DACSL Dean - Students
Graduate/Teaching Asst	F	15,600.00	4,165.20	DACSL Dean - Students
Graduate/Teaching Asst	F	15,600.00	4,165.20	DACSL Dean - Students
Graduate/Teaching Asst	F	15,600.00	4,165.20	DACSL Dean - Students
Graduate/Teaching Asst	F	15,600.00	4,165.20	DACSL Dean - Students
Graduate/Teaching Asst	F	15,600.00	4,165.20	DACSL Dean - Students
Graduate/Teaching Asst	F	15,600.00	4,165.20	DACSL Dean - Students
ADJUNCT INSTRUCTOR	F	4,511.20	1,204.49	CAS Dean - PT Faculty
ADJUNCT PROFESSOR	F	4,500.00	1,201.50	CEO Comm College - PT Faculty
ADJUNCT INSTRUCTOR - WDLL	F	4,500.00	1,201.50	WFDLL Site Ops - PT Faculty
ADJUNCT PROFESSOR	F	4,500.00	1,201.50	Title III Office - Staff
ADJUNCT PROFESSOR	F	4,500.00	1,201.50	Title III Office - Staff
ADJUNCT PROFESSOR	F	4,500.00	1,201.50	SEAS Dean - PT Faculty
ADJUNCT PROFESSOR	F	4,500.00	1,201.50	SBPA-Mgmt Hosp & GS-PT Faculty
ADJUNCT PROFESSOR	F	4,500.00	1,201.50	CAS Dean - PT Faculty
ADJUNCT PROFESSOR	F	4,500.00	1,201.50	CAS Dean - PT Faculty
ADJUNCT PROFESSOR	F	4,500.00	1,201.50	CAS Dean - PT Faculty
ADJUNCT INSTRUCTOR	F	4,500.00	1,201.50	CAS Dean - PT Faculty
ADJUNCT PROFESSOR	F	4,500.00	1,201.50	DACSL Dean - PT Faculty
ADJUNCT PROFESSOR	F	4,500.00	1,201.50	DACSL Dean - PT Faculty
ADJUNCT PROFESSOR	F	4,500.00	1,201.50	Dean of CC AA- PT Faculty
ADJUNCT INSTRUCTOR - WDLL	F	4,350.00	1,161.45	WFDLL Cntr for WFS - Staff
ADJUNCT INSTRUCTOR - WDLL	F	4,350.00	1,161.45	WFDLL Site Ops - PT Faculty
ADJUNCT PROFESSOR	F	4,306.00	1,149.70	SBPA-Mgmt Hosp & GS-PT Faculty
ADJUNCT PROFESSOR	F	4,306.00	1,149.70	CAS Dean - PT Faculty
ADJUNCT PROFESSOR	F	4,306.00	1,149.70	CAS Dean - PT Faculty

Title	Vac Stat	Salary	Fringe	Department Name
ADJUNCT PROFESSOR	F	4,306.00	1,149.70	CAS Dean - PT Faculty
ADJUNCT PROFESSOR	F	4,203.60	1,122.36	Dean of CC AA- PT Faculty
ADJUNCT PROFESSOR	F	4,203.60	1,122.36	Dean of CC AA- PT Faculty
ADJUNCT PROFESSOR	F	4,203.20	1,122.25	CAS Dean - PT Faculty
ADJUNCT PROFESSOR	F	4,201.20	1,121.72	CAS Dean - PT Faculty
ADJUNCT PROFESSOR	F	4,200.00	1,121.40	Dean of CC AA- PT Faculty
ADJUNCT PROFESSOR	F	4,170.00	1,113.39	Dean of CC AA- PT Faculty
ADJUNCT PROFESSOR	F	4,169.60	1,113.28	CC Division of AHLPS-PT Faculty
ADJUNCT PROFESSOR	F	4,050.00	1,081.35	Dean of CC AA- PT Faculty
ADJUNCT PROFESSOR	F	4,033.20	1,076.86	CAS Dean - PT Faculty
ADJUNCT PROFESSOR	F	4,000.00	1,068.00	CAUSES Dean- PT Faculty
ADJUNCT PROFESSOR	F	4,000.00	1,068.00	SBPA-Mgmt Hosp & GS-PT Faculty
ADJUNCT PROFESSOR	F	4,000.00	1,068.00	SBPA-Mgmt Hosp & GS-PT Faculty
ADJUNCT PROFESSOR	F	4,000.00	1,068.00	SBPA-Mgmt Hosp & GS-PT Faculty
ADJUNCT PROFESSOR	F	4,000.00	1,068.00	CAS Dean - PT Faculty
ADJUNCT PROFESSOR	F	4,000.00	1,068.00	CAS Dean - PT Faculty
ADJUNCT PROFESSOR	F	4,000.00	1,068.00	CAS Dean - PT Faculty
ADJUNCT PROFESSOR	F	4,000.00	1,068.00	CAS Dean - PT Faculty
ADJUNCT PROFESSOR	F	4,000.00	1,068.00	CAS Dean - PT Faculty
ADJUNCT INSTRUCTOR	F	4,000.00	1,068.00	CAS Dean - PT Faculty
ADJUNCT INSTRUCTOR	F	4,000.00	1,068.00	CAS Dean - PT Faculty
ADJUNCT INSTRUCTOR	F	4,000.00	1,068.00	CAS Dean - PT Faculty
ADJUNCT INSTRUCTOR	F	4,000.00	1,068.00	CAS Dean - PT Faculty
ADJUNCT PROFESSOR	F	4,000.00	1,068.00	Dean of CC AA- PT Faculty
ADJUNCT PROFESSOR	F	4,000.00	1,068.00	Dean of CC AA- PT Faculty
ADJUNCT INSTRUCTOR - WDLL	F	4,000.00	1,068.00	WFDLL Site Ops - PT Faculty
ADJUNCT INSTRUCTOR - WDLL	F	4,000.00	1,068.00	WFDLL Site Ops - PT Faculty
ADJUNCT INSTRUCTOR - WDLL	F	4,000.00	1,068.00	WFDLL Site Ops - PT Faculty
ADJUNCT INSTRUCTOR - WDLL	F	4,000.00	1,068.00	WFDLL Site Ops - PT Faculty
ADJUNCT PROFESSOR	F	4,000.00	1,068.00	CC Division of AHLPS-PT Faculty
ADJUNCT PROFESSOR	F	3,951.20	1,054.97	CAS Dean - PT Faculty
ADJUNCT PROFESSOR	F	3,920.00	1,046.64	WFDLL Dean - PT Faculty
ADJUNCT PROFESSOR	F	3,920.00	1,046.64	WFDLL Dean - PT Faculty
ADJUNCT PROFESSOR	F	3,920.00	1,046.64	WFDLL Dean - PT Faculty
ADJUNCT PROFESSOR	F	3,920.00	1,046.64	WFDLL Dean - PT Faculty
ADJUNCT PROFESSOR	F	3,920.00	1,046.64	WFDLL Dean - PT Faculty
ADJUNCT PROFESSOR	F	3,900.00	1,041.30	Dean of CC AA- PT Faculty
ADJUNCT PROFESSOR	F	3,896.00	1,040.23	CAS Dean - PT Faculty
ADJUNCT PROFESSOR	F	3,896.00	1,040.23	CAS Dean - PT Faculty
ADJUNCT PROFESSOR	F	3,895.20	1,040.02	CAS Dean - PT Faculty
ADJUNCT INSTRUCTOR - WDLL	F	3,800.00	1,014.60	WFDLL Site Ops - PT Faculty
ADJUNCT INSTRUCTOR - WDLL	F	3,800.00	1,014.60	WFDLL Site Ops - PT Faculty
ADJUNCT INSTRUCTOR - WDLL	F	3,800.00	1,014.60	WFDLL Site Ops - PT Faculty
ADJUNCT PROFESSOR	F	3,750.00	1,001.25	Dean of CC AA- PT Faculty
ADJUNCT PROFESSOR	F	3,750.00	1,001.25	Dean of CC AA- PT Faculty
ADJUNCT PROFESSOR	F	3,750.00	1,001.25	CC Division of AHLPS-PT Faculty
ADJUNCT PROFESSOR	F	3,750.00	1,001.25	CC Division of AHLPS-PT Faculty
ADJUNCT PROFESSOR	F	3,600.00	961.20	WFDLL Site Ops - PT Faculty
ADJUNCT PROFESSOR	F	3,600.00	961.20	CAS Dean - PT Faculty
ADJUNCT PROFESSOR	F	3,600.00	961.20	CAS Dean - PT Faculty
ADJUNCT PROFESSOR	F	3,600.00	961.20	CAS Dean - PT Faculty



Title	Vac Stat	Salary	Fringe	Department Name
ADJUNCT PROFESSOR	F	3,485.20	930.55	CC Division of AHLPS-PT Faculty
ADJUNCT PROFESSOR	F	3,485.20	930.55	Dean of CC AA- PT Faculty
ADJUNCT PROFESSOR	F	3,484.00	930.23	CAS Dean - PT Faculty
ADJUNCT PROFESSOR	F	3,400.00	907.80	CAS Dean - PT Faculty
ADJUNCT PROFESSOR	F	3,375.20	901.18	Dean of CC AA- PT Faculty
ADJUNCT PROFESSOR	F	3,300.00	881.10	CAS Dean - PT Faculty
ADJUNCT PROFESSOR	F	3,300.00	881.10	CAS Dean - PT Faculty
ADJUNCT PROFESSOR	F	3,300.00	881.10	CAS Dean - PT Faculty
ADJUNCT PROFESSOR	F	3,300.00	881.10	CAS Dean - PT Faculty
ADJUNCT PROFESSOR	F	3,300.00	881.10	CAS Dean - PT Faculty
ADJUNCT PROFESSOR	F	3,300.00	881.10	CAS Dean - PT Faculty
ADJUNCT PROFESSOR	F	3,300.00	881.10	CAS Dean - PT Faculty
ADJUNCT PROFESSOR	F	3,300.00	881.10	CAS Dean - PT Faculty
ADJUNCT PROFESSOR	F	3,300.00	881.10	CAS Dean - PT Faculty
ADJUNCT PROFESSOR	F	3,300.00	881.10	CAS Dean - PT Faculty
BIOLOGICAL RESEARCH ASST	V	29,055.27	7,757.76	CAS-Bio Chem & Phys- Staff
WORK STUDY AIDE III	F	9,880.00	2,637.96	SBPA Dean- Students
WORK STUDY AIDE III	F	9,880.00	2,637.96	SBPA Dean- Students
WORK STUDY AIDE III	F	9,880.00	2,637.96	SBPA Dean- Students
WORK STUDY AIDE III	F	9,880.00	2,637.96	SBPA Dean- Students
Program Coordinator (Faculty)	V	89,305.00	23,844.44	CAS-Bio Chem & Phys-PT Faculty
CLERK	F	24,133.93	6,443.76	WFDLL Site Ops - Staff
Public Outreach Coordinator	F	45,696.98	12,201.09	DACSL Dean-Staff
TECH. SUPP. SPEC.	F	76,198.00	20,344.87	Law Library - Staff
STAFF ASSISTANT	F	55,951.00	14,938.92	DACSL Dean-Staff
WORK STUDY AIDE III	F	9,880.00	2,637.96	CC Student Achievement-Students
WORK STUDY AIDE III	F	9,880.00	2,637.96	CC Student Achievement-Students
WORK STUDY AIDE III	F	9,880.00	2,637.96	CC Student Achievement-Students
WORK STUDY AIDE III	F	9,880.00	2,637.96	CC Student Achievement-Students
WORK STUDY AIDE III	F	9,880.00	2,637.96	CC Student Achievement-Students
WORK STUDY AIDE III	F	9,880.00	2,637.96	CC Student Achievement-Students
WORK STUDY AIDE III	F	9,880.00	2,637.96	CC Student Achievement-Students
WORK STUDY AIDE III	F	9,880.00	2,637.96	CC Student Achievement-Students
WORK STUDY AIDE III	F	9,880.00	2,637.96	CC Student Achievement-Students
WORK STUDY AIDE III	F	9,880.00	2,637.96	CC Student Achievement-Students
WORK STUDY AIDE III	F	9,880.00	2,637.96	CC Student Achievement-Students
WORK STUDY AIDE III	F	9,880.00	2,637.96	CC Student Achievement-Students
WORK STUDY AIDE III	F	9,880.00	2,637.96	CC Student Achievement-Students
WORK STUDY AIDE III	F	9,880.00	2,637.96	CC Student Achievement-Students
WORK STUDY AIDE III	F	9,880.00	2,637.96	CC Student Achievement-Students
WORK STUDY AIDE III	F	9,880.00	2,637.96	CC Student Achievement-Students
EXTENSION AGENT I	F	55,382.07	14,787.01	CAUSES-Nutr & Diet-Staff
Director	V	73,134.12	19,526.81	Human Resources - Staff
ADJUNCT PROFESSOR	F	3,300.00	881.10	CAS Dean - PT Faculty
Accounting Manager	F	116,881.00	31,207.23	OCFO - UDC
Grants Program Manager	F	101,711.00	27,156.84	OCFO - UDC
DIRECTOR, FINANCIAL AID	F	81,543.04	21,771.99	DACSL Dean-Staff
Director, Center of 4H & Youth	F	77,726.89	20,753.08	CAUSES - Cntr 4H & YD- Staff
Finance Systems Manager	F	110,142.00	29,407.91	OCFO - UDC

Title	Vac Stat	Salary	Fringe	Department Name
Administrative Specialist	V	38,401.49	10,253.20	WFDLL Dean - Staff
Financial Aid Compliance Offic	F	74,372.00	19,857.32	Financial Aid - Staff
SENIOR BUDGET ANALYST	F	93,279.00	24,905.49	OCFO - UDC
Administrative Specialist	F	41,378.19	11,047.98	CEO Comm College- Staff
PROJECT ASSISTANT	F	23,812.83	6,358.03	TRIO & Coll Prog - Staff
SENIOR PROJECT SPECIALIST	F	58,200.77	15,539.61	CAUSES Dean -Staff
ADJUNCT INSTRUCTOR	F	3,300.00	881.10	CAS Dean - PT Faculty
Administrative Assistant	F	38,186.22	10,195.72	SBPA Dean-Staff
ASSOCIATE PROFESSOR	F	85,000.00	22,695.00	CAS-Cntr for Urb Ed-Faculty
GENERAL COUNSEL	F	174,715.81	46,649.12	General Counsel-Staff
HEAD SOCCER COACH	F	63,845.58	17,046.77	Athletics - Staff
Project Specialist for Applied	F	71,820.00	19,175.94	CAUSES Dean -Staff
ASST PROFESSOR	F	69,750.00	18,623.25	CAS-Education - Faculty
ASST PROFESSOR	F	56,381.17	15,053.77	CAS-Math & App Stat- Faculty
Assistant Dean, Academic Affai	V	82,480.34	22,022.25	Dean of CC AA - Staff
Project Director (DC Trans Aca	V	73,134.12	19,526.81	WFDLL Cntr for WFS - Staff
PROFESSOR	F	153,831.00	41,072.88	DACSL Dean - Faculty
ASST PROFESSOR	F	54,934.02	14,667.38	CAS-Vis & Perf Arts-Faculty
PROFESSOR	F	101,721.77	27,159.71	SEAS-Comp Sci & IT - Faculty
ASSOC PROFESSOR	V	76,772.50	20,498.26	CAS-Math & App Stat- Faculty
LIBRARY TECH	F	45,605.00	12,176.54	Learning Resources - Staff
INFORMATION PROCESSOR	F	46,432.00	12,397.34	Recruitment & Adm -Staff
PNEUMATIC CONTROL ENG	F	65,956.80	17,610.47	Facilities Man ? Wage Grade- n
ADJUNCT INSTRUCTOR	F	3,300.00	881.10	CAS Dean - PT Faculty
CAPITAL PROJECTS MANAGER	F	95,419.20	25,476.93	Capital Projects - Staff
Principal Investigator (facult	F	7,912.00	2,112.50	CAS-Education - PT Faculty
ADJUNCT INSTRUCTOR	F	3,300.00	881.10	CAS Dean - PT Faculty
ADJUNCT PROFESSOR	F	3,300.00	881.10	Dean of CC AA- PT Faculty
ADJUNCT PROFESSOR	F	3,300.00	881.10	Dean of CC AA- PT Faculty
ADJUNCT PROFESSOR	F	3,281.20	876.08	CAS Dean - PT Faculty
ADJUNCT PROFESSOR	F	3,281.20	876.08	Dean of CC AA- PT Faculty
ADJUNCT PROFESSOR	F	3,281.20	876.08	Dean of CC AA- PT Faculty
ADJUNCT PROFESSOR	F	3,281.20	876.08	Dean of CC AA- PT Faculty
ADJUNCT PROFESSOR	F	3,281.20	876.08	Dean of CC AA- PT Faculty
ADJUNCT PROFESSOR	F	3,281.20	876.08	Dean of CC AA- PT Faculty
ADJUNCT INSTRUCTOR - WDLL	F	3,250.00	867.75	WFDLL Cntr for WFS - Staff
ADJUNCT PROFESSOR	F	3,200.00	854.40	CAS Dean - PT Faculty
ADJUNCT PROFESSOR	F	3,200.00	854.40	CAS Dean - PT Faculty
ADJUNCT INSTRUCTOR	F	3,200.00	854.40	CAS Dean - PT Faculty
ADJUNCT PROFESSOR	F	3,200.00	854.40	Dean of CC AA- PT Faculty
ADJUNCT PROFESSOR	F	3,200.00	854.40	Dean of CC AA- PT Faculty
ADJUNCT PROFESSOR	F	3,200.00	854.40	Dean of CC AA- PT Faculty
ADJUNCT PROFESSOR	F	3,200.00	854.40	Dean of CC AA- PT Faculty
ADJUNCT PROFESSOR	F	3,200.00	854.40	Dean of CC AA- PT Faculty
ADJUNCT PROFESSOR	F	3,200.00	854.40	Dean of CC AA- PT Faculty
ADJUNCT PROFESSOR	F	3,200.00	854.40	CC Division of AHLPS-PT Faculty
ADJUNCT PROFESSOR	F	3,200.00	854.40	CC Division of AHLPS-PT Faculty
ADJUNCT INSTRUCTOR - WDLL	F	3,150.00	841.05	WFDLL Site Ops - PT Faculty
ADJUNCT PROFESSOR	F	3,128.00	835.18	CAS Dean - PT Faculty
ADJUNCT PROFESSOR	F	3,127.20	834.96	CAUSES Dean- PT Faculty
ADJUNCT PROFESSOR	F	3,127.20	834.96	Dean of CC AA- PT Faculty









Title	Vac Stat	Salary	Fringe	Department Name
WORK STUDY AIDE III	F	19,760.00	5,275.92	Financial Aid - Students
WORK STUDY AIDE III	F	19,760.00	5,275.92	Financial Aid - Students
WORK STUDY AIDE III	F	19,760.00	5,275.92	Financial Aid - Students
WORK STUDY AIDE III	F	19,760.00	5,275.92	Financial Aid - Students
WORK STUDY AIDE III	F	19,760.00	5,275.92	Financial Aid - Students
WORK STUDY AIDE III	F	19,760.00	5,275.92	Financial Aid - Students
WORK STUDY AIDE III	F	19,760.00	5,275.92	Financial Aid - Students
WORK STUDY AIDE III	F	19,760.00	5,275.92	Financial Aid - Students
WORK STUDY AIDE III	F	19,760.00	5,275.92	Financial Aid - Students
WORK STUDY AIDE III	F	19,760.00	5,275.92	Financial Aid - Students
WORK STUDY AIDE III	F	19,760.00	5,275.92	Financial Aid - Students
WORK STUDY AIDE III	F	19,760.00	5,275.92	Financial Aid - Students
WORK STUDY AIDE III	F	19,760.00	5,275.92	Financial Aid - Students
Graduate/Research Asst	V	31,200.00	8,330.40	Title III Office - Students
Student Orientation Coordinato	V	42,311.37	11,297.14	Title III Office - Staff
Student Orientation Coordinato	V	42,311.37	11,297.14	Title III Office - Staff
Manager	F	105,123.86	28,068.07	Facilities & RE -Staff
PROFESSOR	F	88,300.87	23,576.33	CAS-Vis & Perf Arts-Faculty
ASST PROFESSOR	F	64,375.00	17,188.13	CC Division of AHLPS - Faculty
HRIS Manager	V	65,287.58	17,431.78	Human Resources - Staff
Principal Investigator (facult	F	15,000.00	4,005.00	CAS-PCHD - PT Faculty
WORK STUDY AIDE III	F	9,880.00	2,637.96	Title III Office - Students
WORK STUDY AIDE III	F	9,880.00	2,637.96	Title III Office - Students
WORK STUDY AIDE III	F	9,880.00	2,637.96	Title III Office - Students
WORK STUDY AIDE III	F	9,880.00	2,637.96	Title III Office - Students
WORK STUDY AIDE III	F	9,880.00	2,637.96	Title III Office - Students
WORK STUDY AIDE III	F	9,880.00	2,637.96	Title III Office - Students
WORK STUDY AIDE III	F	9,880.00	2,637.96	Title III Office - Students
WORK STUDY AIDE III	F	9,880.00	2,637.96	Title III Office - Students
WORK STUDY AIDE III	F	9,880.00	2,637.96	Title III Office - Students
WORK STUDY AIDE III	F	9,880.00	2,637.96	Title III Office - Students
WORK STUDY AIDE III	F	9,880.00	2,637.96	Title III Office - Students
WORK STUDY AIDE III	F	9,880.00	2,637.96	Title III Office - Students
WORK STUDY AIDE III	F	9,880.00	2,637.96	Title III Office - Students
WORK STUDY AIDE III	F	9,880.00	2,637.96	Title III Office - Students
PROFESSOR	F	161,257.00	43,055.62	DACSL Dean - Faculty
CHIEF ACADEMIC OFFICER	V	188,850.50	50,423.08	Provost Office & AA - Staff
ASST PROFESSOR	F	69,010.00	18,425.67	CC Division of MITE- Faculty
ASSOCIATE PROFESSOR	V	122,003.50	32,574.93	DACSL Dean - Faculty
UNIV REGISTRAR	F	95,419.20	25,476.93	Recruitment & Adm -Staff
Human Resources Operation Mana	F	70,263.51	18,760.36	Human Resources - Staff
TRAINING SPECIALIST	F	64,001.11	17,088.30	SBPA Dean-Staff
POLICE OFFICER	F	53,726.00	14,344.84	Public Safety - Staff
WORK STUDY AIDE II	V	17,680.00	4,720.56	Financial Aid - Students
ADULT LITERACY/GED INSTRUCTOR	F	52,397.13	13,990.03	WFDLL Site Ops - Staff
AUDITORIUM MANAGEMENT AIDE	V	21,035.69	5,616.53	Space Reservations - Staff
BIOLOGICAL SCI RES ASST	V	32,043.30	8,555.56	CAS-Bio Chem & Phys- Staff
ASST PROFESSOR	F	69,500.00	18,556.50	CAS-Eng & Wrld Lang-Faculty
Project Specialist for the Ins	F	72,624.27	19,390.68	CAUSES-Gerontology -Staff
Project Specialist (CONSTRUCTI	F	51,797.67	13,829.98	CAUSES Dean -Staff
CHIEF OF STAFF	F	163,833.86	43,743.64	President's Office -Staff

Title	Vac Stat	Salary	Fringe	Department Name
Data Processing & Document Man	F	55,488.16	14,815.34	Recruitment & Adm -Staff
CLERK	V	26,005.44	6,943.45	WFDLL Site Ops - Staff
Program Assistant	F	35,071.50	9,364.09	WFDLL Site Ops - Staff
ADJUNCT PROFESSOR	F	2,250.00	600.75	CAS Dean - PT Faculty
Graduate/Research Asst	V	31,200.00	8,330.40	SEAS Dean - Students
MANAGEMENT ASSISTANT	F	66,671.00	17,801.16	Registrar - Staff
Dean, CAS	F	188,850.50	50,423.08	CAS Dean - Staff
DIR OF CONTRACTING & PROC.	F	121,850.03	32,533.96	Procurement - Staff
ASST PROFESSOR	F	60,988.36	16,283.89	CAS-CJSSW- Faculty
POLICE OFFICER	F	45,605.00	12,176.54	Security Campus Police - Admi
Director of Student Engagement	F	75,823.45	20,244.86	SEAS Dean -Staff
Director of Student Accounts	F	156,681.00	41,833.83	OCFO - UDC
POLICE OFFICER	F	53,726.00	14,344.84	Public Safety - Staff
ASSOCIATE DEAN OF STUDENTS	F	107,381.62	28,670.89	DACSL Dean-Staff
RECRUIT SPEC BIL	F	66,715.00	17,812.91	Recruitment & Adm -Staff
ADJUNCT PROFESSOR	F	2,250.00	600.75	DACSL Dean - PT Faculty
ADJUNCT INSTRUCTOR - WDLL	F	2,250.00	600.75	WFDLL Site Ops - PT Faculty
ADJUNCT PROFESSOR	F	2,205.20	588.79	CAUSES-PH Ed - PT Faculty
ADJUNCT PROFESSOR	F	2,187.20	583.98	Dean of CC AA- PT Faculty
ADJUNCT INSTRUCTOR - WDLL	F	2,100.00	560.70	WFDLL Site Ops - PT Faculty
ADJUNCT INSTRUCTOR - WDLL	F	2,100.00	560.70	WFDLL Site Ops - PT Faculty
ADJUNCT INSTRUCTOR - WDLL	F	2,100.00	560.70	WFDLL Site Ops - PT Faculty
Administrative Specialist (Gra	V	65,287.58	17,431.78	CAUSES Dean -Staff
PROJECT SPECIALIST	F	68,340.50	18,246.91	CAUSES-Cntr Urb Agr-Staff
ACCOUNTANT	F	92,616.00	24,728.47	OCFO - UDC
ACCOUNTANT	F	62,449.00	16,673.88	OCFO - UDC
ACCOUNTANT	F	59,189.00	15,803.46	OCFO - UDC
PROJECT ASSISTANT	F	35,378.44	9,446.04	CAUSES-Nutr & Diet-Staff
Graduate/Teaching Asst	F	15,600.00	4,165.20	CAUSES Dean - Students
Student Worker	V	24,960.00	6,664.32	CAUSES Dean - Students
Student Worker	V	24,960.00	6,664.32	CAUSES Dean - Students
Proj. Spec. (Community Educat	F	69,268.00	18,494.56	CAUSES-Nutr & Diet-Staff
ASSISTANT DEAN	F	95,419.20	25,476.93	CAS Dean - Staff
ADJUNCT PROFESSOR	F	2,085.20	556.75	Dean of CC AA- PT Faculty
ADJUNCT PROFESSOR	F	2,084.00	556.43	CAS Dean - PT Faculty
ADJUNCT PROFESSOR	F	2,000.00	534.00	Title III Office - Staff
ADJUNCT PROFESSOR	F	2,000.00	534.00	CAUSES Dean- PT Faculty
ADJUNCT PROFESSOR	F	2,000.00	534.00	SBPA-Mgmt Hosp & GS-PT Faculty
ADJUNCT PROFESSOR	F	2,000.00	534.00	SBPA-Mgmt Hosp & GS-PT Faculty
ADJUNCT PROFESSOR	F	2,000.00	534.00	CAUSES Dean- PT Faculty
ADJUNCT INSTRUCTOR - WDLL	F	2,000.00	534.00	WFDLL Site Ops - PT Faculty
ADJUNCT PROFESSOR	F	2,000.00	534.00	Provost Office & AA-PT Faculty
ADJUNCT PROFESSOR	F	2,000.00	534.00	Dean of CC AA- PT Faculty
ADJUNCT PROFESSOR	F	2,000.00	534.00	CAUSES Dean- PT Faculty
ADJUNCT PROFESSOR	F	1,960.00	523.32	WFDLL Dean - PT Faculty
ADJUNCT PROFESSOR	F	1,960.00	523.32	WFDLL Dean - PT Faculty
ADJUNCT INSTRUCTOR	F	1,950.00	520.65	WFDLL Dean - PT Faculty
ADJUNCT INSTRUCTOR - WDLL	F	1,900.00	507.30	WFDLL Cntr for WFS - Staff
ADJUNCT PROFESSOR	F	1,890.00	504.63	Dean of CC AA- PT Faculty
ADJUNCT INSTRUCTOR - WDLL	F	1,750.00	467.25	WFDLL Site Ops - PT Faculty

Title	Vac Stat	Salary	Fringe	Department Name
ADJUNCT INSTRUCTOR - WDLL	F	1,750.00	467.25	WFDLL Site Ops - PT Faculty
ADJUNCT INSTRUCTOR - WDLL	F	1,750.00	467.25	WFDLL Site Ops - PT Faculty
ADJUNCT INSTRUCTOR - WDLL	F	1,750.00	467.25	WFDLL Site Ops - PT Faculty
ADJUNCT PROFESSOR	F	1,575.20	420.58	Dean of CC AA- PT Faculty
ADJUNCT PROFESSOR	F	1,500.00	400.50	SBPA Dean - PT Faculty
STUDENT SUCCESS SPEC.	F	52,114.91	13,914.68	Title III Office - Staff
STUDENT SUCCESS SPEC.	F	52,114.91	13,914.68	Title III Office - Staff
PROJECT SPECIALIST	F	67,868.76	18,120.96	SBPA Dean-Staff
ASSOC PROFESSOR	F	85,000.00	22,695.00	CAS-PCHD - Faculty
Accounts Payable Specialist	F	65,709.00	17,544.30	OCFO - UDC
Senior Project Specialist (Arc	F	75,823.45	20,244.86	CAUSES Dean -Staff
BUDGET OFFICER	V	103,603.00	27,662.00	OCFO - UDC
Student Worker	V	24,960.00	6,664.32	SEAS-Elec Engin - Students
SR. PROJECT MANAGER	F	101,888.63	27,204.26	Title III Office - Staff
Family Nurse Practitioner	F	89,951.96	24,017.17	Health Services - Staff
CAREER COUNSELOR	F	60,132.43	16,055.36	Title III Office - Staff
RESIDENTIAL LIFE ADVISOR	F	12,480.00	3,332.16	Student Affairs - Students
Student Success Specialist - B	F	52,114.91	13,914.68	Title III Office - Staff
Student Success Specialist - B	F	52,114.91	13,914.68	Title III Office - Staff
TELEPHONE OPERATOR	F	39,205.00	10,467.74	Information Technology-Staff
Project Coordinator MSI CBO	V	55,488.16	14,815.34	Career & Prof Dev - Staff
SCI LAB MGR&CP LAB MGR	F	66,671.00	17,801.16	CAS-Bio Chem & Phys- Staff
ASST PROFESSOR	F	59,740.00	15,950.58	CC Div Humanities-Faculty
Associate Dean of Programs/Ass	F	95,419.20	25,476.93	CAUSES Dean -Staff
Financial Analyst	F	62,383.00	16,656.26	DACSL Dean-Staff
OFFICE MANAGER	F	61,450.83	16,407.37	CAS Dean - Staff
ASST FARM MANAGER	F	64,055.70	17,102.87	CAUSES-Cntr Urb Agr-Staff
Associate Director (Student Ce	F	61,450.83	16,407.37	Student Affairs - Staff
ASST PROFESSOR	F	62,000.00	16,554.00	CC Div Business- Faculty
COMP. SPECIALIST	F	69,268.00	18,494.56	SBPA Dean-Staff
DIRECTOR, DEVELOPMENT	F	95,557.22	25,513.78	DACSL Dean-Staff
ASSOC PROFESSOR	V	76,772.50	20,498.26	CAS-HPSGS - Faculty
ASSOC PROFESSOR	F	100,770.00	26,905.59	SBPA-Act Fin & Econ-Faculty
INSTRUCTOR	V	59,108.61	15,782.00	DACSL Dean - Faculty
ASST PROFESSOR	F	67,813.14	18,106.11	CC Division of MITE- Faculty
ASSOC PROFESSOR	F	68,045.92	18,168.26	CAS-HPSGS - Faculty
VISITING ASST PROFESSOR	F	65,000.00	17,355.00	CC Division of AHLPS - Faculty
ASST PROFESSOR	F	61,800.00	16,500.60	CAUSES-PH Ed - Faculty
ASSOC PROFESSOR	F	72,409.00	19,333.20	CAS-Math & App Stat- Faculty
ASSISTANT PROFESSOR	F	97,513.00	26,035.97	DACSL Dean - Faculty
Program Coordinator for Food S	F	53,748.49	14,350.85	CAUSES-Nutr & Diet-Staff
ADJUNCT INSTRUCTOR - WDLL	F	1,500.00	400.50	WFDLL Cntr for WFS - Staff
ADJUNCT INSTRUCTOR - WDLL	F	1,500.00	400.50	WFDLL Cntr for WFS - Staff
ADJUNCT INSTRUCTOR - WDLL	F	1,500.00	400.50	WFDLL Cntr for WFS - Staff
ADJUNCT INSTRUCTOR - WDLL	F	1,500.00	400.50	WFDLL Cntr for WFS - Staff
ADJUNCT PROFESSOR	F	1,500.00	400.50	Title III Office - Staff
ADJUNCT INSTRUCTOR	F	1,500.00	400.50	CAS Dean - PT Faculty
ADJUNCT PROFESSOR	F	1,500.00	400.50	DACSL Dean - PT Faculty
ADJUNCT PROFESSOR	F	1,500.00	400.50	DACSL Dean - PT Faculty
ADJUNCT PROFESSOR	F	1,500.00	400.50	DACSL Dean - PT Faculty

Title	Vac Stat	Salary	Fringe	Department Name
ADJUNCT INSTRUCTOR - WDLL	F	1,500.00	400.50	WFDLL Site Ops - PT Faculty
ADJUNCT PROFESSOR	F	1,500.00	400.50	Dean of CC AA- PT Faculty
ADJUNCT PROFESSOR	F	1,470.00	392.49	WFDLL Dean - PT Faculty
ADJUNCT INSTRUCTOR - WDLL	F	1,400.00	373.80	WFDLL Cntr for WFS - Staff
ADJUNCT INSTRUCTOR	F	1,400.00	373.80	CAS Dean - PT Faculty
ADJUNCT PROFESSOR	F	1,400.00	373.80	CAUSES-PH Ed - PT Faculty
ADJUNCT INSTRUCTOR - WDLL	F	1,350.00	360.45	WFDLL Site Ops - PT Faculty
ADJUNCT INSTRUCTOR	F	1,298.80	346.78	CAS Dean - PT Faculty
ADJUNCT INSTRUCTOR - WDLL	F	1,296.00	346.03	WFDLL Site Ops - PT Faculty
ADJUNCT INSTRUCTOR - WDLL	F	1,200.00	320.40	WFDLL Site Ops - PT Faculty
ADJUNCT PROFESSOR	F	1,162.00	310.25	Dean of CC AA- PT Faculty
ADJUNCT PROFESSOR	F	1,162.00	310.25	Dean of CC AA- PT Faculty
ADJUNCT PROFESSOR	F	1,085.20	289.75	CAUSES-PH Ed - PT Faculty
ADJUNCT PROFESSOR	F	1,080.00	288.36	WFDLL Site Ops - PT Faculty
ADJUNCT INSTRUCTOR - WDLL	F	1,050.00	280.35	WFDLL Site Ops - PT Faculty
ADJUNCT INSTRUCTOR - WDLL	F	1,000.00	267.00	WFDLL Site Ops - PT Faculty
ADJUNCT PROFESSOR	F	1,000.00	267.00	Title III Office - Staff
ADJUNCT PROFESSOR	F	1,000.00	267.00	CAS Dean - PT Faculty
ADJUNCT INSTRUCTOR	F	1,000.00	267.00	CAS Dean - PT Faculty
ADJUNCT INSTRUCTOR - WDLL	F	1,000.00	267.00	WFDLL Site Ops - PT Faculty
ADJUNCT PROFESSOR	F	1,000.00	267.00	Provost Office & AA-PT Faculty
ADJUNCT PROFESSOR	F	39,008.00	10,415.14	Dean of CC AA- PT Faculty
ADJUNCT PROFESSOR	F	38,000.00	10,146.00	Dean of CC AA- PT Faculty
ADJUNCT PROFESSOR	F	38,000.00	10,146.00	Dean of CC AA- PT Faculty
STAFF ASSISTANT	F	50,769.00	13,555.32	DACSL Dean-Staff
WRITING CENTER DIRECTOR	F	56,264.78	15,022.70	Acad Advising & Ret- Staff
Marketing Communications Manag	F	80,214.34	21,417.23	CAUSES Dean -Staff
Marketing Communications Manag	F	80,214.34	21,417.23	CAUSES Dean -Staff
ADJUNCT INSTRUCTOR - WDLL	F	800.00	213.60	WFDLL Site Ops - PT Faculty
ADJUNCT PROFESSOR	F	700.00	186.90	CAUSES-PH Ed - PT Faculty
EXTENSION AGENT I	V	42,311.37	11,297.14	CAUSES-Nutr & Diet-Staff
Program Coordinator of Snap Ed	V	42,311.37	11,297.14	CAUSES-Nutr & Diet-Staff
Project Assistant	F	46,432.00	12,397.34	CAUSES Dean -Staff
Administrative Specialist (Emp	V	42,311.37	11,297.14	CAUSES Dean -Staff
STUDENT SUCCESS SPEC.	V	42,311.37	11,297.14	WFDLL Site Ops - Staff
ADULT LITERACY/GED INSTRUCTOR	F	54,330.44	14,506.23	WFDLL Site Ops - Staff
ACADEMIC ADVISOR	F	50,480.30	13,478.24	Title III Office - Staff
PROJECT ASSISTANT	V	35,071.50	9,364.09	TRIO & Coll Prog - Staff
Capital Procurement Manager	F	113,867.53	30,402.63	Capital Procurement - Staff
BUDGET ANALYST	F	64,081.00	17,109.63	OCFO - UDC
SENIOR BUDGET ANALYST	F	104,521.00	27,907.11	OCFO - UDC
SENIOR ACCOUNTANT	F	98,900.00	26,406.30	OCFO - UDC
Student Accounts Specialist	F	87,892.00	23,467.16	OCFO - UDC
Student Accounts Specialist	F	90,254.00	24,097.82	OCFO - UDC
ACADEMIC ADVISOR	F	50,480.30	13,478.24	Title III Office - Staff
FINANCIAL MANAGER	F	120,201.00	32,093.67	OCFO - UDC
ASSOC PROFESSOR	F	84,734.00	22,623.98	SEAS-Civ & Mech Eng-Faculty
INFORMATION PROCESSOR	F	46,432.00	12,397.34	Recruitment & Adm -Staff
Director, Facilities Managemen	F	95,557.22	25,513.78	Campus Services - Staff
Assistant General Counsel	V	107,253.90	28,636.79	General Counsel-Staff

Title	Vac Stat	Salary	Fringe	Department Name
SPONSORED PROG DIR. & GRANT	F	111,593.29	29,795.41	Title III Office - Staff
PROJECT SPECIALIST	F	47,025.68	12,555.86	CAUSES Dean -Staff
PROJECT ASSISTANT	F	43,100.35	11,507.79	Title III Office - Staff
Executive Director	F	135,887.90	36,282.07	Information Technology-Staff
Associate Chief Academic Offic	F	167,460.49	44,711.95	Provost Office & AA - Staff
ASST PROFESSOR	F	51,981.01	13,878.93	CAS-Vis & Perf Arts-Faculty
ADMINISTRATIVE ASSISTANT	F	49,355.00	13,177.79	Athletics - Staff
Director of Communications	F	111,593.29	29,795.41	President's Office -Staff
Associate Dean Experimental an	V	142,069.96	37,932.68	DACSL Dean-Staff
ASST PROFESSOR	F	67,813.14	18,106.11	CAS-CJSSW- Faculty
ASST PROFESSOR	F	67,813.14	18,106.11	CAS-CJSSW- Faculty
ASSOCIATE DEAN	F	108,358.06	28,931.60	SBPA Dean-Staff
ASSISTANT PROFESSOR	F	68,500.00	18,289.50	CAS-Bio Chem & Phys- Faculty
Director, WRRRI	F	85,190.27	22,745.80	CAUSES-ESS - Staff
Director, WRRRI	F	85,190.27	22,745.80	CAUSES-ESS - Staff
Administrative Aide	V	26,193.93	6,993.78	Procurement - Staff
AUXILIARY SERV. BUS. MGR.	F	78,219.23	20,884.53	Facilities & RE -Staff
Director, Academic Support Ser	F	63,845.58	17,046.77	CEO Comm College- Staff
PROFESSOR	F	110,210.00	29,426.07	SBPA-Mgmt Hosp & GS-Faculty
Director of Operations, UDCCC	F	105,123.86	28,068.07	CEO Comm College- Staff
Dean	F	107,381.62	28,670.89	CEO Comm College- Staff
EXTENSION AGENT II	V	50,462.79	13,473.56	CAUSES-Cntr Urb Agr-Staff
Title III Budget Analyst	F	70,481.87	18,818.66	Title III Office - Staff
RESIDENTIAL LIFE ADVISOR	V	24,960.00	6,664.32	Student Affairs - Students
ASSC ATH DIR FOR COMPLIANCE	F	81,543.04	21,771.99	Athletics - Staff
TRAINING SPECIALIST	F	62,066.77	16,571.83	SBPA Dean-Staff
ADJUNCT PROFESSOR	F	1,500.00	400.50	CAS-Education - PT Faculty
FAMILY NURSE PRACTITIONER	V	65,287.58	17,431.78	Health Services - Staff
Extension Agent I	F	55,951.00	14,938.92	CAUSES - Cntr 4H & YD- Staff
LIBRARY TECHNICIAN	F	45,605.00	12,176.54	Learning Resources - Staff
MAINTENANCE SPEC	V	51,039.00	13,627.41	Campus Services - Staff
Assessment Specialist	F	75,239.44	20,088.93	CAUSES Dean -Staff
Assessment Specialist	F	75,239.44	20,088.93	CAUSES Dean -Staff
Customer Service Representativ	F	23,327.00	6,228.31	OCFO - UDC
ASSOC PROFESSOR	F	83,704.00	22,348.97	SEAS-Elec Engin - Faculty
ASSOC PROFESSOR	F	83,672.00	22,340.42	SEAS-Elec Engin - Faculty
Controller- Education Cluster	F	121,661.00	32,483.49	OCFO - UDC
PROFESSOR	F	153,831.00	41,072.88	DACSL Dean - Faculty
INSTRUCTOR	F	3,000.00	801.00	CAS-Cntr for Urb Ed-PT Faculty
DIR. OF VETERANS' AFFAIRS	F	73,134.12	19,526.81	Student Affairs - Staff
Student Health Services Coordi	F	50,769.00	13,555.32	Health Services - Staff
PROFESSOR	F	153,831.00	41,072.88	Law School Teaching Serv - Fa
Assistant Coach, Women's Lacro	V	42,311.37	11,297.14	Athletics - Staff
STUDENT SUCCESS SPEC.	F	52,114.91	13,914.68	Title III Office - Staff
STUDENT SUCCESS SPEC.	F	52,114.91	13,914.68	Title III Office - Staff
RESEARCH OFFICER	V	73,134.12	19,526.81	Title III Office - Staff
Case Manager (POWER)	F	64,001.11	17,088.30	SBPA Dean-Staff
Case Manager (POWER)	V	50,462.79	13,473.56	SBPA Dean-Staff
Chief CommunityCollege Officer	F	208,209.35	55,591.90	CEO Comm College- Staff
PROFESSOR	F	161,257.00	43,055.62	DACSL Dean - Faculty

Title	Vac Stat	Salary	Fringe	Department Name
VP Facilities & Real Estate	F	160,206.20	42,775.06	Capital Projects - Staff
Capital Project Manager	F	101,888.63	27,204.26	Capital Projects - Staff
PROFESSOR/CHAIR	F	89,473.85	23,889.52	CAS-Eng & Wrld Lang-Faculty
Director, RAIL	F	98,654.43	26,340.73	Learning Resources - Staff
Dean	F	113,867.53	30,402.63	CEO Comm College- Staff
Desktop Support Technician	F	55,951.00	14,938.92	CEO Comm College- Staff
ADJUNCT INSTRUCTOR	F	500.00	133.50	CAS Dean - PT Faculty
Dir Institutional Res., Data M	F	117,111.00	31,268.64	Title III Office - Staff
ASST PROFESSOR	F	67,813.14	18,106.11	CAUSES-Arch & UD- Faculty
ASST PROFESSOR	F	67,813.14	18,106.11	CAUSES-Arch & UD- Faculty
ASSOCIATE PROFESSOR	F	122,004.00	32,575.07	DACSL Dean - Faculty
INSTRUCTOR	F	52,692.00	14,068.76	DACSL Dean - Faculty
INSTRUCTOR	V	52,712.83	14,074.33	DACSL Dean - Faculty
HR Compliance Officer	F	83,009.76	22,163.61	Human Resources - Staff
Director, Advancement & Partne	V	97,651.21	26,072.87	CEO Comm College- Staff
STUDENT SUCCESS SPEC.	V	55,951.00	14,938.92	CC Student Achievement-Staff
DIRECTOR, SSTT	F	73,134.12	19,526.81	CC Student Achievement-Staff
STUDENT SUCCESS SPEC.	F	53,748.49	14,350.85	Title III Office - Staff
STUDENT SUCCESS SPEC.	F	53,748.49	14,350.85	Title III Office - Staff
UDC AMBASS. AT LG.& DIP&EXCH	V	97,651.21	26,072.87	Internat'l Programs- Staff
CAPITAL PROGRAM OFFICER	F	120,353.44	32,134.37	Capital Projects - Staff
INFORMATION TECHNOLOGY ASST	F	44,369.31	11,846.61	Learning Resources - Staff
Recruitment Specialist	V	46,432.00	12,397.34	Recruitment & Adm -Staff
ADJUNCT PROFESSOR	F	4,900.00	1,308.30	CAUSES-PH Ed - PT Faculty
Director, Capital Projects	F	95,557.22	25,513.78	Capital Projects - Staff
Office Manager	F	62,066.77	16,571.83	DACSL Dean-Staff
PROJECT ASSISTANT	F	48,820.97	13,035.20	WFDLL Continuing Ed - Staff
Assistant Coach, Men's Lacross	F	45,579.56	12,169.74	Athletics - Staff
INSTRUCTOR	F	52,712.83	14,074.33	DACSL Dean - Faculty
Research Analyst	F	82,702.82	22,081.65	CEO Comm College- Staff
INSTRUCTOR	F	60,995.57	16,285.82	CAS-Education - Faculty
INSTRUCTOR	F	60,770.00	16,225.59	CAS-Cntr for Urb Ed-Faculty
RESIDENTIAL LIFE ADVISOR	F	24,960.00	6,664.32	Student Affairs - Staff
RESIDENTIAL LIFE ADVISOR	F	12,480.00	3,332.16	Student Affairs - Staff
RESIDENTIAL LIFE ADVISOR	F	24,960.00	6,664.32	Student Affairs - Staff
RESIDENTIAL LIFE ADVISOR	F	24,960.00	6,664.32	Student Affairs - Staff
Assistant Director, Workforce	V	55,488.16	14,815.34	WFDLL Student Success-Staff
Retention Specialist	F	66,198.10	17,674.89	WFDLL Site Ops - Staff
Associate Dean Workforce Devel	V	82,480.34	22,022.25	WFDLL Cntr for WFS - Staff
EDUCATION COUNSELOR	F	58,199.12	15,539.17	TRIO & Coll Prog - Staff
TELEVISION STUDIO PRO A.V. SPE	F	66,715.00	17,812.91	Cable Television - Staff
STUDENT SUCCESS SPEC.	F	58,095.00	15,511.37	CC Student Achievement-Staff
SECRETARY	F	59,701.00	15,940.17	Dean of CC AA - Staff
DIGITAL TECHNOLOGY ASST	F	41,712.94	11,137.35	Title III Office - Staff
PROFESSOR	F	153,831.00	41,072.88	DACSL Dean - Faculty
SPECIAL ASSISTANT TO THE PROVO	F	70,263.51	18,760.36	Provost Office & AA - Staff
Chief Financial Officer	F	174,026.00	46,464.94	OCFO - UDC
MEDIA TECHNICIAN	V	46,432.00	12,397.34	Learning Resources - Staff
ADULT LITERACY/GED INSTRUCTOR	F	54,330.44	14,506.23	WFDLL Site Ops - Staff
Project Coordinator (Outreach	F	42,311.37	11,297.14	SBPA-PATHS - Staff

Title	Vac Stat	Salary	Fringe	Department Name
ADJUNCT INSTRUCTOR - WDLL	F	3,000.00	801.00	WFDLL Site Ops - PT Faculty
DEAN OF STUD ACHIEVEMENT	F	111,593.29	29,795.41	CEO Comm College- Staff
Accounts Payable Supervisor	F	85,530.00	22,836.51	OCFO - UDC
Budget Technician	F	43,719.00	11,672.97	OCFO - UDC
Program System Specialist	F	97,337.00	25,988.98	OCFO - UDC
Accounts Payable Technician	F	60,819.00	16,238.67	OCFO - UDC

**UG706C Project Description:**

The University of the District of Columbia (GFO) has one Capital pool project, UG706C, from which several sub-projects are executed. The project is used to renovate the Van Ness Campus and facilities at other locations within the University of the District of Columbia system (UDC), including the University's College of Arts and Sciences, School of Business and Public Administration, School of Law, School of Engineering and Applied Science, College of Agriculture, Urban Sustainability, & Environmental Sciences, and the Community College sites at Bertie Backus and PR Harris. The scope of work may include addressing much needed renovations to classrooms, academic laboratories, athletic facilities, auditoriums, faculty and administrative offices, and material storage areas. The scope of work may also include upgrades to the mechanical, electrical, and structural systems, installation of energy management systems and monitoring equipment, and new energy efficient windows throughout the Van Ness Campus. The projects are designed and constructed with enhancing campus sustainability as a primary objective.

\*\*The University has requested a budget of \$723M over the next 6 years. The purpose of the increase is to address the need for capital projects associated with the approved Strategic plan and continued infrastructure upgrades, as well as new construction and swing space requirements.

**Project UG706C - Active Subproject Status Report**

\* Estimated/Actual Construction dates are for current or next phase of subproject.

Project Title	Description	Total Estimated Cost	Total Obligation to Date	Total Expenditures to Date	Construction Start Date*	Construction Completion Date*	Status
Mechanical and Electrical Systems Upgrades	Complete renovation and/or replacement of mechanical, electrical, and distribution systems throughout the University System. Scope includes installation of energy management and monitoring equipment as well as HVAC systems replacement and electrical and plumbing upgrades.	\$42.275M	\$18,378,811	\$13,024,208	April 2015	October 2018	Installation of Energy Metering equipment for Van Ness Campus is completed. The MEP assessment is complete. Several MEP upgrade projects are currently in design development.
Strategic Plan Project: Backus Site Development	UDC CC Campus Development. Phase I renovation was approximately 45,000 sf and was completed in FY11. Phase II renovations included the east Academic wing and PEPCO power upgrade. Phase III & IV includes renovating the Auditorium/Lecture Hall and the Multipurpose Gymnasium.	\$16.84M	\$12,510,200	\$11,621,034	March 2016	September 2018	Phase II construction is complete. Phase III Renovations for Auditorium are substantially completed. Phase IV is in design development. The kitchen construction contract is being awarded.
Strategic Plan Project: Relocate Law School Library from bldg #38/39 to Law School bldg #52	Move the existing law school library out of the 38/39 buildings into renovated spaces in the Law School, bldg 52.	\$5.65M	\$4,237,718	\$1,193,844	June 2017	September 2018	The project is currently in the construction phase with work scheduled to be completed in 2018.
Strategic Plan Project: Relocate the University's Main Library from bldg #44 to bldg 338/39	Relocate the University's Main Library from the existing space in bldg 41 to renovated space in bldg 38/39. This includes moving the existing cafeteria out of bldg 39 to the new Student Center and designing and building completely new library spaces.	\$6.65M	\$625,506	\$137,901	TBD	TBD	This project is currently in the design development phase. Construction is expected to begin after the existing law school library moves out of the space that will be renovated.
Strategic Plan Project: Renovate Bldg #41, including roof replacement, interior classrooms, window	Building #41 will be completely renovated, including replacing the roof, windows, mechanical system and elevators (as part of the MEP upgrades), classrooms, common areas, and laboratories.	\$8.70M	\$1,197,467	\$804,299	June 2018	December 2018	This project is currently in the design development phase.

Project UG706C - Active Subproject Status Report

\* Estimated/Actual Construction dates are for current or next phase of subproject.

Project Title	Description	Total Estimated Cost	Total Obligation to Date	Total Expenditures to Date	Construction Start Date*	Construction Completion Date*	Status
Campus Wide Window Efficiency Upgrade	Replacement of exterior windows campus wide to address the deterioration and inefficiency of the existing windows.	\$6.6M	\$1,657,690	\$1,337,228	August 2015	December 2017	Window installation for buildings 32/42 is complete. In design development phase for installation of windows for remaining building 41.
Campus Wide Paver Restoration & Irrigation System Improvements	Extension of the Plaza Deck renovation to include the remaining paved areas at the Van Ness Campus. Project will further increase campus green space and improve the irrigation system.	\$7.32M	\$3,118,314	\$3,058,606	January 2017	September 2017	The construction work for the next phase of the plaza irrigation upgrades portion of the work is completed. The next phase is in design development.
Gymnasium Renovations, Bldg 47	Phase I renovated the aquatic center and upgraded mechanical systems and locker rooms. Additional upgrades to facility are pending decisions from 2020 vision plan. FY 2015 allocation is intended to address minimum property standards/Life safety & code requirements.	\$6.17M	\$5,738,970	\$5,372,194	March 2018	May 2018	In construction procurement for next phase of gymnasium improvements, including bleacher replacement, lighting, and life safety requirements.

**Green - Project in Construction Phase**

**Orange - Project in Design Phase**

**Red - Construction Complete / Substantially Complete**

Agency Name

Annual Freedom of Information Act Report for Fiscal Year 2017  
October 1, 2016 through September 30, 2017

FOIA Officer Reporting \_\_\_\_\_

PROCESSING OF FOIA REQUESTS

- 1. Number of FOIA requests received during reporting period .....
- 2. Number of FOIA requests pending on October 1, 2016.....
- 3. Number of FOIA requests pending on September 30, 2017.....
- 4. The average number of days unfilled requests have been pending before each public body as of September 30, 2017 .....

DISPOSITION OF FOIA REQUESTS

- 5. Number of requests granted, in whole.....
- 6. Number of requests granted, in part, denied, in part.....
- 7. Number of requests denied, in whole.....
- 8. Number of requests withdrawn.....
- 9. Number of requests referred or forwarded to other public bodies.....
- 10. Other disposition .....

NUMBER OF REQUESTS THAT RELIED UPON EACH FOIA EXEMPTION

- 11. Exemption 1 - D.C. Official Code § 2-534(a)(1).....
- 12. Exemption 2 - D.C. Official Code § 2-534(a)(2).....
- 13. Exemption 3 - D.C. Official Code § 2-534(a)(3)
  - Subcategory (A).....
  - Subcategory (B).....
  - Subcategory (C) .....
  - Subcategory (D) .....
  - Subcategory (E) .....
  - Subcategory (F) .....
- 14. Exemption 4 - D.C. Official Code § 2-534(a)(4) .....
- 15. Exemption 5 - D.C. Official Code § 2-534(a)(5).....

- 16. Exemption 6 - D.C. Official Code § 2-534(a)(6)
  - Subcategory (A).....
  - Subcategory (B).....
- 17. Exemption 7 - D.C. Official Code § 2-534(a)(7).....
- 18. Exemption 8 - D.C. Official Code § 2-534(a)(8).....
- 19. Exemption 9 - D.C. Official Code § 2-534(a)(9).....
- 20. Exemption 10 - D.C. Official Code § 2-534(a)(10).....
- 21. Exemption 11 - D.C. Official Code § 2-534(a)(11).....
- 22. Exemption 12 - D.C. Official Code § 2-534(a)(12).....

**TIME-FRAMES FOR PROCESSING FOIA REQUESTS**

- 23. Number of FOIA requests processed within 15 days.....
- 24. Number of FOIA requests processed between 16 and 25 days.....
- 25. Number of FOIA requests processed in 26 days or more.....
- 26. Median number of days to process FOIA Requests.....

**RESOURCES ALLOCATED TO PROCESSING FOIA REQUESTS**

- 27. Number of staff hours devoted to processing FOIA requests.....
- 28. Total dollar amount expended by public body for processing FOIA requests.....

**FEEES FOR PROCESSING FOIA REQUESTS**

- 29. Total amount of fees collected by public body.....

**PROSECUTIONS PURSUANT TO SECTION 207(d) OF THE D.C. FOIA**

- 30. Number of employees found guilty of a misdemeanor for arbitrarily or capriciously violating any provision of the District of Columbia Freedom of Information Act .....

**QUALITATIVE DESCRIPTION OR SUMMARY STATEMENT**

Pursuant to section 208(a)(9) of the D.C. FOIA, provide in the space below or as an attachment, “[a] qualitative description or summary statement, and conclusions drawn from the data regarding compliance [with the provisions of the Act].”



<i>Student Success</i>		
Strategic Objectives	Strategic Initiatives	FY 2018 KPIs
Build a UDC culture that is student-centered and customer service oriented	<p>Establish Customer Service Taskforce.</p> <p>Customer service training around student centeredness, respect, and premium customer service.</p>	80% of Division of Student Development and Success participation in Professional Development
Use data and intervention strategies to enhance student success	<p>Train stakeholders and integrate software platforms (CAMPUS EAB, DegreeWorks).</p> <p>Provide intervention programs designed to improve the success of “at-risk” students.</p>	100% professional advisors community utilization of CAMPUS to manage risk-factors for students
Develop, publicize, and utilize clearly articulated Guided Pathways to Success (GPS)	Establish clear advising pathways that provide degree/employment earning via the Student Support webpages.	100% of advising pathways for each program/major developed
To increase the 6-year graduation rate for First Time in College (FTIC) students.	Develop 5- year retention plan with goals for improvement.	45% retention rate
Target specific student cohorts for additional support	Schedule first-year, high risks students into curricular learning communities	<p>100% registration of (FTIC/DCUP) into first semester learning communities that provide targeted specific assistance.</p> <p>Provide 100% targeted assistance for all Freshman and sophomore students on probation.</p>

<i>Learning Pathways</i>		
<b>Strategic Objectives</b>	<b>Strategic Initiatives</b>	<b>FY 2018 KPIs</b>
Associates in Applied Science Degree Programs converted to Associates in Science/Arts Pathway Transition Degrees	Conduct alignment sessions with School Deans and Curriculum pathway chairs (Computer Science, Business and Liberal Arts)	20% of Degree Programs converted
Increase in Dual Enrollment Students from DCPS, OSSE and D.C. Charter Schools	Facilitate the development of dual enrollment strategic funding plan with DCPS, OSSE, and D.C. Charter	75% increase in dual enrollment students
Late Semester Cohort Persistence (progression) to 2nd year	Provide intrusive support for students within cohort	90% Persistence Rate
Community College students transition with credentials	Improve student course mapping	35% of CC students transition with credentials
Students Complete Co-Requisite Course with Average or Above Average Grade	Increase academic support services	40% of Students complete with C or Better
Increase Workforce Development Pathway Programs	Conduct alignment sessions with Deans and curriculum pathway chairs	25% Increase in Workforce Pathway programs

<i>Advanced Academy</i>		
<b>Strategic Objectives</b>	<b>Strategic Initiatives</b>	<b>FY 2018 KPIs</b>
Offer effective, affordable, and accessible, learner-centered educational programs	<p>Increase Academy personnel</p> <p>Create alignment guidelines and review process for developing viable programs.</p> <p>Develop a preliminary plan to increase high quality on-line courses and programs and multiple learning options.</p>	<p>Hire Assistant CAO for Academic Programs</p> <p>Completion of 4 program review and alignment for 4 academic programs</p> <p>30% response rate from students on content and quality of student courses evaluations</p> <p>5-year plan to systematically increase online courses by 60%, and number of faculty certified to teach online by 50% increase in online courses</p>
Maximize student success in a changing world	Appoint a task force to assess the general education core.	Action Plan developed to increase # of programs infused with writing assignments (including costs)
Develop nationally-recognized research, scholarship, community outreach, and creative learning experiences	Develop plan to create Office of Graduate Studies	<p>Hire a Vice President for Research and Graduate Studies</p> <p>100% completion of updated Intellectual Property Policy</p>
Ensure a learning environment with accountability, transparency, and efficiency	<p>Survey and assess academic programs</p> <p>Develop Faculty Guidelines</p>	<p>Survey and develop assessment plans for 43 academic programs</p> <p>100% of the components for the Draft Faculty Handbook developed</p>

<i>Advanced Teaching and Learning</i>		
<b>Strategic Objective</b>	<b>Strategic Initiative</b>	<b>FY 2018 KPIs</b>
Establish and operationalize the Center for the Advancement of Learning (CAL) as the champion and living laboratory for innovative teaching and learning practices at UDC educational programs	Offer professional development, especially for faculty, on technology use, scholarship of teaching and learning, and contemplative engagement.	Increase usage of Center for the Advancement of Learning by 5% 85% of faculty who have interacted with the center report that their expectations were met on center satisfaction survey
Expanding Library Resources: Becoming a Technology Hub and Learning Laboratory	Establish special collection of books on the scholarship of Teaching and Learning	5% increase in Digital resources
Articulate Goals to Establish a Learning-Centered Approach to Faculty Professional Development and Assessment	Collaboration with Institutional Research Office.	90% baseline data identified for center's assessment practices to assist with standardization practices
Advance the student-centered learning culture at UDC through a regular program of communication, especially from the university's leadership.	Create a unified professional development alignment plan for Van Ness, CC and WDLL	Leadership from all 5 colleges at Vann Ness and CC identify ways to use the center to promote faculty success  Hire Assistant CAO for Faculty Success

***Teaching and Learning Support***

<b>Strategic Objectives</b>	<b>Strategic Initiative</b>	<b>FY 2018 KPIs</b>
Develop processes that are both data informed and frictionless	Deploying “Frictionless” Processes Transparent and Available Policies	50% of Processes Re-engineered, continual improvement apart of culture business processes 25% of University Policies presented for legal sufficiency
Improve responsiveness and quality of service delivery	Responsive Service Excellence Holistic Talent Management Life Cycle	100% of SLAs developed and implemented  95% satisfied or highly satisfied on customer surveys for all operational units  90% of Service Level Agreements met or exceeded  Time to Hire: 45 days from date of posting to new employee orientation. Excludes hard to fill and Executive level positions  Training & development programs for 100% of faculty & staff (in accordance with Individual Development Plans or IDPs of new Performance Management rules)
Improve IT infrastructure and service delivery	Having an Available, Flexible, and Responsive Technology Systems and Infrastructure	5” 9’s Availability (IT Systems)
Maximize space utilization	Ensuring Functional, Well-Allocated & Efficient Space	Flex class space consists of 20% of all space