

Thank you, Chairman Phil Mendelson and the Committee of the Whole, for the opportunity to share why Initiative 77 must be repealed. I appreciate that the council has attended tipped worker town halls and for your response to emails regarding opinions on this issue.

My name is Susan Lubet and I have worked in the hospitality industry for 32 years and I have lived and worked as a server in DC since 1989.

The current tipping structure has allowed me to live comfortably in the District, attain a college education, and to own a home. For most of my career, I have worked at restaurants open for dinner only. I used my daytime hours to supervise a painstaking renovation of an old home, attend college courses, do research at the Library of Congress and other research libraries, and to donate my time to local charities.

I call on the DC Council to repeal Initiative 77. This is a bad law because it duplicates already existing laws and would ultimately hurt the very people it is meant to help, workers like me.

Please repeal Initiative 77. Thank you.