Good morning Chairman Mendelson and thank you for holding this hearing today. My name is Nedra Ellsworth and I am a housekeeper at the Marriott Wardman Park Hotel. I am also a member of Local 25 and a DC resident.

I want to talk about why my Union job is so important, and why this Recall Bill will make sure it does not disappear.

My job guarantees me things I could never dream of if I didn't have a Union contract, like regular wages and vacation pay. I have a pension, so I will be able to retire one day. My employer pays all of our healthcare costs when we are working, including dental and for an eye doctor. There are no non-Union jobs in the city that even come close.

But just as importantly, this job means I have power in my workplace. I once had a guest check out late who left me a tip. My manager went into the room before I had the chance to clean it and pocketed the tip for himself. Working with the Union rep, I was able to go to HR without fear of being punished by management. And that manager was reassigned to another building. This never would have happened without our contract.

But we are scared that hotel owners are going to use the pandemic as an excuse to get rid of Union jobs. I can't afford that. I'm a grandmother and a great-grandmother. I have a lot of family members who depend on me. If I lose this job I cannot provide things for my grandchildren or great-grandchildren, which is especially painful to think about with the Holidays around the corner.

I hope you can move this Bill forward and work with our Union to make sure it protects my job.

Thank you for your time.