

**COUNCIL OF THE DISTRICT OF COLUMBIA
COMMITTEE OF THE WHOLE
COMMITTEE REPORT**

1350 Pennsylvania Avenue, NW, Washington, DC 20004

DRAFT

TO: All Councilmembers

FROM: Chairman Phil Mendelson
Committee of the Whole

DATE: July 10, 2018

SUBJECT: Report on PR 22-878, “Not-For Profit Hospital Corporation Board of Directors Malika Fair Reappointment Resolution of 2018”

The Committee of the Whole, to which PR 22-878, the “Not-For Profit Hospital Corporation Board of Directors Malika Fair Reappointment Resolution of 2018” was referred, reports favorably thereon, and recommends approval by the Council.

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I. BACKGROUND AND NEED

On June 4, 2018, PR 22-878, the “Not-For Profit Hospital Corporation Board of Directors Malika Fair Reappointment Resolution of 2018” was introduced by Chairman Mendelson. The purpose of PR 22-878 is to reappoint Dr. Malika Fair as a Council appointee to the Not-For Profit Hospital Corporation Board of Directors (UMC Board) for a term to end March 15, 2021.

Dr. Fair is a Ward 7 resident of the District of Columbia. She currently serves as the Senior Director for the Healthy Equity Partnerships and Programs at the Association of American Medical Colleges. In addition, she serves as an Assistant Clinical Professor of Emergency Medicine at George Washington University Hospital. Dr. Fair also is employed part-time through the private

physicians group, Medical Faculty Associates.¹ During the roundtable on her nomination Dr. Fair testified that her career has been focused on improving health outcomes for underserved and predominately minority communities.² Further, Dr. Fair is a member of the Griffith Leadership Advisory Board, the Beyond Flexner Alliance, and the Healthy People Curriculum Task Force.

The United Medical Center (UMC) is a public, District government hospital located east of the Anacostia River in Southeast Washington, DC “serving Southeast DC and nearby Maryland communities.”³ The hospital is operated by the Not-for-Profit Hospital Corporation, an instrumentality of the District Government that serves three primary purposes: 1) to receive the land, improvements on the land, equipment, and other assets of the UMC; 2) to operate and take all actions to ensure the continued operation of the hospital; and 3) to sell or otherwise transfer all or part of the hospital and site, if a qualified buyer is identified.⁴

The Corporation is governed by a 14-member Board of Directors, 11 of whom are voting members.⁵ Six members are appointed by the Mayor, and three members are appointed by the Council of the District of Columbia.⁶ The Chief Financial Officer of the District, or his or her designee, and a representative of the entity maintaining the largest collective bargaining agreement with the corporation serve as ex officio voting members. The Chief Executive Officer and Chief Medical Officer of UMC and the President of the District of Columbia Hospital Association, or his or her designee, serve as non-voting ex officio members.⁷ Appointed members of the Board “shall have business or management expertise in health-systems management or integrated care-delivery systems or experience as a: (A) Practicing physician; (B) Nursing executive; (C) Finance officer; (D) Labor manager; or (E) Contract manager.”⁸

Dr. Fair was first appointed to the UMC Board on September 2, 2016. Since 2016, Dr Fair has been appointed as Vice-Chair of the UMC Board and as the Chair of the Patient Safety and Quality Committee. As Chair of the Patient Safety and Quality Committee, Dr Fair instituted the following reforms: (1) development of a Performance Improvement and Patient Safety Plan; (2) creation of a new Global Trigger tool to provide daily, real-time data to better monitor events and improve patient safety; (3) improved real-time quality and safety communication; and (4) established policies for new card readers and panic buttons in the Emergency Department for increased patient safety.⁹ These reforms have resulted in improved patient satisfaction scores and have led to a 45 percent reduction of severe sepsis and sepsis mortality rates.¹⁰

¹ Medical Faculty Associates (MFA) is a contractor that provides emergency and hospitalist services at UMC. Dr. Fair testified that she has no leadership role with MFA and is not involved with administrative decisions. Moreover, Dr. Fair stated that she will recuse herself from any votes or evaluations regarding MFA.

² Dr. Malika Fair, Nominee, Testimony before the DC Council Committee of the Whole, 1, July 2, 2018.

³ See United Medical Center – About Us, available at: <http://www.united-medicalcenter.com/about-us.html>.

⁴ See D.C. Official Code § 44-951.02.

⁵ See D.C. Official Code § 44-951.04.

⁶ *Id.*

⁷ *Id.*

⁸ *Id.*

⁹ *Supra* note 1 at 2.

¹⁰ *Id.*

If reappointed Dr. Fair will continue to work to strengthen the quality and safety infrastructure of UMC.¹¹ In addition, she will continue to address the healthy equity concerns of District residents that reside in Wards 7 and 8.¹² Dr. Fair testified that she remains committed to health equity, patient safety and quality, and community engagement.¹³

The Committee supports Dr. Fair’s vision that every resident should have access to vital medical services to address their emergency and preventative healthcare needs.¹⁴ Based on her impressive credentials and dedication to public service, the Committee recommends the reappointment of Dr. Fair to the UMC Board. Furthermore, the Committee believes Dr. Fair meets the statutory requirements to serve another term as a member of the UMC Board pursuant to D.C. Official Code § 44-951.04(2)(A), as she has experience as a practicing physician. Dr. Fair’s professional background is necessary to help the UMC Board address the several challenges it faces in trying to improve the quality of patient care at UMC. The Committee recommends adoption of PR 22-878.

Table 1: Membership of the Not-For Profit Hospital Corporation Board of Directors

Resolution #	Position	Appointee	Term Expiring:
R 22-77	Council Appointee	Millicent Gorham	December 21, 2019
R 21-702	Council Appointee	Dr. Konrad Dawson	March 15, 2019
PR 21-878	<i>Proposed Council Appointee</i>	<i>Malika Fair</i>	<i>March 15, 2021</i>
R 22-75	Mayoral Appointee (Chair)	LaRuby Z. May	July 9, 2020
R 22-307	Mayoral Appointee	Velma J. Speight	July 9, 2018
R 22-153	Mayoral Appointee	Brenda Donald	July 9, 2020
R 22-129	Mayoral Appointee	Wayne Turnage	July 9, 2019
PR 21-668	Mayoral Appointee	Sean Ponder	July 9, 2018
	Mayoral Appointee	Vacant	
	Ex Officio Voting Member (OCFO)	Angell Jacobs	n/a
	Ex Officio Voting Member (SEIU)	Girume Ashenafi	n/a
	Non-Voting Ex Officio Member (CEO)	Matthew Hamilton	n/a
	Non-Voting Ex Officio Member (CMO)	Vacant	n/a
	Non-Voting Ex Officio Member (DC Hospital Association)	Jacqueline D. Bowens	n/a

NB: PR numbers are listed for nominations that were deemed approved.

¹¹ *Id.*

¹² *Id.*

¹³ *Id.*

¹⁴ *See Id.*

II. LEGISLATIVE CHRONOLOGY

June 4, 2018	PR 22-878, the “Not-For Profit Hospital Corporation Board of Directors Malika Fair Reappointment Resolution of 2018” is introduced by Chairman Mendelson.
June 8, 2018	Notice of Intent to Act on PR 22-878 is published in the <i>District of Columbia Register</i> .
June 12, 2018	PR 22-878 is “read” at an Additional Committee of the Whole meeting and the referral to the Committee of the Whole is official.
June 22, 2018	Notice of a Public Roundtable on PR 22-878 is published in the <i>District of Columbia Register</i> .
July 2, 2018	The Committee of the Whole holds a public roundtable on PR 22-878.
July 10, 2018	The Committee of the Whole marks-up PR 22-878.

III. POSITION OF THE EXECUTIVE

Dr. Fair is the Council’s appointee to the Board. The Executive provided no comment on Dr. Fair’s reappointment.

IV. COMMENTS OF ADVISORY NEIGHBORHOOD COMMISSIONS

The Committee received no testimony or comments from any Advisory Neighborhood Commission on PR 22-878.

V. SUMMARY OF TESTIMONY

The Committee of the Whole held a public roundtable on PR 22-878 on Monday, July 2, 2018. The testimony summarized below is from that roundtable. A copy of the written testimony provided to the Committee is attached to this report.

Dr. Malika Fair, Appointee, testified and answered questions from Chairman Mendelson and Councilmember Gray regarding her background and experience as it pertains to the Not-For Profit Hospital Corporation Board of Directors and her interest in serving another term on the UMC Board.

The Committee received no testimony or comments in opposition to Dr. Fair’s reappointment.

VI. IMPACT ON EXISTING LAW

Members of the UMC Board are appointed pursuant to section 5115 of the Not-For Profit Hospital Corporation Establishment Amendment Act of 2011, effective September 14, 2011 (D.C. Law 19-21; D.C. Official Code § 44-951.01 *et seq.*), which established the Not-For Profit Hospital Corporation.

VII. FISCAL IMPACT

PR 22-878 will have no fiscal impact on the District of Columbia budget or financial plan. Pursuant to D.C. Official Code § 44-951.04(g), UMC Board members are not entitled to compensation.

VIII. SECTION-BY-SECTION ANALYSIS

<u>Section 1</u>	States the short title of PR 22-878.
<u>Section 2</u>	Confirms the reappointment of Dr. Malika Fair as a member of the UMC Board to serve a term to end on March 15, 2021.
<u>Section 3</u>	Requires that a copy of the resolution, upon adoption, be transmitted to the appointee, the Chairperson of the UMC Board, and to the Mayor.
<u>Section 4</u>	Provides that PR 22-878 shall take effect immediately upon the first date of publication in the District of Columbia Register.

IX. COMMITTEE ACTION

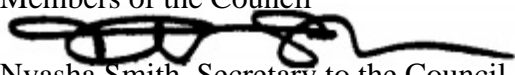
X. ATTACHMENTS

1. PR 22-878 as introduced.
2. Nominee's response to Committee questions.
3. Written testimony.
4. Legal sufficiency determination.
5. Committee Print for PR 22-878.

COUNCIL OF THE DISTRICT OF COLUMBIA
1350 Pennsylvania Avenue, N.W.
Washington D.C. 20004

Memorandum

To : Members of the Council

From : 
Nyasha Smith, Secretary to the Council

Date : June 05, 2018

Subject : Referral of Proposed Legislation

Notice is given that the attached proposed legislation was introduced in the Office of the Secretary on Monday, June 4, 2018. Copies are available in Room 10, the Legislative Services Division.

TITLE: "Not-For-Profit Hospital Corporation Board of Directors Malika Fair Reappointment Resolution of 2018", PR22-0878

INTRODUCED BY: Chairman Mendelson

The Chairman is referring this legislation to the Committee of the Whole.

Attachment

cc: General Counsel
Budget Director
Legislative Services


Chairman Phil Mendelson

1
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8 A PROPOSED RESOLUTION

9
10
11 IN THE COUNCIL OF THE DISTRICT OF COLUMBIA
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13
14

15
16 To reappoint Dr. Malika Fair to the Not-For-Profit Hospital Corporation Board of Directors.
17

18 RESOLVED BY THE COUNCIL OF THE DISTRICT OF COLUMBIA, That this
19 resolution may be cited as the "Not-For-Profit Hospital Corporation Board of Directors Malika
20 Fair Reappointment Resolution of 2018".
21

22 Sec. 2. The Council of the District of Columbia reappoints:

23 Dr. Malika Fair
24 2804 33rd Street S.E.
25 Washington, DC 20020
26 (Ward 7)
27

28 as a member of the Not-For-Profit Hospital Corporation Board of Directors, established by
29 section 5115 of the Not-For-Profit Hospital Corporation Establishment Act of 2011, effective
30 September 14, 2011 (D.C. Law 19-21; D.C. Official Code § 44-951.04), to serve a 3-year term to
31 end on March 15, 2021.

32 Sec. 3. The Council of the District of Columbia shall transmit a copy of this resolution,
33 upon its adoption, to the appointee, the chairperson of the Board, and to the Office of the Mayor.

34 Sec. 4. This resolution shall take effect immediately upon the first date of publication in
35 the District of Columbia Register.

Malika Fair, MD, MPH, FACEP

2804 33rd St. SE
Washington, DC 20020 (Ward 7)
mfair@aamc.org
734-717-7676

WORK EXPERIENCE

Association of American Medical Colleges	
Senior Director, Health Equity Partnerships and Programs	2016 - Present
Director of Public Health Initiatives	2012 - 2016
Washington, DC	
The George Washington University	
Assistant Clinical Professor of Emergency Medicine	2009 - Present
Washington, DC	
Prince George's Hospital Center	2009 - 2012
Attending Emergency Physician	
Cheverly, MD	

EDUCATION

Carolinas Medical Center	
Emergency Medicine Residency	2006 - 2009
Chief Resident	2008 - 2009
Charlotte, NC	
University of Michigan	2001 - 2006
Doctor of Medicine	
Master of Public Health	
Ann Arbor, MI	
Stanford University	1997 - 2001
Bachelor of Science	
Stanford, CA	
Spelman College	1999
Semester Exchange	
Atlanta, Georgia	

ACADEMIC INVOLVEMENT

Advancing Implementation Science in Community/Academic Partnered Research

Investigator 2016 - Present

The Patrick and Catherine Weldon Donaghue Medical Research Foundation funded two research studies highlighting the collaboration between academic health centers and community partners focused on prioritized needs identified through the medical center's Community Health Needs Assessment.

Urban Universities for HEALTH

Principal Investigator 2016 - 2017

Project Director 2012 - 2016

National Institute on Minority Health and Health Disparities funded study to increase the quality of evidence and use of data to develop a health workforce that reduces health disparities

AAMC-CDC Cooperative Agreement

Principal Investigator 2016 - Present

Project Director 2012 - 2016

Centers for Disease Control and Prevention funded initiatives that support enhanced teaching of concepts of population health and provide practical experiences within medical education.

Medical Education Partnership Initiative

Investigator 2012

Department of Health Policy

School of Public Health and Health Services

OGAC, NIH, and HRSA supported project to support medical education and research in Sub-Saharan African institutions

Beyond Flexner

2011- 2012

Co-Principal Investigator

Department of Health Policy

School of Public Health and Health Services

WK Kellogg Foundation funded study looking at the social mission of medical schools

Health Policy Track

Co-Director 2011- 2012

The George Washington University Medical School

Coordinated health policy lectures, summer projects, and research projects for approximately 40 medical students across all four years of medical school.

Emergency Medicine Clerkship

Director 2010- 2012

The George Washington University Medical School

Coordinated all aspects of the required emergency medicine rotation for 4th year medical students and PA students (approximately 170 students per year)

Residents As Teachers Program

Co-Facilitator

2010 - 2012

Emergency Medicine Residency Program

Four week teaching session given twice a year to senior residents to formally introduce effective teaching methods in the emergency department setting.

Fever Management Basics:**An Education Program for Parents & Caregivers**

2007 - 2009

Carolinas Health System Educational Outreach Program

Senior Resident Academic Project

ABSTRACTS & PUBLICATIONS

Pourmand A, Lee H, Fair M, Maloney K, Caggiula A. "Feasibility and Usability of Tele-interview for Medical Residency Interview." *Western Journal of Emergency Medicine* 2018 Jan;19(1):80-8

Glazer G, Clark A, Bankston K, Danek J, Fair M, Michaels J., "Holistic Admissions in Nursing: We Can Do This." *Journal of Professional Nursing*. 2016 July-August;32(4):306-13

Glazer G, Startzman LF, Bankston K, Michaels J, Danek JC, Fair M. "How many schools adopt interviews during the student admission process across the health professions in the United States of America?" *Journal of Educational Evaluation for Health Professions*, 2016 February 27;13:12

Fair M, Mallery TA., "How Can Academic Medical Centers and Teaching Hospitals Address the Social Determinants of Health?" *Academic Medicine*, 2016 March;91(3):443

Xierali I, Fair M, Johnson S, Maeshiro R, Jeney A "Do Free Clinic Experiences Enhance Medical Student Commitment to Underserved Areas?" *Analysis in Brief*, Vol 16, No. 2: February 2016

Paterson MA, Fair M, Cashman SB, Evans C, Garr D, "Achieving the Triple Aim: A Curriculum Framework for Health Professions Education." *American Journal of Preventative Medicine*, 2015 August;49(2):294-6

Xierali I, Nivet M, Fair M, "Analyzing Physician Workforce Racial and Ethnic Composition Associations: Physician Specialties (Part 1 and 2)." *Analysis in Brief*, Vol 14, No. 8: August 2015

Xierali IM, Maeshiro R, Johnson S, Arceneaux T, Fair MA. "Public Health and Community Medicine Instruction and Physician Practice location." *American Journal of Preventative Medicine*, 2014

Donald S, Trueger N.S., Liferidge A, Khaldun J, Fair M, Davis S, Blanchard J "Health Policy: Developing a Portable E-learning Tool for Medical Student Education" Abstract and teaching innovation to be presented at SAEM Annual Meeting. May 14-18 2013

Snashall J, Fair M, Scott J. "A Novel Approach to Incorporating Evidence -Based Medicine into an Emergency Medicine Clerkship" *Academic Emergency Medicine*, March, 2013; 20(3):295-9

Snashall J, Fair M, Scott J. "A Evidence-Based Emergency Medicine Study Selection Score (EBEMS3)" Abstract presented at Mid-Atlantic Regional SAEM Meeting. March 23,24 2012

Bennett A., Fair M., Keim A., Marinucci J., Maurano D., Strauss R. "Incision and Drainage: A Teaching Model Utilizing a Pig's Foot" Abstract presented at CORD Academic Assembly Advances in Education Research and Innovations Forum, April 3, 2012 in Atlanta, Georgia.

Fair M., Dill A., Pierre-Mathieu R., Shin, P., Blanchard J. "Outpatient Follow-up For Emergency Department Patients In Prince George's County, Maryland. In: 139th APHA Annual Meeting; 2011 Oct 29- Nov 2; Washington, DC. Abstract 242604

Pourmand A, Lucas R, Shokoohi H, Yadav K, Fair M "A Prospective Cohort Study to Assess the Impact of Resident Education on Door to Disposition Time In a Community Teaching Hospital Emergency Department" *Annals of Emergency Medicine* Volume 56, No. 3: September 2010, Abstract 120

D. L. Brown, B. Boden-Albala, K. M. Langa, L. D. Lisabeth, M. Fair, M. A. Smith, R. L. Sacco, and L. B. Morgenstern, "Projected costs of ischemic stroke in the United States" *Neurology*, Oct 2006; 67: 1390 - 1395

AWARDS & HONORS

Golden Apple Award The George Washington University Student National Medical Association	2013
Dimensions Health Care "Star" Physician	2012
EMRA/ACEP Health Policy Mini-Fellowship Scholarship	2008
John G. Wiegenstein Leadership Award, University of Michigan	2006

COMMITTEES/ACTIVITIES

Not-For-Profit Hospital Corporation Board of Directors United Medical Center Vice Chair Chair, Patient Safety and Quality Committee	2016 - Present
Griffith Leadership Center Advisory Board University of Michigan School of Public Health Department of Health Management and Policy	2015 - Present
Beyond Flexner Alliance	2015 - Present

Healthy People Curriculum Task Force 2012 - Present

Centers for Disease Control and Prevention Disability Research and Dissemination Center
Grant Reviewer 2013

The George Washington University Medical School Admission Committee
Interviewer 2010-2012

Patient Experience Committee, Co-Chair 2009-2011
Prince George's Hospital Center

CERTIFICATION & LICENSURE

Fellow of the American College of Emergency Physicians 2012
District of Columbia Board of Medicine 2012
Maryland Board of Medicine 2010
American Board of Emergency Medicine 2010
Advanced Cardiac Life Support 2010

REFERENCES AVAILABLE UPON REQUEST



COUNCIL OF THE DISTRICT OF COLUMBIA
1350 PENNSYLVANIA AVENUE, N.W.
WASHINGTON, D.C. 20004

Phil Mendelson
Chairman

Office: (202) 724-8032
Fax: (202) 724-8085

June 25, 2018

Malika Fair, MD
2804 33rd Street, S.E.
Washington, DC 20020

Dear Dr. Fair:

Congratulations on being nominated for reappointment to the Not-For-Profit Hospital Corporation Board of Directors ("UMC Board"). As you know, the reappointment is subject to confirmation by the Council. The Committee of the Whole has scheduled a public roundtable on your nomination for **Monday, July 2, 2018 at 9:00 a.m. in Hearing Room 412**. Enclosed is a copy of the roundtable notice. It is standard for the Council to submit questions to nominees. I request your response to the following questions no later than close of business Thursday, June 28, 2018.

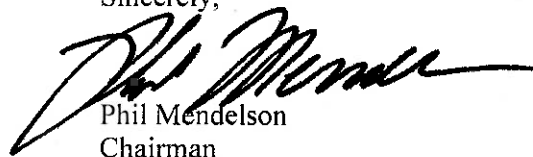
1. Please provide a copy of the Financial Disclosure Statement you filed with the Office of Campaign Finance or the Board of Ethics and Government Accountability. If you have not filed a Financial Disclosure Statement, please provide answers to questions 2-8 in lieu of that statement.
2. Please provide the name of each business entity transacting any business with the District Government in which you have a beneficial interest valued in excess of \$5,000, including publicly traded stock.
3. Please provide the name of each business entity transacting any business (including consulting) with the District Government from which you or your immediate family have received (or are receiving) income for services rendered in excess of \$1,000 during the past two years.
4. Please provide the name of each business entity transacting business with the District Government in which you or any member of your immediate family serves as an officer, director, partner, or agent. Also list the position(s) held, a brief description of the entity, and any other pertinent details.
5. Please provide the name of any lender and the amount of liability for each outstanding liability borrowed by you or any member of your immediate family in excess of \$5,000. Do not include loans from a federal or state insured or regulated financial institution, or from any business enterprise regularly engaged in the business of providing revolving credit or installment accounts.
6. Please list the location of all real property located in the District of Columbia in which you have an interest with a fair market value in excess of \$5,000.
7. Please list all professional and occupational licenses held by you.
8. Please list any professional organizations of which you are currently a member.

9. Please list all boards and commissions connected with the District government on which you are or have been a member, and include the term of service for each.
10. Please list any other boards (e.g. Boards of Directors of a non-profit) on which you are a member.
11. Do you have any outstanding liability for taxes, fees, or other payments to the District, federal, or other state or local governments, either contested or uncontested? If so, please provide documentation of attempts to pay the amount owed or to resolve the disputed claim.
12. Do you or any member of your immediate family have any interest, financial or otherwise, that may directly or indirectly pose a conflict of interest for you in performance of your duties as a member of the UMC Board?
13. Please describe any local political activity (i.e. the District of Columbia local elections or campaigns) that you have engaged in over the past five years, including any campaign contributions to a local candidate or political action committee.
14. Are you registered with any local, state, or federal government to lobby? If so, list the jurisdiction(s) in which you are registered.
15. Why have you agreed to serve another term and how do you plan to continue to help the UMC Board fulfill its role and mission during your time on the UMC Board?
16. Given that you are being reappointed to the UMC Board, what challenges do you believe the UMC Board has experienced since your time on the UMC Board, and how do you believe these challenges should be addressed moving forward?
17. Please discuss any past and present experiences not already mentioned that you believe are relevant to support your reappointment as a member of the UMC Board?

At the July 2nd roundtable, you will be asked to make an opening statement indicating your interest in serving as a member of the UMC Board. The testimony of persons interested in supporting your nomination is helpful but not necessary. Interested parties may call the Committee office to register to testify (724-8196) or, alternatively, may submit written comments to the Committee regarding your nomination via letter mail or e-mail (COW@dccouncil.us).

If you have any questions please do not hesitate to call me or Peter Johnson on my staff at (202) 724-8083.

Sincerely,



Phil Mendelson
Chairman

enc.

PM/pj

June 25, 2018

Malika Fair, MD
2804 33rd Street, S.E.
Washington, DC 20020

Dear Dr. Fair:

Congratulations on being nominated for reappointment to the Not-For-Profit Hospital Corporation Board of Directors (“UMC Board”). As you know, the reappointment is subject to confirmation by the Council. The Committee of the Whole has scheduled a public roundtable on your nomination for **Monday, July 2, 2018 at 9:00 a.m. in Hearing Room 412**. Enclosed is a copy of the roundtable notice. It is standard for the Council to submit questions to nominees. I request your response to the following questions no later than close of business Thursday, June 28, 2018.

1. Please provide a copy of the Financial Disclosure Statement you filed with the Office of Campaign Finance or the Board of Ethics and Government Accountability. If you have not filed a Financial Disclosure Statement, please provide answers to questions 2-8 in lieu of that statement.
2. Please provide the name of each business entity transacting any business with the District Government in which you have a beneficial interest valued in excess of \$5,000, including publicly traded stock.

Not applicable

3. Please provide the name of each business entity transacting any business (including consulting) with the District Government from which you or your immediate family have received (or are receiving) income for services rendered in excess of \$1,000 during the past two years

Not applicable.

4. Please provide the name of each business entity transacting business with the District Government in which you or any member of your immediate family serves as an officer, director, partner, or agent. Also list the position(s) held, a brief description of the entity, and any other pertinent details.

Not applicable

5. Please provide the name of any lender and the amount of liability for each outstanding liability borrowed by you or any member of your immediate family in excess of \$5,000. Do not include loans from a federal or state insured or regulated financial institution, or from any business enterprise regularly engaged in the business of providing revolving credit or installment accounts.

All loans in my name are from regulated financial institutions (mortgage, federal student loans)

6. Please list the location of all real property located in the District of Columbia in which you have an interest with a fair market value in excess of \$5,000.

2804 33rd St. SE Washington, DC 20020

7. Please list all professional and occupational licenses held by you.

Medical License, District of Columbia

Medical License, Maryland

8. Please list any professional organizations of which you are currently a member.

American College of Emergency Physicians

National Medical Association

9. Please list all boards and commissions connected with the District government on which you are or have been a member, and include the term of service for each.

Not for Profit Hospital Corporation, United Medical Center Board of Directors 2016-Present

10. Please list any other boards (e.g. Boards of Directors of a non-profit) on which you are a member.

Not applicable

11. Do you have any outstanding liability for taxes, fees, or other payments to the District, federal, or other state or local governments, either contested or uncontested? If so, please provide documentation of attempts to pay the amount owed or to resolve the disputed claim.

None

12. Do you or any member of your immediate family have any interest, financial or otherwise, that may directly or indirectly pose a conflict of interest for you in performance of your duties as a member of the UMC Board?

I am an Assistant Clinical Professor of Emergency Medicine at The George Washington University School of Medicine and Health Sciences. Although I have a university teaching appointment, I am employed part-time through the private physicians group, Medical Faculty Associates (MFA). I have clinical privileges at The George Washington University Hospital, but I do not hold a leadership role within the hospital administration and am not involved with administrative decisions outside of my faculty appointment. Currently the MFA is a contractor of UMC for Emergency and Hospitalist services. The UMC board records will indicate that I do not participate in any discussions, votes or evaluations of the MFA physicians or contract.

13. Please describe any local political activity (i.e. the District of Columbia local elections or campaigns) that you have engaged in over the past five years, including any campaign contributions to a local candidate or political action committee.

None

14. Are you registered with any local, state, or federal government to lobby? If so, list the jurisdiction(s) in which you are registered.

No

15. Why have you agreed to serve another term and how do you plan to continue to help the UMC Board fulfill its role and mission during your time on the UMC Board?

See submitted statement

16. Given that you are being reappointed to the UMC Board, what challenges do you believe the UMC Board has experienced since your time on the UMC Board, and how do you believe these challenges should be addressed moving forward?

See submitted statement

17. Please discuss any past and present experiences not already mentioned that you believe are relevant to support your reappointment as a member of the UMC Board?

See submitted statement

At the July 2nd roundtable, you will be asked to make an opening statement indicating your interest in serving as a member of the UMC Board. The testimony of persons interested in supporting your nomination is helpful but not necessary. Interested parties may call the Committee office to register to testify (724-8196) or, alternatively, may submit written comments to the Committee regarding your nomination via letter mail or e-mail (COW@dccouncil.us).

If you have any questions please do not hesitate to call me or Peter Johnson on my staff at (202) 724-8083.

Sincerely,

Phil Mendelson
Chairman

enc.

PM/pj

GOVERNMENT OF THE DISTRICT OF COLUMBIA

Not-for-Profit Hospital Corporation

United Medical Center



Malika Fair, MD, MPH

Before the

Committee of the Whole

Honorable Phil Mendelson, Chairperson

PR22-0878 - Not-For-Profit Hospital Corporation Board of Directors
Malika Fair Reappointment Resolution of 2018

Monday, July 2, 2018

9:00 a.m.

John A. Wilson Building

1350 Pennsylvania Avenue, N.W.

Washington, D.C. 20004

Good morning Chairman Mendelson and members of the Committee of the Whole, my name is Dr. Malika Fair and I have the privilege of serving on the United Medical Center (UMC) Board of Directors.

Mr. Chairman, my career has been focused on improving health outcomes for underserved and predominately minority communities. This commitment began at an early age, when I was challenged by my father to find out why healthcare for poor and often minority communities was lacking compared to majority communities both here and abroad. To that end, I decided to pursue a career in medicine and public health, choosing to practice in emergency medicine where we feel the pulse of our healthcare system in the United States daily. I also work to influence curriculum in medical schools and residency programs nationally so that the next generation of physicians are diverse, culturally prepared, and have the appropriate training to achieve health equity both in their practice and in their local communities.

Mr. Chairman, since my original appointment before this Committee in June 2016, I have been fortunate enough to be appointed as the Vice-Chair of the UMC Board and as the Chair of the Patient Safety and Quality Committee. As a Ward 7 resident, I take these roles very seriously because they align with my personal beliefs and professional experiences, but also because they touch the lives of my neighbors in Wards 7 and 8.

Mr. Chairman, I want to highlight a few things happening within the Patient Safety and Quality Committee that shows we're focusing on healthy patient outcomes, since my time on the UMC Board I:

- Worked with UMC's Quality Director to develop a Performance Improvement and Patient Safety Plan for a systematic, organization-wide quality;
- Successfully navigated an intensive survey by the Joint Commission in September, the formal accreditation body for hospitals nationwide. In the survey, the Joint Commission found a 1.2 percent deficiency rate, which is well below the national average. Of the deficiencies cited, the majority were related to outdated building structures with no "immediate threat to life" deficiencies;
- Realized a 1:2 nurse/patient ratio goal 95% of the time over the last 7 months;
- Worked with UMC's Quality Department to launch a new Global Trigger tool on January 1, 2018 to provide daily, real-time data to better monitor events and improve patient safety;
- Recommending HCAHPS (patient satisfaction) scores to the highest level since 2015;
- Reduced Severe Sepsis and Sepsis Mortality by 45%;
- Built an infrastructure for real-time quality and safety communication including daily leadership patient safety huddles, weekly multidisciplinary safety committee, and transition to a real-time reporting of adverse events and potential adverse events to organizational leadership; and,
- Established policies for new card readers and panic buttons in the Emergency Department for increased patient safety.

Mr. Chairman, these changes I just mentioned have resulted in improved patient satisfaction scores and UMC's Hospital Acquired Condition scores to be better than national and local benchmarks. On behalf of the UMC Board and the Patient Safety and

Quality Committee, I want to stress that we are committed to strengthening the quality and safety infrastructure on our journey as a “High Reliability Organization” as defined by the Joint Commission. Our current work is focused on clear with measurable goals by tracking and posting our quality and safety results, and increasing safety awareness at the bedside.

I am interested in serving a second term as this is a critical juncture for the hospital and our community. The hospital has faced several challenges with regard to patient safety & quality and turnover in leadership. But I remain optimistic because they present an opportunity for the hospital and leadership to continue with the significant improvements in patient safety & quality. The UMC Board and our new leadership are committed to the patients, staff, and the community we serve. If reappointed, my efforts will continue to address the health equity concerns of Ward 7 & 8 residents, understanding that an even greater investment in partnerships, time, and resources will be needed to provide our community with an optimal opportunity for excellent health.

Conclusion

Mr. Chairman and members of the Committee of the Whole, my vision is clear: we must make sure that every resident is able to access vital medical services to address their emergency and preventative healthcare needs, and we must achieve health equity within the District of Columbia. I am honored to serve on the UMC Board and remain committed to health equity, patient safety and quality, and community engagement so we can meet the needs of our community at every level. Thank you for the opportunity to testify before you today and I am happy to answer any questions.

1 **DRAFT COMMITTEE PRINT**
2 Committee of the Whole
3 July 10, 2018
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8 **A PROPOSED RESOLUTION**
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10 **PR 22-878**
11
12 _____

13 **IN THE COUNCIL OF THE DISTRICT OF COLUMBIA**
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15 _____
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17 To reappoint Dr. Malika Fair to the Not-For-Profit Hospital Corporation Board of Directors.
18

19 **RESOLVED BY THE COUNCIL OF THE DISTRICT OF COLUMBIA**, That this
20 resolution may be cited as the “Not-For-Profit Hospital Corporation Board of Directors Malika
21 Fair Reappointment Resolution of 2018”.

22
23 **Sec. 2.** The Council of the District of Columbia reappoints:

24 **Dr. Malika Fair**
25 **2804 33rd Street S.E.**
26 **Washington, DC 20020**
27 **(Ward 7)**
28

29 as a member of the Not-For-Profit Hospital Corporation Board of Directors, established by
30 section 5115 of the Not-For-Profit Hospital Corporation Establishment Act of 2011, effective
31 September 14, 2011 (D.C. Law 19-21; D.C. Official Code § 44-951.04), to serve a 3-year term to
32 end on March 15, 2021.

33 **Sec. 3.** The Council of the District of Columbia shall transmit a copy of this resolution,
34 upon its adoption, to the appointee, the chairperson of the Board, and to the Office of the Mayor.

35 **Sec. 4.** This resolution shall take effect immediately upon the first date of publication in
36 the District of Columbia Register.