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## PUBLIC ROUNDTABLE

### **D.C. Early Childhood Educator Equitable Compensation Task Force**

Saturday, December 11, 2021

at 10:00 a.m.

Live via Zoom Video Conference Broadcast

The D.C. Early Childhood Educator Equitable Compensation Task Force announces a public roundtable on early childhood educator (ECE) equitable compensation implementation. This oversight roundtable will be held on **Saturday, December 11, 2021 at 10:00 a.m.** via Zoom Video Conference Broadcast.

The purpose of this roundtable is for the Task Force to receive testimony from early childhood educators, early child development providers, and early childhood advocates on responses to the following questions<sup>1</sup>:

1. What factors should the Task Force prioritize when it comes to developing an ECE equitable compensation salary scale?<sup>2</sup>
2. What is the minimum number of hours per week or per year an educator must work for an early childhood development facility in order to qualify for the new ECE compensation salary scale?
3. What payment mechanism(s) should be used to provide additional funds to early childhood educators through the Pay Equity Fund?
4. What factors should the Task Force consider with regard to oversight and accountability of any ECE compensation salary scale implementation?
5. How should the Task Force prioritize between salary or benefits, given limited resources? What if any particular benefits (e.g. health insurance, retirement, sick or annual leave, etc.) should the Task Force prioritize?

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<sup>1</sup> Materials from Task Forces meetings to date can be found [here](#); background and research materials can be found [here](#).

<sup>2</sup> A hypothetical salary scale for purpose of discussion has been created by the Office of the State Superintendent of Education, and this scale can be found [here](#).

Those who wish to testify must register by emailing [eccompensation@gmail.com](mailto:eccompensation@gmail.com) the close of business on **Thursday, December 9, 2021**. **Testimony is limited to four minutes.** Individuals will then receive information on how to receive their personal link for the roundtable within 24 hours of the roundtable. If an individual would like to testify anonymously, please contact the Task Force by emailing [eccompensation@gmail.com](mailto:eccompensation@gmail.com) to make arrangements. Witnesses who anticipate needing spoken language interpretation or require sign language interpretation must inform the Task Force of the need as soon as possible but no later than five business days before the roundtable. We will make every effort to fulfill timely requests, although alternatives may be offered. If you have additional questions, please contact the Task Force at (202) 724-4865 or [eccompensation@gmail.com](mailto:eccompensation@gmail.com).

The roundtable will be conducted virtually on the Internet utilizing Zoom videoconference technology. Because of this, written or transcribed testimony from the public is highly encouraged and will be taken by email or voicemail. Testimony may be submitted in writing to [eccompensation@gmail.com](mailto:eccompensation@gmail.com) or may be left by voicemail (up to 3 minutes – which will be transcribed – by calling (202) 430-6948). Testimony received by close of business on Thursday, December 9, 2021, will be posted publicly to the [Task Force's google drive](#) prior to the roundtable. If you are unable to testify at the roundtable, written statements are encouraged and will be added to the Task Force's google drive. Written statements should be submitted to [eccompensation@gmail.com](mailto:eccompensation@gmail.com). The record will close at 5:00pm on Friday, December 17, 2021.