

**COUNCIL OF THE DISTRICT OF COLUMBIA
COMMITTEE OF THE WHOLE
COMMITTEE REPORT**

1350 Pennsylvania Avenue, NW, Washington, DC 20004

DRAFT

TO: All Councilmembers

FROM: Chairman Phil Mendelson
Committee of the Whole

DATE: December 7, 2021

SUBJECT: Report on PR 24-414, “Commission on Health Equity Delia L. Houseal Appointment Resolution of 2021”

The Committee of the Whole, to which PR 24-414, the “Commission on Health Equity Delia L. Houseal Appointment Resolution of 2021” was referred, reports favorably thereon, and recommends approval by the Council.

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I. BACKGROUND AND NEED

On October 14, 2021, PR 24-414, the “Commission on Health Equity Delia L. Houseal Appointment Resolution of 2021” was introduced by Chairman Mendelson. The purpose of PR 24-414 is to appoint Dr. Delia Houseal as a voting member of the Commission on Health Equity for a term to end three years after the effective date of PR 24-414.

Dr. Houseal is a Ward 7 resident. She received her Bachelor of Science in Biology from Howard University, a Master of Public Health in Disease Prevention and Health Promotion from the George Washington University and her Ph. D. in Public Health from Walden University. Currently, Dr. Houseal serves as the program and policy lead for the End-Stage Renal Disease Quality Incentive Program at the Center of Medicare and Medicaid Services (CMS). Prior to that she was a Social Science Research Analyst at CMS, leading the team responsible for two value-based purchasing programs, the Hospital-Acquired Condition Reduction Program (HACRP) and the Hospital Readmissions Reduction Program (HRRP) as well as CMS’s work related to Social

Impact Bonds. Dr. Houseal is an Advisory Neighbor Commissioner for SMD 7E06 and was elected to chair ANC 7E.

The Commission on Health Equity is the successor to the Commission on Health Disparities established pursuant to the Commission on Health Disparities Establishment Act of 2014, effective March 10, 2015 (D.C. Law 20-192; D.C. Official Code § 7-755.01 et seq.). The Commission on Health Disparities was tasked with looking at ways to prevent chronic diseases, which "account for the huge disparities in health among residents in the city." The Committee on Health noted that chronic diseases account for 6 out of 10 deaths in the city, and that African Americans and residents of Ward 5, 7, and 8 are most likely to be impacted by chronic diseases. The report on the bill indicated that even though chronic diseases are common they are preventable through proper health care." The Commission on Health Disparities was to look at ways to improve the health outcomes of all residents of the District. Unfortunately, no one was ever appointed to the Commission on Health Disparities.

In 2016, the Council approved a subtitle in the Fiscal Year 2017 Budget Support Act that abolished the Commission on Health Disparities and re-established it as the Commission on Health Equity. The purpose of the re-established Commission is to examine health equity issues in the District and to advise the Department of Health, the Council, and the Mayor on solutions to address health inequities that exist in the District. The Commission is required to meet at least once a quarter to share findings regarding health disparities that exist in each ward of the District.

The Commission consists of 17 members, 9 of whom are voting members. Six of the voting members are appointed by the Mayor, and three voting and three non-voting members are appointed by the Council of the District of Columbia. The three non-voting members appointed by the Council must be community advisory members, one each from Wards 5, 7, and 8. The other non-voting advisory members of the Commission are: the Chairperson of the Council committee with jurisdiction over the Department of Health; one patient organization representative; the presidents or chief executive officers of two District hospitals, or their designees; and a representative from an insurance company, or his or her designee. The Mayor is responsible for appointing the Chairperson of the Commission from among the voting members.

Appointed members of the Commission "shall have expertise in at least one of the following areas: (A) Health equity, social determinants, and health disparities; (B) Social and human services and vulnerable populations; (C) Early learning and education; (D) Minority communities and population health outcomes and improvement; (E) Economic and community development; and (F) Ecology and the natural and built environment."

Table 1: Membership of the Commission on Health Equity

Resolution	Position	Appointee	Term Expiring
<i>PR 24-414</i>	<i>Proposed Council Appointee</i>	<i>Delia L. Houseal</i>	<i>3 years after resolution date</i>
<i>PR 24-427</i>	<i>Proposed Council Appointee</i>	<i>Alicia Wilson</i>	<i>July 7, 2023</i>
<i>PR 24-430</i>	<i>Proposed Council Appointee</i>	<i>Dr. Christopher King</i>	<i>July 7, 2024</i>

	Council Appointee (Nonvoting Advisory Member, Ward 5)	M. Jermaine Bond	June 1, 2023
	Council Appointee (Nonvoting Advisory Member, Ward 8)	Dr. Maranda Ward	January 2, 2023
PR 24-447	<i>Proposed Council Appointee (Nonvoting Advisory Member, Ward 7)</i>	<i>Sherice Muhammad</i>	
	Mayoral Appointee	Autumn Saxton-Ross	February 1, 2023
	Mayoral Appointee	Ambrose Lane	February 1, 2022
	Mayoral Appointee	Lori Kaplan	February 1, 2022
	Mayoral Appointee	Laila Finucane	February 1, 2022
	Mayoral Appointee	Linda Elam	February 1, 2023
	Mayoral Appointee	Vacant	
	Nonvoting Advisory Member (Chairperson of Committee on Health)	Councilmember Vincent C. Gray	N/A
	Nonvoting Advisory Member (Patient Organization Representative)	Vacant	
	Nonvoting Advisory Member (President/CEO of a District-based Hospital, or designee)	Laura Sander	June 1, 2022
	Nonvoting Advisory Member (Insurance Company Representative, or designee)	Vacant	

During the Committee’s public hearing on PR 24-414, Dr. Houseal spoke her personal history and passion related to health care and health outcomes dating back to her childhood. Dr. Houseal testified about her eagerness to bring a fresh perspective to the Commission to ensure that the health equity issues are put at the forefront of the District’s public policy discussion. Her chief goals include reducing silos in solving health equity issues and ensuring that adequate data is available to guide relevant public health decisions.

Based on her credentials and her health expertise, the Committee recommends the appointment of Dr. Houseal to serve on the Commission on Health Equity. Moreover, the Committee believes Dr. Houseal meets the requirements to serve on the Commission pursuant to D.C. Official Code § 7-755.01. For the reasons stated above, the Committee recommends adoption of PR 24-414.

II. LEGISLATIVE CHRONOLOGY

October 14, 2021	PR 24-414, the “Commission on Health Equity Delia L. Houseal Appointment Resolution of 2021” is introduced by Chairman Mendelson.
October 19, 2021	PR 24-414 is “read” at Regular Legislative Meeting and the referral to the Committee of the Whole is official.
October 21, 2021	Notice of a Public Roundtable on PR 24-414 is published in the <i>District of Columbia Register</i> .
October 22, 2021	Notice of Intent to Act on PR 24-414 is published in the <i>District of Columbia Register</i> .
October 27, 2021	The Committee of the Whole holds a public roundtable on PR 24-414.
December 7, 2021	The Committee of the Whole marks-up PR 24-414.

III. POSITION OF THE EXECUTIVE

Dr. Houseal is a Council appointee to the Commission on Health Equity. The Executive did not submit comments with respect to the appointee.

IV. COMMENTS OF ADVISORY NEIGHBORHOOD COMMISSIONS

The Committee received no testimony or comments from any Advisory Neighborhood Commission on PR 24-414.

V. SUMMARY OF TESTIMONY

The Committee of the Whole held a public hearing on PR 24-414 on Wednesday, October 27, 2021. Copies of the testimony regarding PR 24-414 are attached to this report.

Dr. Delia Houseal, Appointee, testified and answered questions from Chairman Mendelson and Councilmember Gray regarding her background and experience as it pertains to the Commission on Health Equity and her interest in serving on the Commission.

The Committee received no testimony or comments in opposition to Dr. Houseal’s appointment.

VI. IMPACT ON EXISTING LAW

Voting Members of the Commission on Health Equity appointed by the Council are appointed pursuant to section 5043(b)(2) of the Commission on Health Equity Amendment Act of 2016, effective October 8, 2016 (D.C. Law 21-160; D.C. Official Code § 7-756.01(b)(2)).

VII. FISCAL IMPACT

PR 24-414 will have no fiscal impact on the District of Columbia budget or financial plan. Members of the Commission on Health Equity are not entitled to compensation.

VIII. SECTION-BY-SECTION ANALYSIS

- Section 1 States the short title of PR 24-414.
- Section 2 Confirms the appointment of Delia Houseal as a voting member of the Commission on Health Equity to serve a term to end three years after the effective date of PR 24-414.
- Section 3 Requires that a copy of the resolution, upon adoption, be transmitted to the appointee, the chairperson of the Commission, and to the Office of the Mayor.
- Section 4 Provides that PR 24-414 shall take effect immediately upon the first date of publication in the District of Columbia Register.

IX. COMMITTEE ACTION

X. ATTACHMENTS

1. PR 24-414 as introduced.
2. Nominee's response to Committee questions.
3. Written testimony and comments.
4. Legal sufficiency determination.
5. Committee Print for PR 24-414.


Chairman Phil Mendelson

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A PROPOSED RESOLUTION

IN THE COUNCIL OF THE DISTRICT OF COLUMBIA

To appoint Dr. Delia L. Houseal to the Commission on Health Equity.

RESOLVED BY THE COUNCIL OF THE DISTRICT OF COLUMBIA, That this resolution may be cited as the “Commission on Health Equity Delia L. Houseal Appointment Resolution of 2021”.

Sec. 2. The Council of the District of Columbia appoints:

Dr. Delia L. Houseal
Call Place, SE
Washington, D.C. 20019
(Ward 7)

as the nonvoting community advisory member from Ward 7 on the Commission on Health Equity, pursuant to section 5043(c)(1)(B) of the Commission on Health Equity Amendment Act of 2016, effective October 8, 2016 (D.C. Law 21-160; D.C. Official Code § 7-756.01(c)(1)(B)).

Sec. 3. The Council of the District of Columbia shall transmit a copy of this resolution, upon its adoption, to the appointee, the chairperson of the Commission, and to the Office of the Mayor.

Sec. 4. This resolution shall take effect immediately upon the first date of publication in the District of Columbia Register.

Delia L. Houseal, PhD, MPH

Washington, DC 20019

HIGHLIGHTS OF QUALIFICATIONS

- Public Health expert with over 15 years of experience collecting, analyzing and interpreting quantitative and qualitative data to influence the development, implementation and evaluation of administrative, programmatic and public policies related to a variety of public health and health policy issues such as healthy equity, value-based payment (VBP) programs, quality measurements, chronic diseases and violence prevention.
- Over 15 years of experience managing individuals and teams with a demonstrated ability to strategically lead by fostering innovation, encouraging continuous improvement and influencing organizational change to achieve business goals.
- Excellent communicator and negotiator with a proven track-record of organizing and planning community engagement efforts, fostering collaborative relationships in complex environments and building and sustaining relationships with a variety of stakeholders.
- Nearly 15 years of experience effectively managing federal, state and private multi-year grants and contracts including the coordination of application reviews for grant proposals and providing general advice to investigators regarding preparation of grant proposals.

PROFESSIONAL EXPERIENCE

Advisory Neighborhood Commissioner Single Member District 7E06 Washington, DC

- Provide community responsive recommendations and advice to the Mayor of the District of Columbia, the Council of the District of Columbia and government agencies.
- Serve as a liaison between residents of Single Member District 7E06 and the District of Columbia government.

NEAN Consulting, LLC. Principle, NEAN Consulting, LLC., Washington, DC, December 2015 to present

- Provide program and policy design and implementation support to clients to ensure that strategies are equitable and culturally and linguistically relevant.
- Provide culturally sensitive and customer focused research and evaluation services using innovative research designs to achieve sound data collection and analysis.
- Provide proven training and technical assistance to clients who need to expand capabilities to achieve their goals.
- Translate research findings and data into easy-to-understand findings and present the information to a diverse range of audiences.

- Successfully manage contracts and grants from non-profits, local and state governments and ensure that projects are completed on time and within budget.

**Health Insurance Specialist, GS-14, Department of Health and Human Services (DHHS), Centers for Medicare and Medicaid Services (CMS), Center for Clinical Standards and Quality (CCSQ), Quality Measurement and Value-Based Incentives Group (QMVIG)
Woodlawn, Maryland, January 2017 to Present**

- Serve as the technical expert and resource to CMS leadership at the Group, Center and Agency level on issues related to the implementation and evaluation of the End-Stage Renal Disease Quality Incentive Program.
- Analyze and evaluate various health care legislations such as the Medicare Improvements for Patients & Providers Act (MIPPA) and the Protecting Access to Medicare Act (PAMA) to help design and develop regulations that govern the implementation of value-based purchasing programs.
- Serve as a Contracting Officer Representative (Level 3) to negotiate schedule, cost, and deliverables with project teams, functional activity groups, and business partners within and outside of the Agency with regard to sensitive and controversial program and project issues.
- Responsible for planning, organizing, directing, coordinating and controlling the resources (i.e. human, capital) required to ensure the timely, accurate, and cost-effective accomplishment of the ESRD QIP's statutory requirements.
- Work closely with the dialysis stakeholders across the federal government (e.g. ASPE, AHRQ, CDC and other federal) and private industry (e.g. Davita, Fresenius Medical Care, Dialysis Clinic, Inc.) to effectively administer VBP and QRP programs and policies.
- Develop, implement and evaluate stakeholder outreach and engagement activities and strategies to encourage program participation and ensure compliance with program requirements.
- Represent the Center through various mechanisms such as attending conferences, presenting webinars and other technical communications.
- Guide the development and maintenance of quality measures to assess and improve the quality of care and health care outcomes.
- Manage over \$20 million in contracts to support program implementation and research and development.

Topics of Expertise and Focus

Value-Based Purchasing Programs, Medicare; End-Stage Renal Disease, Quality Improvement, Healthcare Research, Measure Development, Health Care Policy, Healthcare Systems, Cross-agency Collaboration, Healthcare Disparities

Selected Presentations

Jin, Y., Wang, D., Kapke, A., **Houseal, D.**, Turenne, M. (2020). Association of Dialysis Facility Clinical Performance with Patient Outcomes in the Medicare ESRD Quality Incentive Program (QIP). American Society of Nephrology Kidney Week (virtual) December 2020.

Young, E.W, Ding, Z.D., Kapke, A., **Houseal, D.** Pearson, J. and Turenne, M. (2019). ESRD Quality Incentive Program Payment Reductions, Mortality, Utilization and Cost. American Society of Nephrology Kidney Week in Washington, DC. November 2019.

Pearson, J., Szymanski, A., Young, E.W., Leichtman, A.B., Esposito, D., Adeleye, A.O., **Houseal, D, et. al.** The Centers for Medicare & Medicaid Services ESRD Quality Incentive Program: Measurement, Monitoring and Evaluation. American Society of Nephrology Kidney Week in San Diego, CA. October 2018.

Houseal, D. Bostic, C. Addressing Depression in Dialysis Patients: An ESRD QIP Reporting Initiative. March 2018.

Social Science Research Analyst, GS-13, Department of Health and Human Services (DHHS), Centers for Medicare and Medicaid Services (CMS), Center for Clinical Standards and Quality (CCSQ), Quality Measurement and Value-Based Incentives Group (QMVIG)

May 2015—January 2017

Woodlawn, Maryland

- Served as the program and policy lead for two (2) value-based purchasing (VBP) programs established under the Patient Protection and Affordable Care Act (ACA) the Hospital Acquired-Condition (HAC) Reduction Program and the Hospital Readmissions Reduction Program (HRRP).
- Identified and assessed disparities in readmissions and healthcare acquired conditions by social, demographic, geographic and economic factors.
- Analyzed and evaluated the Affordable Care Act (ACA) to help design, develop and implement value-based purchasing programs to meet statutory requirements.
- Directed complex program analyses to determine the social and economic impact of hospital value-based programs and relevant healthcare policies. Analyze and evaluate the Affordable Care Act (ACA) to help design, develop and implement value-based purchasing programs.
- Provided technical and programmatic expert guidance and advice to management and senior leadership to ensure that value-based purchasing (VBP) and quality reporting programs (QRP) are meeting program and agency objectives.
- Worked closely with ASPE, AHRQ, CDC and other federal partners to effectively administer VBP and QRP programs and policies.
- Promoted cross-agency collaboration and collegial relationships by serving as the group's liaison to the CDC and leading QMVIG's National Healthcare Safety Network (NHSN) cross-divisional working group.
- Represented the Center through various mechanisms such as attending conferences, presenting webinars and other technical communications. Guide the development and maintenance of quality measures to assess and improve the quality of care and health care outcomes.

Topics of Expertise and Focus

Value-Based Purchasing Programs, Medicare; Health-Care Associated Infections, Hospital Readmissions, Quality Improvement, Measure Development, Health Care Policy, Healthcare Systems, Cross-agency Collaboration, Healthcare Disparities

Selected Presentations

Houseal, D., Tourison, C., Im, G. Fiscal Year (FY) 2016 Inpatient Prospective Payment System (IPPS)/Long-term Care Hospitals (LTCH) Final Rule. September, 2014.

Social Science Research Analyst, GS-13

**Department of Health and Human Services (DHHS), Centers for Medicare and Medicaid Services (CMS),
Center for Medicare and Medicaid Innovation (CMMI)
Preventive and Population Healthcare Models Group (PPHMG)
July 2014—May, 2015
Woodlawn, Maryland**

- Designed, implemented, analyzed and interpreted research topics on prevention and population health relevant to the Medicare and Medicaid population including issues related to minority groups and health disparities.
- Provided expert consultation to model development teams on program design, implementation and evaluation.
- Served as the project lead for the Center's Pay for Success (PFS) Initiative and project officer for Health Care Innovation Awards (HCIA) that address asthma and hepatitis C.
- Represented the Center at conferences, briefings and other meetings regarding prevention and population health activities.
- Served as the strategy and implementation lead for the Million Hearts Initiative, with primary responsibility for developing and monitoring an implementation plan to promote the adoption and utilization of hypertension protocols and quality measure alignment across federal agencies; analyzed health disparities issues related to racial and ethnic minority groups that are disproportionately affected by cardiovascular disease.

Topics of Expertise and Focus

Health Promotion and Disease Prevention, Health Equity, Community and Population Health, Health Care Finance, Payment Models, Public Policy Development and Analysis, Program Evaluation, Measure Development

Select Presentations

"Promoting Innovation through Public Private Partnerships." Presented at the Prevention and Population Health Care Models Group Meeting, November 2014.

Scientific Program Specialist, GS-13

**Department of Health and Human Services (DHHS), National Institutes of Health (NIH), National Institute of Diabetes Digestive and Kidney Diseases (NIDDK)
November 2009—July 2014
Woodlawn, Maryland**

- Served as Project Officer/Program Director for the Diabetes Education Curriculum in K-12 Schools (DECK-12) Program, the Short-Term Research Experience for Underrepresented Persons (STEP-UP) Program, and the NIH-NMA Travel Awards Program.
- Managed the minority health research supplement portfolio which included convening review meetings, preparing executive summaries of reviews and recommendations, providing advice to investigators interested in the funding opportunity and ensuring.
- Supported minority health researchers with recruitment efforts and stakeholder engagement.
- Conducted literature reviews to identify research gaps and synthesize best practices to aid in the development of Funding Opportunity Announcements (FOAs) and Requests for Proposals (RFPs) focusing on minority health issues.

- Reviewed, monitored and technically guided contracts and grants via progress reports, correspondence, consultation and personal site visits to ensure compliance with grant or contract requirements.
- Completed, as required, interim and/or final evaluations of the grantees and contractor's performance.
- Designed and implemented formative and summative evaluations to determine the overall effectiveness of programs and identify opportunities for improvement.
- Synthesized findings and prepared reports to influence the development and implementation of programmatic policies and research funding opportunities.
- Maintained a broad knowledge of 1) program evaluation resources and methodologies; 2) Department of Health and Human Services (DHHS) research policies, programs and activities, including those pertaining to OMB survey clearance procedures; and 3) related statistical, fiscal and scientific research program data and data sets used to produce program reviews and assessments that accurately inform key stakeholders and decision makers.
- Participated in relevant scientific or professional organizations to further the mission of the branch, program, division, or institute.
- Organized meetings, conferences and similar activities with subject matter experts to meet the program goals and facilitate communication among contract and research portfolio stakeholders.
- Managed and mentored undergraduate and graduate-level intern to further the mission of the office.

Topics of Expertise and Focus

Minority Health Research, Health Disparities, Grants & Contract Management, Program Evaluation and Performance Management, Research Education, Diabetes Prevention; Data Analysis

Select Accomplishments

- Conceptualized and coordinated the development of a web-based application to support the evaluation and improvement of a research education program.
- Established a Memorandum of Understanding (MOU) with a national health organization to promote the institutionalization and maintenance of a partnership to diversify the academic medicine research workforce.
- Successfully secured over \$500k in funding to support the outcomes evaluation of the Short-Term Research Experience for Underrepresented Persons (STEP-UP) program. The program targets minority youth high school and college students across the United States and its territories.

Select Presentations

"Funding Opportunities to Diversify the Biomedical, Behavioral and Social Science Research Workforce." Presented at Mentoring the Diverse Trainee Workshop at The George Washington University, March 2014.

"The Association Between Food Insecurity and Diabetes Complications." Presented at the American Public Health Association Annual Conference in Boston, Massachusetts, November, 2013

“The Evaluation of the NIH/NMA Fellows Program on Careers in Academic Medicine.” Presented at the National Medical Association Annual Convention and Scientific Symposium in Toronto, Canada, July 2013.

Public Health Analyst

District of Columbia Government, District of Columbia Department of Health, Diabetes Prevention and Control program

February 2007—November 2009

Washington, District of Columbia

- Prepared and analyzed Medicare and Medicaid claims data and Behavioral Risk Factor Surveillance Survey data with Statistical Analysis System (SAS) and Statistical Package for the Social Science (SPSS) to track key diabetes HEDIS measures, assess the impact of chronic disease related program activities and develop chronic disease fact sheets.
- Coordinated and conducted strategic planning sessions to facilitate the development of a comprehensive plan to address cardiovascular disease, diabetes and kidney disease prevention and control efforts.
- Utilized the Chronic Care Model and Continuous Quality Improvement strategies to guide the development and implementation of a city-wide quality improvement initiative with various healthcare system delivery partners to produce sustainable health system changes.
- Provided expert technical assistance to Medicaid Managed Care Organizations (MCO’s), Federally Qualified Health Centers (FQHC’s), hospitals, and other community-based healthcare partners to facilitate effective implementation of the quality improvement initiative.
- Co-facilitated training sessions with the Institute for Healthcare Improvement (IHI) on Continuous Quality Improvement (CQI) methods with key health systems delivery partners in the District.
- Worked with Federally Qualified Healthcare Centers (FQHC’s) to implement diabetes registries and a clinic-based cardiovascular disease and diabetes education initiative to improve the quality of chronic disease care delivery and increase consumer awareness.
- Planned and coordinated community outreach efforts with National Kidney Foundation and the American Diabetes Association.
- Established and maintained a DC Diabetes Network, a coalition of key healthcare service delivery stakeholders, to facilitate the dissemination of quality improvement best practices and lessons learned.
- Conducted literature reviews and synthesized data to support the development of white papers to guide the development of health system and governmental policy recommendations to enhance the identification and treatment of people with diabetes.
- Developed white papers on pre-diabetes, reductions in salt-consumption, trans-fat reduction, menu-labeling, needle disposal and school-based diabetes management influenced key organizational, population-level, and health system policy changes.

Topics of Expertise and Focus

Quality Improvement, Chronic Diseases, Health Disparities, Preventive Health, Health Care Systems Design, Public Policy, Data Analysis

Select Accomplishments

- Coordinated the development of the first-ever comprehensive integrated strategic plan to guide city-wide chronic disease prevention and control efforts.

- Conducted evaluation of Stanford’s Chronic Disease Self-Management Program (CDSMP). Disseminated research findings to policy makers and other key stakeholder groups. Results led to the scale and spread of the evidence-based program throughout the District.
- Established an Institute of Healthcare Improvement (IHI) Open School Chapter.

Select Presentations/Publications

Copeland, J., **Houseal, D.**, Behl, G., Farrow, V., Van Hook, F. (2007). Working Towards a Healthier Community: The District of Columbia Plan to Prevent and Control Cardiovascular Diseases, Diabetes, and Kidney Disease 2008-2013

Houseal, D. and Behl, G., (2007). 2007 District of Columbia Diabetes Fact Sheet. District of Columbia Department of Health, Community Health Administration, DC Department of Health, 2007.

Nolan, T., Lynn, J., and **Houseal, D.** “Executing for Triple Aim Results in a Region.” Presented via webinar for the Institute for Healthcare Improvement, September 2009.

Houseal, D. “Evaluating the Effectiveness of the Chronic Disease Self-Management Program on Urban African-Americans.” Presented at the Centers for Disease Control and Prevention 2009 Diabetes Translation Conference in Long Beach, California, April, 2009

Houseal, D. “Strategies to Reduce Health Disparities in Urban African-American Males.” Presented at the Centers for Disease Control and Prevention 2009 Diabetes Translation Conference in Long Beach, California, April, 2009

Houseal, D. “Every Day is a New Beginning: Promotion of the New Beginnings Discussion Guide to Organizations’ Serving Senior Citizens.” Presented at the National Diabetes Education Program Partnership Meeting in Atlanta, Georgia, August 2009.

Houseal, D. “Building Community Partnerships to Reduce Diabetes-Related Disparities.” Presented at the National Diabetes Education Program Meeting in Atlanta, Georgia, August 2009.

Graduate Intern

District of Columbia Government (DC), Department of Health (DOH), Diabetes Prevention and Control Program (DPCP)

January 2006—December 2006

Washington, DC

- Designed and implemented a needs assessment to determine the perceived needs and wants of 101 African American males in the District.
- Developed and tested a culturally and linguistically appropriate survey tool to collect data.
- Developed flyers and established incentives to recruit an adequate sample size.
- Prepared and analyzed survey data using SPSS.
- Disseminated assessment findings and recommendations to stakeholders regarding appropriate strategies to target African American men with and at-risk for diabetes in the District of Columbia.

Topics of Expertise and Focus

Data Analysis, Survey Design and Implementation, Chronic Diseases, Minority health, Cultural Competency,

Select Accomplishments

- Research findings led to the development of a Request for Funding Announcement (RFA) that specifically targeted African American men with diabetes in MCO's.

Presentations

"Diabetes and African American Men." Presented at DC Department of Health, 2007.

Health Educator

Health Care Now!

August 2004—December 2005

Washington, DC

Health Educator

2004-2006

Health Care Now!, Washington, DC

Supervisor: Samuel Jordan

Designed and implemented community outreach, education and health care navigation services to Medicare and Medicaid recipients at FQHC's. Designed and conducted a needs assessment in collaboration with MCO's to ascertain the health needs of enrollees and develop innovative strategies to address needs. Assisted in the preparation and submission of proposals in response to grant and contract announcements.

Topics of Expertise and Focus

Community Health; Medical homes; Health Disparities, Medicaid Managed Care Organizations, Healthcare Navigation

Select Accomplishments

- Secured contracts for \$75,000 and \$150,000 to test a preventive care household model with MCO beneficiaries under section 1115 Medicaid waiver recipients

Graduate Intern

District of Columbia Government (DC), Department of Health (DOH), Maternal and Child Health Administration

May 2003—August 2004 (25 hours per week)

Washington, DC

- Administered the Pregnancy Risk Assessment Monitoring System (PRAMS) questionnaire to collect data on maternal and child health indicators.
- Conducted statistical analyses of the data using SAS and SPSS. Prepared reports and disseminated findings to program director and other key stakeholders to influence policies aimed at improving the health of mothers and infants in the District of Columbia.

Topics of Expertise and Focus

Data Analysis, Maternal and Child Health, Survey Administration

Elementary School Teacher
District of Columbia Public Schools, Washington, DC
Wilkinson Elementary School
August 2001 to January 2005

Planned and implemented sequential learning experiences for K-1 students using a variety of instructional strategies consistent with the curriculum standards and instructional goals. Provided effective instruction to ensure that early childhood students exceeded the state core curriculum standards in core content areas. Performed academic and developmental assessments and referred students for further evaluation as needed. Established a supportive, positive and developmentally appropriate classroom environment. Incorporated the cultural, linguistic and familial values and beliefs into daily classroom instruction. Conducted the supervision of Associate and Assistant Teachers.

Topics of Expertise and Focus

Early Childhood Education, Curriculum design

PROFESSIONAL ORGANIZATIONS

- Metropolitan Washington Public Health Association
- National Association of Chronic Disease Directors
- Institute for Healthcare Improvement
- American Society for Nutrition
- American Public Health Association
- American Evaluation Association

TRAINING EXPERIENCE/CERTIFICATIONS

- Contracting Officers Technical Representative, Level III
- SAFe 4 Agilist
- Project Management Professional (PMP) Exam Prep
- Communicating Effectively with Project Stakeholders
- Advanced Project Management
- Appropriations Law
- Leadership and Interpersonal Skills
- Earned Value Management
- Managing Federal Grants and Cooperative Agreements
- Qualitative Data Analysis
- Quantitative Data Analysis
- Planning Project Human Resources

PUBLIC HEALTH COMPETENCIES

- Program Design & Policy Development
- Healthcare Administration/Management
- Leadership & Systems Thinking
- Cultural Competency
- Communication
- Program Evaluation
- Communication
- Data Analysis

EDUCATION

Ph.D., Community Health and Education Walden University, Minneapolis, MN	2014
M.P.H., Disease Prevention and Health Promotion The George Washington University, Washington, DC	2007
B.S., Biology Howard University, Washington, DC	2001

PR 24-144 HousealD_ Commission on Health Equity

Reponses to Questions

Questions 1-8: See Attachment

- 9. Please list all boards and commissions connected with the District government on which you are or have been a member and include the term of service for each.**

Currently I am on the National Capital Region Transportation Planning Board's Community Advisory Board (CAC). My term on the Board ends on December 2022. I am also an ANC Commissioner for Advisory Neighborhood Commission 7E06. My term as an ANC ends on January 1, 2023.

- 10. Please list any other boards (e.g., Board of Directors of a non-profit) on which you are currently a member.**

I currently serve on the Board of the Marshall Heights Community Development Organization (MHCDO) and the Friends of the DC Streetcar.

- 11. Do you have any outstanding liability for taxes, fees, or other payments to the District, federal, or other state or local governments, either contested or uncontested? If so, please provide documentation of attempts to pay the amount owed or to resolve the disputed claim.**

No. I do not have any outstanding liabilities.

- 12. Do you or any member of your immediate family have any interest, financial or otherwise, that may directly or indirectly pose a conflict of interest for you in performance of your duties as a member of the Board?**

No; I do not have any member of my immediate family that has an interest, financial or otherwise, that may directly or indirectly pose a conflict of interest.

- 13. Please describe any local political activity (i.e., the District of Columbia local elections or campaigns) that you have engaged in over the past five years, including all campaign contributions to a D.C. candidate or political committee.**

Currently I am the 1st Vice Chair of the DC Democratic Party. I have provided the following donations over the past five years:

9/14/2020: \$50—Ward Seven Democrats

6/15/2021: \$500—Ward Seven Democrats

07/16/2020: \$25—Mysiki Valentine for the DC State School Board of Education

02/28/2020 \$25—Trayon White

10/4/2019 \$100---Markus Batchelor

09/22/2019 \$25 Darrell Gatson

12/12/2017 \$100—Dionne for DC

3/7/2020 \$150—Vince Gray

7/12/2020 \$20—Dontrell Smith

11/09/2019 \$50—Janeese Lewis George

09/24/2019 \$25—Kelvin Brown

09/18/2021 \$25—Salim Adofo for Ward 8 Dems

- 14. Are you registered with any local, state, or federal government to lobby? If so, list the jurisdiction(s) in which you are registered.**

No; I am not registered with any local, state, or federal government to lobby.

- 15. Why have you agreed to serve another term and how do you plan to continue to help the Commission fulfill its role and mission during your time on the Commission?**

N/A

- 16. Given that you have previously served on the Commission, what challenges do you believe the Commission has experienced during your time on the Commission, and how do you believe these challenges should be addressed moving forward?**

N/A

FDS Filing Details for 2020

Name: Delia Houseal

Date of Appointment or Employment: 1/2/2018

Final Date of Service: 12/31/2020

Position: ANC Commissioner

Agency: Advisory Neighborhood Commission

Position Held with the District Government During the Prior calendar year (If Not The Same As Above)

Position:

Final Date in Position:

Agency:

Non District Employment/Business

1) Did you have any non-District employment or engage in any outside business or other activity during the previous calendar year for which you received compensation of \$200 or more?

Position / Title	Name of Employer	Description of Work	Start Date	End Date	Income Received from Outside Business	Client Name	Website of business or employer
Health Insurance Specialist	DHHS	Health Policy	11/30/2008		\$100,001 - \$250,000		
Business Owner	NEAN Consulting, LLC.	Research Consulting	12/15/2015		\$100,001 - \$250,000		

2) Was your spouse, registered domestic partner, or dependent child(ren) employed by a private entity or did they engage in any business endeavors during the previous calendar year for which they received compensation of \$200 or more?

Position / Title	Name of Employer	Description of Work	Start Date	End Date	Client Name	Website of business or employer (if applicable)
Facilities and Maintenance Manager	Unity Healthcare	Facilities and Maintenance Manager	06/01/2020			
Owner	AllCity HVAC, LLC.	Heating, ventilation and air conditioning service	09/01/2018			

3) In the previous calendar year, did you serve in any unpaid position or in any other formal capacity (without compensation) of a non-government board or other outside entity where you had influence over the entity's finances or decision-making (e.g., as an officer, director, partner, consultant, contractor, volunteer, or member)?

Position / Title	Name of Entity	Start Date	End Date	Website of entity
Board Member	Mamie Lee Johnson Little League	08/01/2020		

4) During the previous calendar year, did your spouse, registered domestic partner, or dependent child(ren) serve in any unpaid position or in any other formal capacity (without compensation) of a non-government board or other outside entity where they had influence over the entity's finances or decision-making (e.g., as an officer, director, partner, consultant, contractor, volunteer, or

member)?

No

5) During the previous calendar year, did you have any agreements with a former or current employer, other than with the District of Columbia, for future payments or benefits (such as separation pay, partnership buyouts, or pension or retirement pay) or for future employment or for a leave of absence?

No

6) During the previous calendar year, did your spouse, registered domestic partner, or dependent child(ren) have any agreements with a former or current employer, other than with the District of Columbia, for future payments or benefits (such as separation pay, partnership buyouts, or pension or retirement pay) or for future employment or for a leave of absence?

No

Securities, Holdings and Investments

7) Did you have a beneficial interest in or hold any security at the close of the previous calendar year that exceeded, in the aggregate, \$1,000 or that produced income of \$200 or more?

List each security and/or beneficial interest you held below	Total Value of Beneficial Interests or Securities at the close of previous calendar year.
AIM, CLSD, INO, JAGX, LCTX, PFE, UONE	\$1,001 - \$15,000

8) Did your spouse, registered domestic partner, or dependent child(ren) have a beneficial interest in or hold any security, at the close of the previous calendar year, that exceeded, in the aggregate, \$1,000 or that produced income of \$200 or more?

No

9) Did you owe any entity or person (other than a member of your immediate family) \$1,000 or more (excluding: mortgages on your personal residence, student loans, automobile loans, credit card accounts or other revolving credit, and other loans from a federal or state insured or regulated financial institution) during the previous calendar year?

No

10) Did your spouse, domestic partner or dependent child(ren) owe any entity or person (other than a member of their immediate family) \$1,000 or more, (excluding: mortgages on your personal residence, student loans, automobile loans, credit card accounts or other revolving credit, and other loans from a federal or state insured or regulated financial institution) during the previous calendar year?

No

11) Did you have an interest in any real property located in the District of Columbia during the previous calendar year, aside from your primary personal residence, where your interest had a fair market value \$1,000 or more, or where the property produced income of \$200 or more?

Location of Real Property	Purchase or Acquisition Date	Date Sold or Conveyed	Value of Ownership Interest in Real Estate
532 Foxhall PI SE	02/01/2009		\$250,001 - \$500,000

12) Did your spouse, domestic partner, or dependent child(ren) have an interest in any real property located in the District of Columbia during the previous calendar year aside from their primary personal residence, where their interest had a fair market value of more than \$1,000, or where the property produced income of \$200 or more?

No

Regulated Professions

13) Do you hold any professional or occupational licenses issued by the District of Columbia government (i.e., are you licensed to practice law in the District of Columbia, or are you licensed by the District's Department of Health, the District's Department of Consumer and Regulatory Affairs, the District's Department of Mental Health, the District's Department of Insurance Securities and Banking, the Metropolitan Police Department, the District's Occupational and Professional Licensing Administration, etc.)?

No

14) Does your spouse, domestic partner, or dependent child(ren) hold any professional or occupational licenses issued by the District of Columbia government (i.e., are they licensed to practice law in the District of Columbia, or are they licensed by the District's Department of Health, the District's Department of Consumer and Regulatory Affairs, the District's Department of Mental Health, the District's Department of Insurance Securities and Banking, the Metropolitan Police Department, or the District's Occupational and Professional Licensing Administration, etc.)?

Type of License Issued	Issuing Entity	Expiration date (if applicable)
HVAC Masters	DOPLA	
HVAC Contractors License	DOPLA	

Gifts

15) Did you receive any gift(s) from any person that has or is seeking to do business with the District, conducts operations or activities that are regulated by the District, or has an interest that may be favorably affected by the performance or nonperformance of your duties in the total amount or with a total value of \$100 or more during the previous calendar year?

No

Additional Comments

Supporting Documents

I certify that I have:

- Not caused title to property to be placed in the legal name, possession, or control of another person or entity for the purpose of avoiding the disclosure requirements on this form;
- Filed and paid my income and property taxes or am in current good standing with the IRS and state tax collector because of an extension, payment plan or other arrangement or agreement;
- Diligently safeguarded the assets of the taxpayers and the District;
- Complied with my duty to report known illegal activity, including attempted bribes, to the appropriate authorities;
- Not been offered or accepted any bribes;
- Not directly or indirectly received government funds through illegal or improper means;
- Not raised or received funds in violation of federal or District law; and
- Not received or been given anything of value, including a gift, favor, service, loan gratuity, discount, hospitality, political contribution, or promise of future employment, based on any understanding that my official actions or judgment or vote would be influenced.
- Completed a full ethics training within the last 365 days;

I understand that:

- Submission of this report means that I have completed the report with all applicable schedules and that the report is ready for filing with BEGA.
- Once this report is submitted, it cannot be edited. All modifications thereafter can only be done by filing an amendment.

Additional Comments

PR24-0414 Commission on Health Equity Delia L. Houseal Appointment Resolution of 2021

Thank you and good afternoon, Chairman Mendelson, Members of the Committee and staff. My name is Dr. Delia Houseal, and I am currently a resident of the Marshall Heights neighborhood in Ward 7. I am pleased to testify before you today to respectfully request the Council's support for my confirmation as a member of the Health Equity Commission of the District of Columbia. I am also extremely honored and humbled that Councilmember Gray has nominated me for appointment to this very important Commission. And so, I'd like to take a moment to share a bit about my background, professional experience and academic training... And as I speak, I hope that my background demonstrates that I possess the required characteristics and values required to serve on the Health Equity Commission.

My passion and interest in health inequities began as a teen as I watched both of my now deceased parents, Mr. Freddie and Dorothy Houseal, navigate a healthcare system in South Carolina that was plagued with interpersonal, institutional and systemic biases—what we now call structural inequities. It was also during this time that I became an informal healthcare navigator and made the decision to dedicate my life to improving health outcomes for all people—regardless of their race, ethnicity, geographic location or socioeconomic status. This passion also led me to the District of Columbia in 1997 to attend Howard University. It was at Howard University that I was able to gain a better understanding of how institutional and systemic racism influenced health outcomes—it was also during this time that I was able to sharpen and refine my advocacy skills. Shortly after graduating from Howard University with a Bachelor of Science, I begin working at Wilkinson Elementary School in Ward 8 as an elementary school teacher. As a teacher in one of the most disadvantaged neighborhoods in the District, I saw firsthand how the unfair distribution of resources, services and policies resulted in poor individual, family and community outcomes. While teaching at Wilkinson, I begin pursuing a Master of Public Health degree from the George Washington University, with a particular focus on Disease Prevention and Health Promotion. While it was a tough decision, I left Wilkinson Elementary School to begin my career in the field of public health. One of my first professional experiences studying health disparities came with an internship at the DC Department of Health where I was responsible for conducting analyses to identify differences in maternal and child health outcomes. I also worked part-time as a health care navigator helping residents East of the River navigate healthcare services through an innovative Medicaid waiver that was designed to tackle disparities in care and improve access to healthcare services. Shortly thereafter, I transitioned to a full-time employee at the DC Department of Health working as a Public Health Analyst in the Diabetes Prevention and Control Program. While working at the DC Department, I completed my Master of Public Health Program by completing qualitative research on how to reduce diabetes related disparities among African American males in the District. At the time, the research was groundbreaking and resulted in several national presentations. During my tenure at DC Department of Health, I also conducted the very first evaluation of the Chronic Disease Self-Management Program (CDSMP)—an evidence-based program that is now broadly used across the District. I also co-authored the DC Department of Health's first comprehensive strategic plan for how the city could address disparities in cardiovascular diseases, diabetes and kidney disease outcomes in the District.

After several achievements, I transitioned to the federal space where I worked to tackle health disparities by ensuring minority representation in the research and the medical sciences. It was also during this time that I completed my PhD in Public Health from Walden University with a concentration in Community and Education. My dissertation focused on understanding the relationship between food

insecurity and diabetes outcomes. While both my professional and academic work was extremely rewarding and led to several different achievements and awards and publications, —I realized that institutional and systemic policy changes were necessary to address the social determinants of health and reduce disparities and inequities in health outcomes. This resulted in me shifting my focus to health policy with a particular emphasis on building innovative solutions to tackle population health and improving access to high quality services through innovative payment policies. Over the last seven (7) years, I have produced numerous articles, publications and have spoken at national conferences on how to design and implement programs and policies to strengthen our healthcare system—with a particular focus on identifying and tackling the social determinants of health to reduce disparities and inequities. Currently, I also serve as an Advisory Neighborhood Commissioner for Single Member District 7E06 where I advocate on behalf 2,00 Marshall Heights residents. I believe that my background and experiences uniquely position me to serve on the Health Equity Commission and that I would be able to bring a fresh perspective to examining and addressing health inequities across the District in a way that is responsive to the unique and diverse sociocultural and economic needs of District residents.

Mr. Chairman, again thank you for the opportunity to testify before you today. I am extremely excited about the opportunity to serve the residents of the District of Columbia and look forward to answering any questions that you or others may have at this time.

9 A PROPOSED RESOLUTION
10 _____
11

12 IN THE COUNCIL OF THE DISTRICT OF COLUMBIA
13 _____
14
15
16

17 To appoint Dr. Delia L. Houseal to the Commission on Health Equity.
18

19 RESOLVED BY THE COUNCIL OF THE DISTRICT OF COLUMBIA, That this
20 resolution may be cited as the “Commission on Health Equity Delia L. Houseal Appointment
21 Resolution of 2021”.

22
23 Sec. 2. The Council of the District of Columbia appoints:

24 Dr. Delia L. Houseal
25 Call Place, SE
26 Washington, D.C. 20019
27 (Ward 7)
28

29 as the voting member of the Commission on Health Equity, pursuant to section 5043(c)(1)(B) of
30 the Commission on Health Equity Amendment Act of 2016, effective October 8, 2016 (D.C.
31 Law 21-160; D.C. Official Code § 7-756.01(c)(1)(B)).

32 Sec. 3. The Council of the District of Columbia shall transmit a copy of this resolution,
33 upon its adoption, to the appointee, the chairperson of the Commission, and to the Office of the
34 Mayor.

35 Sec. 4. This resolution shall take effect immediately upon the first date of publication in
36 the District of Columbia Register.