

**COUNCIL OF THE DISTRICT OF COLUMBIA
COMMITTEE OF THE WHOLE
COMMITTEE REPORT**

1350 Pennsylvania Avenue, NW, Washington, DC 20004

TO: All Councilmembers

FROM: Chairman Phil Mendelson
Committee of the Whole

DATE: December 20, 2022

SUBJECT: Report on PR 24-1051, the “District of Columbia State Athletics Commission Sarah Navarro Confirmation Resolution of 2022”

The Committee of the Whole, to which PR 24-1051, the “District of Columbia State Athletics Commission Sarah Navarro Confirmation Resolution of 2022” was referred, reports favorably thereon, and recommends approval by the Council.

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I. BACKGROUND AND NEED

Proposed Resolution 24-1051, the “District of Columbia State Athletics Commission Sarah Navarro Confirmation Resolution of 2022,” was introduced by Chairman Mendelson at the request of the Mayor on November 10, 2022 and referred to the Committee of the Whole. The purpose of PR 24-1051 is to confirm the Mayor’s nomination of Sarah Navarro for appointment to the District of Columbia State Athletics Commission to serve a term of four years.

The District of Columbia State Athletics Commission (Commission) is an independent agency that oversees the District of Columbia State Athletic Association (DCSAA). DCSAA is an association of District of Columbia public, public charter, and independent schools (private and parochial). DCSAA participants share knowledge and best practices to enhance student-athlete achievement through athletic programming and to provide quality life-learning experiences.

The Commission consists of 15 members that represent key community stakeholder constituencies and certain District agency heads or their designees: 5 members are agency heads

or their designees, 4 are public members, 3 are parents, and 3 members represent related District Associations. The Commission consists of 9 voting members, appointed by the Mayor, with the advice and consent of the Council and 6 ex-officio nonvoting members.¹ If confirmed by the Council, Sarah Navarro will be reappointed for his second term to the Commission.

Table A: District of Columbia State Athletics Commission Membership

Resolution	Appointee	Position	Term Expiration
PR 24-1050	Larry Carroll	Member of the District of Columbia Interscholastic Athletic Association (Reappointment) +	4 years
PR 24-1051	Sarah Navarro	Public Member +	4 years
	Tia Brumsted	Office of the State Superintendent of Education (OSSE) Designee *	N/A
	Michael Hunter	Public Charter School Interscholastic Athletic Association member +	4 years
	Terrance Lynch	Public member +	4 years
	Rosalyn Overstreet Gonzalez	Public Member +	3 years
	Donny Gonzalez	Department of General Services (DGS) Designee *	N/A
	Ben Fritsh	Deputy Mayor for Education (DME) Designee *	N/A
	Charon Hines	District of Columbia Public Schools (DCPS) Designee *	N/A
	Delano Hunter	Department of Parks and Recreation (DPR) Designee *	N/A
	Marcus Turner	Parent of a student enrolled in a private or parochial member school +	3 years
	Lauren Orzechowski	Parent of student enrolled in a public charter school located in the District member +	3 years
	Vacant	Public Charter School Board (PCSB) Designee *	N/A
	Vacant	Public member +	4 years
	Vacant	Parent of a student enrolled in a DCPS school +	4 years

* Nonvoting Member

+ Requires Council Confirmation

Ms. Navarro is the Senior Deputy Chief of Secondary Schools at DCPS. In this role, she leads the District’s public school system to provide educational opportunities for all secondary students. She also oversees various educational programs including school counseling, academic scheduling support, ninth grade academies, student engagement athletics, graduation, and career and college preparation. Prior to joining DCPS, Ms. Navarro was the principal of the Maya Angelou Adult Learning Center and founding board chair of the Sojourner Truth Montessori Public Charter School.

¹ § 1-523.01(f).

Based on her commitment to the mission of the Commission, her District government experience, and her dedication to improving youth equitable outcomes, the Committee recommends the appointment of Ms. Navarro to the District of Columbia State Athletics Commission. The Committee of the Whole recommends adoption of PR 24-1051.

II. LEGISLATIVE CHRONOLOGY

- November 10, 2022 PR 24-1051, the “District of Columbia State Athletics Commission Sarah Navarro Confirmation Resolution of 2022” is introduced by Chairman Mendelson at the request of the Mayor.
- November 15, 2022 PR 24-1051 is “read” at a Legislative meeting; on this date the referral of the PR to the Committee of the Whole is official and the 45-day period for Council review begins. If the Council does not act by January 8, 2022, PR 24-1051 will be deemed approved
- November 18, 2022 Notice of Intent to Act on PR 24-1051 is published in the *D.C. Register*.
- November 25, 2022 Notice of the public roundtable is published in the *D.C. Register*.
- December 8, 2022 The Committee of the Whole convenes a public roundtable on PR 24-1051.
- December 20, 2022 The Committee of the Whole marks up PR 24-1051.

III. POSITION OF THE EXECUTIVE

Ms. Navarro is the Mayor’s nominee for appointment to the District of Columbia State Athletics Commission.

IV. COMMENTS OF ADVISORY NEIGHBORHOOD COMMISSIONS

The Committee received no testimony or comments from any Advisory Neighborhood Commission on PR 24-1051.

V. SUMMARY OF TESTIMONY

The Committee of the Whole held a public roundtable on two District of Columbia State Athletics Commission nominations, including PR 24-1051, on Thursday, December 8, 2022. The testimony summarized below is from that roundtable, pertaining to Ms. Navarro. Submitted copies of testimony are attached to this report.

Sarah Navarro, Appointee, testified and answered questions from Chairman Mendelson regarding her background, experience, and interest as it pertains to continuing to serve on the Commission. Ms. Navarro believes that serving on the Commission will help ensure that athletics programs in the District will continue to provide safe, engaging, and healthy opportunities for all students to thrive. She has begun to attend the Commission meetings and committed to continuing to attend regularly.

VI. IMPACT OF EXISTING LAW

The District of Columbia State Athletics Commission is established pursuant to D.C. Official Code § 38-2661.11. PR 24-1051 is an exercise of the Council's discretion to approve or disapprove Mayoral nominations to Boards and Commissions, pursuant to the Confirmation Act of 1978 (D.C. Law 2-142; D.C. Official Code § 1-523.01).

VII. FISCAL IMPACT

A Fiscal Impact Statement is not necessary for a confirmation. Committee members are not compensated for their service.

VIII. SECTION-BY-SECTION ANALYSIS

<u>Section 1</u>	States the short title of PR 24-1051.
<u>Section 2</u>	Confirms the appointment of Sarah Navarro to the District of Columbia State Athletics Commission to serve a term of four years.
<u>Section 3</u>	Requires that a copy of the resolution, upon adoption, be transmitted to the nominee and to the Mayor.
<u>Section 4</u>	Provides that PR 24-1051 shall take effect immediately.

IX. COMMITTEE ACTION

X. ATTACHMENTS

1. PR 24-1051 as introduced.
2. Nominee's responses to Committee pre-roundtable and post-roundtable questions.
3. Written Testimony and Comments.

4. Legal Sufficiency Review.
5. Committee Print for PR 24-1051.



MURIEL BOWSER
MAYOR

November 10, 2022

The Honorable Phil Mendelson
Chairman
Council of the District of Columbia
John A. Wilson Building
1350 Pennsylvania Avenue NW, Suite 504
Washington, DC 20004

Dear Chairman Mendelson:

In accordance with section 2 of the Confirmation Act of 1978, effective March 3, 1979 (D.C. Law 2-142; D.C. Official Code § 1-523.01), and pursuant to section 103 of the District of Columbia State Athletics Commission Establishment and State Athletic Association Reorganization Act of 2016, effective April 7, 2017 (D.C. Law 21-263; D.C. Official Code § 38-2661.11), I am pleased to nominate the following person:

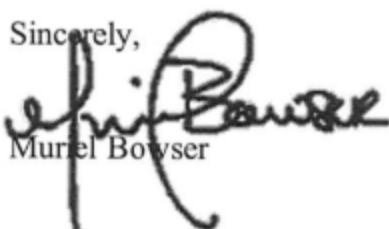
Ms. Sarah Navarro
12th Street, NE
Washington, DC 20017
(Ward 5)


for appointment as a District of Columbia Interscholastic Athletic Association member of the District of Columbia State Athletics Commission, replacing Dwayne Foster, for a term to end November 16, 2026.

Enclosed you will find biographical information detailing the experience of the above-mentioned nominee, together with a proposed resolution to assist the Council during the confirmation process.

I would appreciate the Council's earliest consideration of this nomination for confirmation. Please do not hesitate to contact me, or Steven Walker, Director, Mayor's Office of Talent and Appointments, should the Council require additional information.

Sincerely,


Muriel Bowser


Chairman Phil Mendelson
at the request of the Mayor

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A PROPOSED RESOLUTION

IN THE COUNCIL OF THE DISTRICT OF COLUMBIA

To confirm the appointment of Ms. Sarah Navarro to the District of Columbia State Athletics Commission.

RESOLVED, BY THE COUNCIL OF THE DISTRICT OF COLUMBIA, That this resolution may be cited as the “District of Columbia State Athletics Commission Sarah Navarro Confirmation Resolution of 2022”.

Sec. 2. The Council of the District of Columbia confirms the appointment of:

Ms. Sarah Navarro
12th Street, NE
Washington, DC 20017
(Ward 5)

as a District of Columbia Interscholastic Athletic Association member of the District of Columbia State Athletics Commission, pursuant to section 103 of the District of Columbia State Athletics Commission Establishment and State Athletic Association Reorganization Act of 2016, effective April 7, 2017 (D.C. Law 21-263; D.C. Official Code § 38-2661.11), replacing Dwayne Foster, for a term to end November 16, 2026.

Sec. 3. The Council of the District of Columbia shall transmit a copy of this resolution, upon its adoption, each to the nominee and to the Office of the Mayor.

Sec. 4. This resolution shall take effect immediately.

Sarah Navarro

PROFESSIONAL OBJECTIVE

To disrupt structural injustices and provide equitable access for all students through innovative education, sound and inspiring programming, and thoughtful public policy.

PROFESSIONAL EXPERIENCE

Central Office Leadership (5 years)

District of Columbia Public Schools, Washington, DC; August 2016- Present

February 2021- Present: Senior Deputy Chief, Secondary Schools

Leads all policy and programming at the secondary level with a focus on proactive student supports, college and career programming and athletics.

- Responsible for creating, implementing and sustaining secondary school policies and programming
- Supervises a central office team of more than 90 employees
- Oversees a multi-million dollar budget to support secondary schools
- Liaison to the Deputy Chancellor on all secondary policies and programming

May 2018- January 2021: Deputy Chief of Graduation Excellence

Led district-wide efforts to empower students to progress successfully through middle and high school by implementing equitable policies and providing high-quality student supports.

- Provided strategic direction and oversight of programming to support secondary students, including Ninth Grade Academies, School Counseling, Pathways, Credit Recovery, Opportunity Academies and Student Reengagement
- Oversaw support to secondary schools on scheduling and grading
- Drafted and published equitable policies on grading, promotion, credit recovery and graduation in collaboration with key stakeholders and robust community feedback
- Ensured effective implementation of policies by providing training and data-based support and feedback to school communities

August 2016-April 2018: Director of Pathways

Responsible for launching and leading Pathways, a district-wide program that identifies and supports students who are overage and under-credited to get on a successful path to graduation, college, career and life.

- Collaboratively redesigned the alternative high schools(now Opportunity Academies) to better meet the needs of students through dynamic academic programming, relevant social emotional support and opportunities for post-secondary

success

- Developed and guided the work of Pathways Coordinators to ensure that every high school student has a clear and supported path to graduation and beyond
- Collaborated with middle schools to ensure students are ready to succeed in high school through strengthening promotion requirements and providing additional supports, services and programming for those who are falling behind
- Worked with agencies, community-based organizations and post-secondary institutions to create meaningful and sustainable post-secondary opportunities for students in the Pathways Program

School- Based Leadership and Oversight (9 years)

Sojourner Truth Montessori Public Charter School, Washington, DC; February 2019- Present

Founding Chair, Board of Trustees

Responsible for the oversight and strategic direction of Sojourner Truth Montessori Public Charter School: The first public secondary Montessori school in Washington, DC.

- Worked with founding team to write charter application which was approved for opening in school year 20-21
- Recruited a Board of Trustees with expertise necessary to successfully guide the school
- Supervises the Executive Director and lead the Board of Trustees

Maya Angelou Young Adult Learning Center, Washington, DC; June 2013- June 2016

Principal

Responsible for the leadership and oversight of the Maya Angelou Young Adult Learning Center, a public charter school that provides young adults (ages 17-24) with the academic support, career and technical training, and life skills necessary to succeed.

- Created a safe learning environment with rigorous expectations and robust support to ensure the success of the school and the students
- Hired, supervised, and mentored teachers and counseling personnel
- Developed and maintained the school budget
- Expanded academic and workforce programming to expand opportunities
- Served as the lead point person accountable to the District of Columbia Public Charter School Board, the Office of the State Superintendent of Education, and other oversight agencies

Maya Angelou Public Charter High School, Washington, DC; July 2011- June 2013

Dean of Evening Programs

- Conceptualized, created, and directed all evening programs and special events based on student and staff feedback
- Hired, supervised, and professionally developed staff, volunteers and community partners for the Enrichment Program
- Created, refined, and administered a comprehensive evaluation plan to track student outcomes and collect data from all stakeholders to inform and improve evening programming

Other Relevant Policy and Practice Experience (8 years)

Center for the Study of Social Policy, Washington, DC; 2008- July 2011

Policy Associate

- Provided strategic technical assistance to the Jim Casey Youth Opportunities Initiative, a national

operating foundation dedicated to helping young adults transition from foster care to adulthood

- Conducted institutional analyses of child welfare and juvenile justice systems nationwide to identify systemic factors that contribute to racial disproportionality and disparities
- Helped ensure compliance with the child welfare consent decree and promote best practices in Georgia's Division of Family and Children Services

Eckerd Youth Alternatives, Inc., Brooksville, FL; 2003-2006

2005-2006: Transition Manager

Designed and launched the "Transition to Independence Program", a three-phase residential initiative that helps older teenagers in foster care transition to adulthood.

- Conducted qualitative research on foster care programs in Florida and nationwide
- Developed operating guidelines, life skills curricula, assessments and program handbook
- Hired, trained, and supervised a staff of six
- Developed and implemented tools for evaluating program outcomes

2003-2005: Senior Counselor/Trainer

- Counseled at-risk youth through experiential teaching in a wilderness setting 24 hours a day for 5-7 days a week
- Led groups of residential campers on numerous overnight canoe and hiking trips
- Implemented training curriculum for wilderness counselors

EDUCATION

Gerald R. Ford School of Public Policy, 2007- 2009, Ann Arbor, MI *Master of Public Policy; Graduate student instructor for a course on public and non-profit management*

University of Vermont, 1999- 2002, Burlington, VT
Bachelor of Arts in Sociology and Psychology

School for International Training, 2001, Ghana, Africa
Research on policy and treatment of mental illness



Executive Office of the Mayor - Office of Talent and Appointments

John A. Wilson Building | 1350 Pennsylvania Avenue, Suite 600 | Washington, DC 20004

Sarah Navarro



Sarah Navarro is the Senior Deputy Chief of Secondary Schools for the District of Columbia Public Schools (DCPS).

In her current role, Ms. Navarro leads district-wide efforts to implement equitable policies and ensure high-quality opportunities for all secondary students. She also oversees a range of programs including school counseling, academic scheduling support, ninth grade academies, student engagement, athletics, graduation, and career and college preparation and persistence initiatives. In addition, Ms. Navarro led the redesign of DCPS' alternative schools in Opportunity Academies and served as founding director of the Pathways program. Prior to joining DCPS, Ms. Navarro was the principal of the Maya Angelou Adult Learning Center and founding board chair of the

Sojourner Truth Montessori Public Charter School.

A Ward 5 resident, Ms. Navarro received a Bachelor of Arts in Sociology and Psychology from the University of Vermont and a Master of Public Policy from the University of Michigan.



GOVERNMENT OF THE DISTRICT OF COLUMBIA

Executive Office of Mayor Muriel Bowser



Office of the General Counsel to the Mayor

To: Bryan Hum, Steve Walker
From: Betsy Cavendish
Date: October 24, 2022
Subject: Legal sufficiency review of Resolution nominating Sarah Navarro and Larry Carroll to the District of Columbia State Athletics Commission

This is to Certify that this office has reviewed the above-referenced resolution and found it to be legally unobjectionable. If you have any questions in this regard, please do not hesitate to call Vanessa Careiro, Deputy General Counsel, Executive Office of the Mayor, at 202-724-1303, or me at 202-724-7681.

A handwritten signature in black ink that reads 'Elizabeth A. Cavendish'. The signature is written in a cursive style.

Elizabeth Cavendish



COUNCIL OF THE DISTRICT OF COLUMBIA
1350 PENNSYLVANIA AVENUE, N.W.
WASHINGTON, D.C. 20004

Phil Mendelson
Chairman

Office: (202) 724-8032
Fax: (202) 724-8085

November 22, 2022

Ms. Sarah Navarro
[REDACTED] 12th Street, NE
Washington, DC 20017

Dear Ms. Navarro:

Congratulations on being considered for appointment to the District of Columbia State Athletics Commission. As you know, the appointment is subject to confirmation by the Council. The Committee of the Whole has scheduled a public hearing on your nomination for **Thursday, December 8, 2022 at 10:00 a.m. via Zoom Video Conference**. Enclosed is a copy of the hearing notice.

It is standard for the Council to submit questions to nominees. I request your response to the Committee to the following questions no later than close of business, Thursday, December 1, 2022.

1. Please provide a copy of the Financial Disclosure Statement you filed with the Office of Campaign Finance or the Board of Ethics and Government Accountability. If you have not filed a disclosure form, please provide answers to questions no. 2-8 in lieu of that statement. **See attached**
2. Please provide the name of each business entity transacting any business with the District Government in which you have a beneficial interest valued in excess of \$1,000, including publicly traded stock. **See attached**
3. Please provide the name of each business entity transacting any business (including consulting) with the District Government from which you or your immediate family have received (or are receiving) income for services rendered in excess of \$200 during the past two years. **See attached**
4. Please provide the name of each business entity transacting business with the District Government in which you or any member of your immediate family serves as an officer, director, partner, or agent. Also list the position(s) held, a brief description of the entity, and any other pertinent details. **See attached**
5. Please provide the name of any lender and the amount of liability for each outstanding liability borrowed by you or any member of your immediate family in excess of \$1,000. Do not include loans from a federal or state insured or regulated financial institution, or from any business enterprise regularly engaged in the business of providing revolving credit or installment accounts. **See attached.**
6. Please list the location of all real property located in the District of Columbia in which you have an interest with a fair market value in excess of \$1,000. **See attached.**
7. Please list all professional and occupational licenses held by you **See attached.**

8. Please list any professional organizations of which you are currently a member. **See attached.**
- Please list all boards and commissions connected with the District Government on which you are or have been a member and include the term of service for each. **I am currently a DCPS agency designee for the WIC Board.**
- 9.
10. Please list any other boards (e.g., Board of Directors for a non-profit) on which you are currently a member. **Was the founding Board Chair of the Sojourner Truth Public Montessori Charter School. My term ended in July 2021)**
11. Do you have any outstanding liability for taxes, fees, or other payments to the District, federal or other state or local governments, either contested or uncontested? If so, please provide documentation of attempts to pay the amount owed or to resolve the disputed claim. **No**
12. Do you or any member of your immediate family have any interest, financial or otherwise, that may directly or indirectly pose a conflict of interest for you in performance of your duties on the District of Columbia State Athletics Commission? **No**
13. Please describe any local political activity (i.e. the District of Columbia local elections or campaigns) that you have engaged in over the past six years, including all campaign contributions to a D.C. candidate or political committee. **None**
14. Are you registered with any local, state, or federal government to lobby? If so, list the jurisdiction(s) in which you are registered. **No**
15. Why have you agreed to serve, and how do you plan to help the District of Columbia State Athletics Commission fulfill its role and mission? Include in your answer what you believe should be the priorities for the District of Columbia State Athletics Commission and specific challenges you see for the District of Columbia State Athletics Commission.

I have agreed to serve because I believe in the power athletics holds in providing opportunities for our students to thrive. If appointed to the board, I will bring my passion as an athlete and my expertise as an educator. The DCIAA represents the largest athletics program in the District of Columbia. Stellar coordination and communication with DC State Athletics Commission (DCSAC) are critical in creating a safe and robust athletics experience for all students. The goals of the DCSAC are to 1) Oversee the functions and operations of the DC State Athletic Association (or "DCSAA"); (2) Recommend changes to and annually approve the DCSAA handbook; (3) Conduct Athletic Appeals Panels and issue final decisions and (4) Advise the Mayor, OSSE, and the Council on matters related to interscholastic athletics in the District and recommend rules to regulate interscholastic athletics programs and competitions. In the time I have been involved with athletics in Washington, DC, I have been very impressed with the operation of the DCSAC and the strides they have taken in meeting these goals and mandates. Director Kenny Owens has done a tremendous job providing steady and thoughtful leadership to the DCSAA and the DCSAC is thorough, and diligent. In recent years the Commission has improved the efficiency of the appeals process and contributed to important updates to the DCSAA handbook. If appointed as a commissioner, I would work to help advance these goals. My position at DCPS allows me a good view into how the operations of the DCSAA impact on-the-ground athletics programs, and I would continue to advocate for solutions that benefit our athletes. I would offer feedback and suggestions regarding the DCSAA handbook and flag any areas that need to be clarified or adjusted. While I would not serve on appeals panels to avoid any potential conflict of interest, I would work with my fellow commissioners to identify best-practices in the appeal processes. Finally, I would take a big picture view of athletics in the city and work with my fellow commissioners

to identify high-leverage actions to increase quality and access for athletics in the city.

16. Please include any past and present experiences that you believe are relevant to support your appointment to the Students in the District of Columbia State Athletics Commission.
As the Senior Deputy Chief of Secondary Schools, I'm in an ideal position to serve on the DC State Athletics Commission. In my role, I oversee athletics, Ninth Grade Academies, student engagement, JROTC, school academic scheduling and support, and college career and persistence. These workstreams all provide interlocking programming and policies to support our students wholistically during their time at DCPS and beyond. I will bring my passion as an athlete and former coach, and my expertise as an educator to ensure follow through with goals and important initiatives.

At the December 8th hearing, you will be asked to make an opening statement indicating your interest in serving on the District of Columbia State Athletics Commission. The testimony of persons interested in supporting your nomination is helpful but not necessary. Interested parties should visit <http://www.ChairmanMendelson.com/testify> to register, or, alternatively, may submit written comments to the Committee regarding your nomination via letter mail or e-mail (COW@dccouncil.gov).

If you have any questions, please do not hesitate to call me or Raleigh Lancaster on my staff at 202-724-7130, or rlancaster@dccouncil.gov.

Phil Mendelson
Chairman

**GOVERNMENT OF THE DISTRICT OF COLUMBIA
District of Columbia State Athletics Commission**



Public Roundtable on

PR24-1051, the “District of Columbia State Athletics Commission Sarah Navarro Confirmation Resolution of 2022”

Testimony of

Sarah Navarro

Before the

Committee of the Whole

Council of the District of Columbia

The Honorable Phil Mendelson, Chairperson

December 8, 2022

10:00 am

Virtual Meeting Platform

The John A. Wilson Building

1350 Pennsylvania Avenue, NW

Washington, DC 20004

Good morning, Chairman Mendelson, members of the Council, and staff and members of the Washington, DC community. I am Sarah Navarro, a member of the District of Columbia Interscholastic Athletic Association, and Senior Deputy Chief of Secondary Schools for DC Public Schools (DCPS), and I am honored to testify before you today regarding my appointment as a member of the DC State Athletics Commission. I'd like to thank Mayor Muriel Bowser for the nomination and Chairman Mendelson for holding this hearing. As a resident of the Brookland neighborhood in Washington DC, a leader at DC Public Schools, and a longtime athlete, coach, and athletics advocate, I believe I will be a good addition to the District of Columbia State Athletics Commission (DCSAC).

Growing up, participating in sports played a huge part in my life. It taught me how to win, how to lose, how to be a good teammate and a good sport no matter what happens. I went through some difficult times in high school, and I didn't feel particularly connected to my studies, causing me to want to drop-out. It was my tennis team that kept me grounded and engaged and gave me a reason to keep my grades up. I trained hard during the school year and coached tennis to younger kids in the summers. I ended up competing at a division one university, and tennis remains an important part of my life today. As an educator, I firmly believe in the role of athletics in supporting our students wholistically.

After graduating from college, I knew I wanted to spend my career advancing social justice and ensuring that all youth have genuine opportunities to reach their full potential. I worked as a wilderness counselor for at-risk youth, started a transition program for teens in the foster care system, contributed to national policy initiatives to identify and eliminate institutional racism in education, juvenile justice, and child welfare, and served as the principal at the Maya Angelou Young Adult Learning Center in Ward 7. In 2016, I joined the DCPS team as the Director of Pathways. In this role, I helped implement Pathways -- a program designed to support our students who are most under-resourced and at risk of falling behind. I also led the redesign of our alternative schools — now known as Opportunity Academies. One of the key components in this redesign was adding athletics programming to these schools, so our older students who did not meet criteria for participation in the District of Columbia Interscholastic Athletic Association (DCIAA) high school sports, could compete. I'm proud to say that this is the 5th year of the Opportunity League, where we offer basketball, bowling, and track.

As my work at DCPS grew to include our programing and policies in the areas of student engagement, graduation, and college, career, and post-secondary persistence, I had the pleasure of adding athletics to my portfolio in February of 2021. Since taking on this work, I've helped the DCIAA team successfully oversee the return to in-person sports, implement the student-athlete vaccine mandate, and add high school wrestling to our offerings. I'm proud to report that during SY 21-22, we had a high school participation rate in athletics that was more than 70% of the pre-pandemic participation totals. The fall sports season of this school year was a big success, and I look forward to continuing to strengthen and expand our athletics program in the city in support of our students.

If appointed to the Commission, I will bring my passion as an athlete and my expertise as an educator. The DCIAA represents the largest athletics program in the District of Columbia. Stellar coordination and communication with DC State Athletics Commission are critical in

creating a safe and robust athletics experience for all students. The goals of the DCSAC are to 1) Oversee the functions and operations of the DC State Athletic Association (or “DCSAA”); (2) Recommend changes to and annually approve the DCSAA handbook; (3) Conduct Athletic Appeals Panels and issue final decisions and (4) Advise the Mayor, OSSE, and the Council on matters related to interscholastic athletics in the District and recommend rules to regulate interscholastic athletics programs and competitions. In the time I have been involved with athletics in Washington, DC, I have been very impressed with the operation of the DCSAC and the strides they have taken in meeting these goals and mandates. Director Kenny Owens has done a tremendous job providing steady and thoughtful leadership to the DCSAA and the DCSAC is thorough, and diligent. In recent years, the Commission has improved the efficiency of the appeals process and contributed to important updates to the DCSAA handbook. If appointed as a commissioner, I would work to help advance these goals. My position at DCPS allows me a good view into how the operations of the DCSAA impact on-the-ground athletics programs, and I would continue to advocate for solutions that benefit our athletes. I would offer feedback and suggestions regarding the DCSAA handbook and flag any areas that need to be clarified or adjusted. While I would not serve on appeals panels to avoid any potential conflict of interest, I would work with my fellow commissioners to identify best-practices in the appeal processes. Finally, I would take a big picture view of athletics in the city and work with my fellow commissioners to identify high-leverage actions to increase quality and access for athletics in the city.

I believe that serving on the DCSAC will help ensure that athletics programs in Washington, DC continue to provide safe, engaging, and healthy opportunities for all of our students to thrive. I have already begun to attend the DCSAC Commission meetings and will commit to continuing to attend regularly. I will bring an on-the-ground perspective to the board, and I’m positioned to ensure that any follow-up actions resulting from our meetings are seen through at DCPS. Thank you for the opportunity to testify today. I welcome any questions you may have.

FDS Filing Details for 2021

Name: Sarah Navarro

Date of Appointment or Employment: 8/15/2021

Final Date of Service:

Position: Senior Deputy Chief, Office of Secondary Schools

Agency:DC Public Schools

Position Held with the District Government During the Prior calendar year (If Not The Same As Above)

Position: Deputy Chief, Graduation Excellence

Final Date in Position: 8/14/2021

Agency:DCPS

Non District Employment/Business

1) Did you have any non-District employment or engage in any outside business or other activity during the previous calendar year for which you received compensation of \$200 or more?

No

2) Was your spouse, registered domestic partner, or dependent child(ren) employed by a private entity or did they engage in any business endeavors during the previous calendar year for which they received compensation of \$200 or more?

No

3) In the previous calendar year, did you serve in any unpaid position or in any other formal capacity (without compensation) of a non-government board or other outside entity where you had influence over the entity's finances or decision-making (e.g., as an officer, director, partner, consultant, contractor, volunteer, or member)?

Position / Title	Name of Entity	Start Date	End Date	Website of entity
Board Chair	Sojourner Truth Montessori Public Charter School	02/15/2019	06/30/2021	https://thetruthschool.org/

4) During the previous calendar year, did your spouse, registered domestic partner, or dependent child(ren) serve in any unpaid position or in any other formal capacity (without compensation) of a non-government board or other outside entity where they had influence over the entity's finances or decision-making (e.g., as an officer, director, partner, consultant, contractor, volunteer, or member)?

No

5) During the previous calendar year, did you have any agreements with a former or current employer, other than with the District of Columbia, for future payments or benefits (such as separation pay, partnership buyouts, or pension or retirement pay) or for future employment or for a leave of absence?

No

6) During the previous calendar year, did your spouse, registered domestic partner, or dependent child(ren) have any agreements with a former or current employer, other than with the District of Columbia, for future payments or benefits (such as separation pay, partnership buyouts, or pension or retirement pay) or for future employment or for a leave of absence?

No

Securities, Holdings and Investments

7) Did you have a beneficial interest in or hold any security at the close of the previous calendar year that exceeded, in the aggregate, \$1,000 or that produced income of \$200 or more?

No

8) Did your spouse, registered domestic partner, or dependent child(ren) have a beneficial interest in or hold any security, at the close of the previous calendar year, that exceeded, in the aggregate, \$1,000 or that produced income of \$200 or more?

No

9) Did you owe any entity or person (other than a member of your immediate family) \$1,000 or more (excluding: mortgages on your personal residence, student loans, automobile loans, credit card accounts or other revolving credit, and other loans from a federal or state insured or regulated financial institution) during the previous calendar year?

No

10) Did your spouse, domestic partner or dependent child(ren) owe any entity or person (other than a member of their immediate family) \$1,000 or more, (excluding: mortgages on your personal residence, student loans, automobile loans, credit card accounts or other revolving credit, and other loans from a federal or state insured or regulated financial institution) during the previous calendar year?

No

11) Did you have an interest in any real property located in the District of Columbia during the previous calendar year, aside from your primary personal residence, where your interest had a fair market value \$1,000 or more, or where the property produced income of \$200 or more?

No

12) Did your spouse, domestic partner, or dependent child(ren) have an interest in any real property located in the District of Columbia during the previous calendar year aside from their primary personal residence, where their interest had a fair market value of more than \$1,000, or where the property produced income of \$200 or more?

No

Regulated Professions

13) Do you hold any professional or occupational licenses issued by the District of Columbia government (i.e., are you licensed to practice law in the District of Columbia, or are you licensed by the District's Department of Health, the District's Department of Consumer and Regulatory Affairs, the District's Department of Mental Health, the District's Department of Insurance Securities and Banking, the Metropolitan Police Department, the District's Occupational and Professional Licensing Administration, etc.)?

No

14) Does your spouse, domestic partner, or dependent child(ren) hold any professional or occupational licenses issued by the District of Columbia government (i.e., are they licensed to practice law in the District of Columbia, or are they licensed by the District's Department of Health, the District's Department of Consumer and Regulatory Affairs, the District's Department of Mental Health, the District's Department of Insurance Securities and Banking, the Metropolitan Police Department, or the District's Occupational and Professional Licensing Administration, etc.)?

Type of License Issued	Issuing Entity	Expiration date (if applicable)
Emergency Medical Technician	DC Health	

Gifts

15) Did you receive any gift(s) from any person that has or is seeking to do business with the District, conducts operations or activities that are regulated by the District, or has an interest that may be favorably affected by the performance or nonperformance of your duties in the total amount or with a total value of \$100 or more during the previous calendar year?

No

Additional Comments

Supporting Documents

I certify that I have:

- Not caused title to property to be placed in the legal name, possession, or control of another person or entity for the purpose of avoiding the disclosure requirements on this form;
- Filed and paid my income and property taxes or am in current good standing with the IRS and state tax collector because of an extension, payment plan or other arrangement or agreement;
- Diligently safeguarded the assets of the taxpayers and the District;
- Complied with my duty to report known illegal activity, including attempted bribes, to the appropriate authorities;
- Not been offered or accepted any bribes;
- Not directly or indirectly received government funds through illegal or improper means;
- Not raised or received funds in violation of federal or District law; and
- Not received or been given anything of value, including a gift, favor, service, loan gratuity, discount, hospitality, political contribution, or promise of future employment, based on any understanding that my official actions or judgment or vote would be influenced.
- Completed a full ethics training with-in the last 365 days;

I understand that:

- Submission of this report means that I have completed the report with all applicable schedules and that the report is ready for filing with BEGA.
- Once this report is submitted, it cannot be edited. All modifications thereafter can only be done by filing an amendment.

Additional Comments

Certification

I, Sarah Navarro, certify and declare under oath that all of my statements on this form are to the best of my knowledge and belief, true, correct, and complete. I understand that the making of a false statement on this form or materials submitted with this form is punishable by criminal penalties pursuant to D.C. Official Code Â§ 22-2405 et seq. (2001).

Filing Time Period: January 1st - December 31st 2020

Signed by: Sarah Navarro

Signed date:

1 **COMMITTEE PRINT**
2 Committee of the Whole
3 December 20, 2022
4
5
6

7 **A PROPOSED RESOLUTION**

8
9 24-1050

10
11 **IN THE COUNCIL OF THE DISTRICT OF COLUMBIA**
12
13
14
15

16 To confirm the appointment of Ms. Sarah Navarro to the District of Columbia State Athletics
17 Commission.
18

19 **RESOLVED, BY THE COUNCIL OF THE DISTRICT OF COLUMBIA,** That this
20 resolution may be cited as the “District of Columbia State Athletics Commission Sarah Navarro
21 Confirmation Resolution of 2022”.
22

23 **Sec. 2.** The Council of the District of Columbia confirms the appointment of:

24 Ms. Sarah Navarro
25 12th Street, NE
26 Washington, DC 20017
27 (Ward 5)
28

29 as a District of Columbia Interscholastic Athletic Association member of the District of
30 Columbia State Athletics Commission, pursuant to section 103 of the District of Columbia State
31 Athletics Commission Establishment and State Athletic Association Reorganization Act of 2016,
32 effective April 7, 2017 (D.C. Law 21-263; D.C. Official Code § 38-2661.11), replacing Dwayne
33 Foster, for a term to end November 16, 2026.

34 **Sec. 3.** The Council of the District of Columbia shall transmit a copy of this resolution,
35 upon its adoption, each to the nominee and to the Office of the Mayor.

36 **Sec. 4.** This resolution shall take effect immediately.