

  
Chairman Phil Mendelson

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A PROPOSED RESOLUTION

IN THE COUNCIL OF THE DISTRICT OF COLUMBIA

To declare the existence of an emergency due to congressional review, with respect to the need to amend the Displaced Workers Protection Act of 1994 to add a new Title II to provide eligible workers who have been displaced by COVID-19 the opportunity to be reinstated once their employer starts rehiring after the pandemic, and to allow eligible employees to be reinstated and retained employees employed if there is a change in the ownership, controlling interest, or identify of their employer.

RESOLVED BY THE COUNCIL OF THE DISTRICT OF COLUMBIA, That this resolution may be cited as the “Displaced Workers Right to Reinstatement and Retention Congressional Review Emergency Declaration Resolution of 2021.”

Sec. 2. (a) On December 15, 2020, the Council adopted the Displaced Workers Right to Reinstatement and Retention Emergency Amendment Act of 2020, effective January 13, 2020 (D.C. Act 23-605; 68 DCR 1213) which expires on April 12, 2021.

(b) On December 15, 2020, the Council adopted the Displaced Workers Right to Reinstatement and Retention Amendment Act of 2020 on second reading (D.C. Act 23-591; 68

37 DCR 1177) (“permanent act”), which was transmitted to Congress on February 1, 2021 with a  
38 projected law date of May 18, 2021.

39 (c) This identical emergency legislation, with an applicability of April 11, 2021, is  
40 necessary to prevent a gap in the law between the expiration of the emergency act and the  
41 effective date of the permanent measure.

42 Sec. 3. The Council of the District of Columbia determines that the circumstances in  
43 section 2 constitute emergency circumstances, making it necessary that the Displaced Workers  
44 Right to Reinstatement and Retention Congressional Review Emergency Amendment Act of  
45 2021 be adopted after a single reading.

46 Sec. 4. This resolution shall take effect immediately.