

COUNCIL OF THE DISTRICT OF COLUMBIA  
COMMITTEE OF THE WHOLE  
1350 Pennsylvania Avenue, NW  
Washington, DC 20004

MEMORANDUM

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TO: Nyasha Smith, Secretary to the Council

FROM: Phil Mendelson, Chairman *P.M.*  
Councilmember Anita Bonds *AB*

DATE: December 30, 2025

RE: **Request to Place Measures on the Agenda for the January 6, 2026 Legislative Meeting**

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This memorandum is to request that the following measures be placed on the agenda for the January 6, 2026 Legislative Meeting, at the request of the Mayor:

- **Collective Bargaining Agreement between the University of the District of Columbia and the Service Employees International Union (SEIU) Local 500, CtW Approval Resolution of 2025**

This resolution approves a collective bargaining agreement (CBA) between the University of the District of Columbia (UDC) and the Service Employees International Union (SEIU) Local 500, CtW for adjunct faculty members that the UDC Board of Trustees approved on November 13, 2025, and covers the period of October 1, 2025, through October 30, 2028. The CBA includes increases to the base salary for bargaining unit members to a minimum of \$1,200 per credit in academic year 2025-2026 and \$1,260 per credit in academic year 2026-2027. The Chief Financial Officer estimates that funds are sufficient to cover the \$546,758 cost of the CBA over the financial plan.

The measures are attached. Please call me or Hannah Kozik, Legislative Policy Advisor, if you have any questions at (202) 724-8137.

cc: All Councilmembers  
Council Officers  
Office of Policy and Legislative Affairs